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EXECUTIVE ORDERS

SERIES OF 1969

Executive Order No. 1: Exercise of Greater Autonomy by All Student Organizations Within the University

The Students' right to free association and to greater autonomy in the management and control of their respective organization is hereby recognized.

To this end, the University authorities are prepared to discuss with student representatives specific measures to implement this principle.

The handling of funds will be the students' responsibility. However, such funds shall be expanded only in accordance with their previously approved budget, subject to the usual accounting and auditing regulations. This requirement shall not apply to any student organization whose funds are not collected by the University.

Existing restraints upon student organizations, including suspension orders, shall be lifted on a case-to-case basis in consultation with student representatives concerned. Meanwhile, faculty advisers shall be made available to student organizations and publications only upon their specific request.

It is understood that the enhanced autonomy of student organizations shall be exercised in the interest of student welfare.

This Executive Order takes effect immediately and shall be supplemented in due time with more specific orders embodying rules and regulations.

(Sgd.) SALVADOR P. LOPEZ
President

February 3, 1969

Supplemental Order to Executive Order No. 1

In further recognition of the right of student organizations to self-government, all existing orders effecting suspension or withdrawal of recognition of student organizations are hereby rescinded. It is understood that the student organizations will adopt appropriate measures and set up necessary machinery of self-government and discipline.

The University Student Council shall inform the President of the University of the measures taken to this end.

This order modifies Executive Order No. 1 dated February 3, 1969, and takes effect immediately.

(Sgd.) SALVADOR P. LOPEZ
President

February 5, 1969

Executive Order No. 2: Registry of University Contracts

In affirmance of the right of the faculty and the students to be informed about matters concerning the University and pursuant to the authority vested in me under the University Charter, I hereby declare that all contracts of the University with outside agencies and entities, including those providing for grants, aid or other assistance to the University, shall be open for inspection to members of the faculty and studentry.

To this end, the following measures are hereby instituted:

1. A registry of University contracts shall be kept and maintained under the supervision of the Secretary of the University which shall be available to faculty members and students for inspection, copying and the like during business hours and under reasonable regulations.
2. A true and legible copy of all existing and future University contracts shall be kept in such a registry, catalogued according to date, subject matter and the parties involved.

(Sgd.) SALVADOR P. LOPEZ
President

February 5, 1969

Executive Order No. 3: Issuance of Permanent Appointments to Deserving Faculty Members on Temporary Status

It is the intention of this Office to issue permanent appointments to faculty members found deserving and qualified. To this end, the necessary recommendations from the chairmen of departments and the deans and directors of academic units should be submitted immediately.

Recommendations for permanent appointments in behalf of faculty members still on temporary status should be governed by Articles 177 to 181 of the Revised University Code.

A separate communication should be addressed to this Office containing a list of faculty members on temporary status whose performance has been found inadequate and whose appointments will therefore not be renewed.

This Order is issued in the interest of deserving faculty members who have rendered at least three years of continuous service in the University and through meritorious work have proven themselves worthy of permanent tenure.

All recommendations for permanent appointment and pertinent information on non-renewal of temporary appointments should be transmitted to this Office not later than February 28, 1969.

This order does not apply to those holding appointment as substitutes.

(Sgd.) SALVADOR P. LOPEZ
President

February 5, 1969

Executive Order No. 4: Approval of All Contracts by the President of the University

Pursuant to the provisions of Section 48 of the Revised U.P. Code, all contracts between the University or any of its units, departments or personnel and any outside agency or entity, providing for grants, or other assistance shall be approved by the President.

No dean, director, professor or other official or employee of the University may execute any such contract, and any existing order of the President delegating such authority to any person is hereby rescinded and without force and effect.

Any existing contract not carrying the approval of the President of the University is hereby declared null and void unless, for special reasons, it is ratified by the President and by the Board of Regents.

This memorandum shall apply to all existing grants, aid or other assistance to the University or any of its units or personnel.

This memorandum shall take effect immediately and compliance therewith by all concerned is strictly enjoined.

(Sgd.) SALVADOR P. LOPEZ
President

February 5, 1969

Executive Order No. 5 *(No title)*

In line with University policy and tradition to encourage its students towards the fullest development of their talent and personality, a Freedom Park is hereby established in each of the several campuses of the University, where students may participate through discussion, oratory, and debate in larger freedom of the academe.

Suitable facilities shall be provided in each Park to enable its effective use by students without any need for a license or permit. Each Park shall be under the administration of the Student Council concerned.

(Sgd.) SALVADOR P. LOPEZ
President

February 5, 1969

Executive Order No. 6: Making Available Official Records for Inspection by the University Constituency

To: Deans, Directors, and Heads of Offices

By authority vested in me by the University Charter, I hereby declare official records of the University open for inspection by the University constituency upon specific request of the parties interested.

However, reasonable regulations should be observed to safeguard against loss of documents. To this end, requests to examine documents should be made in writing addressed to the dean, director or head of office concerned and with clear reference to the particular record that is to be inspected.

(Sgd.) SALVADOR P. LOPEZ
President

February 7, 1969

Executive Order No. 7: Prohibition of Reprisal

To: All Deans, Directors, Heads of Departments and Offices, and Supervisory Personnel in the University of the Philippines

It is hereby directed that no reprisal, penalty, or administrative sanction in any manner or guise whatsoever shall be taken against any faculty member, student, or member of the non-academic staff for having participated in the recent protests within the University.

This Order takes effect immediately and strict compliance therewith is hereby enjoined.

(Sgd.) SALVADOR P. LOPEZ
President

February 10, 1969

Executive Order No. 8: Preparatory Studies for the Reorganization of the University

To: All Deans, Directors and Heads of Offices

As previously announced in the last Executive Committee meeting, measures are being taken toward administrative reorganization and reform in the University. There is a need to re-examine our organization, methods, and procedures in order to achieve an administration that is not only more efficient and action-oriented, but is also better geared to our goals of development, creativity, and academic excellence.

To this end, your cooperation as well as that of your colleagues and staffs is essential. I am, therefore, asking you to form in your respective units or offices a self-study committee, as representative as possible, to study your administrative problems and to recommend ways and means of solving them. The reports of all self-study committees should be submitted to the Office of the President not later than March 15, 1969.

For your general guidance, the University-wide reorganization shall have the following objectives:

1. To provide an administrative framework that is responsive to new, changing conditions and demands.
2. To pave the way for a system that encourages cooperation rather than conflict, that promotes rather than impedes, that concentrates on results rather than rituals.
3. To seek an administration that is characterized by a free flow of communication among all levels and groups of the University community, and induces their genuine participation in decision making and problem-solving.
4. To strive for an administrative set-up that facilitates the work of various units in pursuing and developing their substantive programs.
5. To evolve an administration that is just, an administration that rewards merit and outstandiing work.
6. To provide an atmosphere that induces the best in every member of the organization, and is conducive to the development of proper attitudes and harmonious relationships essential to superior performance.

I have appointed Dr. Abelardo Samonte, Special Assistant to the President, to coordinate all activities and studies for the reorganization of the Universiity. May I urge you to extend to him all possible assistance and cooperation.

(Sgd.) SALVADOR P. LOPEZ
President

February 12, 1969

Executive Order No. 9: Regulations Governing Officer-in-Charge of the University

WHEREAS, executive authority and responsibility for administering the affairs of the University are entrusted to its President exclusively; and

WHEREAS, safeguards are necessary to insure that such authority and responsibility are personally discharged by the President.

NOW, THEREFORE, by virtue of the powers vested in me under the Charter and the Revised Code of the University, each Officer-in-Charge of the University, during his incumbency as such, shall be guided by the following principles:

1. An Officer-in-Charge shall as a general rule perform the routine tasks of administration, pursuant to existing policies, general orders, and Board resolutions.
2. No releases of University funds not otherwise covered by the existing budget and special appropriation measures approved by the Board shall be made, except in amounts not exceeding in each particular case Five Hundred (₱500.00) Pesos.
3. In case any emergency, actual or imminent, should justify departure from the above rules, the Officer-in-Charge shall secure prior permission of the President, with respect to the contemplated action, by telegram or telephone.

(Sgd.) SALVADOR P. LOPEZ
President

February 12, 1969

Executive Order No. 10: Rules on Certification of Documents in the University of the Philippines
To: All Deans and Directors

For the purpose of determining responsibility and avoiding false and fraudulent certifications and in order to ensure uniformity in the preparation of certified copies of official records and documents in the files of the University, the following rules and regulations are hereby promulgated in implementation of Arts. 62 and 64 of the Revised U.P. Code:

1. Copies of documents or records for certification shall be reproduced faithfully by typing, Xerox or thermofax, making allowance for one clear copy to be retained for record purposes.

2. Each page of the certified copies of official records or documents shall be impressed with the official dry seal.

3. The certification shall be signed by the Secretary of the University with respect to all general records and by the Registrar of the University with respect to all scholastic records.

4. Such certification shall be made in the following form:
"I hereby certify that the foregoing (or attached) document, consisting of .... pages, is a true and correct copy of the record on file in this Office, and that payment of the required fees and stamp taxes therefor has been duly receipted for."

_____
Secretary (or Registrar)
University of the Phiilppines

Strict observance of the above rules is enjoined on all concerned.

(Sgd.) SALVADOR P. LOPEZ
President

May 15, 1969

Executive Order No. 11: General Policies and Procedures Governing External Assistance

All deans, directors, faculty members and other personnel of the University are hereby directed to observe the following policies and procedures in the negotiation of contracts and agreements involving external assistance:

A. *General Policies*

1. The University recognizes the need for external assistance so long as congressional appropriations and its own resources are not adequate to achieve its goals.
2. The University should tap local sources of such assistance before seeking foreign sources.
3. The University should exert every effort to explore various sources of foreign assistance so as to avoid over-concentration on any one source.
4. The University should devise a system of priorities for the acceptance of external assistance in order to ensure balanced development.
5. The University should have full control of aid funds once a contract has been signed for a given project.
6. External assistance in the following categories should not be entertained.
   a. Assistance from any foreign military source, directly or indirectly.
   b. Assistance from any local military source except those pertaining to non-military projects such as the study of political and administrative matters, or those provided by law.
   c. Assistance from agencies that would entail control by them over a project in any form.
   d. Assistance for projects designed for war purposes or against the national interest of the Philippines or the well-being of the Filipinos.
   e. Assistance from any agency that imposes any condition of secrecy.

B. *Procedures*

1. The University should accept assistance for any undertaking only on the basis of a written contract incorporating specifically all the terms and conditions concerning the project. All contracts shall be open to scrutiny by duly authorized persons.
2. All contracts involving external assistance should be entered into in the name of the University, signed by the President and approved by the Board of Regents.
3. Units that are proposed to receive aid should be consulted before such aid is approved.
4. The academic unit, college, or department concerned shall initiate the invitation for visiting professors, consultants, or lecturers. All such persons should have prior clearance and approval by the University.
5. All faculty fellows sent abroad under assistance from external agencies should have the prior recommendation of the head of the unit concerned.

The foregoing is based on the recommendations of the Committe to Reexamine Policies and Procedures in Securing External Assistance and Grants, which in turn took into account the guidelines proposed by the Committe on Contracts with Foreign Agencies.

(Sgd.) SALVADOR P. LOPEZ
President

May 26, 1969

Executive Order No. 12: Performance Rating System for Non-Academic Personnel
To: All Non-Academic Personnel

Pursuant to the provisions of Section 26 of Republic Act 2260 and Rule IX of the Civil Service Rules, the following Performance Rating System is hereby adopted for all non-academic personnel of the University of the Philippines.

I. *Definition*

Performance rating is a systematic process and method of administering a continuous appraisal, accurate recording, and periodic reporting of employee performance.

II. *Purposes*

The performance rating system shall be administered:

1. To improve performance by identifying the individual employee's strong and weak points, motivating employees properly in their work, and providing constructive counsel to employees concerning their problems.
2. To strengthen relations between supervisors and employees.
3. To develop standards of satisfactory performance, specifying what kind and level of work is acceptable and adequate.

4. To objectify the application of policies in such processes of personnel management as selection, promotion, transfer, reduction in force, and reinstatement.

III. *Policies*

This performance rating system shall be made an integral part of the personnel program of the University, and administered along the following guidelines:

1. Performance requirements shall be established for each position, and such requirements shall be mutually understood by the employee and the supervisor.
2. The performance of each employee shall be evaluated fairly in relation to the performance requirements of his position.
3. Each employee shall be kept currently advised on how his performance meets requirements, and shall be notified of his performance rating.
4. Employees shall be given appropriate recognition for the merit of their performance and contributions to the improvement and success of the services.
5. The strong qualities of employees shall be utilized in work assignments insofar as possible.
6. All employees shall be informed of the purposes, principles, and procedures of this performance rating system, as well as their obligations and rights thereunder.
7. No performance rating shall be given or used as a basis for any personnel action, unless such rating has been accomplished on the forms and in accordance with the standards and procedures approved by the Civil Service Commission for the non-academic personnel of the University.
8. Any revision of this performance rating system shall take effect only in the next rating period following its approval by the Civil Service Commission.

IV. *Responsibilities*

A. *The Office of Personnel Services*

1. The administration of the performance rating system and the custody of all papers and reports pertaining thereto shall be the responsibility of the Office of Personnel Services.
2. The Office of Personnel Services shall, in cooperation with other offices or units concerned, install a suitable program for the training of supervisors in the proper and effective evaluation of employee performance. Such program may take the form of individual instruction, seminars, workshops, dissemination of pertinent refresher courses, or training materials, or a combination thereof.

B. *The Supervisors*

1. The supervisors shall explain to their subordinates the purposes and features of the performance rating plan by which they are to be rated.
2. The immediate supervisor shall discuss with each employee the duties and responsibilities of the latter's position and the performance requirements thereof. These requirements shall represent satisfactory or standard peroformance.
3. Periodic discussions shall be held between the supervisor and the employee in confidence, so that the latter may know wherein his work exceeds, meets, or falls below the performance requirements of his position.
4. The immediate supervisor shall discuss with the subordinate his performance rating.

V. *Performance Rating Plans*

A. There shall be two types of performance rating reports for non-academic personnel: one for supervisors and another for non-supervisors.

B. For purposes of performance evaluation, non-academic positions are classified as follows:
   1. *Supervisory*—This group includes positions of Capatazes, Foremen, Administrative Assistants, Chiefs of Sections, Supervisors, Administrative Officers, Managers, Chiefs of Divisions or Offices, Directors, and other heads of units.
   2. *Non-Supervisory*—This group includes all other positions not included in the supervisory group.

C. U.P. Form No. *490* (Performance Rating Report Form for Non-Supervisors) and U.P. Form No. *490-A* (Performance Rating Report Form for Supervisors) shall be used in rating non-supervisory and supervisory personnel, respectively.

D. *Factors of Evaluation*
   1. Supervisors shall be rated on the basis of the following factors—
      a. Organizational ability
      b. Ability to maintain discipline
      c. Ability to communicate
      d. Ability to develop subordinates
      e. Judgment
      f. Dependability
      g. Initiative
      h. Creativeness and Adaptability
      i. Cooperation
      j. Public Relations
      k. Punctuality & Attendance
   2. Non-Supervisors shall be rated on the basis of the following factors—
      a. Quality of work
      b. Quantity of work
      c. Job Knowledge
      d. Dependability
      e. Diligence
      f. Judgment
      g. Initiative
      h. Cooperation
      i. Public Relations
      j. Punctuality and Attendance

E. *Levels of Performance*

Both performance rating plans for supervisors and for non-supervisors shall provide for the following ratings:
   1. *OUTSTANDING*—An employee shall be given this rating only when his performance is exceptional and deserves special commendation.
   2. *VERY SATISFACTORY*—An employee shall be given this rating when he performs the duties of his position with excellence but short of outstanding performance.

3. *SATISFACTORY*—An employee shall be given this rating when he meets the standard performance requirements of the duties of his position.
4. *FAIR*—An employee shall be given this rating when he does not quite measure up to the standard performance requirements of his position.
5. *UNSATISFACTORY*—An employee shall be given this rating when he fails to meet the standard performance requirements of the duties of his position.

F. *Who shall rate?*

Each employee shall be rated by his immediate supervisor, provided that the rating given by the immediate supervisor shall be subject to review by the next higher supervisor and to final approval by the latter's superior.

G. *Frequency of Ratings*

Performance rating reports shall be given twice a year, one due on April 15 for the period between October 1 to March 31, and the other due on October 15 for the period between April 1 to September 30. A probationary period rating shall be made at the end of the sixth month of employment of new appointees.

VI. *Rating Procedure*

A. *Initial Rating and Review*

1. At the end of the rating period, the immediate supervisor will rate each of his subordinates in accordance with the relevant performance rating report form, which shall be accomplished in triplicate.
2. Not later than fifteen days before the periodic rating report is due, the immediate supervisor shall forward the accomplished report form to the next higher or second-level supervisor for review.
3. In case the second-level supervisor has any correction to make on the report form, he shall do so only after consulting with the initial rater or immediate supervisor of the ratee. In case of disagreement, a notation thereof shall be made in the report.
4. At least ten days before the periodic report is due, the next higher supervisor shall transmit the report, properly reviewed and signed, to his immediate superior or third-level supervisor for final approval.

B. *Final Approval*

1. The third-level supervisor shall make a final review and have the rating computed in accordance with the points evaluation system.
2. In case the immediate supervisor of the ratee and the next higher supervisor disagree on any point of the rating report, the matter shall be finally settled by the third-level supervisor.
3. Final approval of the rating report shall be made by the third-level supervisor at least three days before the periodic rating report is due.
4. When there are more than three supervisory levels in the hierarchy, no further action on the performance rating report is to be taken by supervisors above the third level, except to indicate their notation therein and to forward it to the Office of Personnel Services.
5. Where there are only two supervisory levels, the supervisor that reviews the form shall also give final approval provided that he shall transmit the rating form to the Office of Personnel Services for point computation before he finally approves it.
6. Where there is only one supervisory level, the immediate supervisor shall be the final rater, provided that he shall transmit the rating form to the Office of Personnel Services for point computation before he finally approves it.

C. *Discussion of Approved Rating with the Ratee*

1. Only after the rating report has been finally approved shall the immediate supervisor discuss the performance rating with the ratee, provided that such action shall be taken before the periodic rating report is due on April 15 and October 15 of each year.
2. After the discussion, the employees shall sign all three copies of the final rating form to indicate that he has been informed of his performance rating.
3. As soon as the form is signed by the employee, the immediate supervisor shall leave the triplicate copy with the employee, and forward the original and duplicate copies to the approving office which shall retain the duplicate for its files and transmit the original to the Office of Personnel Services.

D. *Requirements for "Outstanding" and "Unsatisfactory" Ratings*

1. In case a rating of *outstanding* is given, the reason or reasons in detail for giving such rating shall accompany the report. A copy of the performance rating report together with the supporting papers shall be forwarded through the President of the University for comment and recommendation to the Commissioner of Civil Service for appropriate action for purposes of an incentive award. A copy of the report shall be furnished also the officer or employee concerned with a letter of commendation from the President.
2. Before an employee is rated *unsatisfactory*, the following procedures shall be observed:
   a. The immediate supervisor shall give the employee a written warning, at least 60 calendar days before the end of the rating period, containing a detailed explanation of the unsatisfactory performance. Before any warning is given, however, the immediate supervisor shall first submit through the usual levels a tentative performance rating of the employee concerned for evaluation and determination as to whether the proposed rating is really unsatisfactory or not.
   b. The warning shall inform the employee that he will be given a rating of "unsatisfactory" unless his performance improves sufficiently to meet the standards for satisfactory performance or unless the improvement in performance indicates that these standards will be met within a reasonable period of time.
   c. The warning shall indicate to the employee how he may improve his performance and that a reasonable opportunity for, and assistance in improving his performance shall be given him.
   d. Copies of the warning of unsatisfactory performance shall be furnished the next two higher supervisors.

e. If after the warning the employee's performance adequately improves and such improvement is maintained for a sufficient time, the employee shall be given at least a rating of "fair."

E. *Appeal*

1. An employee who feels that he has not been rated properly may within 3 working days from receipt of his performance rating report, discuss orally his performance rating with his immediate supervisor. The immdeiate supervisor in turn shall discuss the matter with the second-level and the third-level (approving level) superiors. The decision of the three superiors (or two, if there are only 2 supervisory levels) shall be transmitted orally to the employee through his immediate supervisor within 6 working days, counted from the day the complaining employee originally presented orally his complaint to his immediate supervisor, provided that where the decision involves a change in the original performance rating a new performance rating form shall be prepared.
2. Failure of the employee to appeal (discuss orally) his performance rating with his immediate supervisor within the prescribed period specified in the preceding section shall be deemed a waiver of his right and no appeal (oral or written) on that particular rating shall be entertained thereafter.
3. If an employee is not satisfied with the decision made on his *oral appeal,* he may appeal his performance rating in writing to the President of the University through his immediate superior and the head of the unit to which he belongs.
4. Any employee appealing his performance rating in writing to the President shall do so within 10 calendar days after receipt of the decision made on his oral appeal. Failure to appeal within the prescribed period shall be deemed a waiver of his right and no appeal on that particular rating shall be entertained thereafter.
5. For purposes of considering such appeals the Committee shall be composed of an official or employee chosen by the President who shall act as chairman, and two other officials or employees of the University, one of them shall be chosen by the appellant and the other by the Dean, Director, or head of the unit to which the appellant belongs.
6. As soon as an appeal is referred to the Committee by the President, the chairman shall immediately schedule a hearing within a reasonable period at a suitable time and place.
7. All proceedings of the Committee shall be reduced in writing, and both parties shall be given opportunity to present their respective sides.
8. The Committee shall submit its recommendation to the President within 30 days after the case has been referred to it.
9. The President shall make the final decision on the case.

VII. *Performance Ratings and Personnel Action*

A. Performance ratings shall be considered in connection with the following personnel actions:

1. *Placement*—For purposes of proper placement of personnel, their strong qualities shall be utilized in duty assignments as far as possible.
2. *Training*—Performance rating reports may be used to determine training needs of various personnel.
3. *Promotion and Salary Increase*—A current rating of satisfactory shall be a minimum requirement for promotion and for salary increases.
4. *Incentive Awards*—An employee who gets a rating of "outstanding" may be recommended for an incentive award.
5. *Reduction in Force*—The performance rating shall be one of the factors to be considered in determining retention in case of reduction in force.
6. *Disciplinary Action*—Unsatisfactory performance rating shall be included among the bases of disciplinary action, as provided in sec. 19(e), Rule XVIII of the Civil Service Rules.

B. In making use of performance ratings in connection with the above personnel actions, the *adjective ratings,* and not the point scores, of the employees shall be considered.

VIII. *Effectivity*

This performance rating system shall take effect on September 1, 1969

(Sgd.) SALVADOR P. LOPEZ
President

July 31, 1969

PERFORMANCE RATING POINTS EVALUATION SYSTEM

For purposes of evaluating the performance rating of non-academic personnel these rules are hereby established.

A. *Factor Scores*

1. As a general rule all the factors or criteria of performance rating are given equal weights.
2. The five statements under each factor are given weights or scores of 2, 4, 6, 8, and 10, i.e., from the lowest to the highest.

B. *Total Point Scores*

1. The total point score of the ratee equals the sum of the scores he earned in each of the factors.
2. Thus total point scores range from 22 points to 110 points.

C. *Levels of Performance*

For Supervisors

1. *Outstanding*—This is applicable to total point scores ranging from 97 to 110.
2. *Very Satisfactory*—This is applicable to total point scores ranging from 77 to 96.
3. *Satisfactory*—This is applicable to total point scores ranging from 57 to 76.
4. *Fair*—This is applicable to total point scores ranging from 37 to 56.
5. *Unsatisfactory*—This is applicable to total point scores ranging from 22 to 36.

For Non-Supervisors

1. *Outstanding*—This is applicable to total point scores ranging from 92 to 100.
2. *Very Satisfactory*—This is applicable to total point scores ranging from 79 to 91.
3. *Satisfactory*—This is applicable to total point scores ranging from 60 to 78.

4. *Fair*—This is applicable to total point scores ranging from 41 to 59.
5. *Unsatisfactory*—This is applicable to total point scores rangiing from 20 to 40.

D. *Steps in Evaluating a Performance Report*

1. First, determine the score earned by the ratee in each of the factors.
2. Second, after summing all the factor scores, indicate the sum thereof in the blank for "Point Score" in the performance rating report, and at the same time indicate the corresponding "Adjective Rating" therein.

Executive Order No. 13: Board of Student Petitions

WHEREAS, continuing student participation and consultation in the framing of University policies and decisions may be expected to give rise to more demands and powers related to general student interest and welfare;

WHEREAS, there presently exists no formal mechanism to deal with and act expeditiously on such petitions and demands;

WHEREAS, a Board would be able to attend systematically to such student demands and to intensify student-administration dialogue, thereby preventing or at least minimizing student unrest and protest.

NOW, THEREFORE, in behalf of the Board of Regents of the University and pursuant to the powers vested in me under the University Charter and existing regulations, a Board of Student Petitions is hereby established in the Office of Student Affairs.

A. *Composition*

Said Board shall consist of the Dean of Students as Chairman, and four members to be recommended by the Dean of Students to the President for appointment for a term of one (1) academic year.

B. *Functions and Powers*

The Board shall have the following functions and powers:

1. To receive, process, study and hear the following complaints and petitions:
   (a) those from University student organizations;
   (b) those from University fraternities and sororities;
   (c) those referred to the Dean of Students by various Officers for Student Relations;
   (d) those affecting the interest or welfare of students generally.

   Whenever the circumstances show that the subject of the complaint or petition is within the competence and jurisdiction of the authorities of the particular college, school or institute, the Board shall refer such complaint or petition to the Officer for Student Relations concerned for proper action, unless general University or inter-collegiate interest requires that the Board itself consider the case.
2. To make such recommendations, or otherwise take such action on the complaint or petition as the facts and the applicable regulations may warrant.
3. To require any University employee or student to attend its session or hearing and to give information or testimony thereat, to produce and submit thereto any document, paper, record, or other matter relevant to any proceeding or problem before the Board or its hearing officers.

(Sgd.) SALVADOR P. LOPEZ
President

August 8, 1969

Executive Order No. 14: Officers for Student Relations

In order to revitalize the existing college Committees on Faculty-Student Relations created under Executive Order No. 2, dated July 15, 1968 and to increase their effectiveness in meeting the needs of the students there is thereby created in each degree-granting college or unit an Officer for Student Relations, who shall act as *ex-officio* chairman and executive officer of the Committee on Faculty-Student Relations in said unit.

Such Officer shall be a member of the faculty of the academic unit concerned and shall be appointed for a period of one (1) academic year by the President from three (3) nominees submitted by the duly elected student government within the college or unit. After consultation with the Committee on Faculty-Student Relations for his unit and in its behalf, said Officer is hereby authorized:

1. To bring to the attention of the head of the unit, or to the President or both, any problem affecting student morale or welfare and to propose remedial measures or solutions thereto;
2. To make representations or otherwise take such measures as may be necessary for the expeditious settlement or resolution of specific student complaints, grievances or petitions along the lines decided by the Committee on Faculty-Student Relations. Such representations may be made with any University or college official or employee in any matter within the latter's competence.

To enable each Officer for Student Relations to have more time for the discharge of the above duties, he shall be given a reduction in teaching load of three to nine units as recommended by the Dean of the academic unit, and shall be entitled to cumulative leave as provided in the University Code.

Each Officer for Student Relations shall be provided with such office space, administrative assistance, and such other facilities as may be necessary for the proper discharge of his duties.

Executive Order No. 2 dated July 15, 1968 is amended to the extent that it is inconsistent with the above provisions.

(Sgd.) SALVADOR P. LOPEZ
President

August 8, 1969

Executive Order No. 15: Rules and Regulations on the Conduct and Discipline of Students

To: All Deans, Directors, Heads of Units, Supervisors, Faculty and Students

For the guidance of all concerned, the following rules and regulations on the conduct and discipline of students are hereby promulgated:

Section 1. *Basis of Discipline.*—Students shall at all times observe the laws of the land and the rules and regulations of the University.

Reliance for the maintenance of student discipline and conduct shall be placed upon student self-government, counseling and guidance.

No disciplinary proceedings shall be instituted except for conduct prohibited by law or by the rules and regulations promulgated by the Board of Regents or by the President with the authority of the Board.

Section 2. *Specific Misconduct.*—A student shall be subject to disciplinary action for any of the following acts:

(a) Any form of cheating in examinations or any act of dishonesty in relation to his studies;

(b) Carrying within University premises any firearm, knife with a blade longer than 2½ inches, or any other dangerous or deadly weapon; provided, that this shall not apply to one who shall possess the same in connection with his studies and who has a permit from the dean or director of his college or school;

(c) Drinking alcoholic beverages, or drunken behavior, within the University premises;

(d) Unauthorized or illegal possession or use of prohibited drugs or chemicals, such as LSD, marijuana, heroin, or opiates in any form within the University premises;

(e) Gambling within the University premises;

(f) Gross and deliberate discourtesy;

(g) Creating within the University premises disorder, tumult, breach of peace or serious disturbance;

(h) Intentionally making a false statement of any material fact, or practising or attempting to practise any deception or fraud in connection with his admission or registration in, or graduation from the University.

Section 3. *Rules and Regulations Promulgated by Deans or Directors of Units.*—Deans or directors of various units may, after due consultation with the Faculty-Student Relations Committee, promulgate rules on conduct and discipline of peculiar application to their respective units, subject to the written approval of the President and to the rules on circularization and date of effectivity as herein provided.

Section 4. *Jurisdiction.*—Violations of the provisions of Sections 1 and 2 shall fall under the jurisdiction of, and shall be dealt with by the respective deans or directors, after investigation by:

(a) The College Investigating Committee constituted by the dean or director, in all cases where the respondent or respondents belong to one college or school; and

(b) The Inter-College Disciplinary Committee constituted by the Dean of Students, as provided below, in all cases where the respondents belong to different colleges or schools.

Section 5. *Filing of Charge.*—A disciplinary proceeding shall be deemed instituted upon the filing of a written charge specifying the acts or omissions constituting the misconduct and subscribed to by the complainant or upon submission of an official report of any violation of existing rules and regulations. For disciplinary cases falling under the jurisdiction of the College Investigating Committee, such charge or report shall be filed with the Office of the Dean or Director of the unit to which the respondent belongs.

For disciplinary cases falling under the jurisdiction of the Inter-College Disciplinary Committee. the charge or report shall be filed with the Dean of Students. Upon filing of said charge or report, an entry shall be made by the Dean of Students in an official entry book kept for the purpose, specifying the person or persons charged, the complainant or complainants, his witnesses, if any, the date of filing, and the substance of the charge.

Section 6. *Preliminary Investigation.*—After receipt of the complaint or report, the Dean of the College or Director of the unit concerned, or the Dean of Students, as the case may be, or an equivalent functionary, shall conduct in person or by his representative duly authorized in writing a preliminary investigation of the complaint or report. For this purpose, he should summon the parties involved and/or the witnesses. Said preliminary investigation shall be conducted in a summary manner.

If he finds that there exists a *prima facie* basis for the complaint, and that the same falls under his jurisdiction, as provided for in Section 4, he shall serve notice of the charges on the respondent or respondents and proceed with the formal investigation of the case.

In cases falling under the jurisdiction of the Inter-College Disciplinary Committee, the Dean of Students shall course the notice through the Deans or Directors of the units to which the respondents belong.

In all cases, the parents or guardians of the students charged shall be furnished with a copy of the complaint or report served on the respondent or respondents.

Section 7. *Answer.*—Each respondent shall be required to answer in writing within five (5) days from receipt of the complaint. In case no answer is submitted or, if in the determination of the Dean or Director of the unit concerned, or the Dean of Students, as the case may be, such answer does not satisfactorily explain the imputed misconduct, a formal investigation shall be held on notice as provided below.

Section 8. *College Investigating Committee.*—As soon as it shall appear that an investigation is necessary, the Dean or Director shall constitute a College Investigating Committee to undertake an investigation of the charges or report. Said Committee shall be composed of three (3) members of the faculty of the unit to be designated by the Dean or Director concerned, and two (2) students chosen at random from a comprehensive list of officers of student organizations and willing to serve on such Committees, furnished by the Dean of Students. The Chairman shall be designated by the Dean or Director concerned and shall be a member of the faculty with legal training, if available.

Section 9. *Inter-College Disciplinary Committee.*—As soon as it shall appear that an investigation calling for an Inter-College Disciplinary Committee is necessary, the Dean of Students shall constitute such a Committee to undertake the investigation of the charges or report. Said Committee shall be composed of five (5) members, three (3) of whom shall be faculty members to be designated by the Dean or Director of the unit to which the respondents belong, and two (2) shall be students chosen at random from a comprehensive list of officers of student organizations willing to serve therein; provided, however, that in case where the respondents come from more than three different colleges or units, it shall be discretionary for the Dean of Students to choose which of the colleges shall be represented in the committee. The Chairman shall be designated by the Dean of Students and shall be a faculty member with legal training, if available.

In any Committee constituted under these rules, if at least one complainant is a non-academic employee, one Committee member shall be a non-academic employee chosen by the academic Dean or Director, or by the Dean of Students, as the case may be.

Section 10. *Challenge.*—The complainant and respondent may challenge on the grounds of bias or prejudice the selection and designation of any member of any Committee. Such challenge shall be in writing and shall be filed with the member concerned, through the Dean of Students, within three (3) days from written notice of the constitution of the Committee. The challenge shall state briefly the grounds therefor, accompanied with an affidavit establishing a *prima facie* case against the challenged committee member who shall thereupon proceed with the investigation or withdraw therefrom, in accordance with his own determination of the validity of the challenge. His decision shall be

made forthwith in writing and filed with the other papers in the case, but there shall be no appeal or stay from or by reason of his decision in favor of his membership of the Committee.

Section 11. *Grounds for Disqualification.*—No individual shall be a member of such committee in any particular case in which he is related to either party within the sixth degree of consanguinity or affinity, or in which he has any fraternal relation to either party or in which he has been counsel, without the written consent of all parties in interest, signed by them and entered in the record.

In no case shall any individual be allowed to sit as Chairman or member of the Inter-College Disciplinary Committee more than once within the same academic year.

Section 12. *Hearing.*—Hearings by any Committee shall begin not later than one (1) week after receipt of the respondent's answer or after the expiration of the period within which the respondent should answer.

Section 13. *Frequency and Duration of Hearing.*—In the interest of speedy justice, the Committee shall hold a hearing at least once a week until the case has been resolved. In case of failure to adhere to this rule, a written explanation in every case shall be submitted by the Committee Chairman to the President through the Dean of Students. No hearings on any case shall last beyond two (2) calendar months.

Section 14. *Notice of Hearing.*—All parties concerned shall be notified of the date set for hearing at least two (2) days before such hearing. The respondent may defend himself personally, or by counsel or representative of his own choice. If complainant or respondent should desire but is unable to secure the services of counsel, he should manifest such fact to the Committee two (2) days before the date set for hearing and the Committee shall designate counsel for him from among the members of the University constituency.

Section 15. *Failure to Appear at Hearing.*—Should either complainant or respondent fail to appear for the initial hearing after due notice and without sufficient cause, the Disciplinary Committee shall note this fact and thereafter proceed to hear the case *ex parte* without prejudice to his appearance in subsequent hearings.

Section 16. *Postponement.*—The Committee, on the application of either the complainant or the respondent, or on its own motion, may in its discretion and for good cause, postpone the hearing for such period of time as the ends of justice and the right of the parties to a speedy hearing require. In every case of postponement, a report thereof shall be made to the Dean of Students.

Section 17. *Proceedings in Cases not Cognizable by Inter-College Disciplinary Committee.*—To the extent practicable, the provisions of these Rules regarding the conduct of hearings and investigation of cases by the Inter-College Disciplinary Committee shall apply to cases falling under Section 4(a) of these Rules.

Section 18. *Comment and Recommendation.*—The complete record of the case, with the report of findings thereon and the recommendation signed by a majority of the members of the Committee shall be forwarded to the dean or deans concerned, or to the Dean of Students, as the case may be, within fifteen (15) days after the termination of the hearing. The recommendation shall state the findings of fact and the specific regulations on which it is based.

Section 19. *Action by the Dean of the Unit or the Dean of Students.*—The Dean or Director of the unit to which the respondent or respondents belong, or the Dean of Students, as the case may be, shall, within ten (10) days from receipt of the Committee report, transmit the Committee report, together with his action or recommendation, to the President of the University.

Section 20. *Action by the President on Appeal.*—The decision of the President on any appeal from any decision taken under Section 26, hereof shall be rendered within ten (10) days after receipt of the appeal. In all cases of expulsion, the President shall consult the Executive Committee. The decision of the President may be appealed to the Board of Regents, within ten (10) days after the respondent receives a copy of such decision.

Section 21. *Action by the Board of Regents.*—If the Board deems the appeal meritorious, it shall refer the pertinent records to a committee of its members for review. Said committee shall submit a report thereon with recommendations at the next meeting of the Board. The decision of the Board shall be final.

Section 22. *Motion for Reconsideration.*—If the respondent had filed a petition for reconsideration with the President, and such petition for reconsideration is denied by the President, he may still file his appeal to the Board of Regents, provided the same is submitted within the ten-day period following notice of denial of the reconsideration.

Section 23. *Rights of Respondents.*—Each respondent shall enjoy the following rights:

(a) The student shall be informed, in writing, by the Dean or Director of the unit, or the Dean of Students, as the case may be, of the reasons for the disciplinary action with sufficient particularity, and in sufficient time to ensure opportunity to prepare for the hearing;

(b) The student shall have the right to be present and defend himself in person and by counsel at every stage of the investigation;

(c) No student shall be compelled to be a witness against himself;

(d) Every student shall be free from illegal searches and seizures;

(e) The complainant or the one making the official report shall be heard first. The burden of proof shall rest upon the persons bringing the charge. Findings must be based on a preponderance of evidence;

(f) The student shall be given an opportunity to testify and to present evidence and witnesses. He shall have the opportunity to hear and question adverse witnesses;

(g) All matters upon which the decision may be based must be introduced in evidence at the proceeding before the Disciplinary Committee. The decision shall be based solely upon such evidence and shall clearly state the reasons thereof. Improperly acquired evidence shall not be admitted; and

(h) Pending final decision on any charge, the status of a student shall not be altered, nor shall his right to be present on campus and to attend classes be suspended; provided, he shall not have been suspended in accordance with Section 27, below.

Section 24. *Effect of Decision.*—In case final decision involving suspension or dismissal is rendered within thirty (30) days prior to any final examination, the penalty shall take effect during the subsequent semester, except when the respondent is graduating, in which case the penalty shall immediately take effect.

Section 25. *Records.*—All proceedings before any Committee shall be set down in writing by a competent stenographer. All

original records pertaining to student discipline shall be under the custody of the Dean of Students. Such records are hereby declared confidential and no person shall have access to the same for inspection or copying unless he is involved therein, or unless he has a legal right which cannot be protected or vindicated without access or copying of such records. Any University official or employee who shall violate the confidential nature of such records shall be subject to disciplinary action.

Section 26. *Sanctions.*—

(a) Disciplinary action may take the form of expulsion, suspension from the University, withholding of graduation and other privileges, exclusion from any class, reprimand, warning, or expression of apology. The gravity of the offense committed and the circumstances attending its commission shall determine the nature of the disciplinary action or penalty to be imposed.

(b) The Dean or Director of the unit may impose the penalty of suspension for a period not exceeding one calendar year. If he deems suspension for a longer period or expulsion warranted he shall so recommend to the President, who shall refer the case to the Executive Committee, for final decision. An appeal may be made to the President within five (5) days from notice.

(c) Any disciplinary action taken against a student shall be reported to his parents or guardians.

(d) Refusal to submit to the jurisdiction of the University by any person not enrolled at the time a charge against him is filed shall prejudice his future enrolment in any unit of the University.

Section 27. *Summary Action.*—Any provision of these rules to the contrary notwithstanding, a Dean or Director may immediately suspend for a period not exceeding fifteen (15) days any student in his unit for any breach of order or discipline. The order of suspension shall state the ground, the circumstances showing the responsibility of the student and the period of suspension, and shall take effect two (2) days after it shall have been served. Before the order of suspension is served on the student copies thereof shall be furnished the President, the Dean of Students and the Chairman of the Student Council. The order of suspension may be appealed to the President.

Section 28. *Definitions.*—The following terms shall have the meaning set forth below for purposes of these regulations:

(a) "Students" shall include any person (1) enrolled in any academic unit of the University on a regular or part-time basis at the time a charge or report involving him is filed, regardless of whether or not he enrolls in any unit of the University during the pendency of the disciplinary proceedings against him, or (2) not enrolled at the time a charge or report against him is filed but who voluntarily submits to the jurisdiction of the Uniiversity.

(b) "Laws of the land" shall refer to the general statutes currently in force within the Philippines with particular reference to the Revised Penal Code and the Civil Code.

(c) "Committee" shall refer to either the College Investigating Committee or the Inter-College Disciplinary Committee as provided in these Rules unless explicitly stated otherwise.

(d) "Official report" shall include any report duly submitted in writing to any proper authority in the University by a faculty member, any member of the University security force, any officer of a college or unit, or any officer of the University administration.

Section 29. These rules shall take effect immediately. Amendments to these Rules shall be circularized within ten (10) days after approval and shall take effect fifteen (15) days after circularization, unless a specific date has been set, which date shall in no case be within five (5) days after its approval.

(Sgd.) SALVADOR P. LOPEZ
President

September 29, 1969

Executive Order No. 17: Delegation of Authority to Approve and Sign Contracts for Construction and Purchase of Equipment and Supplies, Including Extensions of Time and Change Orders thereof, Affecting the U.P. Los Baños Units

To: The Vice President for Agricultural and Forestry Affairs, U.P. Los Baños Units, College, Laguna

Pursuant to authority vested in me by the Board of Regents of the University of the Philippines, particularly Article 48 of the Revised U.P. Code, as amended, you are hereby authorized to approve and sign on my behalf all contracts for construction and purchase of equipment and supplies, including extensions of time and change orders thereof, affecting the U.P. Los Baños units, subject to the following conditions, to wit:

1. That such contracts are awarded in accordance with the requirements of Republic Act 3854;
2. That the amount of each contract so approved and executed on my behalf shall be less than ONE MILLION (₱1,000,000.00), Philippine currency;
3. That such contracts, including extensions of time and change orders, be submitted to the President for indorsements to the Board of Regents as soon as you have approved and signed the same on my behalf; and
4. That such contracts, including extensions of time and change orders, shall take effect only upon final confirmation by the Board of Regents.

Please be guided accordingly.

(Sgd.) SALVADOR P. LOPEZ
President

Executive Order No. 18: Decentralization of Accounting Functions for U.P. in Los Baños

To achieve greater efficiency and speed in operations, the accounting functions in outlying units of the University shall be decentralized upon a specific finding by the Office of the President that an adequate accounting staff and a resident auditor are available in any such unit. Inasmuch as the Los Baños units now fulfill these preconditions, besides having a computer installation, the accounting functions for U.P. in Los Baños are hereby decentralized under the following conditions and procedures:

1. The Accounting Office in Los Baños shall be under the administrative supervision of the Vice-President for Agricultural and Forestry Affairs. But functional supervision over said office shall be exercised by the Chief Accountant in Diliman, who shall ensure that national and university regulations are duly observed. He shall also be consulted on appointments, promotions, and compensation of personnel of said office.

2. The Los Baños Accounting Office shall be responsible for—
   a. The accounting records of all Los Baños units
   b. The keeping of books of accounts covering all transactions
   c. The prompt preparation of financial statements consistent with Diliman reports, to be submitted to the Diliman Accounting Division for purposes of consolidation
3. Payments involving amounts below ₱20,000 shall be approved by the Vice-President for Agricultural and Forestry Affairs, while payments involving ₱20,000 and above shall continue to be sent to Diliman for approval.
4. Balance sheet items pertaining to Los Baños units shall be transferred to the books of accounts of the Los Baños accounting office upon effectivity of this Order.
5. Upon submission of the monthly report, treasury warrants shall be sent to the Los Baños units to allow them to have approximately one and a half months' cash needs at the beginning of each month.

This Order shall take effect immediately.

(Sgd.) SALVADOR P. LOPEZ
President

November 17, 1969

Executive Order No. 19: Delegation of Authority to Act for and Sign in Behalf of the President

To: All Concerned

For expeditious and sound administration, the following functions and authorities of the President are hereby delegated as follows:

1. The Vice-President for Academic Affairs is hereby authorized to approve, and signed in behalf of the President, the following:

   A. Personnel Matters
      (1) Appointments, transfers, additional assignments, reclassification, permanency, retirement and separation of academic non-teaching personnel whose salary is below ₱4200 per annum.
      (2) Renewals of appointment not exceeding one year for academic personnel.
      (3) Appointments of academic personnel that involve only a transfer of item without an increase in salary rank, or title.
      (4) Appointment of student, graduate and teaching assistants.
      (5) Appointment of graduate, research and teaching fellows.
      (6) Approval of local special detail or study leave with pay not exceeding three months for academic personnel.
      (7) Automatic salary adjustments of academic personnel.
      (8) Approval of over-teaching load and summer load.
      (9) Approval of teaching after office hours on part-time basis for both academic and administrative personnel.
      (10) Approval of sick leave, vacation leave, maternity leave, leave of absence without pay, terminal leave, and the required clearances of academic personnel.

   B. Research Matters
      (1) Approval of research grants from University funds.
      (2) Endorsement of research proposals to NSDB and other agencies or institutions.

   C. Other Matters
      (1) Suspension of classes for University convocations.
      (2) Approval of non-credit courses and short-term training programs of the units.
      (3) Approval of requests to credit one and one-half units for every one unit of graduate course taught for purposes of computing honorarium pay.

2. The Vice-President for Administration shall approve, and sign in behalf of the President, the followiing:

   A. Personnel Matters.
      (1) Appointments, transfers, additional assignments, reclassification, permanency, retirement, and separation of administrative personnel whose salary is below ₱4200 per annum.
      (2) Renewals of appointment of administrative personnel not exceeding one year.
      (3) Appointments of administrative personnel that involve only a transfer of item without an increase in salary, rank, or title.
      (4) Approval of special detail or study leave with pay not exceeding three months for administrative personnel.
      (5) Automatic salary adjustments of administrative personnel.
      (6) Approval of sick leave, vacation leave, maternity leave, leave of absence without pay, terminal leave and the required clearances of administrative personnel.

   B. Financial and Property Matters
      (1) Approval of requisitions, purchase orders, vouchers, deeds, contracts and other instruments necessary for the purchase of supplies, materials, equipment and services, including the repairs, remodeling or modification of buildings and other minor construction works, worth not more than ₱10,000 without prejudice to the authority granted by the Board to heads of academic units and out-lying units of the University in its 763rd meeting on October 19, 1967. The approval shall be subject to the conditions and terms fixed by the Board in such meeting and in accordance with Art. 48 of the Revised University Code as amended.
      (2) Signing of warrants and checks and approval of payments of all University obligations subject to the terms and conditions fixed in the Universiity budget, existing regulations, and general laws.

3. The Vice-President of U.P. in Los Baños shall exercise the same functions delegated to the Vice-President for Academic Affairs and the Vice-President for Administration insofar as they pertain to U.P. in Los Baños, provided that he shall submit to the Office of the President a monthly summary report of his actions, includiing copies of his actions on appointments, leaves and special details.

4. In addition to powers already delegated, deans, directors and heads of offices are hereby authorized to approve for and in behalf of the President the following:
   (1) Employment of emergency personnel for not more than one month. Reemployment will go through normal processes as for other personnel.
   (2) Leaves, special detail, and similar assignments for not more than 15 days.

(3) Appointment of officers-in-charge of departments or divisions of the unit for not more than fifteen days and of an officer-in-charge of the unit itself for not more than seven days.

The dean, director or head of office shall furnish the Office of the President copies of his actions on appointments, leaves, special details, speaking engagements and designations.

Actions on matters covered by this delegation of authorities shall be made strictly on the basis of general laws and existing University policies, rules and regulations. In exceptional, doubtful and controversial cases, the matter should first be cleared with the Office of the President before final action.

All executive orders, administrative orders, memoranda or provisions therein inconsistent with this Order are hereby deemed repealed or modified.

This Order shall take effect immediaitely.

(Sgd.) SALVADOR P. LOPEZ
President

December 5, 1969

Executive Order No. 20: Revised Rules and Procedure on Appointments in the University

To: All Concerned

For sound and expeditous administration, all appointments in the University shall be initiated, processed and approved under the following conditions:

1. All deans, directors and heads of offices shall furnish the Central Administration with accurate and complete data of persons recommended for appointment as indicated in the prescribed form.
2. All offices in the Central Administration shall act promptly on appointment papers and, in cases of delay. inform the recommending unit of the cause or causes thereof.
3. All recommendations for original appointments and those for submission to Malacañang as required by Administrative Order 171 shall be submitted at least 30 days in advance of the date when the service of the recommendee is needed. Administrative Order No. 92 prohibiting units from allowing recommendees to assume office before the approval of their appointments is hereby reiterated.
4. All temporary appointments shall not extend beyond June 30.
5. All recommendations for renewal of appointments shall be submitted on or before May 15.
6. The approval and signing of appointments shall be in accordance with the powers delegated to the Vice-Presidents, deans, directors and heads of offices under Executive Order No. 19.
7. The attached Revised Procedure on Appointments in the University of the Philippines is hereby issued and promulgated for the information and guidance of all concerned.

All directives inconsistent with this Order are hereby repealed. This Order shall take effect immediately.

(Sgd.) SALVADOR P. LOPEZ
President

December 5, 1969

REVISED PROCEDURE ON APPOINTMENTS IN THE UNIVERSITY OF THE PHILIPPINES

I. Appointment of Academic Personnel

A. Types of Academic Appointments

1. Personnel transactions involving the faculty and other members of the academic staff include original appointment, renewal, reappointment, promotion, salary adjustment, reclassification, change to permanent status, additional assignment, transfer and change in designation. An "academic appointment" under this Revised Procedure on Appointments shall refer to any of the above personnel transactions.

B. Procedure

Step 1—*Recommendation.* The originating or recommending department, office or unit prepares Appt. Form 1 in duplicate. The original together with the supporting papers is submitted to the next higher authority while the duplicate is retained by the unit.

Step 2—*Review.* The Dean, Director or next higher authority reviews and endorses the appointment proposal to the Budget Officer for budget clearance. Appointment of emergency personnel not exceeding one month can be approved by the Dean, Director, or Head of Office on behalf of the President in accordance with Executive Order No. 19 provided that such an appointment shall become effective not earlier than the certification of availability of budget item by the Budget Office; provided further, that the Budget Office shall act on such appoinment within three working days upon receipt of such appointment, and provided finally, that higher authorities may disapprove the same if it does not conform with general laws, the civil service law and rules, and existing University policies and rules. In such appointments, U.P. Form 123-A shall be used and prepared in seven copies by the Office of the dean, director or head of office.

Step 3—*Budgetary Clearance.* The Budget Officer checks the budgetary item. After the budget clearance, the papers are forwarded to the Office of Academic Services (OAS).

Step 4—*Processing.* The OAS reviews the recommendations for completeness of data and requirements. If the papers are in order, it shall prepare in seven copies the appointment (U.P. Form 123-A) for approval by the Vice-President for academic Affairs.

Step 5—*Action by the Vice-President.* The Vice-President for Academic Affairs approves or endorses the appointment proposal. OAS indicates "approval" on the basic paper for those approved by the Vice-President.

Step 6—*Action by the President.* The President signs U.P. Form 123 for those he approves and indicates his action on the basic paper for those to be submitted to the Board of Regents.

Step 7—*Action by the Board.* In cases requiring Board action, the Office of General Services (OGS) prepares after the approval or confirmation of the Board seven (7) copies of appointment (OSU Form 3) for signature of the University Secretary.

Step 8—*Release of the Appointment.* The appointment shall then be released and distributed immediately by the Message Center (MC).

C. Forms and Requirements

1. *Appointment Forms*
   a. Appt. Form 1 (formerly OSU 10) serves as the basic paper.
   b. U.P. Form 123 (Rev. Dec. 1969) serves as the appointment of those approved by the President.
   c. U.P. Form 123-A serves as the appointment of those approved by the Vice-President for Academic Affairs.
   d. OSU Form 3 (Rev. Dec. 1969) serves as the appointment of those acted upon by the Board of Regents.
2. *Supporting Papers for Original Appointment and Reappointment*
   a. UP Form 442 (Dec. 1, 1962), *Information Sheet,* to be accomplished by the applicant in two copies. The original is attached to the basic paper while the duplicate is retained by the unit.
   b. Photostatic copy of *Transcript of Record* to be attached to UP Form 442. In the case of U.P. graduates, a true copy of the grades may take the place of the transcript. The weighed grade average and the number of failing grades shall be indicated on the basic paper in case of applicants who are undergraduate degree holders. In case the applicant holds a graduate degree, an attestation by the head of the recommending unit to such qualification may take the place of the transcript.
   c. UPI 7-C, *Medical Certificate,* in two (2) copies issued by the U.P. Health Service or the PGH or in the case of the U.P. branches by any government physician. The original is attached to the basic paper, while the duplicate is retained by the unit. This requirement does not apply to lecturers.
   d. *Latest passport size photograph* in two (2) copies. One copy is atached to the basic paper, while the other copy is retained by the unit. This requirement does not apply to lecturers.
   e. *Certificate of Report for Duty*
      When releasing the appointment, MC attaches 4 copies of this form to the original for the accomplishment of the originating unit. The latter accomplishes and returns the duly accomplished certificate in three (3) copies to the MC. Upon receipt, MC distributes this certifiicate as follows:
      Original—to be attached to 3rd copy of OSU 11 (Accounting)
      2nd copy—to be attached to 2nd copy (University file)
      3rd copy—to be attached to 6th copy (Auditing)
   f. *BIR W-4 Form*
      This is also required in cases of original appointment and reappointment only. MC attaches to the original of the Appointment, for accomplishment by the appointee. The Unit returns two (2) copies of this to the MC together with the Certificate of the Report for Duty. Upon receipt, MC attaches the original to the 3rd copy and the duplicate to the 2nd copy of the appointment.
3. *Distribution of Appointment*
   The appointment papers shall be distributed as follows:
   Original—Appointee
   2nd copy—OAS to University File (OGS)
   3rd copy—Accounting
   4th copy—Originating Unit
   5th copy—Budget to GSIS thru OAS
   6th copy—Auditing
   7th copy—Dean, Director or Head of Office

II. Appointment of Fellows (Graduate, Teaching, and Research) and Teaching and Office Assistants, and other Academic Personnel Assignments

A. Procedure

The same procedure as in the case of academic appointments shall be followed except that appointments for student assistants shall first be submitted to the Dean of Student Affairs and then to the Dean of Graduate School in case of graduate students before they are transmitted to the Budget Officer. The Vice-President for Academic Affairs approves the appointment of graduate, teaching, and research fellows and of teaching and office assistants.

B. Forms and Requirements

1. *Basic Paper (Appt. Form 3)*
   This serves as the basic paper. It is prepared by the originating unit in two (2) copies. The original is submitted to the Dean or Head of Office, while the duplicate is retained by the unit.
2. *Supporting Paper*
   The only supporting paper is UP Form 442, *Information Sheet,* which is required in case of original appointment and reappointment only. It shall be accomplished by the applicant in two (2) copies. The original is attached to the basic paper, while the duplicate is retained by the unit.
3. *Appointment Forms*
   The appointment forms used for academic appointments shall also be used and prepared in seven (7) copies by the OAS. It shall be distributed by the MC in the same manner as academic appointments.

III. Appointment of Administrative Personnel

A. Procedure

The procedure in the appointment of administrative personnel shall be the same as in the case of academic appointments with the following exceptions:

1. The Office of Administrative Personnel Services (OAPS) serves as the counterpart of OAS in the processing of appointment of Administrative personnel.
2. The appointment papers shall be submitted to the Vice-President for Administration for approval or endorsement to the President.
3. After approval, the papers are submitted to the representative of the Civil Service Commission for action. From the Civil Service Unit, those above P4500 except renewals are submitted to the Board for action.

B. Forms and Requirements

1. *Basic Paper*
   Appt. Form 2 is the basic paper. It is prepared in two (2) copies by the originating or recommending unit. The original is submitted to the next higher authority, while the duplicate is retained by the unit.
2. *The Appointment Form*
   C.S. Form 33 serves as the appointment. It is prepared in eight (8) copies by the OAPS and after approval distributed as follows:
   Original—Appointee
   2nd copy—OAPS to University File (OGS)
   3rd copy—Accounting
   4th copy—Civil Service Unit

5th copy—Budget to GSIS thru OAPS
6th copy—Auditing
7th copy—Originating Unit
8th copy—CSC (Manila) thru the CS Unit

3. *Supporting Papers for Original Appointment and Reappointment*
   a. Information sheet required for purposes of Administrative Order No. 171 for those covered by said Order. This is prepared by the recommendee and submitted in seven (7) copies.
   b. C.S. Form 212 (1965), (Personal Data Sheet), to be prepared by the applicant in three (3) copies. The original and duplicate are attached to the basic paper, and the triplicate is retained by the unit.
   c. U.P. Form 124-C (Nepotism) to be prepared by the recommending unit in three (3) copies. The original and duplicate are attached to the basic paper, and the triplicate is retained by the unit.
   d. C.S. Form 211 (Medical Certificate) to be accomplished in three (3) copies by the University Health Service or in the case of U.P. branches by any government physician using the form prescribed for U.P. The original and duplicate are attached to the basic paper, while the triplicate is retained by the unit.
   e. C.S. Form 122-D (Position Description Form). This shall be accomplished by the immediate supervisor in three (3) copies. The original and duplicate are attached to the basic paper, while the triplicate is retained by the unit. In case of a request for reclassification, this form should be accomplished also by the incumbent of the position.
   f. Latest passport size photograph in three (3) copies. Two copies are attached to the basic paper while one is retained by the unit.

4. *Supporting Papers for Renewal of Appointment*
   In the renewal of appointment, no supporting paper need be attached to Appt. Form 2 (Dec. 1969) except in the following cases.
   a. Where the employee concerned has addtional information about himself, such as change of address, change of civil status, additional educational attainment (including seminars or special training undertaken or new civil service eligibility), and/or experience, two (2) copies of C.S. Form 212 (1965) should be attached to the basic paper unless the employee concerned had already reported to the OAPS such new information about himself.
   b. Where the renewal involves a reclassification of position, two (2) copieis of Position Description Form (C.S. Form 122-D) should be attached to the basic paper.

5. *Appointments subject to Administrative Order No. 171*
   a. Original or promotional appointment, reappointment or reinstatement involving a salary of ₱4,404.00 per annum or more.
   b. Transfer from one unit to another in the University, or from one item to another in the budget involving a salary of ₱4,404.00 per annum or more.

6. *Supporting Papers for Promotion*
   a. Where a proposed appointment involves a promotion (i.e., a movement from one position to another of higher responsibilities) two copies of C.S. Form 212 (1965) and C.S. Form 122-D (to be accomplished by the immediate supervisor) should be attached to the basic paper. And where the proposed promotion is covered by Administrative Order No. 171, seven (7) copies of the Information Sheet required should be submitted likewise.
   b. The supporting papers for promotional appointments specified herein are in addition to what other papers are required as specified in the Merit Promotion Plan for Administrative Personnel.

C. Filling of Positions

1. *By Promotion*

   Where a vacancy is to be filled in by promotion of an employee within the unit where the vacancy occurs or any other current employee of the University, the steps and rules specified in the Merit Promotion Plan for Administrative Personnel should be observed.

2. *By Original Appointment*

   Where a vacancy is to be filled by promotion of an transfer of personnel, the Dean, Director or Head of Unit concerned should submit to the OAPS a request for personnel in one copy (U.P. Form 443) specifying therein the duties of the position and any special qualifications desired. This form will serve as a guide for recruitment of a suitable applicant.

IV. U.P. Units in Los Baños

The foregoing procedure shall apply to all units including those in Los Baños; Provided, that, in cases where the Vice-President of U.P. in Los Baños approves and signs for the President, the functions and responsibilities of Diliman Offices shall be assumed by their representatives or counterparts; Provided further, that the Secretary of the University, the Office of Academic Services (for academic personnel) and the Office of Administrative Personnel Services (for administrative personnel) shall be furnished copies of the appointments together with the supporting papers.

V. Liability of Appointing Authority

Any person responsible for an apointment in violation of general laws, the civil service law and rules, and existing University policies and rules shall be personally liable to reimburse to the University all salaries paid to the appointee, to be deducted from his salary and any amount due in his favor from the government.

SERIES OF 1970

Executive Order No. 1: Salary Adjustment of Faculty Members on Substitute Status
To: Deans, Directors and Faculty Members

It has been noted that faculty members on substitute status are not entitled to salary increase or adjustment by virtue of Executive Order No. 3, series of 1967, which require them to first secure an appointment on a non-substitute basis.

It is believed that the University was constrained to put up this condition because of the financial condition obtaining at the time and the need to give priority to the adjustment of salary of faculty members holding permanent items in the budget.

Since the services of many faculty members have been retained on substitute basis for two years or more, it is only fair that those who have served continuously for at least two years in the University should be considered for salary increases such as adjustment under the 1967 salary scale.

Therefore, it is hereby provided that faculty members on substitute status who have completed at least two years of continuous service in the University as of July 1, 1969 shall have their salaries adjusted to the 1967 salary scale. They may also be eligible for salary increase, provided that funds are available in the respective items which they presently occupy.

Executive Order No. 3 dated April 3, 1967 is amended in so far as it is inconsistent herewith.

(Sgd.) SALVADOR P. LOPEZ
President

January 13, 1970

Executive Order No. 2: Austerity Program for the University.

To: Deans, Directors and Heads of Offices

With the national government itself concerned over the need for austerity in all its operations, an austerity program is hereby being implemented for the University of the Philippines.

The Budget Commissioner foresees unavoidable budgetary cuts until the end of the current fiscal year and a reduction of budgetary allocations thereafter. Such cuts would affect the University.

A policy of fiscal restraint, more stringent than any previously observed in the University, must therefore be enforced. In the meeting held by the Executive Committee of the University Council on January 16, 1970, the following guidelines were considered and adopted:

1. Overtime service to be minimized and limited only to what is absolutely necessary, chargeable to the salary savings of the unit concerned. Permission for overtime service in urgent cases should first be obtained from this Office.
2. Purchase of supplies, as well as other commodities which are non-essential, to be strictly limited. The need for economy demands such practices as saving paper the reverse side of which has no writing and can still be put to some use, keeping used envelopes for re-use in inter-office or inter-unit communications, and making full use of such items as carbon paper, typewriter ribbons and paper clips before discarding them.
3. Electric power and water consumption to be regulated in order to eliminate unnecessary waste. An inspection team from the Physical Plant Office will be making the rounds to check on leaking faucets and defective lighting fixtures. Faculty members and employees should however make it a point to switch off electric lights and air-conditioners when not in use.
4. Purchase of furniture and equipment to be restricted. No purchase of motor vehicles to be allowed unless it can be justified as essential for field trips and extension work.
5. Internal and foreign travel to be discouraged unless clearly justified in terms of on-going academic programs.
6. Vacant items not to be filled. In case of extreme necessity, prior clearance must be obtained from this Office.
7. All construction and improvement projects to be deferred until public works funds covering them are actually released.

Please note that restrictions on the purchase of equipment, foreign travel and the filling up of vacant items refer to those in the operational budget but not to projects drawing support from special funds.

These measures are being brought to your attention as a guide for you and your respective faculty and staff to practice austerity as well as to explore other means of affecting savings. May I also suggest that a system of incentives and awards to promote economy without sacrificing efficiency should be worked out in your respective units.

Any amount saved this year through strict economy will help cushion the effects of the budgetary reduction for all governmental agencies, including the University, which may be enforced by the Budget Commission for fiscal year 1970-71. Such savings realized will furthermore help augment the funds needed for the continuing program of salary adjustments for the faculty and personnel of the University.

(Sgd.) SALVADOR P. LOPEZ
President

January 26, 1970

DECISIONS OF THE BOARD OF REGENTS

789th Meeting, November 25, 1968

GRADUATION. The Board approved the graduation of the following students who completed all the requirements for Certificate in Hospital Administration as of October 13, 1969:

Fidel B. Avanzado
Alberto I. Cabrera
Francisco B. Diy, Jr.
Desiderio G. Guiao
Saturnino Lopez, Jr.

APPOINTMENTS AND REAPPOINTMENTS. The Board approved the following appointments:

Manuel S. Alba as Director of Graduate Studies, Master of Business Administration Program, effective November 1, 1969 until October 31, 1970.

Jose Ma. de Castro as Senior Research Engineer in the U.P. Industrial Research Center, effective November 13, 1969 until June 30, 1970.

Alan C. Early as Visiting Instructor in Agricultural Engineering, effective October 13, 1969 until October 31, 1971.

Alberto R. Ilano as Director of Business Research and Publications, Division of Business Research, effective November 1, 1969 until October 31, 1970.

Romeo B. Putong as Lecturer in Human Behaviour, Department of Business Administration and Relations, effective February 16, 1970 until February 15, 1971.

Ruben D. Torres as Legal Counsel, Office of the President, effective August 16, 1969 to November 24, 1969 after which the position will be known as University Legal Counsel and the appointment to continue until August 15, 1970.

The Board confirmed the following *ad interim* appointments:

Herbert Beckwith as Lecturer in Geography in the University of the Philippines in Clark Air Base, effective October 7, 1969 until June 30, 1970.

Angelina M. Briones Assistant Professor of Soil Chemistry, effective October 1, 1969 until June 30, 1970.

Eduardo M. Celo as Instructor I in Veterinary Medicine and Surgery, effective November 1, 1969 until June 30, 1970.

Eliseo M. Chan as Instructor I in Physics, effective October 27, 1969 until the return of Rogelio Estrella from a leave of absence without pay, but not later than June 30, 1970.

Othaniel A. Coloma as Instructor II in Agricultural Economics, effective October 1, 1969 until the return of Benjamin V. Gaon from a leave of absence without pay, but not later than June 30, 1970.

Joy Lee Constantino as Lecturer in English, effective November 3, 1969 until June 30, 1970.

Renato Constantino as Professorial Lecturer in Philippine Institutions, effective November 1, 1969 until June 30, 1970.

Ernesto H. Cubar as Officer-in-Charge, Department of Oriental Languages and Linguistics, effective October 27, 1969 until the return of Ernesto Constantino as Chairman of the Department, but not later than October 26, 1970.

Christopher M. Gotanco as Instructor I in Political Science effective November 3, 1969 until the return of Onofre D. Corpuz from a leave of absence without pay but not later than June 30, 1970.

Alberto R. Ilano as Chairman of the Department of Business Economics and Statistics, effective November 1, 1969 until October 31, 1970.

John E. Laing as Visiting Lecturer and Research Associate in the Population Institute effective October 13, 1969 until October 12, 1970.

Jose A. Lansang as Professorial Lecturer in History, effective November 3, 1969 until the return of Jaime Veneracion from a local fellowship but not later than April 12, 1970.

Loretta Lichauco as Instructor III in Humanities I, effective July 1, 1969 until October 15, 1969.

Alicia P. Magos as Teacher, effective September 15, 1969 until the return of Ceferina G. Juanson from a sick leave but not later than October 8, 1969.

Federico Mangahas as Professorial Lecturer in the Institute of Mass Communiaction effective July 1, 1969 until June 30, 1970.

Herminia Z. Manoto as instructor III in Food Science Technology, effective September 16, 1969 until June 30, 1970.

Eugenio A. Pulmano as Assistant Instructor (Resident) in Psychiatry, effective July 1, 1969 until June 30, 1970.

Antonio S. Racela, Jr. as Instructor in Pathology, effective July 23, 1969, until the return of Juanito Billote from a leave of absence without pay but not later than June 30, 1970.

Lucrecio L. Rebugio as Chairman, Department of Forestry Extension, effective November 1, 1969 until October 31, 1970.

Rafael Rodriguez as Chairman, Department of Business Policy and Administration, effective November 1, 1969 until October 31, 1970.

Generoso B. Roman as Chairman, Department of Epidemiology and Biostatics, effective September 8, 1969 until June 30, 1970.

Zeus A. Salazar as Secretary of the Graduate School, effective October 1, 1969 until September 30, 1970.

Stella D. Salgado as Assistant Course Leader in the Institute of Small-Scale Industries, effective August 6, 1969 until February 5, 1970.

Tomas J. Sanchez as Administrative Officer in the Local Government Center, effective July 1, 1969 until December 31, 1969.

Dr. William F. Stinner as Visiting Lecturer and Research Associate in the Population Institute, effective October 13, 1969 until October 12, 1970.

Jean Louis Veslot as Visiting Lecturer in French, effective December 1, 1967 until June 30, 1968.

CREATION AND ABOLITION OF POSITIONS. The Board approved the creation of the position of Assistant to the President for Legal Affairs and the abolition of the following positions:

Chief Legal Counsel
Assistant Chief Legal Counsel
Legal Counsel

REORGANIZATION OF THE CENTRAL ADMINISTRATION. The Board approved the reorganization of the central administration of the University, the first of a series of reorganization proposals to be submitted by the President pursuant to the authority granted him by the Board "to make a thorough study of the operations, organization and structure of the University to enable him to determine the improvements that could be introduced" as recorded in the minutes of the 779th meeting held on January 31, 1969. The reorganization will be based on the following statements of functions.

FUNCTIONAL STATEMENTS SUPPORTING THE ORGANAZATION STRUCTURE OF THE UNIVERSITY OF THE PHILIPPINES

I. Office of the President

A. Budget Review and Program Evaluation Board

This body is concerned with the continuing evaluation of the University's program of activity and available finances as a basis for allocating resources to University programs and organizational units. It shall review the University's budgetary proposal transmitted to Malacañang for inclusion in the President's budget, and determine the budgetary ceilings to be allocated to the University's organizational units, which will be used in the preparation of the University's internal budget. The Board shall be composed of five members with the Vice-President for Development and Public Affairs as chairman, the Vice-President for Administration as co-chairman, and three other members appointed by the President. The Budget Officer shall serve as *ex-officio* secretary of the Board.

B. Academic Personnel Board

This body shall formulate policies, rules, and standards with respect to the selection, compensation, and promotion of the academic staffs. It shall assist the President in the review of recommendations on academic promotions and on other matters affecting faculty status and welfare.

The Board shall be composed of the Vice-President for Academic Affairs as chairman and four other members appointed by the President from the senior faculty. The Chief, Office of Academic Services, shall serve as *ex-officio* secretary of the Board.

C. Secretary of the University

The Secretary of the University shall be appointed by the Board upon recommendation of the President. He shall take charge of central records and communications in the University and provide secretarial services to the Board of Regents. He shall have direct supervision and control of the following offices:

Information Office
Office of General Services
Message Center

1. The Information Office shall take care of the reception and briefing of guests and visiting groups. It shall be responsible for the proper dissemination of information regarding plans, programs, accomplishments, and events in the University.

2. The Office of General Services shall take charge of secretarial services, central records, the Operations Center, and the operation of the telephone system.
3. The Message Center shall provide the mail and messenger services including the receipt, release and delivery of communications and notices of appointments and shall promote the speedy flow and processing of communications between the Office of the President and the various constituents of the University.

D. Budget Officer

This Officer shall be directly under the President and shall take charge of the preparation of the University budgetary proposal to be transmitted to Malacanang for inclusion in the President's budget and for the preparation as well as execution of the University's internal budget. He shall serve as *ex-officio* secretary of the Budget Review and Program Evaluation Board.

E. Assistant for Legal Affairs

This Officer shall be directly under the President and shall take charge of the preparation of contracts and other legal documents executed by the University, handle all legal cases involving the University, and provide legal advice and services to the President and the various units of the University. He shall avail of the technical assistance and support of the Law Center, College of Law.

F. Special Assistants

The special assistants of the President are designated from time to time from the academic or administrative staffs to advise the President or handle for him special areas or problems of university-wide concern.

II. Vice-President for Academic Affairs

The Vice-President for Academic Affairs shall be appointed by the Board of Regents on recommendation of the President. He shall be directly responsible to the President for carrying out the educational policies and programs of the University, and in supervising curricular, instructional, research and other academic activities of the University. As Dean of Faculties, he shall be *ex-officio* chairman of the Curriculum Committee of the University Council, and shall preside at meetings of the University Council in the absence of the President.

The Vice-President for Academic Affairs shall have general supervision over all University departments or programs, and shall exercise direct supervision and control over the following offices:

Office of Admissions
Office of Student Affairs
Office of Institutional Studies
Office of Academic Services
University Computer Center

1. The Office of Admissions shall be responsible for the admission and registration of students, and the maintenance and custody of student records. It shall take charge of preparations for the commencement exercises.
2. The Office of Student Affairs shall be responsible for the administration of student personnel services, including counseling, testing, orientation, as well as student organization, activities and conduct, student scholarships, and student welfare.
3. The Office of Institutional Studies shall be concerned with the study and evaluation of academic programs, as well as problems, patterns, and trends of personnel and institutional development.
4. The Office of Academic Services shall be responsible for the processing and recording of appointments, leaves, special details, additional assignments, retirements, and other services to the faculty and other academic personnel including fellows, teaching assistants and student assistants. It shall also provide secretariat service for the Natural Science Research Council and the Social Science Research Council.
5. The University Computer Center shall be responsible for the conduct of training programs on computer operations, and shall provide computer services to the academic, administrative and professional community.

III. Vice-President for Administration

The Vice-President for Administration shall be appointed by the Board on the recommendation of the President. He shall be directly responsible to the President for administrative operations.

The Vice-President for Administration shall have direct supervision and control over the following offices and divisions:

Office of Administrative Personnel Services
(formerly Personnel Services Office)
Physical Plant Office
Security Division
Property Division
Cash Division
Internal Audit Division
Accounting Division

1. The Office of Administrative Personnel Services shall be responsible for the recruitment, appointment, placement, and other aspects of personnel management as regards administrative (formerly called non-academic) personnel of the University. It shall attend to the welfare of such personnel, provide them with the necessary services, and maintain their records.
2. The Physical Plant Office shall be responsible for the design, supervision and coordination of construction projects in the University. It shall also take charge of the maintenance, and repairs of buildings, equipment and motor vehicles, and of the landscaping and maintenance of the grounds.
3. The Security Division shall be responsible for providing maximum security to life and property in the University and in the maintenance of peace and order within the Diliman campus.
4. The Property Division shall be responsible for the procurement, storekeeping, issuance of supplies and materials. and the maintenance of property records of the University.
5. The Cash Division shall be responsible for the collection of incomes of the University and the disbursement of funds to meet its financial obligations.
6. The Internal Audit Division shall be responsible for seeing to it that approved policies, plans and procedures are complied with. It shall examine and ascertain the legality and reliability of financial transactions, and shall review the effectiveness by which the University's assets are properly utilized, accounted for, and safeguarded.
7. The Accounting Division shall be responsible for the certification of the availability of funds and the recording, reporting and analysis of financial transactions. It shall have functional supervision of the decentralized accounting operations of outlying units of the University.

IV. Vice-President for Development and Public Affairs

The Vice-President for Development and Public Affairs shall be appointed by the Board on recommendation of the President. He shall be directly responsible to the President for the planning and funding of development projects and expansion of the University and for promoting closer relations with the Government, the alumni, the foundations, the private sector, and the general public.

The Vice-President for Development and Public Affairs shall have direct supervision and control of the following offices:

Development Planning Office
Public Affairs Office
Grants and Endowments Office

1. The Development Planning Office shall be responsible for the preparation of development plans of the University, and shall coordinate the updating and revision of the five-year plans of various units and the development plans of the various campuses of the University.
2. The Public Affairs Office shall be responsible for promoting contacts and liaison with Malacañang, Congress and other offices of the Government, the private groups, external institutions, and the general public for the purpose of informing them of plans, progress and activities in the University, and soliciting their support for more adequate funding of University activities and developmental projects.
3. The Grants and Endowments Office shall be responsible for maintaining and promoting contacts with the foundations and other sources of grants and endowments. It shall solicit and administer grants and endowments to the University, and coordinate the grants and endowments given to the colleges or units.

V. Vice-President of U.P. in Los Baños (formerly Vice-President for Agricultural and Forestry Affairs)

The Vice-President of U.P. in Los Baños shall be appointed by the Board on recommendation of the President. He shall be directly responsible to the President for the supervision of U.P. colleges and affiliated units in Los Baños.

VI. Business Executive

The Business Executive shall be appointed by the Board on recommendation of the President. He shall be directly responsible to the President for the management of all internal revenue-generating projects of the University.

The Business Executive shall have direct supervision and control of the following enterprises:

Land Grants
Auxiliary Enterprises
Food Services

1. Land Grants of the University shall be administered by their respective managers who shall be responsible to the Business Executive.
2. The Office of Auxiliary Enterprises shall be responsible for the management of all other business enterprises of the University excluding the land grants, the food services, and the golf course.
3. The Food Services shall administer all food establishments in Diliman campus including the cafeterias, the dining halls, the drive-ins, the canteens, snack stands, and bake shop.
4. The Manager of the U.P. Golf Course shall be directly responsible to the Business Executive for the efficient and profitable management of the U.P. Golf Course.

As an initial step toward the implementation of the reorganization, the following key appointments were approved:

Dr. Dioscoro L. Umali as Vice-President of the U.P. in Los Baños

Dr. Abelardo G. Samonte as Vice-President for Academic Affairs

Dr. Alejandro M. Fernandez as Vice-President for Administration

Prof. Carlos P. Ramos as Vice-President for Development and Public Affairs

Prof. Raul R. Ingles as Acting Secretary of the University

The Board authorized the President to issue the implementing details of the reorganization and to take such other action as may be necessary within a period of three months to carry out the proposed reorganization.

The Board approved the adjustment of the salary of the President of the University from ₱36,000 to ₱48,000 per annum, taking into account whatever professorial services would be rendered by the President as University Professor for the duration of his term. The Board also approved a salary of ₱24,000 per annum for each of the Vice-Presidents, their tenure to cover a period of three years and with the provision that they will revert to their respective positions and items as professors if and when they shall have ceased to be vice-presidents.

FELLOWSHIPS AND SCHOLARSHIPS.

The Board approved the establishment of *Research Fellowships in the U.P. Law Center,* as authorized by the Charter (Republic Act No. 3870), to be administered by a Law Research Council constituted as follows:

Dean, College of Law, as Chairman
Director, Law Center, as Vice-Chairman and Executive Officer
One faculty member, College of Law
Chairman, Division of Research, as Ex-Officio member
Three senior faculty members representing various fields in the social sciences

The Board accepted the *Air Mac Philippines, Inc. Scholarship-Study Grant* which consists of ₱500 a year to cover the cost of books, tuition and other fees for a third-year male bonafide student of the College of Forestry.

The Board approved the following rules governing the *Philippine Medical Association of Metropolitan Washington Scholarship Grant*:

1. This scholarship grant shall be open to a fourth-year student in the College of Medicine who:
   a. Has the highest general weighted average for the first three years of the medical course;
   b. Is a Filipino citizen;
   c. Does not hold any private scholarship grant; Provided, however, that university or college scholars shall be allowed to apply.
2. The grant consists of ₱1,200 a year.
3. The recipient shall be selected by the College of Medicine Sub-Committee on Academic Honors and Scholarships and shall be recommended to the Dean of Students whose decision is final.

RULES AND REGULATIONS

REVISED RULES AND REGULATIONS GOVERNING UNIVERSITY HOUSING IN DILIMAN

1. *Qualified Applicants.*—The leasing of a University housing unit on the Diliman campus is a privilege and only members of the staff directly connected with the Diliman units of the University shall be entitled to this privilege; *Provided, however,* that those employed in other University units may be extended this privilege after all the applying campus personnel have been taken care of.

2. *Disqualification.*—No housing facilities will be made available to members of the staff who own residential houses within a radius of fifteen (15) kilometers from Diliman, except in unusual and meritorious cases which shall be considered by the President upon the recommendation of the Committee on University Housing.

3. *Joint Applications.*—Joint applications by brothers, sisters, uncles, nephews and nieces are permitted. *Provided,* that should one of the parties to whom a house is originally assigned move out of the house, the other must also move out unless his or her priority points alone are sufficient to warrant the assignment of the house in his or her name. Single members of the staff willing to live together in a cooperative system may likewise file a joint application.

4. *Occupancy.*—Applicants who are assigned housing must be ready to take occupancy of the residence within ten (10) days from receipt of notice of assignment, otherwise they will forfeit their privilege.

5. *Quota of Housing for Different Categories of Staff.*—Subject to the conditions attached to the financing of the construction of University housing in the past, the Committee on University Housing shall determine specific quotas of available housing for the: (a) married academic personnel; (b) unmarried academic personnel; (c) married non-academic personnel; and (d) unmarried non-academic personnel; Provided, that first preference shall be given to full-time personnel, and provided further, that should a member of the preferred category refuses the house assigned to him/her, said house shall be offered to the most deserving of the applicants under the other categories.

6. *Priority Points.*—With the quota system above being observed, the following system of priorities shall guide the Committee on University Housing in its deliberations:

(a) Single faculty members or employee ..... 2 points
(b) When only wife is employed in the University ..... 2 points
(c) When only husband is employed in the University ..... 3 points
(d) When both husband and wife are employed in the University . 5 points
(e) Each unmarried child, and/or spouse not employed in the University ..... 1 point
(f) For every year of service .... 1 point

In case both husband and wife are employed in the University, the priority number to be used will be either the husband's or wife's whichever is the greater, plus one-half (½) of the priority points corresponding to the spouse with the lower priority.

(g) Full-time faculty members in units outside Diliman but teaching part-time in Diliman (for each of the above items) .... ½ of corresponding points
(h) Temporary full-time faculty members and employees .... same as item "g"
(i) Permanent half-time faculty members and employees ..... same as item "g"
(j) Temporary half-time faculty members [for each of items (a) to (f)] ..... ½ of corresponding points

Provided that, if in the opinion of the Committee on University Housing, an applicant has an unusual and meritorious case, the Committee may recommend to the President the assignment of an available house to said applicant regardless of how he/she stands under the above priority system.

7. *Contracts of Lease.*—For the protection of rights and performance of obligations of both parties, every lessee of any University housing unit in the campus shall be required to sign a contract of lease for a period of one year, renewable yearly thereafter.

8. *Payment of rent and other fees.*—The lessee shall pay during the term of the lease all charges for rental, water, electric current, telephone and other services in the leased premises. *The lessee agrees that such charges shall be deducted by the Cashier from the lessee's pay envelop.*

9. *Care of Premises.*—The lessee shall take good and proper care of the premises and shall see to it that the surrounding area is kept neat and clean. Cooking with firewood inside a housing unit is absolutely prohibited.

10. *Alterations and Improvements.*—The lessee shall make no alterations, additions and improvements without the prior written approval of the Committee. Any improvement shall become the property of the University.

11. *Use of Premises.*—The lessee shall use the premises only as a private dwelling house for himself and his immediate family. Engaging in any business activity shall not be allowed without the prior written approval of the Committee.

12. *Keeping of Domestic Animals.*—No animals, particularly poultry or hogs, shall be kept in the premises except pets in reasonable number. Immunization measures must be observed and the pets kept within the lessee's premises or under control. The Committee calls attention to existing municipal ordinances governing stray animals and will take measures to have these ordinances enforced.

13. *Observance of Peace.*—Unnecessary noise (blaring radios, phono and TV sets, honking of cars, firecrackers) should be avoided at all times. Community socials and dance parties should not last beyond 1:00 a.m.

14. *Boarders and Lodgers.*—In the meantime that the University cannot accommodate all its students in the dormitories, boarders or lodgers may be allowed with the prior written approval of the Committee.

15. *Application for Better Housing.*—No application for lease or occupancy of any cottage, housing or building for residential purpose from any faculty member or employee of the University presently occupying or renting a cottage, house, or building within the campus shall be entertained unless the present occupant or lessee shall have leased or occupied such residence in his

own name for a period of not less than two (2) years immediately preceding the filing of such application: *Provided,* that the Committee may shorten the period in cases whenever, in its judgment, the reasons for the application for transfer are justifiable: *Provided further,* that the Committee may award a better residence to an applicant if in the opinion of the Committee his needs are justifiable. The need for a better residence because of a growing family is considered justifiable.

16. *Sub-leasing.*—A lessee who leaves the University temporarily with all the members of his family may retain the lease of his residence for not more than fifteen (15) months on condition that the Committee may approve a sub-lease for such period of time. If, at the end of fifteen (15) months, the original lessee does not return, the house will be considered vacant and a permanent lessee will be decided on the basis of priority. The sub-lessee may occupy the house for fifteen (15) months but whether or not the original lessee of the cottage comes back, he/she shall vacate the place at the end of the period.

17. *Lessee on Fellowship, Scholarship or other Grant.*—A lessee who leaves on fellowship, scholarship or other grant awarded or approved by the University and who loses his/her privilege to retain the lease due to absence of more than fifteen (15) months, shall be given special consideration in the assignment of housing, particularly if he/she is connected with a unit of the University on the Diliman campus provided he/she advises the Committee six (6) months prior to his/her expected arrival or his/her interest to lease a house on the campus.

18. *Termination of Employment.*—The lease contract shall terminate without necessity of notice, as soon as the lessee ceases to be employed in the University. The premises must me vacated within thirty (30) days from written notice, *except* in unusual and meritorious cases where the Committee may recommend to the President a longer period of grace. A faculty member or employee who goes on leave to accept employment in any agency outside of the University, including any other government office, shall lose his privilege to occupy a housing unit on the campus without prejudice to his/her being awarded another house in case he/she returns to the University.

In the case, however, of retired faculty members and employees, the lease may be extended for not less than one (1) year from and after retirement from the active service of the University, or for a longer period in the discretion of the President, *Provided, however,* that this privilege shall not be extended to any retiree regularly engaged in outside employment.

10. *Failure to Conform with the Terms.*—The Committee has the right to terminate the contract of lease should the lesse fail to conform with the terms of the contract. In case of court litigations arising from breach of the terms of the contract on the part of the lessee, the lessor shall be entitled to collect ₱1,000.00 as liquidated damages and ₱200.00 as attorney's fee, exclusive of costs legally taxable.

20. *Visitorial Power.*—For the proper enforcement of the foregoing rules, the Committee may, by itself or by its duly authorized representative, conduct inspection visits, upon prior and reasonable notice during regular business hours.

21. *Effectivity.*—These rules and regulations shall be effective upon approval by the Board of Regents and shall supersede all existing rules on University housing. These regulations, including subsequent amendments shall be incorporated in every lease contract through express reference thereto.

ADOPTED AND AFFIRMED by the Committee on University Housing on July 10, 1969.

Approved by the Board of Regents at its 785th Meeting on July 29, 1969.

REVISED RULES AND REGULATIONS GOVERNING HOUSING AT THE U.P. COLLEGE OF AGRICULTURE

Unless otherwise specified these rules and regulations apply to all residents of UPCA Housing Units on the campus of the U.P. College of Agriculture effective upon approval:

1. *Disqualification.*—Any UPCA staff member who owns a residential house(s) on the campus or within a radius of five kilometers from the College main gate shall be disqualified from leasing a housing unit of the UPCA; provided, that one may qualify to apply for a housing unit not earlier than 100 days after the sale and occupancy by the buyer of the last of his (seller's) residential house(s) and/or apartment(s).

2. *Payment of rent and other fees.*—Payment of rentals on leased housing units, including charges for water, electricity, telephone and other services shall be made monthly. The lessee agrees that the College cashier deducts the payment from the lessee's pay envelope.

3. *Alterations and improvements.*—No alterations, additions, or other improvements on the housing unit so leased shall be made by the lessee without a written approval of the lessor, on recommendation of the UPCA Housing Committee. Once approved, all improvements made thereon shall become the property of the UPCA.

4. *Subleasing.*—A lessee who goes on leave of absence on official business or assignment for a period of 12 or more months may sublease his housing unit to another qualified UPCA staff member upon approval of the lessor, on recommendation of the UPCA Housing Committee. In cases where the leave of absence or official assignment is more than 12 months, the sublessee to be recommended to the lessor for approval will be chosen by the Housing Committee from among those most qualified.

5. *Care and use of premises.*—The premises so leased shall be used exclusively for private residence of the lessee and immediate members of his family. Accepting roomers shall not be allowed. Unnecessary disturbances such as those emanating from blaring radios, TV sets, car horns, and firecrackers shall be avoided particularly during rest periods. The leased premises shall be kept clean and orderly at all times.

The production of crops and ornamental plants on the leased premises shall be for home use or giveaway and not for commercial purposes. No permanently planted plants shall be removed by the lessee upon termination of the lease without prior approval of the lessor.

6. *Keeping of domestic animals.*—No animals such as poultry and livestock shall be kept on the leased premises. Pets such as dogs and cats shall be allowed only when kept on the lessee's premises and subjected to immunization measures at the owner's expense.

7. *Termination of lease.*—The lease contract shall be terminated without necessity of notice as soon as the lessee ceases to be employed by the UPCA. In the case of retired staff members, the lease may be extended beyond the date of retirement for a period not exceeding two (2) years upon the discretion of the Vice-President of U.P. in Los Baños.

8. *Group application.*—A group of not more than four (4) unmarried staff members may apply for an apartment unit, and their application shall be evaluated based on an aggregate of points in accordance with the "Revised Criteria for Applications

for UPCA Housing Units." The original number of the group should be maintained and failure to maintain such for a period of six consecutive months will be cause for automatically ending the lease. Replacements for separating members shall be approved by the lessor on recommendation of the Committee.

9. The determination of qualified applicants to the various types of UPCA Housing Units shall be in accordance with the "Revised Criteria for Applications for UPCA Housing Units," but the awarding of units to qualified applicants shall be by raffle, and no exchange shall be allowed.

10. Lease shall be for a minimum period of 12 months; provided, that lessee shall be exempt from this provision if the reason for termination of lease be any one of the following:

a) termination of services initiated by the University
b) leave of absence of more than 12 months
c) construction by the lessee of a residential house within a five-kilometer radius from the College main gate, with a minimum notice of 60 days. Otherwise, the lessee shall pay the balance of a 12-month rent.
d) increased rental

Should any lesse desire to vacate the house for the above-stated reasons and those enumerated in No. 4, he/she should notify the lessor, through the Committee, thirty days before the effective date.

11. Transfer to another housing unit of the UPCA shall be only upon approval by the lessor on recommendation of the UPCA Housing Committee.

The UPCA Housing Committee shall reserve the right to recommend the termination of the contract of lease with a minimum notice of 60 days, upon failure of the lessee to conform with the terms of the contract.

12. In case of the termination of the contract, the premises shall be inspected by the lessor. In the event that there are damages beyond the normal wear and tear, the lessor shall charge the lessee the actual cost of repair of the housing unit occupied, to a state equivalent at the time it was first occupied by lessee, the cost of repair to be determined by the Physical Plant Division.

13. The lessor reserves the right to adjust the rates after a public hearing on the matter, and the adjusted rates of rental shall take effect after a 60-day minimum notice and shall not apply until the housing unit has been occupied one year.

REVISED CRITERIA AND POINT SYSTEM

1. For Academic Staff

a. For each year of service of applicant in UPCA and affiliated units ..... 0.5 point
b. Highest degree of applicant
Undergraduate degree ..... 1 point
Master's ..... 2 points
Doctorate (graduate) ..... 3 points
c. Number of dependents living with the applicant
Spouse ..... 1 point
Each child ..... 0.5 point
d. Other circumstances relevant to the best interest of the UPCA ..... 1-5 points

2. For Non-Academic Staff

a. For each year of service in UPCA and affiliated units ..... 0.5 point
b. Number of dependents living with the applicant
Spouse ..... 1 point
Each child ..... 0.5 point
c. Position classification
Range 1 to Range 3 ..... 1 point
Range 4 to Range 6 ..... 2 points
Range 7 and above ..... 3 points
d. Other circumstances relevant to the interest of the UPCA ..... 1-5 points

In case of a tie, the award will be determined by raffle.

Approved by the Board of Regents at its 789th meeting on November 25, 1969.

AGREEMENTS AND CONTRACTS

The Board confirmed the following project agreement between the National Economic Council and the University of the Philippines at its 789th meeting on November 25, 1969.

PROJECT AGREEMENT

This Agreement made and executed in the City of Manila, Philippines, this 24th day of October, 1969, by and between:

The NATIONAL ECONOMIC COUNCIL, with offices at Padre Faura, Manila, represented in this Agreement by its Chairman, MARCELO S. BALATBAT, duly authorized, hereinafter referred to as the NEC; and

The UNIVERSITY OF THE PHILIPPINES at its College of Agriculture, with principal place of business at Diliman, Quezon City, represented herein by its President, DR. SALVADOR P. LOPEZ, duly authorized to represent the University of the Philippines, hereinafter referred to as the UNIVERSITY.

WITNESSETH:

WHEREAS, the NEC and the U.S. Agency for International Development, hereinafter referred to as USAID, are engaged in the promotion of poultry, swine and other livestock production through the livestock Feedgrain Program;

WHEREAS, the NEC aims to upgrade the quality of swine grown in the Philippines by making available new blood lines to upgrade the present pure breed stock in the country as well as supply a better quality cross-bred animals;

WHEREAS, the NEC intends to improve the breeding of stock swine of member Cooperatives, their members and other institutions for the purpose of obtaining maximum benefits from the high quality feeds that the NEC-USAID Livestock Program (LFG) is producing;

WHEREAS, the UNIVERSITY has been engaged in large scale production of quality stock of swine for the past ten (10) years and, therefore, has acquired the necessary experience in breeding and management of quality swine; and

WHEREAS, the NEC has designated the UNIVERSITY and the UNIVERSITY has accepted to undertake the care, breeding and management of quality breeding stock of swine to be acquired by the LFG Program.

NOW, THEREFORE, in consideration of the terms and conditions herein enumerated, the parties agree that:

Section 1. The NEC undertakes to provide the UNIVERSITY with the following breeding stock: thirty-four (34) gilts [twenty-two (22) Duroc Jersey; six (6) Hampshire; and six (6) Yorkshire] and six (6) boars [two (2) Duroc Jersey; two (2) Hamshire; and two (2) Yorkshire].

Section 2. In consideration of the breeding animals to be provided by NEC in Section 1 above, the UNIVERSITY (UPCA) will render the following service at its own expense;

Section 2.1 House, feed, care and breed the animals at the UNIVERSITY Swine Farm in College, Laguna;

Section 2.2 Provide the necessary transportation of the animals from the airport to its Swine Farm in College, Laguna; and

Section 2.3 Vaccinate the animals and their offsprings against hog cholera, swine plague and pig anemia.

Section 3. The UNIVERSITY will, in addition to the services mentioned in Sec. 2 give the NEC without cost 240 pigs, 6 to 8 weeks old from the litters of this stock mentioned in Section 1. Before the pigs reach two (2) months of age NEC may select 2 pigs of every litter farrowed by this stock. More than two pigs may be selected by NEC subject to mutual agreement.

Section 4. No animal can be sold or otherwise disposed of by the COLLEGE from any of the litters of the gilts mentioned in Section 1 until after the NEC-USAID Committee has made its selection from each particular litter.

Section 5. The UNIVERSITY will release on written authorization to be issued by NEC-USAID Committee the pigs selected to authorized cooperatives, their members, other authorized recipients and/or institutions any time after the pig shall have reached the age of four (4) to eight (8) weeks old.

Section 6. Any pig selected by the NEC-USAID Committee and accepted by the authorized recipient as mentioned in Section 5 hereof, but not claimed after 60 days from farrowing shall be charged by the UNIVERSITY a boarding fee of not more than ONE PESO (₱1.00) a day.

Section 7. The UNIVERSITY may dispose of any pig selected by the NEC-USAID Committee but not yet claimed by the authorized individual or entity after reaching seventy (70) days of age. However, this will in no way reduce the total number of pigs to be received by the NEC as mentioned in Section 3 hereof.

Section 8. Death of any of the original stock 15 days after receipt thereof in good condition by the UNIVERSITY shall not in any case diminish the number of the pigs that shall be received by the NEC.

Section 9. At the time NEC has received a total of 240 weanling pigs, the original breeding stock mentioned in Section 1 will become the property of the UNIVERSITY.

Section 10. Income derived from these hogs other than those to be repaid in kind to the NEC-USAID shall totally revert to the project for the maintenance of the animals acquired and subsequent multiplication.

Section 11. Representatives of the NEC and the USAID Mission will make periodic inspection at the UNIVERSITY Swine Farm in College, Laguna to observe the conditions and progress of the animals. This includes the examination of the production record of the animals.

Section 12. The UNIVERSITY shall maintain a complete production record of the pigs received from the NEC, in accordance with accepted standards of performance recording.

Section 13. This Agreement shall take effect from the time physical delivery of the pigs is made by the NEC to the UNIVERSITY and shall remain in force until the last of the 240 pigs as mentioned under Section 3 hereof has been released to the authorized recipients.

Section 14. In case of violation by the UNIVERSITY of any of the foregoing provisions the UNIVERSITY shall reimburse the NEC the amount to be determined by the NEC-USAID Committee.

IN WITNESS WHEREOF, the parties hereunto signed this Agreement of the date above written in the City of Manila, Philippines.

UNIVERSITY OF THE PHILIPPINES
By: (Sgd.) SALVADOR P. LOPEZ
President

NATIONAL ECONOMIC COUNCIL
By: (Sgd.) MARCELO S. BALATBAT
Chairman

PLS. RETURN TO OSU RECORDS

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PLS. RETURN TO OGS

THE UNIVERSITY OF THE PHILIPPINES

GAZETTE

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THE UNIVERSITY OF THE PHILIPPINES GAZETTE

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EXECUTIVE ORDERS, ADMINISTRATIVE ORDERS, MEMORANDUM CIRCULARS

EXECUTIVE ORDERS

Executive Order No. 3: Status of Tranferees in the University

Transfers within the University and from an outside government agency to the University shall be governed by the following rules:

A. *Transfer Within the University*

1. Non-academic personnel on permanent status who transfer to the faculty shall be subject to the probation period prescribed in the University Code.
2. Non-academic personnel on permanent status who transfer to the academic non-teaching staff shall retain their permanent status, provided that they maybe required to pass additional test of fitness.
3. Academic non-teaching personnel on permanent status who transfer to the faculty shall be subject to the probation period prescribed in the University Code.
4. Academic non-teaching personnel on permanent status who transfer to the non-academic staff shall be issued permanent appointments provided that they possess the appropriate eligibility; otherwise, they shall be issued temporary appointments.

B. *Transfers from an Outside Government Agency to the University*

1. An officer or employee from another government agency on permanent status who seeks transfer to the faculty of the University shall be issued a temporary appointment; provided, however, that a faculty member of another state university or college on permanent status may transfer to a similar position in the University and retain his permanent status subject to any test of fitness that the University may impose.
2. An officer or employee from another government agency on permanent status who seeks transfer to an academic non-teaching position in the University, shall retain his permanent status, provided that the qualifications for and functions of the position to which he is appointed in the University are similar to those pertaining to his position in the former office; and provided, further, that the University may require additional test of fitness.
3. An officer or employee on permanent status in another government agency who transfers to a non-academic position in the University shall be issued a permanent appointment, provided that he possesses the civil service eligibility appropriate to the new position.

February 17,

(Sgd.) SALVADOR P. LOPEZ
President

EXCERPTS FROM SELECTED ADMINISTRATIVE ORDERS

Administrative Order No. 47: Organization of the Committee on University Housing

The following are constituted into the Committee on University Housing, with Dr. Ramon C. Portugal representing the Office of the President as Chairman, to take over the function of the University Committee on Housing and Communitv Welfare insofar as the housing on the Diliman Campus is concerned:

The Business Executive of the University, Representative of the University Faculty, Representative of the Non-Academic Personnel, Representative of the Student Body.

The Committee, shall have jurisdiction over:

1. Allocation of existing housing units in accordance with rules and regulations;
2. Study and adoption of plans for new housing areas and new housing units in coordination with the President's Advisory Committee on Campus Planning and Development and the new Committee on Community Welfare;
3. Study and adoption of plans for adequate financing of housing projects in the University; and
4. Coordination of services provided by line department for the implementation of the policies set by the Committee.

The Director of Auxilliary Enterprises is designated as ex-officio Executive Secretary. Prof. Dolores S. Feria will represent the Faculty of the University. The representative of the non-academic personnel will be as mutually agreed upon and nominated in writing to the Office of the President by the heads of the Administrative Personnel Association, the Organization of Non-Academic Personnel; and the Employees association. The representative of tne stuaent body will be the President of the Student Council or any student, preferably a campus resident, whom he will formally nominate to serve in his stead in the Committee.

Officers and members of the Committee will serve for a term of one year except for the representative of the student body whose term will depend on the pleasure of the U.P. Student Council.

May 9, 1969

Administrative Order No. 48: Organization of the Committee on Community Welfare

The Committee on Community Welfare is constituted with the following members: Prof. Luz A. Einsiedel, chairman; The Business Executive of the University; Representative of the University Faculty; Representative of the Non-Academic Personnel; Representative of the Student Body. This Committee will assume those functions of the University Committee on Housing and Community Welfare concerned with community welfare in the Diliman Campus, and likewise of the various functions heretofore assigned to the Campus Safety Committee.

Specifically the Committee on Community Welfare, shall have jurisdiction over:

1. Community welfare and social aspects involved in the overall planning and sitting of new residence and service facilities, in coordination with the President's Advisory Committee on Campus Planning and Development;
2. Living and community conditions: traffic, safety, public health and sanitation, security, and peace and order;
3. Community affairs, social projects and recreation, etc.
4. Coordination of services provided by line departments for the implementation of policies set by this committee.

The Secretary of the Institute is designated as ex-officio Secretary of the Committee.

The representative of the faculty in the Committee will be the President of the U.P. Faculty Association, or any faculty member whom he will formally nominate to serve in his stead in the Committee. The representative of the non-academic personnel will be as mutually agreed upon and nominated in writing to the Office of the President by the heads of the Administrative Personnel Association, the Organization of Non-Academic Personnel and the Employees Association. The representative of the student body will be the President of the U.P. Woman's Club.

The officers and members of the Committee on Community Welfare will serve for a term of one year except those appointed in an ex-officio capacity

May 12, 1969

Administrative Order No. 92: Appointment of New Personnel

Recommendations for the appointment of new personnel, whether in the academic or non-academic staff, should be submitted at least 30 days in advance of the date when the service of the recommended employee is needed.

The practice of allowing the proposed appointee to assume office and render service even before the recommended appointment is approved by the Office, shall be discontinued forthwith.

Where the recommended appointment cannot be given due course for lack of appropriation or because of an unexpected budgetary change, and where the recommendee may have rendered service meanwhile, this Office will not assume responsibility for any payment of salary for such service rendered. Claims for the compensation will be assumed by the immediate chief of office who allowed the recommendee to work prior to the issuance of a proper appointment.

In exceptional cases, where the need for such service is extremely urgent, the head of office concerned shall give an indication of such urgency in a letter to the Office of the President, including the date when the appointment must be issued. The Office of the President shall inform the head of office concerned on its decision before the date indicated.

September 22, 1969

Administrative Order No. 35: Reorganization of the Legislative Affairs Committee

The following are constituted into a Legislative Affairs Committee: Dean Carlos P. Ramos, Chairman, Dr. Jaime C. Laya, vice-Chairman, Dr. Leandro A. Viloria, Atty. Perfecto V. Fernandez, Dr. Proceso G. Ramos.

The Committee's functions are:

1. To study ways and means of securing through legislation all forms of assistance including financial and technical services, for the purpose of carrying out the development program of the University; to make recommendation thereon; and to seek the implementation of such measures as may have been approved by the President and/or the Board of Regents;

2. To facilitate the consideration and study of U.P. legislative measures by the various technical staffs in Congress;

3. To make such representations as may be necessary with executive officials, legislative committees and legislators as will enhance the enactment of U.P. measures;

4. To render technical services in the preparatioin of U.P. legislative measures and supporting papers;

5. To coordinate and facilitate the functions of the U.P. study groups with respect to legislative proposals referred to the University of the Philippines;

6. To ascertain bills or projects which may be detrimental to the interests of the University of the Philippines or higher education and to take such measures to cope with the situations as may be needed under the circumstances.

March 27, 1969

Administrative Order No. 38: Legislative Liaison Work

The following are assigned to assist the Legislative Affairs Committee in securing action on pending legislation for the University and its units: Josefa Saniel, Casiano Flores, Remedios Balbin. Angel V. Colet, Prudencia Conlu, Federico Silao, Juliet C. Abad, Pio F. Frago.

March 27, 1969

Administrative Order No. 46: Reconstitution of the Landscaping Committee

The Landscaping Committee is reconstituted into a Campus Landscaping and Beautification Committee with the following membership: Dr. Jose Vera Santos, Chairman, Dr. Ramon C. Portugal, Prof. Napo'eon Abueva, Prof. Roque Mamon, Mr. Federico Mangahas, Mr. Apolinar Solivar, The Director of the Physical Plant, The Chief Security Officer. In performing the task, the Committee will pay particular attention to the following;

1. Fencing the entire 500-hectare campus permanently with trees to define its boundary accurately and clearly and to protect it from destructive tresspassers and prowlers.

2. Representing and identifying in its plantings everywhere in the campus the flora of the Philippines and all other countries whose plants have been successfully introduced here.

3. Developing in appropriate sites, groves or stands of trees under which students, residents and visitors of every age and condition may study, rest, reflect, or refresh themselves, providing proper facilities and educating the public in their constructive use.

4. Setting up at strategic points suitable outdoor sketch maps of the campus and its different areas, with listings of institutional structures, community utilities and residences.

5. Assisting individual residents in improving their respective living areas, putting them in touch with University officers and employees capable of facilitating their efforts.

6. Effecting improvements by relying as much as possible on individual initiative, and using existing personal and available resources.

The Committee will be responsible for the uninterrupted and continuous maintenance of the campus improvements. For this purpose, the Committee shall be provided on a permanent basis with a truck equiped with the necessary garden tools and a complement of workers permanently assigned to perform maintenance tasks. They shall pay particular attention to the beautification of the whole length and breadth of the entrance to the campus along University Avenue, rehabilitating or replacing the flowering plants on the center islands and the palm trees on both sides.

May 6, 1969

Administrative Order No. 97: Suspension of the Upsilon Sigma Phi and Beta Sigma Fraternities

In view of their involvement in a rumble in September 20, 1969 which resulted in the death of Rolando Perez and in the injury of several other students of the University, the Upsilon Sigma Phi and Beta Sigma Fraternities are suspended for an indefinite period. This suspension deprives them of participation in student activities and of enjoyment of University facilities and priveleges.

They are warned that any further misconduct by their membership will result in more disciplinary measure.

September 22, 1969

Administrative Order No. 98: Reconstitution of the University Charter and Code Commission

The University Charter and Code Commission created under Administrative Order No. 56, dated October 4, 1968, is hereby reconstituted with the following as members:

Dr. Elmer Ordoñez, Chairman
Dean Abraham Felipe, Vice-Chairman
Mr. Theron Lacson, Secretary
Atty. Perfecto V. Fernandez
Atty. Bartolome Carale
Mr. Ananias Aurelio
Mr. Pacifico Espanto (Los Baños)
The Chairman, Student Council or his representative
The Editor, *Philippine Collegian*

September 24, 1969

Administrative Order No. 103: Membership of the Seven Outstanding Committees of the Graduate School

The following are appointed for a term of two years as chairman and members of the seven outstanding committees of the Graduate School:

I. Committee on Humanities

Elmer A. Ordoñez (English), Chairman
Teodoro A. Agoncillo (Philippine Studies)
Alejandro J. Casambre (Speech)
Ernesto Constantino (Linguistics)
Petronilo B. Daroy (Philippine Literature)
Gloria D. Feliciano (Communication)
Dolores S. Feria (Comparative Literature)
Raul R. Ingles (Journalism)
Lilia H. Laurel (Spanish)
Jose Maceda (Music)

II. Committee on Social Sciences

Alfredo V. Lagmay (Psychology), Chairman
Oscar M. Alfonso (History)
Ofelia R. Angangco (Sociology)
Armando F. Bonifacio (Philosophy)
Mercedes Concepcion (Demography)
Luz A. Einsiedel (Social Work)
Silvino Epistola (Asian Studies)
Jose Gutierrez (Statistics, M.A.)
Augustin Kintanar, Jr. (Economics)
Ursula Picache (Library Science)
Mamerto S. Ventura (Political Science)
Mario D. Zamora (Anthropology)

III. Committee on Biological and Health Sciences

Joventino D. Soriano (Botany), Chairman
Juanito Abcede (Pharmaceutical Chemistry)
Bienvenido Anicete (Zoology)
Leonor M. Aragon (Nursing)
Lourdes Espiritu-Campos (Medical Microbiology)
Jesusa Concha (Pharmacy)
Horacio Estrada (Pharmacology)
Matilde P. Guzman (Foods and Nutrition)
Higinio Laureta (Physiology)
Wilfredo C. Reyes (Public Health)
Antonio G. Tan (Hospital Administration)
Carmen C. Velasquez (Biology)

IV. Committee on Physical and Engineering Sciences

Raymundo A. Favila (Mathematics), Chairman
Dominador Canlas, Jr. (Meteorology)
Ibarra E. Cruz (Mechanical Engineering)
Teodoro Festin (Chemical Engineering)
Perfecto K. Guerrero (Mining and Metullurgical Engineering)
Sonia Y. de Leon (Food Science)
Apolinar S. Lorica (Chemistry)
Melecio S. Magno (Physics)
Edgardo S. Pacheco (Engineering Science)
Cristina P. Parel (Statistics, M.S.)
Domingo C. Salita (Geography)
Ernesto P. Sunido (Geology)

V. Committee on Agricultural Sciences

Emilio U. Quintana (Agricultural Economics), Chairman
Julian Banzon (Agricultural Chemistry)
Fernando A. Bernardo (Agronomy)
Gonzalo V. Garcia (Animal Husbandry)
Domingo M. Lantican (Wood Science and Technology)
Dante B. de Padua (Agricultural Engineering)
Nora C. Quebral (Agricultural Communication)
Martin E. Raymundo (Soils)
Salome E. del Rosario (Plant Pathology)
Francisco F. Sanchez (Entomology)
Osiris Valderama (Forest Resources Management)
Marcos R. Vega (Agricultural Botany)
Rodolfo Yaptenco (Forest Biological Sciences)

VI. Committee on Education Studies

Dolores Hernandez (Science Education), Chairman
Consuelo Blanco (Professional Education)
Florangel T. Campos (Home Economics Education)
Gelia T. Castillo (Agricultural Education)
Elmer Elequin (Foundations)
Ruby K. Mangahas (Music Education)
Celia B. Olivar (Physical Education))
Paz G. Ramos (Health Education)

VII. Committee on Business Administration, Law, and Public Administration

Jaime C. Laya (Business Administration-Finance), Chairman
Manuel S. Alba (Business Administration-Marketing)
Caridad S. Alfonso (Public Administration-Public Policy and Development)
Irene S. Cortes (Law)
Raul P. de Guzman (Public Administration-Local Government)
Romualdo Tadena (Public Administration-Governmental Management)
Leandro A. Viloria (Environmental Planning)

The functions of each committee, are as follows:

1. To undertake a review of the graduate offerings and programs in each discipline represented in the committee, and recommend the necessary changes with a view to upgrading advanced education and research in the University;

2. To study and recommend any additional graduate offerings and programs taking into consideration proposals from the various disciplines; and

3. To review and act on any proposed changes in the graduate curriculum of the various disciplines before presentation to the Curriculum Committee of the University Council.

October 3, 1969

Administrative Order No. 111: Reconstitution of the Golf Committee

The following are constituted into the Golf Committee to assist the Business Office in the management of the University Golf Course.

Regent Tomas S. Fonacier, in the absence of the Director of the Alumni Relation Office, ex-officio
Dr. Ramon C. Portugal, Acting Business Executive, ex-officio
Prof. Agustin Cailao, Director of Physical Education, ex-officio
Dr. Teodulo Topacio
Director Ramon Jimenez
Dr. Antonio Talucan

The appointive members are to hold office for two years ending October 15, 1971 unless sooner revoked. The Manager of the Golf Course shall serve as ex-officio Secretary of the Committee.

October 15, 1969

Administrative Order No. 113: Reconstitution of the Committee on Bids and Awards of the Five-Year Development Program of the U.P. College of Agriculture

The Committee on Bids and Awards of the Five-year Development Program of the U.P. College of Agriculture is hereby reconstituted with the following membership:

Prof. Felixberto G.L. Reyes, Chairman
Dr. Francisco O. Santos, Vice-Chairman
Dr. Pedro R. Sandoval
Mr. Jesus J. Flor
Mr. Romeo Tomacruz

October 3, 1969

Administrative Order No. 118: President's Committee on Student Scholarships

The President's Committee on Student Scholarships is created with the following functions:

a. To lay down policy guidelines for government-sponsored and privately-donated scholarship programs.

b. To reassess the implementation of such programs under the policies governing them and the goals which they should achieve.

c. To consider new possibilities for expanding the form and extent of student financial assistance services in the University.

d. To act as an advisory body on other matters relating to student scholarships in the University.

The Committee shall be composed of the Vice-President for Academic Affairs as Chairman, and as members, the Dean of Student Affairs, the Dean of the Graduate School, the Dean of the College of Arts and Sciences, the Dean of Admissions, the Business Executive, and a representative of the Student Council.

October 28, 1969

Administrative Order No. 124: Organization of the Editorial Board of the University of the Philippines Gazette

The Editorial Board of the University Gazette is constituted as follows:

The Secretary of the University, Chairman
The Director of the University Press, Secretary
The Secretary of the University Council
The Director of the Institute of Mass Communication
The Director of the Law Center
The President of the U.P. Administrative Personnel Association

The Editor of the Philippine Collegian

November 13, 1969

Administrative Order No. 128: Reconstitution of the University Food Committee

The University Food Committee is hereby reconstituted as follows:

Prof. Matilde T. de Guzman, Chairman
Councilor Carolina Esguerra, Secretary
Councilor Lin Holasco
Eugene Avila
Vic Hipe
Antonio Ng
Segundo Romero, Jr.
Dominador G. Torres
Teresita Binaday
Luisa Layug
Nora Cabreza

November 25, 1969

Administrative Order No. 131: Constitution of the Budget Review and Program Evaluation Board

The Budget Review and Program Evaluation Board is constituted with Dean Carlos P. Ramos as Chairman and Dr. Alejandro M. Fernandez as Co-Chairman and with Dr. Abelardo G. Samonte, Dr. Ramon C. Partugal, Dr. Jaime C. Laya as members, who shall hold office for two years ending December 31, 1971. The Board shall conduct continuing evaluation of the University's program of activity and available finances as a basis for allocating resources to University programs and organizational units. It shall review the University's budgetary proposal transmitted to Malacañang

for inclusion in the President's budget, and determine the budgetary ceilings to be allocated to the University's organizational units, which will be used in the preparation of the University's internal budget. The Board shall also act on all other financial matters transmitted by the President from time to time.

The Budget Officer shall serve as ex-officio Secretary of the Board.

December 5, 1969

Administrative Order No. 24: Special Detail of Prof. Nemesio R. Ceralde to the Office of the Prisedent

Prof Nemesio R. Ceralde is detailed to the Office of the President to assist in the work of formulating academic standards, policies and procedures for the faculty and other academic personnel.

This detail and termination of his designation as Acting Dean of the College of Education take effect upon the report to duty and resumption of office of Dr. Felixberto C. Sta. Maria who has been restored to the position of Dean of the College of Education by order of the Supreme Court.

February 20, 1970

Administrative Order No. 23: Restoring to the position of Dean of the College of Education

By Order of the Supreme Court in its decision dated February 18, 1970, a copy of which was received on February 20,1970, Dr. Felixberto C. Sta. Maria is restored to the position of Dean of the College of Education.

February 20, 1970

Administrative Order No. 16: Designation of a Special Assistant for University Investments

Dr. Jaime C. Laya is designated Special Assistant for the University Investments, with the following duties;

1. To advise the President on matters concerning the University Investment Portfolio, specially with regard to the Investment Advisory Services Agreement of the University of the Philippines with the Commercial Bank and Trust Company; and

2. To conduct studies for this Office on Investment plans and projects that will help in generating funds for the University to enable it to expand further the scope of its educational services.

February 4, 1970

Administrative Order No. 11: Appointments to the Academic Personnel Board

Pursuant to the reorganization of the University Central Administration, as approved by the Board of Regents in its 789th meeting on November 25, 1969, the following are appointed to the Academic Personnel Board.

Dr. Abelardo G. Samonte, Vice President for Academic Affairs
Dr. Dioscoro L. Umali, Vice President of U.P. in Los Baños
Dr. Victor Valenzuela
Dr. Adelaida Bendaña-Brown
Dr. Augustin Kintanar

The Board shall formulate policies, rules, and standards with respect to the selection, occupation, and promotion of the faculty and other academic staffs. It shall advise and assist the President in the review of recommendations on academic promotions and other matters affecting the status and welfare of academic personnel.

Appointments to the Academic Personnel Board shall be for a term of two years, provided that, in these initial appointments, Vice-President Umali and Dr. Valenzuela shall serve for a period of two years, while Dr. Bendaña-Brown and Dr. Kintanar shall serve for one year. The Vice-President for Academic Affairs is ex-officio Chairman.

January 26, 1970

Administrative Order No. 5: Reconstitution of the Membership of the Committee on Honorary Degrees

The following were appointed members of a new Committee on Honorary Degrees:

Dr. Abelardo G. Samonte
Dean Leopoldo Y. Yabes
Dean Eva B. Gonzales
Dean Florentino Herrera, Jr.
Dean Oscar Baguio
Dean Cesar A. Majul
Dr. Melquiades J. Gamboa
Dr. Faustino T. Orillo

January 13, 1970

Administrative Order No. 4: Authority of the Acting Secretary to Sign Appointment Papers

The Acting Secretary of the University, Professor Raul R. Ingles, is designated to sign in behalf of the President the appointment papers (Civil Service No. 33) of non-academic personnel effective November 25, 1969.

January 9, 1970

Administrative Order No. 3: Billing and Accounting Procedures at the University Health Service

The following measures were prescribed to improve the procedures at the University Health Service.

1. Adequate records that would reflect faithfully the nature and flow of business transactions whether for medical services and accommodation in the wards or for food and medicines consumed.

2. A system of billing the patients that would require a certification of the correctness of the bills by the Administrative Officer and approved by the Director.

3. A complete and up-to-date schedule of uncollected accounts (receivables) duly certified by the administrative officer and attested by the Director be prepared and submitted immediately to the Accounting Division for entry in the books with copy furnished the Office of the Auditor.

4. Reports of accountable forms and collections submitted regularly as required by accounting regulations.

5. A detailed schedule of charges, to be submitted for approval of the Board of Regents, indicating therein the rates for services rendered by the University Health Service, especially enumerating the patients who should be given free services or reduced charges or taking into consideration the provisions of the Workmen's Compensation Act, Section 699 of the revised Administrative Code and Republic Act No. 1054 in so far as officers and employees of the University are concerned.

January 9, 1970

SELECTED MEMORANDUM-CIRCULARS

Mass Protests and Demonstrations on the Campus

The Administration believes that the demands of students and other elements of the University are best dealt with through free discussion and open dialogue.

Mass protests, demonstrations or class boycotts should, therefore, be considered as instruments of last resort.

The Administration recognizes the constitutional right of all members of the University constituency to freedom of speech and to peaceably assemble for the redress of their grievances. In the exercise of these rights, however, they have a duty to respect the rights of others and the responsibilities of the University.

Accordingly, all participants in mass protests, demonstrations or boycotts must see to it that picketing and other activities are conducted in a peaceful manner, and with due regard to the rights of others.

The following acts are disruptive of University operations and contrary to law:

1. Barring entry into the premises of any University building or classroom.

2. Seizure and forcible possession of any University building or any part thereof, including offices and classroom.

3. The use of force or threat of force to prevent members of the faculty, other University personnel, and students from going into or coming out of University buildings.

The Administration calls upon all members of the University constituency to refrain from coercive or disruptive measures of the nature above described.

July 23, 1969

(Sgd.) SALVADOR P. LOPEZ
President

Extension of Service of Faculty Members Due for Compulsary Retirement

Various requests have been received for the *extension* of service of faculty members who are about to reach the age of sixty-five. It seems to be the impression that faculty members are subject to compulsary retirement upon reaching such age. For the guidance of all concerned, compulsary retirement applies to members of the Government Service Insurance System, upon *concurrence* of the following conditions:

(1) that the GSIS member is sixty-five years of age;

(2) that on his 65th birthday, he has already rendered fifteen (15) years of service in the Government, including service in other offices; and

(3) that he has not been separated from the service during the last three years of service prior to retirement.

The Retirement Law further states: "x x x otherwise, he shall be allowed to continue in the service until he shall have completed the required length of service, unless he is otherwise eligible for disability retirement" (Sec. 12(e), C.A. No. 186, as amended).

Accordingly, requests for extension should only be made in cases where the faculty member is subject to compulsary retirement.

November 14, 1969

(Sgd.) SALVADOR P. LOPEZ
President

Restricting Travel of Personnel to Conserve Foreign Exchange

The Office of the President of the Philippines has drawn the attention of all government agencies and institutions to the need to observe a policy of fiscal restraint in order to conserve foreign exchange.

The University of the Philippines must cooperate in carrying out this policy.

All deans and directors are accordingly invited to exercise extreme care in submitting, passing upon or recommending any and all requests for permission to travel abroad at government expense and on official time, rigorously limiting such travel to that which is essential to the academic programs or administrative activities of the University.

Your cooperation is earnestly solicited.

November 17, 1969

(Sgd.) SALVADOR P. LOPEZ
President

Reorganization of the Central Administration University of the Philippines

Please be informed that the Board of Regents in its 789th meeting on November 25, 1969 has approved the reorganization of the Central Administration of the University of the Philippines and as an initial step to implement this reorganization, has approved the following appointments:

Dr. Dioscoro L. Umali as
Vice-President of U.P. in Los Baños

Prof. Carlos P. Ramos as
Vice-President for Development and Public Affairs

Dr. Abelardo G. Samonte as
Vice-President for Academic Affairs

Dr. Alejandro M. Fernandez as
Vice-President for Administration

Prof. Raul Ingles as
Acting Secretary of the University

December 5, 1969

(Sgd.) SALVADOR P. LOPEZ
President

Guidelines on Student Demonstrations

1. Student participation in protest demonstrations, rallies, pickets, teach-ins, boycotts or similar activities inside or outside the campus shall be on a strictly voluntary basis.

2. No coercive measures of any kind shall be countenanced.

3. During such demonstrations, in the absence of specific orders to the contrary from this Office, classes are to be held as usual.

January 6, 1969

(Sgd.) SALVADOR P. LOPEZ
President

Precautions During Demonstrations and Pickets

The December 29 incident in front of the American Embassy, in which several U.P. students were injured, emphasizes the risks involved whenever students engage in picketing and demonstrations. The participants subject themselves to possible physical injury, arrest and criminal prosecution during and in the after-

math of such demonstrations. These risks are magnified in the case of demonstrations held outside the campus.

Student leaders in charge of such demonstrations have a duty to minimize these risks. They should therefore take all necessary precautions to ensure that *agents provocateurs* and other undersirable elements are identified, isolated and prevented from infiltrating student ranks, thus exposing them to serious harm.

The Administration, for its part, is prepared to cooperate in this effort and will provide assistance after appropriate consultations with student leaders.

To this end, it is suggested that the Dean of Students be officially informed in writing of any demonstration, rally or picket organized by U.P. students, at least one day before it takes place, so that appropriate measure may be taken.

January 7, 1970

(Sgd.) SALVADOR P. LOPEZ
President

Informative Materials for Publication in the U.P. Report

The U.P. REPORT, the second issue of which came out on January 16, is intended to provide the public factual information about the University.

In order to enable this fortnightly news'etter to present a comprehensive coverage of the work of the University and its various units, you are requested to send in contributions in the form of articles, news stories and copies of reports about specific projects and important events in your respective units.

To facilitate the gathering and submission of information, it is suggested that a member of the staff of the various units and offices be designated to supply the U.P. REPORT regularly with the aforementioned materials.

The U.P. REPORT comes out fortnightly. Contributions should therefore be sent to the Information Office, Quezon Hall during the first and third week of the month.

January 22, 1970

(Sgd.) SALVADOR P. LOPEZ
President

Four Months Salary Loan

The GSIS has approved, on our representation, the exemption of the U.P. from implementation of GSIS Circular No. 120 as we are up-to-date in our remittance of GSIS premiums.

Regular and permanent employees, therefore, may now avail of the four months salary loan, subject to the following conditions approved by the GSIS Board of Directors in its meeting on December 16, 1969:

1. That the loan shall be granted not earlier than the anniversary date of the previous salary loan;

2. That if the member-borrower has a real estate loan account with the GSIS, the same should be up-to-date, or that if it is not up-to-date the proceeds of the loan shall be applied to the unpaid amortizations to update the said real estate loan account;

3. That said loan shall be payable within a period of two (2) years;

4. That this loan shall be charged, among others, a service fee of ₱2.00 per application and 1.2% salary loan redemption insurance premiums;

5. That this four months salary loan shall not be renewable; and

6. That this loan shall be subject to such other conditions obtaining in the case of three months salary loan as are applicable and not inconsistent herewith.

The certification of the "Head of Office or Authorized representative" is done by Mrs. Lolita K. Asuncion for Academic Personnel and Mr. Ananias Aurelio for Administrative Personnel. The forms are reviewed by Mrs. Helen F. Lucas, Chief of the Payroll Section, before Atty. Galicano Mateo signs as "Treasurer/Disb/Finance/Officer" of the U.P. in the first indorsement of the Salary Loan Application Agreement.

To avoid double deduction on payments of salary loans, the borrower is requested to inform the Payroll Section (Tel. No. 313, Miss Lita Nieto) of the application for renewal of the loan on or before the fifteenth of the month. A certification of loan deductions will be issued on or before the 10th of the succeeding month.

Please be guided accordingly.

January 23, 1970

(Sgd.) ALEJANDRO M. FERNANDEZ
Vice-President for Administration

The "Protest Classes" Being Held by Certain Faculty Members of the History Department

The "sit-in strike" and" "protest classes" being held by certain faculty members of the history department, as reported in the *Philippine Collegian* of February 11, should be of concern to all. They raise basic issues concerning the implied contract which binds the members of the academic community, in particular, the duty of professors to teach and the right of students to learn.

The faculty members above referred to, by deliberately refusing to teach their subjects and by proclaming their purpose to use the classroom as a forum to air their personal grievances and to advocate their private views, would lay themselves open to the charge of dereliction of duty. Furthermore, if they should pursue their announced aim to withhold the examination papers or grades of their students, they would be committing an extremely serious violation of student rights which cannot be tolerated and for which they will be held fully accountable.

The protesting faculty members of the history department are reported to be supporting the following demands: freedom from political pressure or influence in matters of academic import; the right to be consulted in matters of promotion, appointment, removal and suspension of faculty members; and the right to choose the dean of the college and chairmen of departments through a consensus.

The first demand reiterates an accepted principle the violation of which is imputed to the administration without proof or evidence being presented to support the charge.

The second and third demands involve matters of organizational structure and administrative procedure which are anchored in the University Charter and Code. Both the Charter and the Code are of course subject to change, the first by enactment of Congress, and the second by decision of the Board of Regents. However, unless and until the relevant provisions of the Charter and the Code are amended, proposals to change the mode of selecting department chairmen and deans must go through the existing channels: from faculty member or members to department faculty, to college faculty, to University Council, to the Board of Regents; or if it is desired, in exceptional cases, directly to the Board of Regents.

There is nothing to stop the disaffected members of the history department from pursuing their avowed goals of "democratiza-

tion". But if it is democratization they really desire, it seems elementary to remind them that they have a moral obligation to use the procedures provided by existing law and regulations. Let them win support for their views by availing themselves of such procedures instead of using methods that are clearly disruptive of the academic life of the University and violative of students' rights.

The faculty members above referred to have attempted to link their movement with the present national protest movement that has involved our faculty and students alike. Thus, they tried to introduce their views during the discussion and adoption of the Declaration of the Faculty on January 28. More recently, they have also tried to obtain the support of the U.P. Student Council. Both attempts have failed. It would appear that the majority of the faculty and students of the University are not prepared to lend encouragement to this disruptive and divisive movement—a movement which has nothing whatever to do with the struggle for national democracy and for a more just society in which our students and faculty have now joined their forces.

In this situation, I would earnestly enjoin the protesting faculty members of the history department to avail themselves of the existing channels in the University for the consideration of their grievances and proposals. We would ask other faculty members, students and other members of the academic community to urge them to do so. We in the administration would be prepared to discuss these matters with them and to seek solutions that would insure to the best interests of the University

February 18, 1970

(Sgd.) SALVADOR P. LOPEZ
President

DECISIONS OF THE BOARD OF REGENTS

790th Meeting, December 19, 1969

AMENDMENT TO THE REVISED UNIVERSITY CODE. The Board approved amendements to Article 372 of the Revised University Code recommended by the University Council. As amended, Article 372 reads:

"Art. 372. Every faculty member shall submit his report of grades as soon as possible after the final examinations at the end of each term. A period of five days is ordinarily allowed for each section for the grading of papers and the preparation of the report of grades. In case an instructor handles several sections and the interval between the examinations is less than five days, he shall submit the reports of grades for the various sections at the rate of one report at the end of every five day period after his first examination; *Provided,* That all reports of grades must be submitted not later than seven days after the last day of the examination period. In justifiable cases, deviation from the above rules may be authorized by the President."

APPOINTMENTS AND REAPPOINMENTS. The Board approved the following appointments:

Lilia G. Abis as Instructor in Mathematics, effective November 3, 1969 until the return of Josefina C. Fonacier, but not later than June 30, 1970.

Simplicia Yabut-Achacoso as Instructor in Medicine (part-time), effective December 1, 1969 until June 30, 1970.

Epifanio T. Ada as Chief Security Officer, effective August 1, 1969 until January 31, 1970.

Pacifico A. Agabin as Assistant Professor IV of Public Law, effective November 1, 1969 until October 31, 1970.

Adelwisa L. Agas as Instructor in Public Administration, effective November 3, 1969 until June 30, 1970.

Armando F. Bonifacio as Editor, *Diliman Review,* effective November 18, 1969 until November 17, 1970.

Lourdes J. Cruz as Assistant Professor III of Bio-chemistry, effective January 1, 1970 until June 30, 1970.

Hilario S. Esguerra III as Instructor in Pediatrics, (part-time), effective December 1, 1969 until June 30, 1970.

Gideon C. T. Hsu as Associate Professor of Chinese Studies (part-time), effective June 16, 1969 until June 15, 1970.

Raul R. Ingles as Acting Secretary of the University, effective November 25, 1969 until the return of Iluminada Panlilio from a leave of absence, but not later than June 30, 1970.

Adriano V. Laudico as Assistant Instructor (Resident) in Surgery, effective November 1, 1969 until June 30, 1970.

Sabino Padilla as Professorial Lecturer in Commercial Law, effective November 3, 1969 until June 30, 1970.

Lilian P. Gonzalez-Pardo as Instructor in Medicine, Neurology (part-time), effective December 1, 1969 until June 30, 1970.

Jesus Ysidro Perez as Professorial Lecturer in Remedial Law, effective November 3, 1969 until June 30, 1970.

Ramon C. Portugal as Acting Business Executive, effective September 29, 1969 until the return of Jose C. Campos, Jr. from a leave of absence, but not later than September 28, 1970.

Luz Salonga-Racela as Instructor in Pediatrics (part-time), effective December 1, 1969 until June 30, 1970.

Roberto L. Raval as Associate Research Engineer, U.P. Industrial Research Center, effective November 17, 1969 until June 30, 1970.

The Board confirmed the following *ad interim* appointments:

Angela C. Abellera as Instructor in Biological Sciences and Education, effective November 3, 1969 until the return of Asterio Palima from a special detail at the College of Education, but not later than April 30, 1970.

Enrique E. Abola as Instructor I in Physics, effective November 17, 1969 until the return of Eduardo Padlan from a leave of absence, but not later than June 12, 1970.

Petronilo S. Ancheta, Jr. as Counselor of Students, effective November 3, 1969 until the return of Dulce S. Miranda from a study leave of absence, but not later than June 30, 1970.

Artura T. Antonio as Instructor I in Spanish, effective September 1, 1969 until June 30, 1970.

Samuel S. Basiao as Instructor I in Engineering Sciences, effective November 3, 1969 until the return of Rogelio Panlasigui from a study leave of absence, but not later than June 30, 1970.

Esteban B. Bautista as Instructor in the College of Law, effective October 16, 1969 until June 30, 1970.

Esteban B. Bautista as Acting Secretary of the College of Law, effective October 16, 1969 until June 30, 1970.

Ponciano L. Bennagen as Instructor I in Anthropology, effective November 1, 1969 until the return of Moises C. Bello from a sick leave of absence, but not later than June 30, 1970.

Luz Buenavista as Instructor II in the College of Nursing, effective November 3, 1969 until the return of Lina Cabanlig from a maternity leave of absence, but not later than April 30, 1970.

Nilo Cachero as Instructor II in Economics, effective November 1, 1969 until the return of Angel Fandialan from a study leave, but not later than June 30, 1970.

Enrique R. Carlos as Professorial Lecturer in Veterinary Clinics, effective December 1, 1969 until June 30, 1970.

Zoilo M. Cortes as Lecturer in Business Administration, University of the Philippines in Cebu, effective November 3, 1969 until June 30, 1970.

Jose J. Cruz as Instructor I in Physics, effective October 27, 1969 until June 30, 1970.

Enrico D. David as Instructor I in Political Science and Western Thought, effective November 15, 1969 until the return of Alfredo C. Palacol, Jr. from a leave of absence, but not later than October 31, 1970.

Videa P. de Guzman as Instructor III in Linguistics, effective November 12, 1969 until the return of Emilita Cruz from a study leave, but not later than May 31, 1970.

Sonia Y. de Leon as Secretary of the College of Home Economics, effective October 22, 1969 until October 21, 1970.

Concepcion R. Diy as Lecturer in Psychology, effective November 3, 1969 until March 19, 1970.

Eva M. Escalona as Instructor I in Pilipino, effective December 1, 1969 until June 30, 1970.

Rene Felix as Instructor I in Mathematics, effective July 7, 1969 until the return of Leticia L. Castillo from a study leave, but not later than June 30, 1970.

Ma. Erlinda Gatchalian as Instructor I at the College of Home Economics, effective November 3, 1969 until the return of Josefina Bunuan from a leave of absence, but not later than June 30, 1970.

Perla J. Guillergan as Instructor III in Economics, effective October 27, 1969 until the return of Gloria B. Olivas from a leave of absence, but not later than October 26, 1970.

Marina R. Jarmin as Instructor I in History, effective November 1, 1969 until the return of Raquel Reyes from a leave of absence, but not later than June 30, 1970.

Benita V. Javier as Lecturer in Pathology, School of Allied Medical Professions, effective November 3, 1969 until June 30, 1970.

Christina af Klint as Lecturer in Anthropology, effective November 3, 1969 until June 30, 1970.

Bruce M. Koppel as Visiting Instructor in Social Psychology, effective November 3, 1969 until June 30, 1970.

Lourdes M. Labrador as Lecturer in Foods and Nutrition, effective June 16, 1969 until June 30, 1970.

Emiliano L. Lausas as Acting Secretary of the University of the Philippines in Clark Air Base, effective September 15, 1969 until June 30, 1970.

Florentino C. Librero as Officer-in-Charge, Farm and Home Development Office, effective October 12, 1969 until October 11, 1970.

Oscar Yu Lim as Instructor I in Physics, effective October 15, 1969 until the return of Vivien M. Talisaynon from a leave of absence, but not later than June 30, 1970.

Francisco L. Llaguno as Professorial Lecturer in Communication, effective November 3, 1969 until June 30, 1970.

Guillermina J. Lotauco as Lecturer in Nutrition, effective November 3, 1969 until March 31, 1970.

Isaias G. Lumanta, Jr. as Instructor I in the Department of Animal Husbandry, College of Agriculture, effective December 1, 1969 until the return of Eduardo C. Sison from a study leave of absence, but not later than June 30, 1970.

Teresita Q. Magtoto as Instructor in Physics, effective September 8, 1969 until the return of Roger Posadas from a study leave, but not later than June 30, 1970.

Mauro F. Manuel as Acting Chairman, Department of Veterinary Parasitology and Protozoology, effective October 22, 1969 until the return of Mario S. Tongson from a study leave, but not later than April 22, 1970.

Eleuteria S. Marquez as Instructor IV in Dentistry, effective November 1, 1969 until June 30, 1970.

Jose A. Navarro as Instructor I in Veterinary Microbiology, Pathology and Public Health, effective November 17, 1969 until the return of Jose V. Tacal from a leave of absence, but not later than June 30, 1970.

Rodolfo C. Palma as Professorial Lecturer in Civil Law, effective November 3, 1969 until June 30, 1970.

Manuel P. Pardo as Lecturer in Psychiatry, School of Allied Medical Professions, effective November 3, 1969 until June 30, 1970.

Mary Dence Pato as Instructor I in Chemistry, effective October 23, 1969 until the return of Violeta Dadufalsa from a leave of absence, but not later than June 30, 1970.

Amelia E. Peralta as Instructor I in Chemistry, effective October 23,1969 until June 30, 1970.

Jesus T. Peralta as Special Lecturer in Philippine Art, effective November 3, 1969 until April 12, 1970.

Belen Rillo as Instructor I in Food Science and Technology, effective October 16, 1969 until June 30, 1970.

Federico P. Sabado as Instructor I in Mathematics, effective December 1, 1969 until the return of Sotero Lasap from a study leave, but not later than June 30, 1970.

Maria Teresa S. Servida as Lecturer in Anthropology, effective November 3, 1969 until June 30, 1970.

Ankanahalli V. Shanmugam as Visiting Professor of Communications Research, effective November 3, 1969 until April 12, 1970.

Carmelo V. Sison as Instructor in the College of Law, effective November 3, 1969 until June 30, 1970.

Walfrido W. Sumpaico as Assistant Instructor (Resident) in Obstetrics-Gynecology, effective July 1, 1969 until June 30, 1970.

Chian Hian Tan as Lecturer in Chinese Studies, effective November 3, 1969 until April 15, 1970.

Leopoldo D. Yau as Assistant Professor of Electrical Engineering, effective November 3, 1969 until June 30, 1970.

Zelda C. Zablan as Research Associate of Population Institute, effective October 1, 1969 until June 30, 1970.

ESTABLISHMENT OF THE DAVAO CENTER OF REGIONAL DEVELOPMENT STUDIES.

The Board approved the Memorandum of Agreement establishing the Davao Center of Regional Development Studies in the City of Davao under the joint auspices of the University of the Philippines and the City Government.

The Center shall primarily undertake studies for an overall planning and development of the Davao metropolitan region including the formulation of regional and urban planning frameworks and policies, the preparation of specific action plans and

studies, the effective implementation of such plans and policies, and such other projects as would enhance the economic growth of the Davao region and promote the welfare of the people.

An Executive Board shall formulate and adopt broad policies and programs to achieve the objectives of the Center. It shall consist of nine members including the mayor of the City of Davao as chairman, a Director and a Co-Director of the Center, two representatives from the local institutions of higher learning, two representatives from the National Government agencies and two others drawn from among the labor organizations, mass media, management and civic organizations within the Davao region.

FELLOWSHIPS AND SCHOLARSHIPS. The Board accepted the *Yale Club of the Philippines Scholarship,* consisting of ₱600 a semester, for prospective seniors to be chosen from among the first ten high-ranking members of the Junior Class of the College of Law.

The Board accepted the *Luis L. Lardizabal Scholarship* consisting of a stipend of ₱300 a semester for tuition fees and miscellaneous expenses open to a high school graduate duly admitted to the University.

The Board accepted the *Philippine Veterinary Drug Association Scholarship-Study Grant* in the College of Veterinary Medicine consisting of ₱300 a semester, which is open to bright but deserving students enrolled for at least one year in the College.

RULES AND REGULATIONS FOR THE U.P. GOVERNMENT SCHOLARSHIPS (R.A. NO. 5549)

The Board of Regents approved the following rules and regulations at its 790th meeting on December 19, 1969.

These rules and regulations shall implement R.A. No. 5549 or the U.P.-Government Scholarships. Their implementation shall be vested in the President's Committee on Student Scholarships which shall (1) lay down policy guidelines for government-sponsored and privately-donated scholarship programs; (2) assess the implementation of such programs under the policies governing them and the goals which they should achieve; (3) consider new possibilities for expanding the form and extent of student financial assistance services in the University; and (4) act as an advisory body on other matter relating to student scholarships in the University.

1. *Administration.*

a. The Dean of Students shall take charge of the administration of the scholarship program under policies and rules to be approved by the President's Committee on Student Scholarships.

b. Money to be made available through R.A. No. 5549 for scholarships would be deposited in a bank to be known as the U.P.-Government Scholarship Fund.

Not more than ten percent (10%) of the Fund shall be expended for administrative purposes for any fiscal year.

2. *Selection of Scholars.*

a. Fields of Study

Generally, each scholar shall be free to choose his own field of study. However, the awarding shall be subject to two limitations:

(1) the number of scholarships available each year

(2) the internal regulations based on the statutory allocation of sixty percent (60%) of the scholarships to the following fields: natural and physical sciences, engineering, agriculture, fisheries, forestry, economics and public administration.

The remainder of the scholarships for any given year (40%) shall be limited to the Professional, Social Sciences and Humanities courses outside of the fields of study mentioned in Section 2a (2).

The number of scholarships to be offered every year shall be determined by the Committee.

b. Privileges and Benefit

The scholarships intend to cover the costs of education until a student finishes his degree course. For each academic year covered by an award of scholarship, the recipient shall be entitled to the following uniform allowances:

(1) School expenses		
(a) Tuition and other fees	₱ 600.00 (non-commutable)	
(b) Books & school supplies	200.00	
Total for School expenses		₱ 800.00
(2) Living & Other Expenses		
(a) Living allowance ₱150.00 a month for 10 months	₱1,500.00	
(b) Clothing allowance . .	200.00	
(c) Miscellaneous, including travel	200.00	
Total for Living & Other Expenses .		₱1,900.00
GRAND TOTAL		₱2,700.00

c. Qualifications for the competitive examinations

Applicants for the competitive examinations shall be senior high school students who possess the following qualifications

(1) they must belong to the first 20% of their respective graduating classes at the time the competitive examinations are given to be supported by an affidavit signed by the school principal.

(2) they must be financially deserving. A student shall be considered deserving if his family's net taxable annual income or if his parents are dead, the net taxable annual income of persons required by law to give support shall not exceed ₱3,000.00. An affidavit to this effect, subscribed and sworn to before the municipal treasurer of his municipality, must be submitted. A copy of the income tax return filed by such father or other person for the year immediately preceding the award of scholarship, duly attested to by the appropriate officer of the Bureau of Internal Revenue, shall be attached to the affidavit. In case such father or other person is exempt from filing an income tax return, this fact should be expressedly stated in the affidavit.

(3) they must be citizens of the Philippines.

(4) they must submit a health certificate signed by any qualified physician.

d. Competitive examinations

Competitive examinations shall be scheduled together with the University College Admissions tests. They shall be held each academic year simultaneously in Quezon City, Laoag City, Baguio City, Legaspi City, Iloilo City, Cebu City, Davao City, Zamboanga City, Cotabato City, Isabela, Tarlac and such other places where the College admissions tests will be conducted. The examinations shall be announced as widely as possible, stating the date, time and places of examinations, the requirements for admission thereto, and the subjects in which the examinations will be given. Similar notice shall be given to high school principals in the Philippines with a request that the information be disseminated within the school.

In collaboration with the Office of Admissions, the Office of Student Affairs shall conduct the competitive examinations through its Division of Counseling and Guidance. An examination fee to be determined by the Board of Regents shall be charged from each applicant. The examinations should be framed such that the result would measure and reflect the intellectual abilities and academic preparedness of each candidate. They should also serve as reference to guide prospective scholars in choosing their lines of interest or aptitudes.

e. Award of Scholarships

Each candidate shall indicate his field of study at the time he applies for the competitive examinations. Scholarships shall be awarded according to the rank order of all applicants with the cognizance to the provision of Section 1 (a) of the law. The complete list of awardees shall be publicized as widely as possible.

3. *Condition of Scholarships*

a. An awardee under these rules can not accept another scholarship or assistantship administered by the University while his scholarship is in effect.

b. Each awardee shall enroll for the semester immediately following the examination in which he qualified. No deferment shall be allowed except for substantial and valid reasons and only upon the approval of the Dean of Students.

c. Each awardee, and his parents for him, shall sign a contract with the University in a form prescribed by the Committee in which the awardee shall, among other obligations, accept the duty to serve in any government agency requiring and requesting his or her services for 1/2 the length of time he or she enjoyed the scholarship, or in lieu thereof, to pursue his or her calling, profession, or occupation in the Philippines for a minimum period equivalent to the length of time that he or she enjoyed the scholarship, from the date of graduation. This requirement may be deferred when a suitable opportunity to pursue his or her graduate studies becomes available. Such contract shall incorporate by reference the provisions of these regulations.

An awardee shall reimburse the amount received in connection with this scholarship in either one of the following cases:

(1) Abandonment of the scholarship without due cause.

(2) Refusal to render service as stipulated in paragraph 3c.

d. Excepting for unusual circumstances and with the proper permission of the Dean of Students, each awardee shall carry each semester the full load prescribed by his course of study. To qualify for a renewal of the scholarship, the awardee must:

(1) Maintain a weighted average of at least "2.5" during any semester.

(2) Not get a grade of "5". Any grade of "4" or "inc." must be removed before the immediately following registration period.

(3) Not have been the subject of disciplinary action involving more than three months suspension from classes. The Dean of Students shall decide whether an awardee who has been the subject of disciplinary action can still qualify for the renewal of his grant.

In case an awardee fails to meet any of the above conditions, the award of scholarship shall be *ipso facto* terminated.

e. No scholarships shall be awarded for anyone for more than ten academic semesters.

f. No awardee shall be allowed to transfer from one course to another except upon the permission of the Dean of Students subject to quota limitations.

4. *Deferment of Scholarship.*

If for any substantial and valid reason duly found by the Dean of Students, a scholar shall be unable to enroll for a semester or for a longer period, his right to the scholarship shall be deferred until he is able to begin or resume his studies.

5. *Disputed Matters.*

All questions or dispute concerning award or enjoyment of scholarships as well as privileges or obligations or incidental thereto, shall first be determined by the Dean of Students. His decison shall be promulgated after hearing with due notice to all interested parties. The decision may within thirty (30) days from receipt be appealed to the President, whose decision shall be final.

6. *Printing and Distribution.*

The scholarship law and these regulations shall be printed at the least possible cost and distributed free to scholars and interested parties.

PROCEDURES

1. *Procedures for application for the competitive examinations*

a. Application forms for the scholarships may be obtained from the Office of Student Affairs, Vinzons Hall and the Office of Admissions, Quezon Hall, University of the Philippines, Diliman, Quezon City. Forms are also available at the offices of the deans of U.P. colleges at the designated regional testing centers as well as the offices of the division school superintendents, secondary public school principals and guidance counselors.

b. All accomplished application forms must be submitted to the Office of Student Affairs or to the Office of Admissions not later than a specific date to be announced each year. Application forms sent by mail must be postmarked not later than the deadline.

c. All applications for examinations shall be processed by the Office of Student Affairs. All qualified applicants shall be given the notice of admission for the competitive examinations.

2. *Award of Scholarships*

a. Those whose chosen fields are covered by the statutory provision namely, natural and physical sciences, engineering, agriculture, fisheries, forestry, economics and public administration shall be awarded the scholarship according to the rank order of all applicants in a particular field, subject to the total number of grants available therein. Those whose chosen fields are outside the fields enumerated above shall be awarded the scholarship according to the rank order of their scores in the examination.

b. Each awardee shall be promptly given notice by mail, and upon acceptance of the grant, a money order covering travel expenses to Diliman, Quezon City shall be sent.

c. Matriculation and other fees of each awardee shall, upon his enrolment for any semester be charged to the Scholarship Fund. The living allowance check shall be given promptly at the start of each month.

d. Within the week following the opening of classes for the first semester of any academic year, thereafter, within the first week of the succeeding months in the academic year, the monthly living allowance fixed in Section 2 (b) of these regulations shall be paid by check to each scholar. Such payments shall continue for the period of the scholarship, unless the scholarship is suspended or sooner terminated in accordance with these regulations. The allowances for books, school supplies and clothing shall be paid two weeks before the start of each semester.

3. *Change of Course*

a. The Dean of Students shall determine, subject to quota liimitations, whether an awardee can transfer to another course.

HISTORICAL DOCUMENTS AND PAPERS

CITATION FOR CHIEF JUSTICE MOHAMMED HIDAYATULLAH

UNIVERSITY OF THE PHILIPPINES

to

MOHAMMED HIDAYATULLAH
Chief Justice of India
Statesman, Jurist, Legal Scholar, Educator, and Civic Leader

GREETINGS: In recognition of your long and distinguished career in the public service, first as advocate, then as government pleader, advocate-general, judge in various courts, Chief Justice and acting President of India;

In appreciation of your advocacy of the positive role of international law, by asserting the right of self-determination and protecting the independence of emerging nations; and of your moral courage in condemning the policy of apartheid and other forms of colonialism;

In recognition of the fact that, as the first Muslim to hold the highest judicial office of your country, you embody the secularist spirit of modern India;

In admiration of your ability as head of institutions of higher learning, legal scholar, author, and professor;

And finally, in commendation of your role as molder of youth, guiding them along the path of virtue and civic conscience and promoting their physical as well as mental wellbeing;

For all these achievements and virtues the Board of Regents, by unanimous vote of its members and upon recommendation of the University President and the Committee on Honorary Degrees, today confers upon you the degree of

DOCTOR OF LAWS
(honoris causa)

In testimony whereof, this diploma and these vestments of distinction of the highest rank of honor in the University of the Philippines are hereby presented to you on this 6th day of February, in the year of our Lord, One Thousand Nine Hundred and Seventy, and of the University of the Philippines, the Sixty-First.

CITATION FOR PRESIDENT SALVADOR P. LOPEZ

CENTRO ESCOLAR UNIVERSITY
Manila, Philippines

C I T A T I O N

for

HONORABLE SALVADOR P. LOPEZ
Doctor of Humanities (*honoris causa*)

FOR having represented the Filipino people with dignity and integrity, in the twenty-two years that he served in the Department of Foreign Affairs, starting as chief of its cultural division, and rising steadily until he became Ambassador to France and later to the United States; Secretary of Foreign Affairs; and Permanent Representative to the United Nations;

FOR promoting human rights and fundamental freedom in his capacity as member and chairman of the United Nations Commission on Human Rights;

FOR successfully reaching the peak of his career as an Educational Administrator with his acceptance of the presidency of the University of the Philippines—a most challenging position at a time characterized by student power;

FOR having contributed significantly to the cause of expression with his fearless journalistic writings and to the wealth of Philippine arts and letters with his masterful literary productions;

FOR having shown gallantry in action while serving with General MacArthur at Corregidor in 1942 during World War II;

WHEREFORE, in recognition of these meritorious services to the country as diplomat, administrator, journalist, and author, this citation is awarded upon recommendation of the Board of Directors of the Centro Escolar University.

Done in the City of Manila, this twenty-seventh day of January, in the year of our Lord, nineteen hundred and seventy.

(Sgd.) PILAR HIDALGO LIM
President

THE DEFENSE OF LIBERTY—OUR HIGHEST DUTY

Address by President Salvador P. Lopez on the occasion of the conferment upon him of the Degree of Doctor of Humanities, honoris causa, *by the Centro Escolar University on January 27, 1970.*

In conferring upon me the degree of Doctor of Humanities, *honoris causa,* the Board of Trustees of Centro Escolar University has confirmed the deep attachment of this institution to the academic disciplines concerned with human nature and the interests and affairs of man. In accepting this great honor, I would like to affirm a life-long commitment to the study of man and his works and the improvement of the human condition. I trust that I may always be worthy of this mark of high distinction.

Founded in 1907, this institution is an elder sister of the University of the Philippines. True to the ideals of its great founders, Librada Avelino and Carmen de Luna, it has nourished several generations of intelligent and upright Filipino womanhood. This tradition of excellence has been maintained in our own day under the leadership of Mrs. Pilar Hidalgo Lim.

Powerful ties of loyalty and sympathy already exist between this institution and the University of the Philippines. One of these is to be found in the person of President Lim herself a distinguished alumna of the University of the Philippines, the first ever to graduate with honors. Another is Dr. Paz Policarpio Mendez, Vice President and Dean of Graduate Studies, also a distinguished alumna who took her degree *summa cum laude,* as well as other members of the faculty of this institution who call the University of the Philippines their Alma Mater. As the newest alumnus of Centro Escolar University, I welcome the opportunity of serving as another link between the two institutions, and take this occasion to pledge that, in the spirit of common destiny which animates our universities in this troubled time, I will do my utmost to promote cooperation between the Centro Escolar University and the University of the Philippines.

The Trustees of this University have cited as something worthy of special note the decision I took more than a year ago to accept the presidency of the University of the Philippines at a time when the position of university administrator had become one of the most unwanted and most hazardous jobs in the world. I must confess that it was not an easy decision to make. Having already served in the highest position in our foreign service, and actually holding at the time the two most important diplomatic posts of the Republic, I entertained serious misgivings about the wisdom of carving yet another career in the unfamiliar and not so tranquil world of Academe. In the end, I decided to accept because all my life I have never evaded the challenge of service.

Today, one year and twelve student strikes and demonstrations later, I can say honestly that I do not regret the decision. There may be more prestigious positions than that of university president, but there is no task more important or more satisfying than being with the young, holding converse with them, helping to guide them, and trying to find out what makes them run. To be involved with the youth at this time is to be where the action is and where the world of tomorrow is being beaten into shape. Though there are easier ways of making a living, more comfortable and better salaried positions, I would not exchange this job with any other.

My first year in office started with a one-week student strike and it has just ended with a series of demonstrations. In between, I have been hailed before the Supreme Court in the wake of a student boycott of classes. I have accompanied student leaders to Mayor Antonio Villegas of Manila to protest acts of police brutality committed against our students during a demonstration before the American Embassy. Shortly afterwards, the same students picketed my office because of a misunderstanding about the terms of the agreement we had reached with Mayor Villegas. Two days ago, in a conference in Malacanang between President Marcos and student leaders of various State colleges and universities on the question of financing these institutions, I strongly urged that no program of austerity, however, necessary, would ever justify the slashing of budgetary allocations for education.

And last night, until well past midnight, I was checking with the Director of the Philippine General Hospital about the casualties that had been brought in from the scene of the violent encounter in front of Congress. He informed me that about 60 students and five police officers had been treated for injuries.

After learning from a number of our student leaders who had been at the scene of the encounter that several U.P. students were arrested by the police, I rushed to the Manila city jail accompanied by Dr. Abelardo G. Samonte, our Vice-President for Academic Affairs, and Dr. Abraham I. Felipe, Dean of Students. There we found about twenty students, including one U.P. student, who were being finger-printed and investigated.

One of them had severe contusions all over his head and body, and was still dazed when we talked to him.

In the jail I met Senator Emmanuel Pelaez, who had attempted at considerable risk to himself to pacify the rioting police before Congress. He sought to have the arrested students released as speedily as possible, and stayed with them until they were set free early this morning.

It was nearly two a.m. when we left the city jail and returned to Diliman. I still bear on my right arm the stamp mark with the words, CITY JAIL VISITOR which the guard at the gate insisted on placing upon my right arm even after I had identified myself.

There will be long arguments about who provoked whom and thus started the violent affray. However, the unblinking eye of the news photographer's camera and the television camera was an impartial witness whose testimony cannot be gainsaid by the most elaborate justifications of the apologists for the police. What we saw through the candid camera eye last night on our televi-

sion screens and what we saw this morning in the photographs that appeared on the newspaper front pages were enraged elements of the riot police, protected by metal helmets and carrying clubs, charging against the mass of unarmed and vulnerable students and beating them up mercilessly, tirelessly, in obvious sadistic frenzy.

Granted that the police had a duty to protect the President of the Republic and ensure that no harm or injury would come to him, but the car bearing the President, safe and unharmed, had already left the premises when the police suddenly leaped down from the parapet in front of Congress and charged the students who were massed across the street, their clubs swinging and flailing away with brutal abandon. That was the spark that ignited the flame of riot and violence.

I have gone into some detail concerning the events of last night because, as I said earlier, I had been instrumental about a month ago in establishing together with Mayor Villegas certain ground rules to govern the conduct of police as well as students in future rallies and demonstrations. The most important of these were the following: that the police should act impartially to protect the demonstrators as well as the object of the demonstration; that the police should not allow themselves to be provoked into violent reprisal by verbal attacks, taunts or abuse by demonstrators; that the police should wear at all times their name plates sewn (not pinned) on their shirts, such identification serving as a deterrent against abusive and irresponsible acts. The students, for their part, would accept responsibility for policing their own ranks in order to prevent *agents provocateurs* from infiltrating their ranks. They would also recognize the right and duty of the police to prevent violence and to arrest anybody actually caught committing an act of violence.

Since it was really impossible for the students to prevent outside provocateurs from infiltrating a massive rally of 100,000 demonstrators, the students could not be expected to observe all the ground rules previously agreed upon. However, this infiltration created no real danger at any time. The demonstrators remained generally quiet and orderly while the session was in progress and while President Marcos was speaking, and even the slight commotion that attended and followed his departure posed no real danger to him or to those who stayed behind.

On the other hand, the conduct of the police was in complete violation of the rules laid down by Mayor Villegas himself. The riot police charged, attacked and beat up without provocation the students who were massed across the street; they over-reacted and completely lost control of themselves. Wearing no nameplates the better perhaps to indulge their sadistic impulse, they fell into a paroxysm of indiscriminate violence. Thanks to the pitiless eye of the television camera we had the gruesome experience of living through a night of horror.

I must beg your indulgence if I seem to over-dramatize last night's violent encounter before Congress. Yet I do believe that this event could mark the end of a chapter and the beginning of another in the political history of our country. January 26, 1970 could become either the day when it was finally decided to unveil in all its starkness the contours of a police state in this country, complete with all the panoply of totalitarian despotism or tyranny, or it could be the day when our people decided to have recourse to every lawful means if possible, or to take to the streets and the barricades if necessary, in order to defend their liberties and to safeguard the democratic institutions of the Republic.

I would have preferred to talk about matters more ponderous perhaps and more appropriate to the solemnity of this academic occassion. But to discuss at this moment theoretical questions of high intellectual import, while ignoring the big black headlines of the morning papers, would be an exercise in studied irrelevance. Far more urgent than our familiar preoccupations over crime, graft, corruption and foreign exchange difficulties, is the question which last night's tragic happening poses before our people, namely, whether we are now prepared to tolerate police brutality as a weapon for the suppression of the people's constitutional rights of freedom of speech and peaceful assembly.

The threat that confronts our society is serious enough in itself and needs no exaggeration. Our system of representative government, under existing conditions, can hardly be called a government of the people, by the people, and for the people—a government reflecting the true conditions of the society and responsive to its needs and aspirations. The press, which in free societies is the incorruptible guardian of the public interest, cannot be truly said to be performing its role as such in our present society. In this situation, the only channels left to the people to express their will and to manifest their grievances are the right of free speech and the right of peaceful assembly. The moment you interpose the police between the people and these remaining, irreducible civil rights, you are creating the conditions for inevitable revolution.

This is why the night of January 26 must be regarded as a night of grave portent for the future of our nation. It has brought us face to face with the fundamental question: Is it still possible to transform our society by peaceful means so that the many who are poor, oppressed, sick and ignorant may be released from their misery, by the actual operation of law and government, rather than by waiting in vain for the empty promise of "social justice" in our Constitution?

In the days after January 26, the people will be asking this question. And they will be demanding an answer.

I pose this question within the quiet precincts of the Centro Escolar University. It is a question, after all that must be meditated in tranquility.

I trust you will not consider me to have spoken out of turn and to have taken undue advantage of your kindness and hospitality. But, in season or out of season, no subject is more important than man and no concern is more relevant than the defense of human rights and fundamental freedoms.

You have honored me for my modest contribution to the promotion of human rights and you have underlined my life-long interest in the humanities. Speaking to you as I have done today has been my way of saying, "Thank you, from the bottom of my heart."

PLS. RETURN TO OSU RECORDS

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THE UNIVERSITY OF THE PHILIPPINES

GAZETTE

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THE UNIVERSITY OF THE PHILIPPINES

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MEMORANDUM - CIRCULARS

Liberalization of the Payment of Overtime Services

In line with the liberalization of the payment of overtime services, paragraph 6 of the Memorandum of the Assistant for Finance and Development dated May 30, 1969 which provides:

"6) Meal allowances of ₱2.00, in lieu of overtime pay, shall be paid to employees rendering service during the periods of 6:00 to 8:00 a.m., 12:00 noon to 1:00 p.m., and 5:00 to 9:00 p.m. when the service involved is rendered within commuting distance from the employee's regular station;"

is amended as follows:

Overtime pay shall be allowed employees rendering service during the periods 6:00 to 8:00 a.m., 12:00 noon to 1:00 p.m., and 6:00 to 9:00 p.m. when the service involved is rendered within commuting distance from the employee's regular station.

However, consistent with the Administration's austerity measure, overtime services should be resorted to only when the work proposed for overtime is urgent and non-recurring.

In all cases, requests for overtime service should be submitted to the Vice President for Administration for approval.

March 16, 1970

(Sgd.) ALEJANDRO M. FERNANDEZ
Vice President for Administration

Optional Attendance of Graduating Students in the 1970 Commencement Exercises

The Board of Regents in a referendum approved the recommendation of the 1970 Commencement Exercises Committee and the Executive Committee of the University Council making attendance at the General Commencement Exercises optional for graduating students provided the dean is properly notified of their non-attendance at least ten days before the ceremony.

The governing provisions of the University Code have accordingly been amended by the Board of Regents to read as follows:

Article 418. Attendance at general commencement exercises shall be optional. Graduating students who choose not to participate in the general commencement exercises must so inform their respective deans or their duly designated representatives at least ten days before the commencement exercises.

Article 419. Graduating students who absent themselves from the general commencement exercises shall obtain their diplomas, or certificates, and transcripts of records from the Office of the Registrar, provided that they comply with the provision of Article 418 and upon presentation of the receipt of payment of the graduation fee and student's clearance.

The new rule notwithstanding, graduating students are urged to attend the General Commencement Exercises on April 11, 1970. Those who, for one reason or another, are unable to attend should so inform their respective deans and directors in writing not later than April 1st.

March 24, 1970

(Sgd.) SALVADOR P. LOPEZ
President

DECISIONS OF THE BOARD OF REGENTS

791st Meeting, January 21, 1970

APPOINTMENTS AND REAPPOINTMENTS. The Board approved the following appointments:

Filoteo A. Alano as Instructor in Medicine, College of Medicine, effective January 1, 1970 until June 30, 1970.

Bienvenido Z. Anicete as Editor, *Natural and Applied Science Bulletin,* College of Arts and Sciences, effective January 1, 1969 until December 31, 1969.

Aloysius U. Baes as Instructor I in Advanced Fish Processing, College of Fisheries, effective December 1, 1969 until June 30, 1970.

Gerardo S. Calabia as Co-Chairman, M.S.U.-U.P. Planning and Development Center Executive Committee, effective August 30, 1969 until June 30, 1970.

MacArthur V. de los Reyes as Associate Research Engineer in the U.P. Industrial Research Center, effective December 22, 1969 until March 30, 1970.

Beatriz N. Erasmo as Instructor II in Nursing, effective March 15, 1970 until March 14, 1971.

Teodorico F. Festin as Senior Research Engineer in the U.P. Industrial Research Center, effective January 5, 1970 until June 30, 1970.

Aurora C. Gaceta as Assistant Professor III, College of Education, effective November 3, 1969 until June 30, 1970.

Herbert G. Grubel as Special Lecturer on the subject, "The Economics of the Brain Drain Problem in the Less-Developed Countries" in the 55th Economics Seminar held on December 15, 1969.

Gideon C. T. Hsu as Associate Professor of Chinese Studies (part-time), effective June 16, 1969 until June 15, 1970.

Emereria P. Lee as Assistant Professor III, College of Education, effective July 1, 1969 until June 30, 1970.

John L. Logan as Visiting Lecturer in Education in the Asian Institute for Teacher Educators effective upon entrance to duty until the expiration of his UNESCO assignment.

Charles MacDonald as Visiting Lecturer in French, Department of European Languages, College of Arts and Sciences, effective November 20, 1969 until June 30, 1970.

Faustino T. Orillo as Dean of the College of Agriculture, effective January 15, 1970 until January 14, 1973.

Juanito B. Planilla as Teacher in Military Science, effective November 21, 1969 until the termination of his appointment to the University by the Armed Forces of the Philippines.

Tomas A. Sajo as Management Specialist in the Administrative Development Program, College of Public Administration, effective December 16, 1969 until June 30, 1970.

Rizalina D. Saquido as Lecturer in Special Education-Mental Retardation Sequence, effective November 3, 1969 until June 30, 1970.

Leandro A. Viloria as Project Director for the Regional Development Study Centers, Institute of Planning, effective July 1, 1969 until June 30, 1970.

Quintin Yuyitung as Lecturer in Contemporary Asia, Asian Center, effective December 1, 1969 until April 12, 1970.

The Board confirmed the following *ad interim* appointments:

Richarte F. Acasio as Instructor I in Farm Crops, College of Agriculture, effective November 16, 1969 until the return of Antonio C. Mercado from a leave of absence, but not later than June 30, 1970.

Pacifico N. Aprieto as Assistant Secretary of the University, effective December 1, 1969 until June 30, 1970.

Enrique T. Carlos, Jr. as Instructor (part-time) is Surgery (Dog Surgery), College of Medicine, effective July 1, 1969 until June 30, 1970.

Cynthia A. Cuevas as Instructor I in Botany, effective September 1, 1969 until the return of Rosario Quedado from a leave of absence, but not later than June 30, 1970.

Conrado S. Declaro as Lecturer in Accounting 5 (Governmental Accounting), effective November 3, 1969 until June 30, 1970.

Rey A. Elizondo as Instructor in Agricultural Engineering, effective December 1, 1969 until June 30, 1970.

Crisanto R. Escaño as Instructor I in Soil Fertility, College of Agriculture, effective December 1, 1969 until the return of Rosario B. Carandang from a leave of absence, but not later than June 30, 1970.

Nancy General as Lecturer in Library Science, effective June 16, 1969 until October 16, 1969.

Miriam O. Hernandez as Instructor I in English in the University High School, effective November 3, 1969 until the return of Ma. Luisa Doronila, from a maternity leave, but not later than February 2, 1970.

Dolores Nympha H. Jimenez as Instructor I in Spanish, effective November 17, 1969 until June 30, 1970.

Ramon F. Katigbak as Professorial Lecturer in Broadcast Advertising, effective November 3, 1969 until April 12, 1970.

Rogelio S. Lorenzo as Research Associate in the Local Government Center, effective November 17, 1969 until November 16, 1970.

Asuncion Macalalag as Lecturer in Nutrition, College of Home Economics, effective November 3, 1969 until March 31, 1970.

Carolina S. Malay as Instructor I in French, effective November 17, 1969 until the return of Jovita V. Castro from a leave of absence, but not later than June 30, 1970.

Julian E. Mesina, Jr. as Instructor I in Veterinary Physiology and Pharmacology, effective November 17, 1969 until November 16, 1970.

Pablo E. Natividad as Lecturer in Education, effective November 3, 1969 until March 19, 1970.

Luz R. Oyales as Training Specialist in the Local Government Center, effective October 16, 1969 until June 30, 1970.

Elena M. Panganiban as Senior Research Assistant in the Local Government Center, effective December 1, 1969 until June 30, 1970.

Manuel P. Pardo as Instructor (part-time) in Psychiatry, College of Medicine, effective November 3, 1969 until June 30, 1970.

Segundino S. Quitans as Associate Professor, Department of Military Science and Tactics, effective October 13, 1969 until the termination of assignment in the College of Agriculture by the Armed Forces of the Philippines.

Roberto A. Rueda as Executive Secretary, Community Development Research Council, effective October 1, 1969 until the return of Telesforo W. Luna, Jr. from a leave of absence, but not later than December 31, 1969.

Rhodora S. Seguir as Instructor I in Health and Physical Education, University of the Philippines in Iloilo, effective January 11, 1970 until June 30, 1970.

Sonya R. Sioson as Instructor in Zoology, effective November 12, 1969 until the return of Venus J. Calilung from a study leave of absence, but not later than June 30, 1970.

Hermenegildo C. Tampinco as Lecturer in Physical Sciences, University of the Philippines in Baguio, effective November 13, 1969 until the return of Asterio B. Palina from a special detail, but not later than June 30, 1970.

Nestor U. Torre, Jr. as Professorial Lecturer in Broadcasting (Dramatic Writing), Institute of Mass Communication, effective November 3, 1969 until April 12, 1970.

Rodolfo E. Ulep as Instructor in Forestry Extension, effective December 1, 1969 until the return of Guillermo L. Valeña from a study leave of absence, but not later than June 30, 1970.

Gundelina D. Villajoaquin as Instructor I in English effective November 3, 1969 until the return of Bernadette S. Pablo from a maternity leave of absence, but not later than February 2, 1970.

LIST OF CONTRACTS AND AGREEMENTS APPROVED BY THE BOARD OF REGENTS FROM JANUARY TO MARCH 1970

1. Supplemental Memorandum of Agreement (1969-A) to the Graduate Manpower Training Program

The Agreement was entered into on September 1, 1969 with the National Science Development Board.

The U.P. Scholarship Committee shall screen the theses proposals upon the recommendation of the Chairman/Head of the respective Science Departments of the school and the thesis adviser of the applicant, and that the amount of ₱10,000, chargeable against the lump-sum appropriation for research under the General Fund FY1970 reflected in the Line Item Budget dated March 6, 1969, shall be awarded to science graduate students from other public and private colleges and universities to be selected by the U.P. Graduate Scholarship Committee. Those

finally selected shall be entitled to an amount not exceeding ₱1,000 to defray expenses in the preparation of thesis work.

2. Contract for Security Services

The Contract was entered into on December 26,1969 with the Ex-Bataan Veterans Security Agency, Inc., for Purok Aguinaldo Faculty Housing Compound, situated in Diliman, Quezon City.

The University shall pay the Security Agency the sum of two hundred and sixty five pesos (₱265.00) per month payable every 15th and end of each month.

The contract shall be in force starting on December 26, 1969 for a period of one year and renewable from year to year by agreement of both parties, unless sooner terminated at the instance of either party by a written notice fifteen days prior to intended date of termination.

3. Contract for Janitorial and Sanitation Services

The Contract was entered into on December 31, 1969 with the Best Service Enterprises. The Best Service Enterprises will furnish janitorial and sanitation services for all proper buildings, including the dispensary building of the Philippine General Hospital, under the conditions set forth in the contract and in consideration of a monthly payment of ₱11,500 for a period of one year, from January 1, 1970 to December 31, 1970.

Failure on the part of the Enterprises to furnish the services required shall automatically authorized the Philippine General Hospital to secure or engage the services of other persons, firm or company, and charge the difference in price, if any, against the Enterprises.

4. Memorandum of Agreement for the Exclusive Use of Sulo Hotel

The Agreement was entered into on January 28, 1970 with Sulo Hotel, for the exclusive use of rooms and other facilities of the Hotel by the Philippine Executive Academy.

The Agreement shall cover the period from March 5 to May 30, 1970 and/or until the terms and conditions shall have been fulfilled.

5. Contracts for Personal Services

In connection with the Ninth Session of the Philippine Executive Academy, Contracts were entered into with the following parties:

a. Aurora H. Roldan, who, for a fee of ₱2,100 plus necessary transportation expenses, shall plan, organize, and conduct a Reading Dynamics Seminar which shall form an integral part of the course of studies for the Session on March 6 to May 30, 1970. The Contract was made on February 4, 1970.

b. Sotero B. Balmaceda, who, for a monthly fee of ₱1,000 from February 9 to May 31, 1970 and with necessary transportation and accomodation, shall organize, supervise, and coordinate discussions, evaluate the work and progress of executive participants, and render other related work as are necessary for an effective development program for the Philippine Executive Academy. The Contract was made on February 4, 1970.

c. Armand Fabella, who, for a straight fee of ₱3,000 and with necessary transportation expenses, shall plan, organize, and conduct an economic seminar which shall be an integral part of the course of studies for the Session. The contract was made on January 30, 1970.

6. Contracts Under the Five-Year Development Program

These contracts, covering delivery and installation of miscellaneous research equipment, were awarded to the following parties:

a. Office Interiors, Inc., a total contract price of $13,015 CIF Manila for imported equipment, ₱1,500 for handling and installation costs, and ₱4,200 for locally purchased equipment, FOB UPCA. The Contract was made on January 16, 1970.

b. Research Laboratory Supply House, a total contract price of $41,778.16 for imported equipment and ₱4,447 for handling and installation costs. The Contract was made on January 16, 1970.

7. Memorandum of Understanding Accepting Pfizer International Inc. Research Grant

The Understanding was entered into with Pfizer International, Inc. whereby the University accepts from the latter a grant to be known as "Pfizer Fungicide Research Grants" in the amount of ₱4,000 for a research project on the efficacy of two newer fungicides with standard commercial chemicals for the control of rice blast.

The project shall commence March 1970 and be completed by March 1971.

8. Contract for General Construction of the Social Hall

The Contract was entered into on February 20, 1970 with Benito L. Mercado, a duly licensed individual contractor, at a bid of ₱202,770.

The Contract provides for the general construction of the Social Hall of the College of Agriculture to be completed within one hundred fifty (150) calendar days reckoned from the date of receipt from the University of the Philippines of a written order to start. Failure to complete the work stipulated in the Contract within the time provided will require the contractor to pay the University, by way of liquidated damages, the sum of two hundred pesos (₱200.00), Philippine Currency, for each day of delay (Sundays and legal Holidays included) in the completion of the Contract.

9. Memorandum of Understanding Accepting Montecatini Edison S. p. A. Grant

The Understanding was entered into with Montecatini Edison S. p. A., whereby the University accepts a grant to be called the "Montecatini Edison Far East Grant" in the amount of ₱7,500 for research on field evaluation of Cidial against insects pests of rice at Maligaya, Nueva Ecija.

The project shall commence May 15, 1970 and be completed January 15, 1971.

10. Memorandum of Agreement for an Experimental Pilot Barrio Development High School

The Agreement was entered into on January 26, 1970 with the Board of National Education. The Agreement concerns the

implementation of an experimental Pilot Barrio Development High School for farming occupations with the following objectives: (a) to develop better rural life, (b) to develop better homes, (c) to increase production and income, and (d) to develop an actively participating citizenry.

A grant amounting to ₱44,155 shall be made available by the Board of National Education to the College of Agriculture for the support of this Project.

11. Agreement of Affiliation with St. Luke's Hospital

The Agreement was made on November 15, 1969 with the St. Luke's Hospital. The Agreement provides that the Hospital shall make available to the School of Allied Medical Professions of the University of the Philippines such clinical facilities of the Hospital for conducting courses leading to Bachelor of Science in Physiotherapy and to Bachelor of Science in Occupational Therapy offered by the School. The Agreement is for a period of two years.

12. Assignment of Literary Property and Royalty Agreement

The Agreement was made on February 21, 1970 with Narciso Cordero of the College of Medicine, for the granting and assignment to the University of the Philippines the sole, exclusive, free, and unencumbered right to publish and sell in the Philippines and elsewhere, a certain work entitled *To While Away an Idle Hour,* guaranteed as original and has not heretofore been published, during the term of copyright and renewal thereof. The author shall be paid royalties of 15% of the gross sales with an increase to 20% beyond 5,000 copies sold.

The Agreement shall be for a period of 25 years, renewable thereafter for a like number of years.

13. Memorandum of Agreement for the Establishment of Iloilo Center for Regional Development Studies

The Agreement was entered into on January 26, 1970 with the Central Philippines University, Inc., for the establishment of Iloilo Center for Regional Development Studies in the campus of the University of the Philippines in Iloilo. The Center shall primarily undertake studies for an overall planning and development of the Iloilo metropolitan area and the Panay region to enhance social and economic development.

Initially, the University of the Philippines shall provide the physical facilities needed by the Center, the services of the Co-Director, including experts in planning and development, research assistants and administrative personnel as may be determined within the resources of the University of the Philippines. Central Philippine University shall provide the services of the Director, faculty experts, research assistants, as may be determined within the resources of Central Philippine University, who shall, in collaboration with the staff of the University of the Philippines, implement the specific projects that may be undertaken.

The Agreement shall remain in force until June 30, 1970.

14. Contracts for Security Services

The Contracts were entered into with the Ex-Bataan Veterans Security Agency for security services for the following buildings:

a. the Physical Plant Office Building, situated at Diliman, Quezon City and its premises. The University shall pay the Security Agency the sum of four hundred and thirty five pesos (₱435.00) per month payable every 15th and end of each month.

The Contract was made on February 27, 1970, and shall be in force starting on March 1, 1970 for a period of 4 months and renewable from year to year by agreement of both parties, unless sooner terminated at the instance of either party by a written notice fifteen days prior to intended date of termination.

b. the Social Science and Humanities Building (Faculty Center), situated at Diliman, Quezon City and the Faculty Center's premises. The University shall pay the Security Agency the sum of two hundred and sixty five pesos (₱265.00) per month payable every 15th and end of each month.

The Contract was made on February 27, 1970 and shall be in force starting March 1, 1970 for a period of 4 months and renewable from year to year by agreement of both parties, unless sooner terminated at the instance of either party by a written notice fifteen days prior to intended date of termination.

c. the Institute of Hygiene Building, situated at 625 Herran Street, Manila, and the Institute of Hygiene's premises. The University shall pay the Security Agency the sum of two hundred and sixty five pesos (₱265.00) per month payable every 15th and end of each month.

The Contract was made on February 27, 1970 and shall be in force starting on March 1, 1970 for a period of 4 months and renewable from year to year by agreement of both parties, unless sooner terminated at the instance of either party by a written notice fifteen days prior to intended date of termination.

d. the Yakal Dining Hall, situated at Diliman, Quezon City, and the Yakal Dining Hall premises. The University shall pay the Security Agency the sum of two hundred and ten pesos (₱210.00) per month payable every 15th and end of each month.

The Contract was made on March 3, 1970 until June 30, 1970 and renewable from year to year by agreement of both parties, unless sooner terminated at the instance of either party by a written notice fifteen days prior to intended date of termination.

HISTORICAL DOCUMENTS AND PAPERS

DECLARATION OF THE FACULTY
UNIVERSITY OF THE PHILIPPINES

(Unanimously Adopted on January 28, 1970 by an Assembly of 500 Faculty Members of the University of the Philippines)

We, the Faculty of the University of the Philippines, strongly denounce the use of brutal force by state authorities against the student demonstrators on January 26, 1970. We support unqualifiedly the students' exercise of democratic rights in their struggle for revolutionary change.

It is with the gravest concern that the Faculty views the January 26 event as part of an emerging pattern of repression of democratic rights of the people. This pattern is evident in the formation of para-military units such as the Home Defense Forces, the politicalization of the Armed Forces such as the National Defense College, the existence of private armies, foreign interference in internal security, and the use of specially trained police for purposes of suppression.

We strongly urge that congressional and other investigations be so conducted and concluded as to reaffirm democratic principles. Under no condition must there be a repetition of the congressional investigation following the October 24, 1966 demonstration which turned into a veritable mockery of students' and citizens' rights.

The Faculty holds the present administration accountable and responsible for the pattern of repression and the violation of rights. It expects full redress for all injuries suffered by the students.

We call on the faculties of other universities, church leaders, peasants, workers, writers, and other sectors of our society to join us and the students in this struggle for liberty, justice, and national democracy.

RESOLUTION

(Adopted by Faculty Members Assembled at the Abelardo Hall, U. P. Campus, Quezon City on March 19, 1970)

The Second Faculty Assembly of the University of the Philippines hereby:

REITERATES its concern over the use of brutal force to repress the cosntitutional rights of free speech and peaceful assembly;

BELIEVES that the nation can avoid violence and bloodshed by attacking the root causes of popular unrest rather than its outward manifestations which are merely the symptoms of deep-seated evils that lie at the heart of the social system;

SUPPORTS the people in their vigorous pursuit of the democratic way of life and the exercise of their constitutional rights;

ADDRESSES an earnest appeal to the President and Congress to use the powers and resources of the Government to remedy the evils of corruption, social injustice, economic inequality and imperialist domination which afflict the national society; and

OFFERS the services of the faculty of the University in the solution of these problems.

THE U.P. FACULTY MARCH AND DEMONSTRATION ON JANUARY 29, 1970, AND THE CONFRONTATION BETWEEN THE FACULTY DELEGATION AND PRESIDENT MARCOS

(A report of President Salvador P. Lopez to the Board of Regents, February 25, 1970, and the Faculty, March 19, 1970)

I feel that I owe it to the Members of the Faculty to submit the following report on the Faculty March and Demonstration which took place on January 29, 1970, including the dialogue which was held between members of the U.P. delegation and ranking leaders of the Government headed by President Marcos in Malacañang.

The peaceful demonstration of the U.P. faculty on January 29, the first of its kind in the history of the University, was prompted by the police brutality which had shocked the nation on the night of the preceding Monday, January 26. A number of U.P. students were hurt and at least one was arrested during the violent encounter before Congress.

The reaction of the faculty to the violent police attack on the students was spontaneous and immediate. On Tuesday morning, January 27, many faculty members came to me with a request that a faculty meeting be called the next day. Meanwhile, I was scheduled that afternoon to be conferred an honorarv degree by the Centro Escolar University. I took the opportunity, in my response, to dwell on the significance of the events of the preceding night which I described as a "grave portent for the future of the nation." My address, entitled, "The Defense of Liberty—Our Highest Duty," turned out to be prophetic of the occurrences that took place in the days that followed.

In the faculty meeting over which I presided at 10 a.m. at the Abelardo Hall on Wednesday, January 28, the following decisions were adopted after thorough discussion:

1. The faculty should take a definite stand by adopting a resolution or memorial denouncing the police brutalities committed against the students who demonstrated in front of Congress on January 26. The resolution should take into account the pattern of repression of civil rights; the need to view the incident in the context of a broader program of political, social and economic change; possible cooperative action with the faculty of other institutions; and the observations of the President of the University contained in his address at the Centro Escolar University the day before.

2. The faculty should form a delegation to present the resolution to the President of the Philippines and to Congress.

3. In addition, members of the faculty would be free to join other rallies and demonstrations.

4. The members of the faculty should contribute at least one percent of one month's salary for the establishment of a Legal Defense Fund, the amount to be deducted by the University Cashier. The money would be used for the legal defense of any member of the University constituency accused or arrested while participating in a demonstration.

5. The faculty would conduct "teach-ins" on relevant issues and submit specific recommendations towards the attainment of social justice for the people.

A committee was created to draft the resolution, with Dean Cesar A. Majul as chairman, and Dr. Ruben Santos Cuyugan, Dr. Victor Valenzuela, Prof. Francisco Nemenzo, Jr., Prof. Emerenciana Y. Arcellana, Prof. Dolores Feria, and Prof. Merlin Magallona, as members.

The faculty members adjourned at past noon with the understanding that the committee would prepare the text of the draft resolution and present it at four o'clock that same afternoon for ratification by the whole assembly.

The resolution, which was in form a Declaration of the Faculty was presented to the afternoon meeting and adopted by acclamation. After an extended discussion, the meeting then decided to hold a peaceful demonstration the following day, January 29, in front of Malacañang and Congress. There would be no placards; instead, the faculty would march with the National and University Colors flying as well as the banners of the various colleges and units.

The Manila units and regional branches were notified and faculty delegations came from as far as Los Baños and Tarlac to join the groups from Diliman and Manila at the Agrifina Circle. From there the faculty, together with many non-academic personnel and students, plus a faculty delegation from the Philippine Normal College, marched to Malacañang along Ayala Boulevard, Gen. Solano and J.P. Laurel streets. There was not one policeman in sight during the march which remained peaceful from beginning to end.

While student leaders and some faculty members spoke over a jeep-borne loudspeaker in front of Malacañang, I led a group of approximately twenty members (16 faculty and 4 students) through the gates and into Malacañang on the invitation of President Marcos. The "confrontation" with the President lasted more than two hours, from 4 to approximately 6:15 p.m.

Unfortunately the press reports of the meeting of the faculty delegation with President Marcos which appeared the next day were distorted. What was projected in most of the newspaper accounts the next morning was the image of an angry President berating the faculty of his Alma Mater for daring to present him with a Declaration on a matter of national concern.

Contrary to the press reports, however, President Marcos did not reprimand or upbraid the faculty. He did demand an explanation for the statement in the Declaration concerning the "emerging pattern of repression of the democratic rights of the people." He demanded proof of the charges of the "politicalization of the Armed Forces" and "foreign intereference in our internal security," which he characterized as mere generalizations. On the issue of police brutality, he disclaimed power to control the police forces which, he said, are under the authority of the local governments. However, he did say that he had called the police officials who figured in the violence of January 26 and directed that the matter be fully investigated.

At the outset I recalled that the faculty demonstration was the first of its kind in the history of the U.P., and that it had been spontaneously organized by the faculty out of deep and genuine sympathy for their students. I pointed out that the Declaration had been drafted by a representative committee drawn from an assembly of more than 500 faculty members. The Declaration was being presented to the President as an expression of the deep concern felt by the faculty over the police brutality in repressing the student demonstration of January 26. The faculty strongly urged the President to take necessary measures so that the incident would not be repeated, since its repetition would be dangerous for the nation.

When asked by President Marcos to explain why the faculty is holding the present administration "accountable and responsible" for the "pattern of repression," Dean Cesar A. Majul, as chairman of the committee that drafted the Declaration, quoted Rizal's statement that when a house is in disorder, the master of the house can be held responsible and therefore accountable. This dictum was in fact part of Philippine political philosophy.

Beside President Marcos during the discussion were arrayed the highest ranking officials of the national government, including Vice President Fernando Lopez; Senate President Gil J. Puyat; Speaker Jose B. Laurel, Jr.; Senators Tolentino, Roy, Tañada and Kalaw; Congressmen Agbayani, Aldeguer and Natividad; and Gov. Isidro Rodriguez of Rizal.

They bolstered the President's stand by saying that they were no less concerned than the faculty over the welfare of the youth; that the present state of social disorder could not be blamed on a single administration since our present society is the result of long evolution and the accumulation of custom and tradition; that in fact the forthcoming Constitutional Convention would be exempted from partisan politics, the ruling junta of the Nacionalista Party having decided to refrain from endorsing candidates during the election of delegates to the convention; that a joint committee of the Senate and the House was scheduled to conduct hearings the following Monday to go into the roots of student unrest and inquire into the grievances of the youth; and that the hearings would afford the faculty the opportunity to present evidence in support of the allegations contained in the Declaration. The faculty accepted the challenge.

The U.P. side, which included three vice presidents, three deans, two directors, four faculty members, two administrative officers and four student leaders, concentrated their arguments on the repugnance of police brutality, the nature of the resolution as a declaration of concern rather than as an accusation, the compelling moral obligation on the part of the faculty to take a stand on an issue that deeply affected the welfare of their students, and the belief that the President of the Republic himself would be ashamed of them if they failed to speak up and assumed instead a posture of being intimidated. The faculty declared that proofs to sustain the statements in the Declaration would be presented at the proper time and place. President Marcos was moreover reminded that the thinking of the faculty covers a wide ideological spectrum since it is in the very nature of the University to reflect all shades of opinion found in the society of which it is a part.

Other issues dealt with during the meeting concerned certain articles published in recent issues of the *Philippine Collegian* which, according to President Marcos, tended to support the charge brought to him by certain alarmed sectors of the community to the effect that the U.P. is serving as the "spawning ground of Communism". To this, I replied that the *Collegian* editors enjoy complete freedom to publish anything they like without interference from the administration, and that the publication of the program of the Communist Party of the Philippines in a recent issue of the *Collegian* served a useful purpose, since all citizens should know what that program is; that the voice of the Establishment heard within that hall was really the voice of the *status quo*, since the leadership in the government vested in the hands of the people belonging to the upper five per cent of the society could hardly be said to represent the masses of the people; and that possibly not one person alone is to blame for the existing situation, since it appeared that the entire system of government as well as the society as a whole was responsible for it.

The student representatives, on the other hand, cited the overwhelming victory of President Marcos at the polls as a factor that had aroused widespread fear of a one-man rule that would seek to perpetuate itself in power. The statement compelled the President to reiterate that he would not seek a third term. Subsequently the discussion centered on the apprehensions felt by the students that the deliberations of the Constitutional Convention would be manipulated to favor vested interests as against the interests of the masses of the people.

The meeting was brought to a close with President Marcos observing that he had rarely found an opportunity to engage in intellectual discussion and that the exchange of views he had with the U.P. faculty was therefore welcome—a sentiment which the faculty members graciously reciprocated.

It can thus be seen that the "confrontation" was not an occasion for recrimination which called for the display of anger or insolence. Far from being a meeting between an angry and intolerant President and a group of tongue-tied and intimidated professors, the meeting was a full, frank and cordial exchange of ideas and opinions. The President certainly employed all the gambits familiar to an experienced debater, including the dictum that the best defense is offense. He was aggressive at all times and pressed his points relentlessly. In the middle of the discussion he suddenly read out from the "dossier" of a member of the faculty delegation, virtually accusing him of being a Communist subversive—but this was roundly denied by the member concerned. As for our delegation members as a whole, after recovering from the initial shock of the Presidential debating tactic, they rallied their forces and answered the President point for point, firmly yet respectfully.

Although he had said rather pointedly at the beginning of the meeting that he "disowned" the faculty of his Alma Mater, the President affirmed at the end that he "welcomed" and looked forward to more intellectual discussions with them. These two statements afforded a measure of the progress and development of the conversation. It was in no sense a lecture or monologue by one side, but a wide-ranging discussion and hard-hitting dialogue of give-and-take.

Although the sentiment in favor of holding the faculty demonstration was both spontaneous and enthusiastic, there has been no lack of criticism since then from those who seem to feel that the professors, by taking to the streets, had betrayed the academe. I feel exactly the contrary. For the first time in its history, the U.P. is developing the sense of being a single, indivisible community of scholars composed of professors and students who are involved in each other as well as together in the problems of the society and the nation. The U.P. will never again be the same after the faculty march of January 29, 1970.

REMARKS OF PRESIDENT SALVADOR P. LOPEZ ON THE COMPLETION OF HIS FIRST YEAR AS PRESIDENT OF THE UNIVERSITY BEFORE THE BOARD OF REGENTS, JANUARY 21, 1970

Two days from now, on January 23rd, I complete one year as President of the University of the Philippines.

It has been a year of testing and trial. I wish it were true to say that the worst now lies behind us and that the coming years will be quieter than the first.

However, there is no basis for such optimism. The U.P. would cease to be the U.P. if it were suddenly to be without trouble, controversy or excitement.

All that we dare to affirm is that our goal remains that which we set in the beginning. That goal is to make this University live up to its solemn contract with the Filipino nation, which is to serve not only as training ground for leadership but as laboratory for the rapid transformation of society so that the freedom and happiness of our people may be effectively enhanced.

I am grateful to the members of the Board of Regents for the cooperation it has given me during the past year. I trust I may look forward to receiving from them the same degree of guidance and support in the years to come.

PLS. RETURN TO OSU RECORDS
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THE UNIVERSITY OF THE PHILIPPINES

GAZETTE

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THE UNIVERSITY OF THE PHILIPPINES

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THE UNIVERSITY OF THE PHILIPPINES GAZETTE

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Mr. Pacifico N. Aprieto
Assistant Secretary of the University

ADMINISTRATIVE ORDERS

Administrative Order No. 38: Authority to Sign Appointment Papers of Administrative Personnel

Dr. Alejandro M. Fernandez is authorized to sign appointment papers (C.S. Form No. 33) of Administrative personnel whose salary is below ₱4,200 per annum.
April 6, 1970

Administrative Order No. 40: Creation of Study Groups to Improve the Organization and Management of the Philippine General Hospital

As part of the efforts to improve the organization and management of the Philippine General Hospital, study groups have been constituted to make recommendations on: education and training; organization, administrative relationships and personnel management; financing and procurement; hospital services and clinical facilities; and physical plant, utilities and environmental sanitation.

The Study Groups shall determine major deficiencies and problems in their respective areas and recommend remedial measures including estimates of the cost. Alternative solutions to the problems may also be indicated. The groups' reports will be submitted on or before May 31, 1970 and will be consolidated into a plan for the rehabilitation of the hospital.

April 7, 1970

Administrative Order No. 45: Restriction on Illegal Construction on Campus

Pursuant to the policy to resist the influx of squatters, the Chief Security Officer is directed to see to it that the security force of the University stop and demolish all illegal constructions in the process of being set up on the campus. For this purpose, he may seek the assistance of the Quezon City Police Department and the Physical Plant Office. He is further directed to file criminal charges of illegal construction against those who have surreptitiously built makeshift huts and shelters on grounds located within the boundary of the University.
April 24, 1970

Administrative Order No. 47: Lifting of the Suspension of the Upsilon Sigma Phi & the Beta Sigma Fraternities

The suspension of the Upsilon Sigma Phi and the Beta Sigma fraternities is lifted effective April 24, 1970. The action is guided by the principle enunciated by the Committee on Greek-Letter Societies that erring organizations should be rehabilitated rather than suppressed, and that the violation of rules on student conduct is a transgression of the individual and not of the organization as a whole.

It is emphasized that subsequent untruly conduct by their members will be dealt with once individual responsibility for wrong doing committed is firmly established.
April 24, 1970

DECISIONS OF THE BOARD OF REGENTS

792nd Meeting, February 25, 1970

AMENDMENT TO THE UNIVERSITY CODE. The Board approved a further amendment to Article 372 of the Revised University Code recommended by the Executive Committee. As amended, the article reads:

"Art. 372. Every faculty member shall submit his report of grades as soon as possible after the final examinations at the end of each term. A period of five days is ordinarily allowed for each section for the grading of papers and the preparation of the report of grades. In case an instructor handles several sections and the interval between the examination is less than five days, he shall submit the reports of grades for the various sections at the rate of one report at the end of every five-day period after each examination; *Provided,* That all reports of grades must be submitted not later than seven days after the last day of the examination period. In justifiable cases, deviation from the above rules may be authoribed by the President."

APPOINTMENTS AND REAPPOINTMENTS. The Board approved the following appointments:

Mejardo P. Arcelo as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Leila Capili Arias as Instructor I in Physical Education effective September 1, 1969 until the return of Jesusa T. Cuizon from a study leave, but not later than May 30, 1970.

Arthur H. Atiles as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Ceferino A. Barrientos, Jr. as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Rosa Maria J. Bautista as Researcher in the Division of Research and Law Reform, Law Center, effective March 1, 1970.

Emeterio B. Bite as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Agustin A. Cailao as Director of the Department of Physical Education, from November 1, 1969 until October 31, 1972.

Nelia G. Casambre as Chairman, Department of Language Teaching, College of Education, effective January 15, 1970

until January 14, 1971.

Nemesio R. Ceralde as Professor I of Education, effective December 19, 1969 until April 30, 1970.

Fidel G. Coral as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Irene R. Cortes as Dean, College of Law, effective February 20, 1970 until February 19, 1973.

Lily T. de Leon as member of the Committee which will administer the Don Tomas Arguelles Memorial Fund in Architecture in cooperation with the U.P. Endowment Foundation, Inc. effective January 1, 1970 until June 30, 1972.

Bienvenido Dimaano as Senior Research Engineer in the U.P. Industrial Research Center, effective February 10, 1970 until September 9, 1970.

Luz A. Einsiedel as Director of the Institute of Social Work and Community Development, effective February 12, 1970 until February 11, 1973.

Mohamed El-Shibiny as Visiting Professor of Education, effective upon entrance to duty until the termination of his assignment from UNESCO to the University.

Evangeline S. Esperanza as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Flordeliza C. Faustino as Instructor in Agricultural Chemistry, effective January 22, 1970 until the return of Anna A. Resurreccion from a leave of absence, but not later than June 30, 1970.

Jose R. Fernandez as Senior Research Engineer in the U.P. Industrial Research Center, effective February 10, 1970 until September 9, 1970.

Nicanor C. Fernandez as Acting Secretary of the College of Agriculture, effective February 2, 1970 until June 30, 1971.

Floro L. Fresnoza as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Godofredo C. Fuertes as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Aurora C. Gaceta as Acting Assistant to the Dean of Admissions, effective February 2, 1970 until the return of Emeteria P. Lee from a study leave, but not later than June 30, 1970.

Mauro Gonzalez as Member of the Steering Committee, Science Education Center, effective March 1, 1970 until June 30, 1970.

Froilan L. Hong as Member of the Committee which will administer the Don Tomas Argueles Memorial Fund in Architecture in cooperation with the U.P. Endowment Foundation, Inc., effective January 1, 1970 until June 30, 1972.

Angelina E. Laforteza as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Jose M. Lawas as Professorial Lecturer in Agricultural Economics, effective November 3, 1969 until April 12, 1970.

Raphael L. Lozada as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Ruby K. Mangahas as Dean, College of Music, effective February 17, 1970 until February 16, 1973.

Sulpicio A. Mendoza as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Remigio D. Mercado as Training Specialist in National Health Planning, effective January 16, 1970 until June 30, 1970.

Remigio D. Mercado as Assistant Professor of Public Health Administration, effective January 16, 1970 until June 30, 1970.

Teresita M. Mistal as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Arnold P. Naldoza as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Nestor M. Nisperos as Director of Research, Philippine Executive Academy, College of Public Administration, effective January 7, 1970 until January 6, 1971.

Honorato G. Paloma as Chairman of the Committee which will administer the Don Tomas Arguelles Memorial Fund in Architecture in cooperation with the U.P. Endowment Foundation, Inc., effective January 1, 1970 until June 30, 1972.

Johnny R. Pamuspusan as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Rodolfo A. Pisigan as Instructor in Agricultural Chemistry, effective January 5, 1970 until the return of Reynaldo T. Obed from a leave of absence, but not later than June 30, 1970.

Romeo S. Raros as Assistant Professor of Entomology, College of Agriculture, effective January 18, 1970 until the return of Leo C. Rimando, but not later than June 30, 1970.

Pedro R. Reside as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Vernon E. Ross as Visiting Associate Professor of Agricultural Economics, effective December 1, 1969 until June 30, 1970.

Alberto H. Sandoval as Lecturer in Quantitative Methods in Business, effective February 16, 1970 until June 30, 1970.

Ukun Surjaman as Visiting Professor of Indonesian Studies, from January 1, 1970 until April 30, 1970.

Wenceslao A. Tolete, Jr. as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

Paz Y. Yap as Assistant Professor of Education, effective July 1, 1969 until June 30, 1970.

Romulo F. Yap as Assistant Commandant and Instructor in Military Science, effective January 2, 1970 until the termination of his assignment to the University by the Armed Forces of the Philippines.

Salvador A. Zuño as Instructor, College of Agriculture, effective November 1, 1969 until October 31, 1970.

The Board approved the following *ad interim* appointments:

J. Antonio Aguenza as Acting Chairman, Department of Marketing, College of Business Administration, effective January 8, 1970 until the return of Manuel S. Alba from a special detail but not later than December 31, 1970.

Fernando A. Bernardo as Director of Graduate Studies for the U.P. in Los Baños, effective January 15, 1970 until January 14, 1971.

Cecilio M. Bituin, Jr. as Lecturer in Western Thought, College of Arts and Sciences, effective November 3, 1969 until March 31, 1970.

Leonora Fe Saturnino Brawner as Instructor in Physical Education, University of the Philippines in Baguio, effective December 15, 1969 until June 30, 1970.

Democrito Y. Caparas as Lecturer in Public Relations, effective December 2, 1969 until June 30, 1970.

Hollis Chenery as Visiting Professorial Lecturer on the subject "Some Aspects of Trade, Aid, and Development," during the 58th Economics Seminar on January 19, 1970.

Romana B. Cruz as Instructor I in Chemistry, effective November 1, 1969 until the return of Ernestor Kole from a study leave, but not later than June 30, 1970.

Isabel B. Cuñada as Instructor II in Speech, effective January 16, 1970 until the return of Yolanda B. Pajaro from a maternity leave, but not later than April 15, 1970.

Enriquito D. de Guzman as Chairman, Department of Forest and Biological Sciences, College of Forestry, effective Jan-

uary 12, 1970 until January 11, 1971.

Francisco U. de Guzman, Jr. as Instructor in Physiology, effective December 16, 1969 until June 30, 1970.

Aurora Alcantara-Diaz as Research Associate, College of Medicine, effective May 2, 1969 until May 1, 1970.

Ofelio R. Exconde as Officer-in-Charge, Department of Plant Pathology, effective December 1, 1969 until a new Chairman of the Department is appointed.

John C. H. Fei as Special Lecturer in Development Economics during the 56th Economics Seminar on January 15, 1970.

Jose E. Gonzales as Assistant Instructor (Resident) in Surgery, effective January 1, 1970 until June 30, 1970.

Mario T. Gutierrez as Lecturer in Social Work, effective January 5, 1970 until June 30, 1970.

Arturo A. Librea as Officer-in-Charge, Department of Epidemiology and Biostatistics, effective January 20, 1970 until the return of Generoso B. Roman from a special detail, but not later than June 15, 1970.

Dana P. Manalad as Instructor I in Health Education in the University High School, effective September 8, 1969 until the return of Evelyn Mejillano from a study leave, but not later than June 30, 1970.

Placido M. Manalo, Jr. as Deputy Administrator in the Philippine Executive Academy, effective December 16, 1969 until June 30, 1970.

Beulah D. Nuval as Lecturer in Chemical and Medical Bibliography, effective November 3, 1969 until April 12, 1970.

Felipe V. Oamar as Lecturer in Public Administration, effective November 3, 1969 until June 30, 1970.

Ernesto M. Padilla as Assistant Instructor (Resident) in Surgery, effective July 1, 1969 until June 30, 1970.

Minda Luz M. Quesada as Instructor II in Public Health Administration, effective January 16, 1970 until the return of Flora S. Fernandez from a study leave, but not later than June 30, 1970.

Nazario S. Racoma as Instructor I in Agricultural Economics, effective January 1, 1970 until June 30, 1970.

Melito M. Ricafrente as Secretary of Graduate Studies, College of Engineering, effective February 2, 1970 until February 1, 1971.

Corazon I. Rule as Instructor I, Department of Botany, effective January 5, 1970 until June 30, 1970.

Isagani A. Sarmiento as Instructor in Agricultural Engineering, effective December 1, 1969 until the return of Manuel M. Vergel, Jr. from a study leave, but not later than June 30, 1970.

Ole V. Secher as Visiting Professor of Anaesthesiology, effective February 1, 1970 until February 28, 1970.

Danilo B. Torres as Assistant Instructor (Resident) in Comprehensive Community Medicine, effective November 15, 1969 until June 30, 1970.

Juan B. Uy as Acting Director of Graduate Studies, College of Business Administration, effective January 8, 1970 until the return of Manuel S. Alba from a special detail, but not later than December 31, 1970.

Jose R. Valdecañas as Co-Director, Cebu Center of Regional Development Studies, Institute of Planning, effective October 8, 1969 until June 30, 1970.

Matilde Valdes as Project Director, U.P.-B.P.S. Special Education Project, effective October 1, 1969 until June 18, 1970.

Alfredo H. Villavert, Jr. as Lecturer in Management Accounting, effective October 25, 1969 until June 30, 1970.

FELLOWSHIPS AND SCHOLARSHIPS.

The Board accepted the grant of $44,500 (RF 68067, Allocation No. 98 from the *Rockefeller Foundation,* in addition to Allocation No. 86, in support of the Rural Community Health Program being administered by the College of Medicine. The combined allocations are available during the period ending August 31, 1970.

The Board accepted the grant of $85,500 from the *Ford Foundation* for assistance over a 19-month period to the Science Education Center. It is understood that the grant funds will be used substantially in accordance with the proposed budget.

The Board accepted the *E. S. Sevilla-Philippine Statistical Association Fellowship Grant* for graduate students of the Statistical Center, consisting of free tuition and other fees for one semester. The Board of the Philippine Statistical Association shall choose the recipient of this scholarship and shall likewise adopt rules or criteria for the award thereof.

The scholarship is renewable every semester until graduation provided that the recipient has completed and passed at least 9 units of the normal load in the immediately preceding semester and has obtained an average grade of "2.00" or better for such load; has not received a grade of lower than "2.00" in any academic subject nor has obtained a grade of "Inc." still unremoved; and has not been subjected to any disciplinary action.

The Board accepted the following grants for *NSDB Assisted Projects*:

a. ₱32,000 for the third year's operation of the NSDB-Assisted Project No. 2.141 entitled, "Pharmacological Studies on the Locally Situated," covering the period from November 15, 1969 to November 14, 1970. This Project is being undertaken by Leticia Angeles of the Department of Pharmacology, College of Medicine.

b. ₱10,500 for the third year's operation of the NSDB-Assisted Project No. 2.143 entitled, "Some Cytogenetic Aspects of Current Medical Problems," covering the period from December 1, 1969 to November 30, 1970. This Project is being undertaken by Pelagia Bayani-Sioson of the College of Dentistry.

c. ₱10,400 for the second year's operation of the NSDB-Assisted Project No. 2.153 entitled, "Vegetable Protein Mixtures and Fish Flour Formula For Human Consumption —Biological Studies," covering the period from December 1, 1969 to November 30, 1970. This Project is being undertaken by Victor Tantengco of the Institute of Hygiene.

793rd Meeting, April 7, 1970

AMENDMENTS TO THE UNIVERSITY CODE. The Board approved amendments to Article 254 of the Revised University Code recommended by the University Council Committee on Educational Policy. As amended, the article reads:

"Art. 254. No member of the faculty on full-time basis may engage in teaching outside of the University of the Philippines unless so authorized under a faculty exchange agreement duly entered into with another educational institution."

The Board confirmed amendments to Articles 418 and 419 of the Revised University Code recommended by the University Executive Committee. As amended, the articles read:

"Art. 418. Attendance at general commencement exercises shall be optional. Graduating students who choose not to participate in the general commencement exercises must so inform

their respective deans or their duly designated representatives at least ten days before the commencement exercises.

"Art. 419. Graduating students who absent themselves from the general commencement exercises shall obtain their diplomas, or certificates, and transcripts of records from the Office of the Registrar provided that they comply with the provision of Article 418 and upon presentation of the receipt of payment of the graduation fee and student's clearance."

APPOINTMENTS AND REAPPOINTMENTS. The Board approved the following appointments:

Cresencio E. Abad as Senior Executive Development Officer, Philippine Executive Academy, effective February 1, 1970 until May 31, 1970.

Tomas N. Aguirre as Editor of the No. 20 issue of the *General Education Journal.*

Manuel S. Alba as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Remedios C. Balbin as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970. sponsored by the Philippine Association of Collegiate Schools of Business.

Jane C. Caceres Baltazar as Assistant Professor of Epidemiology and Biostatistics, Institute of Hygiene, effective March 16, 1970 until the return of Charlemagne Tamondong from a leave of absence, but not later than June 30, 1970.

Esperanza Susan A. Callao as Food Service Manager, Office of the Director of Business Affairs, College of Agriculture, effective January 1, 1970 until June 30, 1970.

Benjamin Canlas, Jr. as Scientist III, N.S.D.B.-U.P. Research Project 2.141, effective November 15, 1969 until November 14, 1970.

Filomena M. Cantoria as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Irene R. Cortes as Chairman of the Law Research Council, effective February 20, 1970 until February 19, 1973.

Ruben Santos Cuyugan as Member of the Law Research Council, effective November 25, 1969 until June 30, 1970.

Jose Ma. de Castro as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Raul P. de Guzman as Acting Assistant Dean, College of Public Administration, effective February 12, 1970 until the return of Jose Abueva from a sabbatical assignment, but not later than June 30, 1970.

Ofelio R. Exconde as Chairman, Department of Plant Pathology, College of Agriculture, effective February 1, 1970 until January 31, 1971.

Natividad G. Fernandez as Special Lecturer in the Review Class in Nutrition and Dietetics, effective March 30, 1970 until May 16, 1970.

Casiano O. Flores as University Legal Counsel in the Office of the Assistant for Legal Affairs, Office of the President, effective December 1, 1969 until June 30, 1970.

Nicolas L. Galvez as Emeritus Professor of Soils, effective April 7, 1970.

Guadalupe Fores Ganzon as Emeritus Professor of History effective April 7, 1970.

Milagros Gregorio as Assistant Director of the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Alberto R. Ilano as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business

Victoria B. Jardiolin as Assistant Director of the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Jack Philip Keeve as Visiting Professor of Pediatrics, College of Medicine, effective February 5, 1970 until June 30, 1970.

Alfredo V. Lagmay as Member of the Law Research Council, effective November 25, 1969 until June 30, 1970.

Kathleen M. Langley as Visiting Research Associate, School of Economics, effective March 1, 1970 until February 28, 1971.

Jose C. Lapuz as Instructor, Department of Military Science and Tactics, effective March 1, 1970 until the termination of his appointment to the University by the Armed Forces of the Philippines.

Jaime C. Laya as Director of the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Jaime C. Laya as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Thomas G. Liang as Professorial Lecturer in Electrical Engineering, effective June 22, 1970 until June 30, 1971.

Guillermina Lotuaco as Special Lecturer in the Review Class in Nutrition and Dietetics, effective March 30, 1970 until May 16, 1970.

Merlin M. Magallona as Assistant Professor, College of Law, effective November 3, 1969.

Virginia J. Mangonon as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Angel M. Mercado as Project Engineer for the Infirmary Annex, effective January 15, 1970 until June 30, 1970.

Bienvenido T. Miranda as Associate Professor I of Chemistry (part-time), effective January 1, 1970.

Bienvenido T. Miranda as Director of the Natural Science Research Center, effective January 1, 1970 until December 31, 1972.

Manuel N. Mortera as Instructor I in Physical Education, effective July 1, 1969 until the return of Alberto Santillana from a local fellowship, but not later than June 30, 1970.

Ramon M. Nicolasura as Senior Research Engineer in the U.P. Industrial Research Center, effective February 10, 1970 until September 9, 1970.

Aziz D. Pabaney as Visiting Professor and Consultant in the Institute of Social Work and Community Development effective December 2, 1969 until the termination of his assignment to the University of the Philippines by the United Nations Development Programme.

Cledualdo B. Perez, Jr. as Chairman, Department of Animal Husbandry, College of Agriculture, effective March 1, 1970 until February 28, 1971.

Lucio L. Quimbo as Superintendent of the Botanical Garden (part-time), Department of Forest Biological Sciences, effective September 30, 1968 until September 29, 1971.

Rafael A. Rodriguez as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Carmelita C. Salgado as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Daniel S. Santos as Teacher in the University Elementary School, effective February 9, 1970 until the return of Visitacion L. Ortiz from a maternity leave of absence, but not later than June 30, 1970.

Ibarra S. Santos as Professorial Lecturer in Plant Breeding, College of Agriculture, effective November 1, 1969 until the return of Gil F. Saguitguit from a detail at SEAMES, but not later than June 30, 1970.

Arsenio P. Talingdan as Acting Chief, Office of Institutional Studies, Office of the Vice President for Academic Affairs, effective March 1, 1970 until June 30, 1970.

Rudy H. Tan as Instructor III, Statistical Center, effective April 16, 1970 until June 30, 1971.

Proserpina D. Tapales as Instructor, College of Public Administration, effective November 3, 1969 until June 30, 1970.

Ruben D. Torres as University Legal Counsel in the Office of the Assistant for Legal Affairs, Office of the President, effective December 1, 1969 until June 30, 1970.

Juan B. Uy as Acting Director of Graduate Studies, College of Business Administration, effective January 8, 1970 until the return of Manuel S. Alba from a special detail to the Office of the Secretary of Education, but not later than October 31, 1970.

Juan B. Uy as Lecturer in the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by Philippine Association of Collegiate Schools of Business.

Marcos R. Vega as Director of Research, College of Agriculture, effective February 1, 1970 until January 31, 1973.

Mamerto S. Ventura as Member of the Law Research Council, effective November 25, 1969 until June 30, 1970.

Honesto A. Villanueva as Chairman, Department of History, effective March 9, 1970 until February 28, 1971.

Elmor Villaruel as Associate Director of the Seminar for Business Educators in Cebu City from April 13 to May 17, 1970, sponsored by the Philippine Association of Collegiate Schools of Business.

Rogelio G. Vil'eno as Civil Engineer in the Technical and Administrative Unit, College of Agriculture, effective July 16, 1969 until January 15, 1970.

Amador D. Yñiguez as Assistant to the Dean of the College of Agriculture, effective February 2, 1970 until February 1, 1971.

The Board approved the following *ad interim* appointments:

Raymond E. Borton as Visiting Associate Professor of Agricultural Economics, effective January 12, 1970 until June 30, 1970.

Te Tzu Chang as Visiting Professor of Varietal Improvement, effective July 1, 1969 until June 30, 1970.

Quintin de Borja as Research Associate, College of Public Administration, effective December 16, 1969 until June 30, 1970.

Nery Diaz as Research Associate, Population Institute, effective March 1, 1970 until June 30, 1970.

Annie M. Garcia as Instructor I in Speech, effective November 5, 1969 until the return of Benjamin N. Muego from graduate studies abroad, but not later than June 30, 1970.

Arturo A. Gomez as Chairman, Department of Agronomy, College of Agriculture, effective February 1, 1970 until January 31, 1971.

Eva Horakova as Research Fellow, Asian Center, effective February 23, 1970 until June 30, 1970.

Bienvenido O. Juliano as Visiting Professor of Agricultural Chemistry, effective July 1, 1969 until June 30, 1970.

Asuncion Laureola as Officer-in-Charge, Piano Department, College of Music, effective February 15, 1970 until the return of Regalado Jose from a special detail, but not later than June 14, 1970.

Florencio S. Macaranas as Instructor I in Forestry Extension, College of Forestry, effective January 1, 1970 until June 30, 1970.

Vivencio N. Muego, Jr. as Research Associate (part-time), Institute of Planning, effective March 1, 1970 until June 30, 1970.

Enrique T. Ona as Instructor in Surgery, College of Medicine, effective February 26, 1970 until June 30, 1970.

Shu-Huang Ou as Visiting Professor of Plant Pathology, College of Agriculture, effective July 1, 1969 until June 30, 1970.

Richard Ow-Abayang as Instructor I in Surgery (Orthopedics), College of Medicine, effective February 26, 1970 until June 30, 1970.

Eduvigis B. Pantastico as Chairman, Department of Agricultural Botany, effective February 1, 1970 until January 31, 1971.

Alfredo E. Pascual as Instructor I in Chemistry, effective February 16, 1970 until the return of Nenita R. Casimiro from a maternity leave, but not later than June 30, 1970.

Mano Dutta Pathak as Visiting Professor on Entomology, College of Agriculture, effective July 1, 1969 until June 30, 1970.

Terrence P. Ryan as Lecturer in Business Administration, effective February 4, 1970 until June 30, 1970.

Clara L. Sylianco as Project Director of the Summer Project for College Teachers of Organic Chemistry, Department of Chemistry, effective April 22, 1970 until May 27, 1970.

Benito S. Vergara as Visiting Professor on Plant Physiology, College of Agriculture, effective July 1, 1969 until June 30, 1970.

FELLOWSHIPS AND SCHOLARSHIPS.

The Board accepted the *Don Pedro Educational Foundation, Inc. Scholarship-Study Grant* available to four high school graduates from among needy children of employees and laborers of the Central Azucarera Don Pedro in Nasugbu, Batangas. The Donor will remit every semester, beginning with the first semester of the academic year 1970-71, the sum of ₱1,250 for each scholar-grantee actually enrolled in the first to the fourth year course and ₱1,400 for each scholar-grantee actually enrolled in the fifth year.

Each scholar-grantee shall continue to enjoy his scholarship until his graduation from the U.P.C.A., provided he maintains a weighted average of "2.50" or better in all his academic subjects in the previous semester and has no unremoved grade of

"4" or "Inc." or grade of "5", and has not dropped any subject thereby reducing his load below the normal academic load.

The Board accepted a grant of $40,100 or as much as may be necessary, from the *Rockefeller Foundation* for scholarship, research, and library support, for use during the period ending June 30, 1971. The funds will be used approximately as follows: $20,700 for local University of the Philippines and Southeast Asian scholarships; $5,000 for library support; $12,400 for research projects for Professors Castro, Mariano and Sicat, School of Economics; and $2,000 for contingencies.

The Board accepted the amount of ₱8,980 from NSDB for the second year's operation of *NSDB-Assisted Project No. 2.155*, entitled "Survey of Blood Levels: (a) Glycoprotein Patterns of Newborn and Maternal Serum Among Filipinos; and (b) Serum Proteins, Lipoproteins and Glycoproteins Filipinos in Health and Disease," covering the period from February 1, 1970 to January 31, 1971. The project is being undertaken by the College of Medicine.

The Board accepted the amount of ₱10,000 from the *Eugenio Lopez Foundation* representing the second contribution of Don Eugenio Lopez for the continuance of the U.P. Distinguished Scholar Program for 1970. This is a biennial award which was begun in 1968 to encourage scholastic excellence among the faculty.

CONFERMENT OF HONORARY DEGREES.

The Board approved the President's recommendation for the conferment of the honorary degree of Doctor of Laws on the following nominees of the President's Committee on Honorary Degrees:

Secretary General U Thant of the United Nations
The Honorable Jose Yulo
The Honorable Camilo Osias
The Honorable Juan Salcedo, Jr.

The degrees were to be conferred at the General Commencement Exercises to be held on April 11, 1970.

CHANGE OF DESIGNATION FROM DIRECTOR TO DEAN.

The Board, upon the recommendation of the President, *changed* the designation of the head of the U.P. in Clark Air Base to *Dean,* on the basis that the other regional units have deans for their heads and the fact that the U.P. in Clark Air Base has one of the biggest enrollments among the regional units. For the same reason, the Board changed the title of the head of the U.P. Extension Division (Arts and Sciences, Manila Unit) from Director to *Dean* and also *renamed* the unit *U.P. Extension in Manila,* without prejudice to a further change for a more appropriate name, dispensing with the word "Extension," which may be recommended later.

CONTRACTS AND AGREEMENTS

1. Amended Logging Agreement No. 2

The Agreement was entered into on April 1, 1970 with Dominguillo Bravo. The Agreement supersedes the contract with the same party dated February 10, 1969, the terms of which were extended until February 10, 1971.

Under the contract, which is extended for a period of five years, Mr. Bravo is granted exclusive permit by the University to cut, collect, and remove timber on a parcel of land owned by the University situated within the Municipality of Real, Quezon and the Municipality of Siniloan, Laguna. Mr. Bravo, on the other hand, shall pay the University fifteen thousand pesos (₱15,000.00) per month, with or without operation.

2. Memorandum of Agreement Establishing an Agrarian Reform Institute

The Agreement was entered into on April 7, 1970 with the National Land Reform Council. The Agreement provides the establishment and operation of an Agrarian Reform Institute in the University of the Philippines, to be founded by the National Land Reform Council through an initial outlay of ₱650,000 until such time as the University is able to meet all its financial requirements. The Institute shall undertake researches and studies on agrarian reform and its administration in the Philippines, and recommend to the National Land Reform Council plans and programs for approval and integration into its operations as a result of these researches and studies; evaluate programs against established goals and objectives, and resources made available against those required; provide professional assistance to pilot land reform projects and areas, provide courses, including curricular offerings for higher specialization and professionalization of personnel involved in Agrarian Reform administration; and operate as a center for exchange for information on land reform.

HISTORICAL DOCUMENTS AND PAPERS

CITATION FOR SECRETARY GENERAL U THANT OF THE UNITED NATIONS

UNIVERSITY OF THE PHILIPPINES
to
U THANT
Distinguished Son of Burma
Outstanding Statesman of Asia
Eminent Citizen of the World
Dedicated Man of Peace
Greetings:

For embodying in your personal life and official conduct the great virtues of serenity, forbearance and compassion which lie at the core of the Buddhist faith and the Asian way of life;

For your fearless advocacy of the right of colonial peoples to be liberated from imperialist domination so that they may control their own resources, chart their own destiny and be masters in their own house;

For your fervent espousal of the cause of the developing countries to the end that their resources, with adequate technical and economic assistance, may enable their peoples to achieve higher standards of living;

For your steadfast belief in human brotherhood and the dignity of man, your uncompromising opposition to all forms of racial discrimination, your avid concern for human rights and fundamental freedoms;

For your indefatigable leadership in the search for lasting peace in a world which continues to teeter on the brink of nuclear catastrophe;

For your unquenchable faith in the United Nations as man's last, best hope for achieving freedom, abundance and survival;

The Board of Regents, by unanimous vote of its members and upon recommendation of the University President and the Committee on Honorary Degrees, today confers upon you the degree of

DOCTOR OF LAWS
(honoris causa)

In testimony whereof, this diploma and these vestments of distinction of the highest rank of honor in the University of the Philippines, are hereby presented to you on the eleventh day of April, in the year of Our Lord, Nineteen Hundred and Seventy, and of the University of the Philippines, the Sixty-First.

(Sgd.) RAUL R. INGLES
Acting Secretary of the University

(Sgd.) SALVADOR P. LOPEZ
President of the University

CITATION FOR THE HONORABLE CAMILO OSIAS

ANG UNIBERSIDAD NG PILIPINAS
kay
CAMILO OSIAS
Dakilang Anak ng Balaoan, La Union
Guro, Mambabatas, Estadista
Pagbati:

Dahil sa iyong mahaba at katangi-tanging paglilingkod sa bayan, una bilang isang gurong may tapat na layunin, na sa pamamagitan ng lantay na pagsisikap at kakayahan ay naging kauna-unahang Pilipinong Superintendente ng Dibisyon ng mga Paaralan;

Dahil sa iyong maalab na pagtangkilik sa pakikibaka upang matamo ang kalayaan ng ating bayan bilang isang kagawad ng Unang Misyon para sa Kalayaan noong 1921 at Naninirahang Komisyonado ng Pilipinas noong 1935 sa Estados Unidos;

Dahil sa iyong malaking naitulong sa pag-ugit ng mga pambansang patakaran bilang kinatawan sa Kumbensiyong Pangsaligang-batas noong 1934 na doo'y ipinaglaban mo ang karapatan ng kababaihan sa pagboto at itinaguyod ang tadhana sa Saligang-batas tungkol sa edukasyon at sa pangkabuhayan, at bilang isang Senador sa loob halos ng tatlumpung taon ay ipinamalas mo ang iyong pagiging makabayan, at tagapagtanggol ng kalayaang pang-akademya at mga kalayaang pangmamamayan;

Ang Lupon ng Rehente ng Unibersidad ng Pilipinas, sa nagkakaisang-halal ng mga kagawad at sa pagtatagubilin ng Pangulo ng Unibersidad at ng Komite sa Paggagawad ng mga Katibayan ng Karangalan, sa araw na ito'y nagkakaloob sa iyo ng katibayan ng

DOKTOR SA BATAS
(honoris causa)

Bilang pagpapatunay, ang diplomang ito at ang mga kasuutan ng pagkilala sa pinakamataas na antas ng karangalan sa Universidad ng Pilipinas ay iginagawad sa iyo sa araw na ito, ikalabing-isa ng Abril, sa taon ng ating Panginoon, labinsiyam-naraa't pitumpu, at ng Unibersidad ng Pilipinas, ikaanimnapu't isa.

SALVADOR P. LOPEZ
(*Lagda*)
Pangulo ng Unibersidad

RAUL R. INGLES
(*Lagda*)
Pansamantalang Kalihim ng Unibersidad

CITATION FOR THE HONORABLE JUAN SALCEDO, JR.

ANG UNIBERSIDAD NG PILIPINAS
kay
JUAN SALCEDO, JR.
Dakilang Anak ng Lungsod ng Pasay
Manggagamot, Guro, Mananaliksik
Pagbati:

Bilang pagpapahalaga sa iyong mahaba at dakilang paglilingkod sa bayan bilang isang manggagamot, matalinong guro, balitang mananaliksik at sanay na tagapangasiwa;

Bilang pagkilala sa iyong matapat na pagsusumikap sa larangan ng Agham at Teknolohiya sa loob ng nakalipas na apat-napung taon, nagsimula bilang isang manggagamot at guro hanggang sa paghawak ng pinakamataas na tungkulin tulad ng Tagapangulo ng Lupon ng Pambansang Pagpapaunlad ng Agham at Tagapangulo ng Pambansang Sanggunian ng Pananaliksik ng Pilipinas;

Bilang pagkilala sa iyong kahanga-hangang mga tagumpay sa larangan ng Biokemika, Pisyolohiya, Karunungang Panggagamot, Nutrisyon at Kalusugang Pambayan at sa iyong mariing paniniwalang ang Agham ay katulong ng pambansang pag-unlad na siyang nagtampok sa iyong pangalan di lamang sa iyong bayan kundi sa buong daigdig;

Bilang pagpaparangal sa iyong walang pag-iimbot na mga gawaing makabayan at mapagkawanggawa, at sa pamamatnubay na naibigay mo sa kabataan sa pagpapaunlad at pagpapalawak ng kaalamang pang-agham at pangteknolohiya;

Ang Lupon ng Rehente ng Unibersidad ng Pilipinas, sa nagkakaisang-halal ng mga kagawad at sa pagtatagubilin ng Pangulo ng Unibersidad at ng Komite sa Paggagawad ng mga Katibayan ng Karangalan, sa araw na ito'y nagkakaloob sa iyo ng katibayan ng

DOKTOR SA BATAS
(honoris causa)

Bilang pagpapatunay, ang diplomang ito at ang mga kasuutan ng pagkilala sa pinakamataas na antas ng karangalan sa Unibersidad ng Pilipinas ay iginawad sa iyo sa araw na ito, ikalabing-isa ng Abril, sa taon ng ating Panginoon, labinsiyamnaraa't pitumpu, at ng Unibersidad ng Pilipinas, ikaanimnapu't isa.

SALVADOR P. LOPEZ
(*Lagda*)
Pangulo ng Unibersidad

RAUL R. INGLES
(*Lagda*)
Pansamantalang Kalihim ng Unibersidad

CITATION FOR THE HONORABLE JOSE Y. YULO

ANG UNIBERSIDAD NG PILIPINAS
kay
JOSE Y. YULO
Dakilang Anak ng Bago, Kanlurang Negros
Lingkod-Bayan, Hurista, Estadista
Pagbati:

Bilang pagpapahalaga sa iyong mabunga at kapuri-puring paglilingkod bilang isang mapagmalasakit na hurista at ulirang lingkod-bayan na nanunungkulan sa tatlong kagawaran ng pamahalaan, makalawang Kalihim ng Katarungan, Ispiker ng Pambansang Kapulungan, at Punong Mahistrado ng Kataas-taasang Hukuman;

Bilang pagkilala sa iyong mga gawaing makabayan bilang tagapayo sa tatlong naging pangulo ng ating bansa na hinandugan mo ng mahalagang karunungan, karanasan at malawak na pag-iisip sa mga maselan at gipit na sandali ng ating kasaysayan;

Bilang pagkilala sa iyong katangi-tanging mga tagumpay sa pagkamananangol sa loob ng limampu't apat na taon na humantong sa pinakamataas na tungkulin sa hukuman ng bayan;

Bilang pagkilala sa iyong mga katangi-tanging nagawa sa pagsasaka at pangangalakal at gayon din sa iyong mga makabayan at mapagkawanggawang pagsusumikap;

Ang Lupon ng Rehente ng Unibersidad ng Pilipinas, sa nagkakaisang-halal ng mga kagawad at sa pagtatagubilin ng Pangulo ng Unibersidad at ng Komite sa Paggagawad ng mga Katibayan ng Karangalan sa araw na ito'y nagkakaloob sa iyo ng katibayan ng

DOKTOR SA BATAS
(honoris causa)

Bilang pagpapatunay, ang diplomang ito at ang mga kasuutan ng pagkilala sa pinakamataas na antas ng karangalan sa Unibersidad ng Pilipinas ay iginagawad sa iyo sa araw na ito, ikalabing-isa ng Abril, sa taon ng ating Panginoon, labinsiyamnaraa't pitumpu, at ng Unibersidad ng Pilipinas, ikaanimnapu't isa.

SALVADOR P. LOPEZ
(*Lagda*)
Pangulo ng Unibersidad

RAUL R. INGLES
(*Lagda*)
Pansamantalang Kalihim ng Unibersidad

U.P. NAMING MAHAL

(Pilipino Version of the University Hymn)

I

U.P. naming mahal
Pamantasang hirang
Ang tinig namin
Sana'y inyong dinggin.
Malayong lupain
Amin man marating
Di rin magbabago ang damdamin
Di rin magbabago ang damdamin.

II

Luntian at pula
Sagisag magpakaylan man
'Pagdiwang natin bulwagan ng dangal
Humayo't itanghal, giting at tapang
Mabuhay ang pag-asa ng bayan
Mabuhay ang pag-asa ng bayan.

A RADICAL PROPOSAL FOR THE UNIVERSITIES

(Commencement Address by Dr. Salvador P. Lopez, President of the University of the Philippines, at the Manila Central University, Sunday, April 26, 1970.)

There is a stirring in the universities inspired by the desire to respond more effectively to the need of Philippine society for radical change. The underlying idea is that the universities must modernize. But a university may be as fresh and new as the morning and yet be ineffective as an instrument of social progress. To be modern does not necessarily mean to be relevant.

The University of the Philippines, for example, is a modern university and it compares well with leading institutions elsewhere in terms of physical plant, faculty development and student selection. And yet there are misgivings about its capacity to assume responsibility for conserving what is valuable in our society as well as for initiating urgently needed change.

Our society is under increasing pressure to concern itself with the welfare of the many who are poor instead of the interests of the few who are rich. The universities have tended to ignore this shift in direction and emphasis. Whether this is due to intellectual inertia or deliberate intent, the result is nonetheless deplorable. The universities have become as watchmen who failed to keep vigil in the night.

The modernization of the universities means quite simply that they must have a new orientation and direction. In particular, they must undertake a thorough review of their curricula and courses of study so that, from being predominantly Western-oriented in purpose and content, these could be tailored to the needs and aspirations of the national society. This does not mean that all Western influences must be shunned, and the man of the academe should be the first to reject such an attitude of intellectual isolation. It does mean, however, that we must be rigorously selective, adopting only those courses of study which would enable the students to achieve their highest potentialities and place them in the service of the nation. It is a wise educational planner who can make the spirit of nationalism not the beginning of xenophobia, but the key to a profound universalism. After all, no nation can make a truly significant contribution to human progress unless and until it has found its own identity.

Education remains the most effective instrument of social change. In an address on the occasion of my investiture as tenth president of the University of the Philippines on 9 September 1969, I said: "I would like to see our courses of study become more intensely involved in the life of our communities. I would like to see the realities of our national society become the preferred subjects of our scholarship. Let the political issues of our society serve as the raw material of our political science, national integration the preoccupation of our sociologists and anthropologists, economic development the inspiration of our economists, our national identity the common concern of our artists, writers, historians, everyone. Let the conditions that vex and agitate our neighbors in Asia also become the objects of our attention, and the common problems of developing societies everywhere be brought closer home to us."

The floating peso rate in relation to the dollar has had at least one salutary effect: it has made us realize that it has become too expensive to produce intellectual helots and misfits. Consider the prohibitive cost of imported textbooks and other educational materials. Consider next how our university students must pass through the eye of a needle, and at such staggering cost, for the privilege of finding themselves, when they graduate, totally alienated from the masses of the people. The educational system we have inherited, which we are trying far too slowly to modify, is a wilderness of irrelevance and waste. We must hasten the process of changing it.

If last September I expressed the hope that our artists, scientists and scholars should choose the realities of our national society as the preferred subjects of their work and study, today I would like to urge them to accept the commitment with a sense of extraordinary urgency. We must undertake a massive book and textbook writing program by Filipinos, for Filipinos, preferably in Pilipino. True, we should not rely exclusively, overnight, on Filipino expertise in all fields of learning, and particularly in science and technology. But we must make a beginning, and the time to begin is now.

Next to the production of textbooks and other educational materials that have as their subject matter the substance of Philippine life, I would propose that our students, particularly those training for the professions, be made to relate themselves more directly to the realities of Filipino life. They must be required, as an essential part of their education, to learn by actual contact how best they can serve the people.

I will illustrate this proposal by referring specifically to the present state of medical education in our country. We are all agreed that education is not an end in itself but simply a means to make the individual a useful member of society. Medical education, therefore, must have as its essential object to prepare the student in meeting the health needs of the country.

Our health probelms are truly formidable. About 60 per cent of our people die without receiving medical attention. Four out of every five babies are delivered by untrained persons; only 15 per cent of our population receive the minimum required inoculations; 60 per cent of all homes are without safe drinking water and proper waste disposal facilities; the streets of our cities are littered with garbage—these are but a few facts which underscore the sad state of health in our country.

Our present health care system has been copied from highly industrialized and developed societies, with but little modification to make it better suited to our needs. Only a very small portion of our people are benefiting from the existing system. It is both woefully inadequate and expensive.

Although we have a fairly abundant supply of health workers, only a small portion of them is available to meet the health needs of the country. About half of the health workers trained by our schools and colleges prefer to go and work in foreign countries. The result is the so-called "brain drain" which represents a great loss to our economy and should not be allowed to continue indefinitely.

We have bred a group of discontented and unhappy professionals who are in effect a liability instead of an asset to our society. It is understandable that medical men should want to practise the *kind of medicine* they have been trained for, under the conditions in which they have been trained, and with *remuneration* commensurate with the sophistication of their training.

The truth is that our medical graduates are basically not prepared to work and serve in our existing society. Not surprisingly, therefore, they are unable to find their proper place in the scheme of our national life. Our system of medical education has not been adjusted to the needs of the people and the economic capabilities of the country. One of the main instruments of this miseducation is the medical curriculum. We have prepared and continue to train students on the basis of a curriculum which we have copied with but little alteration from abroad, particularly the United States. That curriculum is, however, dictated by the conditions obtaining in highly developed societies. It takes into account the health care delivery system, the level of understanding of the people, the facilities at their disposal, the economic capacity of the country, the social and cultural conditions, etc., which prevail in such societies. The question is: Do the factors which determine these standards in a highly developed country like the United States play a similar role in our society? The obvious answer is, No.

Nevertheless, we continue to train our doctors in such a way that the medical graduate feels lost when he works outside the university hospital. He cannot make a diagnosis without laboratory equipment and x-rays. He has been so used to a battery of therapeutic armamentaria that he cannot treat a patient with confidence unless he has fancy, expensive gadgets at his elbow. He hesitates to venture into community practice because he is a complete stranger there. Sooner or later he decides to go for graduate training in more developed, industrialized countries. In this new setting, he acquires attitudes, techniques and an orientation that only serve to take him farther and farther away from the realities of the society where he intends to return. In the end, the poor doctor decides to leave the country for good and to stay abroad permanently.

Our medical education must be geared to the type of health problems which confronts our entire population. If 80 per cent of our population is rural, then the medical curriculum must be geared to such service, and 80 per cent of all medical students should be educated to render it.

Two corollaries necessarily follow from these considerations: (1) the desirability of producing a doctor with sufficient training to enable him to cope with his duties; and (2) the need to make him undergo part of his medical training in the countryside.

Those who study medicine must be committed to the health needs of all the people. Their education must reflect this commitment. It is too late, after graduation, to alter substantially the pattern of a doctor's life. The pattern has already been set by the nature of the training he has received. Since medical training, as it now exists, prepares a doctor only for medicine as practised in a modern teaching hospital, he is in effect compelled either to practise in the big cities of the country or to go abroad. The same thing can be said of the other members of the health team—the nurse, the pharmacist, the medical technologist, the public health man, even the midwife.

These are some of the problems that prompted the University of the Philippines to undertake a careful study of the basic problems in health care delivery in our country. For such a study we felt that it was necessary first of all to utilize a community large enough so that the results would be meaningful, and yet small enough so that it is manageable by a small group of investigators. For this purpose we took over the whole town of Bay, Laguna and in cooperation with the Rockefeller Foundation started our Comprehensive Community Health Program. We hope eventually to project this program on a national scale.

I have dealt at some length with the problems of medical education because it is in this field where the "colonial"—and irrational—aspects of our educational system are most glaringly evident. Here, the "modernization" of our universities would not mean building a large and imposing plant equipped with the latest audio-visual devices or laboratories with the most sophisticated equipment. It means, rather, that the universities must give the kind of education that is needed by the inhabitants of a poor, under-developed country like the Philippines.

What I have said about the training of doctors equally applies to the training of other professionals. Let us stop producing doctors as well as engineers, scientists, teachers, etc. for export. Let us begin to produce them mainly, if not exclusively, for domestic consumption. Let us stop training an elite corps of professiona's to serve an elitist society. Let us, instead, produce educated men and women who will devote themselves to the service of the people as a matter of conviction, because that is the way they have been taught and trained.

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THE UNIVERSITY OF THE PHILIPPINES

GAZETTE

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THE UNIVERSITY OF THE PHILIPPINES

OFFICERS OF THE ADMINISTRATION

Dr. Salvador P. Lopez, *President*

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Dr. Alejandro M. Fernandez, *Vice-President for Administration*

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Dr. Ramon C. Portugal, *Acting Business Executive*

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Prof. Armando J. Malay, *Dean of Students*

THE UNIVERSITY OF THE PHILIPPINES GAZETTE

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Mr. Ernesto M. Valencia, *Editor of the Philippine Collegian*

EDITOR

Mr. Pacifico N. Aprieto
Assistant Secretary of the University

DECISIONS OF THE BOARD OF REGENTS

794th Meeting, April 23, 1970

POLICY ON APPOINTMENT OF DEANS.

The policy adopted by the Board on its 792nd Meeting on February 25, 1970 that "no faculty member newly appointed to or transferred from one unit to another should be entitled to an appointment as dean of the second unit until after a year of satisfactory service as faculty member of that unit," was amended by the Board to include the following proviso: "However in exceptional cases and upon recommendation of the President, this policy shall not apply to the external units."

The Board took cognizance of the serious difficulties the rule might pose when applied to the external units of the University located in Baguio, Cebu, Iloilo and Tarlac because of the lack of senior faculty members.

APPOINTMENTS AND REAPPOINTMENTS. The Board approved the following appointments:

Teresita S. Abello as Manager, Central Scientific Supply House, College of Agriculture, effective February 1, 1970 until June 30, 1970.

Pacifico A. Agabin as Assistant for Legal Affairs, Office of the President, effective April 1, 1970 until March 30, 1971.

Luis M. Alarilla as Officer-in-Charge of the College of Education, effective March 30, 1970 until the appointment of a permanent dean.

Angel A. Alejandrino as Senior Research Engineer in the U.P. Industrial Research Center, effective April 6, 1970 until June 30, 1970.

Maria Clara L. Campos as Member of the Law Research Council, effective November 25, 1969 until June 30, 1970.

Teodoro Camu, Jr. as Professorial Lecturer in Political Science, U.P. Extension in Manila, effective April 22, 1970 until June 30, 1970.

Jose A. Carreon as Director of the Institute of Fisheries Development and Research, effective April 11, 1970 until April 11, 1973.

Arsenio A. Cosico as Instructor II, Department of Community Development, Institute of Social Work and Community Development, effective April 12, 1970 until June 30, 1970.

Perfecto V. Fernandez as Special Assistant to the President, effective April 1, 1970 until March 30, 1971.

Cecilia A. Florencio as Consultant in Food and Nutrition, effective December 2, 1969 until March 31, 1970.

Dolores Hernandez as Project Director for the "Special Training Program for Science and Mathematics Teachers," Science Education Center, effective April 27, 1970 until the termination of the Program.

Emil Q. Javier as Officer-in-Charge of the Plant Breeding Division, College of Agriculture, effective February 12, 1970 until June 30, 1973.

Rogelio O. Juliano as Dean, College of Fisheries, effective April 12, 1970 until April 11, 1973.

Flora C. Lansang as Assistant Dean of Students, effective June 1, 1970 until May 31, 1971.

Luke T. Lee as Visiting Professor of Law and Population, Law Center, effective upon entrance to duty until June 30, 1971.

Roque A. Magno as Instructor III in Environmental Planning, Institute of Planning, effective January 26, 1970 until June 30, 1970.

Armando J. Malay as Dean of Students, effective April 26, 1970, until April 25, 1973.

Celestino M. Marquez as Assistant Professor in the Department of Military Science and Tactics, effective February 1, 1970 until the termination of his assignment to the College of Agriculture by the Armed Forces of the Philippines.

Bo S. P. Mathisen as Instructor III in Mechanical Engineering effective April 22, 1970 until June 30, 1971.

Mario S. Miranda as Assistant to the Director, Los Baños Computing Center, effective April 1, 1970 until June 30, 1970.

Carmencita L. Rosales as Training Specialist II, Institute for Small-Scale Industries, effective September 9, 1969 until June 30, 1970.

Fe Corazon A. Sunga as Consultant in Food and Nutrition, effective December 2, 1969 until June 30, 1970.

Juan G. Veracion as Senior Research Engineer at the U.P. Industrial Research Center, effective April 1, 1970 until June 30, 1970.

The Board approved the following *ad interim* appointments:

Primo V. Arambulo III as Lecturer in Veterinary Parasitology and Protozoology, College of Veterinary Medicine, effective March 1, 1970 until June 30, 1970.

Nestor M. Nisperos as Senior Executive Development Officer, Philippine Executive Academy, College of Public Administration, effective February 1, 1970 until May 31, 1970.

Alfredo C. Palacol, Jr. as Legal Counsel, Office of the Vice President of the U.P. in Los Baños, effective July 1, 1970 until March 31, 1971.

Alfredo B. Sese as Lecturer in Veterinary Medicine and Surgery, College of Veterinary Medicine, effective April 1, 1970 until June 30, 1971.

FELLOWSHIPS AND SCHOLARSHIPS.

The Board accepted a donation of ₱16,000 from *MERALCO* to support four scholarships in the Electrical Power Engineering graduate program.

The Board accepted a fellowship offered by *Pascual Laboratories, Inc.* to be governed by existing rules on the fellowship training program of the College of Medicine. The fellowship is geared to introduce interested and qualified medical graduates to the scope and nature of Applied Immunology and Clinical Allergy and to prepare them for further training in the specialty.

The fellowship is for a period of two years with a monthly compensation of ₱300 to ₱400.

ABOLITION OF THE REQUIRED AVERAGE GRADE OF 2.85 FOR GRADUATION IN THE COLLEGE OF FORESTRY.

The Board abolished the following rule in the College of Forestry: "For graduation with the Bachelor of Science in Forestry degree, the student must have an average grade of '2.85' or better, the average being computed on the basis of academic units earned. If he cannot satisfy this requirement in spite of taking additional units to raise his average, he may be allowed to graduate upon completion of a total additional 30 units, of which at least 18 shall be upper-division courses."

CREATION OF POSITIONS IN THE U.P. EXTENSION IN MANILA.

In line with the proposed reorganization of the U.P. Extension in Manila, the Board approved the creation of the following position to compose the core of faculty:

One Professor
One Associate Professor
Two Assistant Professors
Four Instructors

The creation of these positions do not entail budgetary outlay but the salaries for the respective positions, with the exception of the item for professor which is already provided for in the budget, will come from the Extension's income corresponding to 90 per cent of tuition fees usually received.

INCREASE OF FEES FOR PHOTO ID CARD AND CHANGE OF MATRICULATION.

Upon recommendations of the Chairman, Committee on Registration, the Board approved the increase in the following fees in the University:

1. Fee for Photo ID Card ..... From ₱3.00 to ₱4.00

The cost of supp'ies and materials, including Polaroid land film, security laminator, validation plate, and protective pouch sealer which are used in the processing of ID cards, has increased by 30-35 per cent. The increase will also cover the cost of maintenance of the Polaroid ID-2 Land Identification System.

2. Fee for Change of Matriculation per subject or course—From ₱2.00 to ₱3.00

The fee will be charged students who change matriculation for flimsy reasons. However, as in the past, students will not be charged the fee if their reasons for changing matriculation are valid and justifiable, such as ill-advising, conflict of time, section dissolved, new section opened, or health reasons upon recommendation of the student's adviser and approval by the Dean of the College.

INCREASE IN TUITION AND FEES FOR AUDITING STUDENTS AT THE U.P. IN CLARK AIR BASE.

The Board approved the following increases in tuition and fees at the University of the Philippines in Clark Air Base.

Tuition:
Undergraduate students .. $12.00 (peso equivalent) per unit
Graduate students ..... $16.00 (peso equivalent) per unit
Fees for Auditing Students:
Undergraduate subjects .. $12.00 (peso equivalent) per unit
Graduate students ..... $16.00 (peso equivalent) per unit

The increased rates will take effect on April 20, 1970 which marks the start of the registration for the next school term. They will be incorporated in a new Memorandum of Agreement being drawn up between the University of the Philippines and Clark Air Base.

CONTRACTS AND AGREEMENTS

1. Memorandum of Understanding Relative to the Affiliation of Hospitals Under the Department of Health with the School of Allied Medical Professions

The Agreement was made on November 15, 1969 with the Department of Health. The Department shall make available to the School exclusively clinical facilities in the National Orthopedic Hospital, the National Mental Hospital, and any other hospital under the Department to enable students pursuing Occupational Therapy and Physical Therapy courses to undertake the required clinical training.

The Agreement shall be for a period of two years and renewable at the option of either of the parties involved for another two-year period.

2. Contract for the Renovation of the Auditorium and Administration Building of the Dairy Training and Research Institute

The Contract was made on February 27, 1970 with the AREN Construction, Inc. for the renovation of the Auditorium and Administration Building of the Dairy Training and Research Institute at a contract price of ₱74,800.00.

The work shall be completed within forty five Calendar Days reckoned from the date of receipt from the University of a written order to start work.

3. Contract for Security Services of the Institute of Planning Building and Premises

The Contract was made on March 19, 1970 with the Ex Bataan Veterans Security Agency, Inc. for security services of the Institute of Planning building and premises.

The University shall pay the Security Agency the sum of two hundred sixty-five pesos (₱265.00) per month payable every 15th and end of each month.

The Contract shall be renewable from year to year by agreement of both parties, unless sooner terminated at the instance of either party by a written notice fifteen days prior to intended date of termination.

4. Memorandum of Agreement for the Use of the Davao Insular Hotel

The Agreement was made on April 17, 1970 with the Davao Insular Hotel whereby the Hotel shall make available to the Philippine Executive Academy the use of rooms and other facilities, in connection with the holding of the Ninth Session of the Academy.

The Agreement shall cover the period from April 24 to May 10, 1970 and/or until the terms and conditions shall have been fulfilled.

5. Assignment of Literary Property and Royalty Agreement

The Agreement was made on April 17, 1970 with Armand V. Fabella of the College of Public Administration, for the granting and assignment to the University of the Philippines the sole and exclusive right to publish and sell in the Philippines and elsewhere, a certain work entitled *An Introduction to Economic Policy*, guaranteed as original and has not heretofore been published, during the term of copyright and renewal thereof. The author shall be paid royalties of 12% of the List Price.

The Agreement shall be for a period of 10 years, renewable thereafter for a like number of years.

6. Contract with the USAID for Population/Family Planning Programs Evaluation

The Contract, entered into with the United States Agency for International Development and the University of Chicago, covers an evaluation by the Population Institute of population family planning programs in the Philippines as well as an intensive fertility analysis of the 1960 Census and the 1968 survey data for which services an amount of $141,550 will be made available to the University of the Philippines over a two-year period.

LIST OF GRADUATES WHO WERE CONFERRED THEIR RESPECTIVE DEGREES ON APRIL 11, 1970

Bachelor of Arts

Letecia J. Aballa, Marcelino G. Aganon, Jr., Romeo C. Aganon, Mila D. Aguilar, Pio B. Agustin, Milagros S. Alora, Leila L. Alvarez, Nuliya A. Aming, Pedro B. Andan, Elizabeth Y. Angeles, Digna B. Apilado, Evangeline S. Aquino, Leticia S. Aquino, Thomas G. Aquino, Jose Y. Arcellana, *cum laude,* Ma. Felicitas A. Arellano, *magna cum laude,* Gabriel R. Artillaga, George C. Aseniero, *cum laude,* Roberto N. Aventajado.

Ericson M. Baculinao, *cum laude,* Shirley R. Balanag, Evelyn J. Ballesta, Celia T. Baltazar, Noemi F. Bancod, Corazon C. Bantog, Gundelina S. Bañez, Leopoldo E. Baraquia, Fernando T. Barican, *cum laude,* Lorna E. Barile, Priscilla P. Barleta, Ma. Lorena M. Barros, Fred C. Bartolome, Emmanuel D. Batulan, Ramon M. Bausa, Rafael G. Baylosis, *cum laude,* Monina B. Bayot, Antonia R. Baysa, Daisy Ann A. Begg, Carmelita R. Belmonte, Lea Rachel T. Belmonte, Robert F. Belmonte, Ruperto K. Beltran, Raul I. Betita, Joel L. Bodegon, Priscilla C. Bondad, Corazon C. Borbolla, Lorna B. Borja, Nicanor S. Bravante, Adolfo G. Brillantes, Pearl C. Buenafe, Anita B. Buenaflor, Pedro G. Buendia, Edna B. Buenviaje, Judith M. Bunyi, Ramona R. Bustamante.

Flor Contemprate Caagusan, Cynthia V. Cabahug, Israel B. Cabanilla, Teresita A. Cabitac, Jesus G. Cabotaje, Ma. Teresita A. Cabrias, Erlinda L. Cajator, Ricardo A. Calapatia, Celeste S. Cantillep, Marjorie Cantiller, Gloria V. Caranto, Ma. Aurora A. Carbonell, Perla Mariquita G. Cardenas, Celia O. Carlos, Sixto S. Carlos, Jr., Gayla C. Carreon, Teresita B. Carreon, Manuel C. Cases, Jr., Macaria T. Castañeda, Ma. Dalisay M. Castro, Teresita S. Castro, Teresita Luz T. Centeno, Pepito B. Chua, Rogelio J. Concepcion, Portia D. Cordova, Edna T. Cornelia, Nerissa M. Coronel, Emiliana S. Corpuz, Emiliana P. Crisostomo, Renee T. Cruz, Serafin C. Cruz, Alejandro C. Cuejilo, Jose P.M. Cunanan.

Aurora E. Dagdag, Victor O. David, Hector A. Dayrit Consolacion P. de Guzman, Dionisio D. de Guzman, Gerald A. de Guzman, Flocerfida B. de Jesus, Ma. Flordeliz E. de Jesus, Carlos C. de la Cruz, Jose T. de la Cruz, Jr., Teresita L. de la Cruz, Leila A. de la Llana, Marcia Ma. S. de la Rosa, Erlinda R. de Leon, Zenaida A. de Leon, Lilian T. de los Reyes, Yanina S. de los Reyes, Ester L. de los Santos, Evaristo S. de Santos, Julia Thelma Y. Degamo, Rosenda Y. Delantar, Nestor M. Desacada, Jorge Villareal Diangson, Jr., Lourdes N. Dionisio, Helen M. Dionisio-Custodio, Aurelia B. Domingo, Henry T. Dotarot, Lincoln Rex Q. Drilon, Rebecca T. Ducusin, Albemar B. Dumlao, Dorothy J. Dupaya, Fe Josefina F. Dy.

Catherine S. Echanis, Marilyn T. Erpelo, Edgar T. Espinosa, Elpidio R. Estioko, Edward M. Estorninos.

Carmen Farrales, Paulino B. Feliciano, Antonio L. Felix, Edwin V. Fernandez, Elvira L. Fernandez, Manuel V. Fernandez, Zosimo J. Fernandez, Reynaldo F. Fetalvero, Geraldine L. Fiagoy, Frolian M. Flores, Olivia O. Flores, Rebecca D. Fong, Alfredo A. Francisco, Ofelia E. Francisco, Edna P. Franco, Laurella C. Fuentes.

Marina B. Gaerlan, Danilo B. Galuna, Noel M. Gamboa, Antonio M. Ganal, Clifton U. Ganay, Annie M. Garcia, Milagros Q. Garcia, Nicolas A. Garcia, Samson V. Garcia, Ernesto M. Gatchalian, Filomena O. Gaviola, Agustin Y. Go, Fernando S. Gonzaga, Ponciano C. Gonzales, Agnes P. Gonzalez, Sister Eugenia Ma. Gornis, Gil G. Gotiangco, Jr. II, Jose J. Gregorio, Jr., Miriam C. Guamen.

Amelia M. Hamada, Abu-Bakar B. Hamid, William A. Hedlund, Maria Luisa Peralta Henson, Ma. Flor Angel S. Hernandez, *cum laude,* Victoriano A. Hipe, Rogelio C. Hipol, Marilynn F. Hiponia, Celia M. Hocbo, Jose Ely P. Honrado.

Rodolfo A. Ilag, Lolita J. Ignacio, Ma. Corazon G. Ignacio, Pilar B. Ignacio.

Lina S. Jacinto, Trinidad H. Jamolangue, Joseline R. Jaramillo, Francis H. Jardeleza, Jesus S. Jazmin, Nicanor B. Jimeno, Artemio R. Jongco, Jr., Ruperto C. Joson.

Rey C. Ladaga, Alicia C. Lagman, Jose A. Lagunsad, Corazon B. Lamug, *cum laude,* Luisito M. Lantin, Catherine Nimfa S. Lao, Lucita S. Lazo, Ma. Socorro A. Ledesma, *cum laude,* Rowena M. Leopando, Richard E. Lewis, Dante V. Liban, Daisy A. Libongco, Jennifer T. Liguton, *cum laude,* Endic T. Lim, Frances R. Lim, Josephine O. Lim, Aurea D. Limcupao, Alex L. Limjoco, Arturo J. Liquete, Edward Liu, Mercedes de V. Llanera, Edmund S. J. Lopez, Josefina A. Lopez, Nilda P. Lozada, Salvacion A. Lucero, James R. Ludan.

Ma. Luisa E. Mabunay, Irene A. Macadaan, Teddy C. Macapagal, Brenda H. Macapanpan, Raoul M. Madriaga, Daphne S. Madrid, Evelyn S. Maglaya, Desiderio C. Magpali, Jr., Ma. Cecilia E. Malinis, Lolita G. Mallari, Orlando Z. Maloles, Jr., Emma Maria B. Mamisao, Aida I. Manansala, Cornelio V. Mancenido, Jr., Minda C. Mangabat, Ma. Nancy E. Maramba, Wilhelmina B. Maranan, Juliet S. Maravilla, Leandro J. Marcos, Jr., Emmanuel R. Martin, Gilda V. Martinez, Irineo F. Martinez, Jr., Cesario C. Marzan, Magtanggol A. Marzan, Rebecca S. Marzan, Milagros D. Maylem, Emma D. Medel, Ma. Linda C. Mendez, Edgar L. Mendoza, Evangeline A. Menguito, Renaldo P. Mesina, Richard L. Miller, Janet S. Minton, Benjamin A. Mojica, Honesto A. Mojica, Jr., Ricardo R. Mones, Jorge B. Montinola, Josefina S. Montoya, Ofelia R. Monzon, Felix E. Moore, Alice V. Morales, Danilo Victoriano Morales, Ma. Marcelita S. Morales, Rafael A. Morales, *cum laude,* Jose Francisco M. Morasa, Monina S. Movido, Ricardo C. Mula.

Teresita T. Nacino, Sergio T. Naguiat, Jr. Carina T. Navarrette, Cielito M. Noriega, Greta T. Nuñez.

Lorna L. Ober, Ceferina O. Olivar, Jr., Corazon A. Ong, Cynthia P. Ordoña, Annabella M. Orejana, Wilhelmina S. Orozco, Christina G. Ortega.

Mabini F. Pablo, Ma. Lydia E. Pablo, Primo R. Pacis, Miguel G. Padernal, Ma. Isabel B. Padua, *cum laude,* Arsenio C. Paez, Maria Clarissa A. Palileo, Brenda R. Palispis, Vicente B. Paqueo, *cum laude,* Epifanio G. Paragas, Jr., Nicetas D. Paragas, Jose A. Parong, Antonia B. Payumo, Heidi C. Pecson, Cynthia Emilia Nuñez Pedrosa, Erlinda J. Perez, Lina S. Perez, Suzette G. Perez, Manuela O. Pinat, Carmen E. Planas, Luz F. Plopino, Engeline B. Posadas, Nelson G. Primavera, Melina S. Pugne, Renato N. Pulido, Cosme P. Purugganan.

Apolinar C. Quetulio, Jr., Nurijin J. Quilantang, Emilie Mae F. Quimpo.

Vicente A. Radovan, Remedios C. Ramiro, Leonor P. Ramos, Oliviano D. Regalado, Lutgarda M. Resurreccion, Arturo F. Reyes, Jr., Leonila B. Reyes, Manuel Z. Reyes III, Mitzi Z. Reyes, Victoria G. Reyes, Josefino C. Rivera, Lucita G. Rodriguez, Isagani C. Romero, Segundo E. Romero, Jr., Bayani Y. Rosello, Salvador F. Rosete, Ruben M. Rubio.

Tita B. Sabandal, Silverio G. Sabio, Jr., Clemencio C. Sabitsana, Jr., Lourdes S. Salenga, Cornelio V. Salinas, Enerico M. Sampang, Ma. Elena A. Samson, Annette A. Sandico, Lillian A. Sandico, *cum laude,* Corazon D. Sandoval, *magna cum laude,* Edith P. Sangalang, Simeon D. Santamaria, Araceli C. Santos, Aurora C. Santos, Herminia V. Santos, Roberto L. Santos, Frank Suria D. Santosa, Carlos A. Sayco, Jr., Maria Zenaida Sedmont, Danilo G. Sevilla, Remigio G. Siapno II, Luis F. Simon, Francis D. Sison, Zita A. Sison, Benedict P. Solang, Ofelia S. Soleta, Rosario R. Songco, Edgardo R. Soriano, Virginia S. Sotto, Evangelina I. Sumayod, Jose Ma. S. Sumiller.

Felyccelestio E. Tabangay, Jr., Gabriel S. Tabion, Generoso M. Taduran, Jr., Edwin P. Tamayo, Fernando Tan, Angelita D. Tangco, Gregorio P. Tanglao, Enrique C. Te, J. Ruby A. Teruel, Blandina M. Tesoro, Teresita Campit Tijam, Victor S. Timbol, Caridad H. Tobia, Belma L. Toledo, Judith C. Toquero, Carmen R. Torres, Maria Luisa P. Tuason, Danilo T. Tuazon.

Flordeliza A. Ulan, Victor L. Ulanday, Victoria B. Uvas, William A. Uy, Ricardo S. Uychoco, Noel R. Uyenco.

Adriano S. Valencia, Leona C. Valencia, Harvey L. Valentino, Josephine P. Valenzano, Manuel R. Valenzuela, Ramon B. Vargas, Orlando B. Vea, *cum laude,* Jemima Alano Vecera, Jessica A. Vecera, Efren O. Veran, Virgilio V. Vergara, Carmen A. Vergel de Dios, Ma. Leila C. Vicente, Will A. Vicuña, Efren B. Vigo, Florencio B. Villadolid, Mercedita A. Villamayor, Diego B. Villanueva, Mariano C. Villanueva, Jr., Corazon M. Villarba, Emelito V. Villaruz, Severina M. Villegas, Danilo M. Vitan, Sister Joan Charles Vizvary.

Agatha L. Ware.

Annabelle C. Yap, Corazon C. Yap, Mary Ann R. Ymson, Mildred M. Yue.

Zenaida P. Zabala, Danilo G. Zenarosa, Ma. Luisa B. Zurbano.

Bachelor of Fine Arts

Micaelita C. Almendral, Bella S. Amurao, Ester A. Bautista, Rodrigo A. Bayot, Jr., Elvira B. Buencamino, Ma. Imelda B. Cajipe, Matias G. Carating, Edna S. J. de Maiwat, Rigoberto L. de Santos, Victoria S. Dinglasan, Hazeline J. Echivarre, Nina E. Faustino, Adelina A. Gonzales, Maria Corazon M. Leuterio, Orlando N. Magistrado, Rogelio M. Pagarigan, Antonio D. Pajaro, Benjamin T. Tan, Isabelita Ll. Yap.

Bachelor of Laws

Antonio M. Abellera, Rolando M. Abes, Minerva Jean D. Abuyuan, Arasad R. Alpad, Jr., Fredelino F. Angara, Phinney C. Araquil, Elmer M. Arcangel, Ma. Imelda L. Argel, Abundio R. Arrieta, Jr., Bernardo P. Bringas, Vladimir B. Brusela.

Reynaldo M. Cabusora, Guia T. Calderon, Albert G. Castillo, Roger O. Castuciano, Ma. Zita C. Claustro, Julio C. F. Climaco, Maryla A. Coloma, Arturo M. de Castro, *cum laude,* Rebecca L. de Guia, Gabriel P. de Jesus, Raul E. de Leon, Josefina J. de Vera, Silvestre E. Dollete, Imelda P. Domingo, Zutico L. Dy.

Rogelio C. Enriquez, Celso O. Escobido, Rodolfo A. Espiritu, Julius T. Falcon, Charlito F. Fantilanan, Rafaelita G. Faustino, Fidelicia G. Fernandez, Arnulfo P. Fuentebella.

Willy C. Gaa, Cirilo T. Ganzon, Jr., Leodegario B. Joson, Ernesto G. Ladrido III, Rolando A. Lampa, Bibiano P. Lesaca, Pedro L. Linsangan, Rudolfo M. Llorente.

Emilio U. Macaspac, J. Aurea L. Marcos, Alfonso A. Martinez, Miguel B. Nalus, Romeo F. Natividad, Eduardo C. Ong, Elly Velez Pamatong, Polo S. Pantaleon, *cum laude,* Angelina F. Paras, Jerome V. Paras, Crispulo J. Parco, Josefina M. Paredes, Ramon Antonio P. Paterno, Adonis A. Peralta.

Allen S. Quimpo, Lourdes T. Quitoriano, Roland K. Redulla, Antonio P. Reforma, Nelson M. Reyes, Nestor S. Romulo, Emma M. Rosqueta, Roberto C. San Juan, Ricardo B. Sarino, Jr., Malcolm I. Sarmiento, Jr., Reuben S. Seguritan, Fernando C. Sosmeña.

Rodolfo G. Tablante, Renato E. Taguiam, Mario S. Tayag, Esdras A. Tayco, Jr., Gari M. Tiongco, Abelardo M. Tolentino, Jr., Alfredo C. Tumacder, Jr., Belen E. Tuy, Vernette G. Umali, Jose Mari U. Velez, Leoncio P. Villa-Abrille, James S. Villafranca, Nicolas A. Zarate.

Bachelor of Library Science

Rachelle Agustin, Rosemarie Bamba, Marina E. Barile, Agnes L. Francisco, Eva Galinato, Elizabeth C. Lopez, Joan B. Luna, Fe C. Malagayo, Ma. Divina A. Pascua, Ailalita C. Suñga.

Bachelor of Music

Florevita Aida P. Canlas, Rosario A. Domingo, Aida Macaraeg, Suzanne M. Palencia, Raul M. Sunico, *cum laude.*

Bachelor of Science

Amelita Baniqued Aban, Albina F. Abaya, Carlos Y. Abella, Melecio P. Abella, Guido D. Abellera, Gerardo B. Abenes, Generoso T. Abes, Enrique E. Abola, Agnes G. Abon, Helen A. Aguila, Virgilio Ballecer Aguilar, Dominador L. Ajero, Sotero M. Alano, Jr., Mamerto G. Almelor, Bienvenido R. Aloña, Jr., Rosario F. Ames, Juan L. Ang-angco, Jr., Eufrosino A. Angeles, *cum laude,* Elnora B. Aquilizan, Ramon J. Aquino, Rogelio S. Aquino, Armando G. Atanacio, Enrique O. Avedillo, Fred S. Avestruz.

Lydia A. Baal, Evaristo P. Badiola, Emiterio M. Banatin, Joel K. Barrientos, Alegria F. Bautista, Inocencia A. Batolos, Jesse C. Baylon, Alex P. Beltran, Lourdes R. Blanco, Santiago B. Bunoan.

Norma V. Cabusi, Nena Flor S. Cambare, Primitivo Taccad Cammayo, Alberto R. Campos, Joel H. Canga, Carleo A. Capili, Roland S. Capito, Agnes N. Carreon, *cum laude,* Gladys C. Casambre, Virginia R. Castillo, Alberta N. Cataag, Crescencia V. Cercado, Anne C. Cheng, Fortunato L. Ching, Susan Uy Chu, Juanito B. Chua, George Chua So Bin Hu, Teodoro G. Clarin, Jr., Raymundo O. Corpuz, Rosario M. Corteza, Angelita O. Cruz, Bernardo V. Cruz, Clarita P. Cruz, Corazon E. Cruz, Gerardito F. Cruz, Agnes T. Cuatico.

Emeline P. Daclan, Pacifico S. Dalisay, Jr., Emmanuel M. Damian, Justo J. Danguilan, Rafael B. Dayao, Virginia R. de Jesus, Thelma B. de la Cruz, Alfredo N. de la Paz, Amelita G. del Mundo, *cum laude,* Alma R. Delgado, Benedicto G. Delgado, Bernadette U. Denoga, Antonio N. Diamante, Jr., Marietta M. Diaz, Ma. Melinda V. Dimanlig, Jason M. Dimen, Vicente P. Diñoso, Jr., Cesar Ma. V. Dionisio, Jose N. Dizon, Jaime Mendoza Duran, Jr., Reynaldo O. Dy.

Ananias Elacion Ebilane, Edgardo Mercado Elbo, Angel A. Estrella.

Lucena G. Fajardo, Brigido C. Fernandez, Jr., Eulalio B. Fernandez, Oliver D. Ferrer, Nancita T. Fugaban, Isidro V. Fullante, Valorie C. Fullon.

Encarnacion P. Gabutero, Francisco B. Gaddi, Jr., Ma. Lourdes Bustos Gaddi, Danilo M. Galang, Ma. Elenita G. Galang, Romeo M. Gallinera, Mary Belly Y. Gan, Potenciano R. Garcia, *cum laude,* Timoteo R. Garcia, Camilo S. Garganta, Adela C. Gatmaitan, Renato C. Gega, Manolo B. Giron, Venancio I. Gloria, Victor Lim Go, C. Eduardo G. Gonzales, Sofia T. Guanco.

Olivia B. Habacon, Maureen C. Hebron, Cesar D. Hidalgo, *cum laude,* Cleotilde D. Hidalgo, Helen W. Hsu.

Elizabeth M. Jacinto, Rolando L. Jardeleza, Enriqueta B. Jimenez, Fernando C. Josef, Dario G. Juville.

Hayden C. Kho, Fernando C. Kiok.

Juan A. Lagunsad, Carlos T. Las Marias, Benjamin S. Lazo, Napoleon J. Ledesma, Demetria C. Lee, Edward U. Lee, *cum laude,* Joselito R. Legaspi, Mariam J. Lena, Jose P. Libunao III, Elena R. Licu, Jeanne S. Lim, Lillian Lim, Rodolfo C. Lim, Leticia M. Limjoco, Margarita M. Lingan, Rafael A. Liwanag, Eduardo C. Lomibao, Manuel A. Lopez, Saturnino O. Lopez III.

Bedelia T. Macalinao, Anacleto C. Macam, Ami A. Madamba, Melinda E. Malabanan, Paz P. Mallari, Stephen L. Manalo, Victor H. Manarang, *cum laude,* Melita G. Mangubat, Danilo R. Manimtim, Ethel C. Manipula, Norma L. Manlapaz, Lorna J. Marasigan, *cum laude,* Mary Ann Racela Marcelo, Gaudencio P. Martinez, Jr., Lourdes T. Marzan, *cum laude,* Norma L. Matanguihan, Albert T. Medrano, Domingo B. Mejia, Fernando A. Melendres, Alejandro A. Menardo, Narciso D. Mendoza, Rex M. Mendoza, Edna P. Miranda, Erlinda P. Miranda, Veronica K. Molina, Concepcion L. Monte, Juanito O. Montemayor, Nenita P. Moraga, Lea V. Muncal, Myrna Nicol Muñoz.

Tosiwo Nakamura, Venancio A. Natividad, Jr., Andres Navera, Jr., Adrelina C. Nebab, Mary Jeanne P. Ng, *cum laude,* Mauricio A. Ngo, *magna cum laude.*

Ester R. Obillo, Jocelyn A. Oliveros, Rosario P. Ong, Lillian R. Ordoñez, Leonor G. Orellana, Adelwisa R. Ortega, Pablo T. Ortega.

Cesar C. Pabustan, Ma. Celedonia G. Padilla, Percival A. Pajel, Perfecto O. Palafox, Ceasar Venida Palma, Diego M. Panganiban, Caridad R. Panlasigui, Ronaldo A. Paraan, Carmelita L. Pasay, *cum laude,* Maria Jocelyn Pastrana, Victoria B. Paz, Clara Teresita C. Perez, Ramon Martinez Pesigan, Virginia C. Pineda, Cecile T. Plantilla, Miguel C. Ponayo, Cynthia M. Profeta.

Romeo F. Quijano, Renato A. Quinto, Editha J. Quintos, Victorino L. Quiray.

Napoleon M. Ranario, Aurora C. Rausa, Restituto S. Recto, Ingrid D. Regner, Erlinda T. Reyes, Ma. Elena F. Reyes, Rene N. Reyes, Honorina R. Rimando, Genesis Cruz Rivera, Reynaldo S. Rivero.

Helen B. Sabijon, Ma. Consuelo I. Salazar, Rosario G. Salgado, Laureen P. San Agustin, Ruth P. Sanchez, Jaime P. Santiago, *cum laude,* Alfredo Galvez Santos, Teresita A. Santos, Vivien J. Santos, Perla R. Sarausad, Rosalinda S. Sason, Robert C. Sayson, Ebonia B. Seraspe, Dennis A. Sevilla, Rolando G. Simeon, Gilbert U. Singco, Praxedes B. Siojo, Jose Antonio U. Socrates, Jr., Jerry A. Soriano, Bernadette S. Suñer, Rody Sy.

Ernesto C. Tan, Jaime G. Tan, Susan C. Tan, Pacita L. Tanhehco, *cum laude,* Vicente Villarin Tanseco, Jr., Cesar G. Tapia, Soledad Te, Alfredo V. Tinio, *cum laude,* Rita Fe B. Tinio, Dolores Donato Tiongco, Ma. Lourdes V. Tividad, Nellie M. Toledano, Aquiles D. Torres, Rodney F. Tucay, Olivia E. Tuy.

Ana B. Urbino.

Efren S. Valenzuela, Arthur Victor C. Valles, Alex V. Varilla, Pedro Joel L. Velasco, Jr., Nestor F. Venida, Mariefe Francisca S. Versoza, Gerino P. Vicencio, Vicente E. Villareal, Copernico J. Villaruel, Jr.

Josephine C. Wee, *cum laude,* James R. Woo.

Jocelyn J. Yambao, William C. Yao, Yitun O. Yao, Yolanda M. Yap, Elizabeth S. Yap Chua, Eugene G. Yogore, Rosita Yu, Salvacion M. Yutuc.

Arminia T. Zarzuela.

Bachelor of Science in Agricultural Chemistry

Neshat Muhammad Akhtar, Teresa F. Banzon, Macario P. Catahan, *cum laude,* Frisco I. Consolacion, Evangeline O. de la Cuesta, Flordeliza C. Faustino, Nilo A. Flor Cruz, Celia E. Fonollera, Gilberto F. Layese, Jocelyn O. Oyardo, Rodolfo A. Pesigan, *cum laude,* Eugenio A. Toribio, *cum laude.*

Bachelor of Science in Agricultural Engineering

Chandpen Chookiat, Virgilio G. Gayanilo, Maitri Naewbanij, Jose Ma. L. Ordoveza, Francisco B. Puertas, Simplicio D. Rivera, Isagani A. Sarmiento, Wenceslao M. Sison, Cielo R. Sumayao.

Bachelor of Science in Agriculture

Eduardo J. Abad, Romulo E. Alandy, Eusebio M. Albano, Demosthenes O. Alim, Bonifacio V. Alimagno, Johnny B. Ang, Domingo S. Angel, Ernie A. Antonio, Aphaiwongse Suejin, Nilda R. Arboleda.

Arsenia S. Bacdayan, Ernesto G. Bagalayos, Reynaldo F. Balbutin, Aurora M. Baltazar, Jeremias A. Bangloy, Mauro W. Barradas, Jeremias C. Barrios, Julieta T. Bautista, Rolindo B. Bechayda, Elizabeth D. Beltran, Dionisio S. Bello, Edwin A. Benigno, *cum laude,* Mineo P. Bondad, Quirino Bongcayao, Jr., Erlinda B. Borja, Roman N. Bucad, Raymundo Bugawan, Rolando G. Bugayong.

Loreta C. Cabalo, Herminio C. Cabral, Archimedes C. Calampiano, Ernesto S. Calara, Laureano A. Callao, Lydia A. Caluya, Elsa A. Candelario, Ronito O. Capiña, Johnny C. Capuyan, Priscilla L. Carpio, Vicente Castañeto, Renato O. Castro, Juan A. Castueras, Jean Magararu A. Casyao, Gilberto S. Cayton, Edgardo B. Chua, Romeo L. Colico, Cristino M. Collado, Enrique N. Crizaldo, Libertado C. Cruz, Evangeline C. Custodio.

Manuel G. David, Rosario T. David, Chito S. Dayrit, Gemma P. Deangkinay, *cum laude,* Jose C. de la Cruz, Marietta J. de la Peña, Benedicto M. Dimapilis, Madelyn P. Dingle, Mildred B. Dominguez, Rolando D. Dosayla, Marcelino Ducot, Marcelo M. Duhaylungsod, Francisca S. Dujale.

Dominguillo B. Edrosolan, Manuel T. Edurese, Milagros L. Elepaño, Florita P. Enrile, Alfredo R. Ersando, Crisanto R. Escaño, Emilio L. Escuadro, Celso L. Evangelista.

Ida M. Fandialan, *cum laude,* Basil L. Fernando, Elmer M. Ferrer, Perfecto Q. Flor, George C. Flor Cruz, Constantino G. Flores, Leopoldo P. Flores, Piedad M. Flores, Carlito S. Fojas, Manuel C. Francisco, Ernesto Q. Funtanilla, Romulo E. Furoc.

Augusto G. Gaborro, Bonifacia A. Galvez, Albina O. Garan, Antonio A. Garcia, Arturo Q. Garcia, Ernesto A. Garcia, Faustino G. Garcia, Oscar A. Garcia, Engracia M. Gonzales, Erlinda O. Gonzales, Lorenza M. Gonzales, Felix H. Gorriceta, Jr., Alfonso O. Grafia, Carlito A. Guerrero, Wilfredo G. Guagon.

Edwin P. Huerto, Constantino V. Ibarbia, Romeo A. Icasas, Herminio Jalotjot, Agapito A. Juan.

Eloisa M. Labadan, Milagros R. Laforteza, Roberto M. Lantin, Bibiana O. Lao, Fredeswina O. Lao, Eraneo B. Lapis, Francis

C. Laurel, *magna cum laude,* Raymond Ledesma, Annes J. Lehben, Bernardo Liyag, Roberto D. Loredo, Isaias G. Lumanta, Jr.

Reynaldo C. Mabesa, Eduedo C. Magboo, Teodorico R. Magda, Jose A. Maglaqui, Jr., Wilfredo C. Maldia, Miguel D. Manalansan, Estrella S. Marasigan, Melanda P. Mariano, Antonio M. Martinez, Virgilio P. Mauro, Ruvenal P. Mayor, Severino Medina II, Macrina V. Melgar, Belen B. Mercado, Gavina M. Mercado, Casiano G. Molintapang, Linda S. Monzon, Norma S. Monzon.

Danilo M. Narte, Felix V. Navasero, Rufina C. Navasero, Lolita L. Nuñez, *cum laude,* Ruben A. Olaguer, Antonio L. Oña, *cum laude,* Esteban G. Oñate, Carmelita Opelanio, Camilo L. Opeña, Oscar S. Opina.

Flibert L. Paje, Marlene P. Paje, Benedicto T. Pamplona, Eduardo B. Panggat, Panichyng Kajohn, Salvador V. Paredes, Ethelwoldo T. Pasiliao, Ester G. Paunlagui, Juanito L. Perdon, Kasidis Phanonsawarn, Efren C. Piczon, Mihindukulasuriya E. R. Pinto, Adelaida Pua, Domingo R. Pua, Vivencio S. Pungtilan.

Romeo R. Ramos, Avelina D. Raymundo, Teresita B. Razon, Armando A. Reyes, Moises R. Reyes, Lelita L. Rodrin, Mariano V. Rondon.

Ricardo T. Sacdalan, Godofredo E. Sajise, Jr., Florencio A. Saladaga, Freddie A. Sa'ayog, Adela B. Santos, Manuel B. Santos, Marciano C. Sentillas, Tomas B. Siasoco, Jr., George T. Silverio, Vicente A. Simene, Ruperto R. Solis.

Lucio N. Tabing, Aurora Q. Tan, Virgilio H. Tan, Felixberto O. Tañedo, Jr., Ireneo S. Tejada, Bernardita J. Tiambeng, Agripina L. Tolbe, Normita M. Tolentino, Agripino L. Torres, Francisco I. C. Turalba.

Loretto V. Uri, Gerardo C. Uy.

Unchalega Vajrabukka, Noe B. Velasco, Celedonio M. Verzosa, Esperanza Villa Juan, Federico G. Villamayor, *magna cum laude,* Rodolfo R. Villareal, Pablito M. Villegas, Danilo V. Viri.

Gregorio D. Yasay, Jr., Macrina T. Zafaralla, Regalado G. Zamora.

Bachelor of Science in Architecture

Rodino G. Bernardo, Cecilio M. de Guzman, Jr., Oscar G. de la Cruz, Philip H. Hung, Reynaldo S. Lumbad, Manuel S. Matala, Alfonso A. Medina, Lourdes F. Mencias, Jovito E. Navarro, Renato Padilla, Rafael L. Puzon, (*Posthumous*), Romulo Sta. Ana Ramos, Ruperto G. Rodriguez, Arturo G. Salgado, Carmelo C. San Juan, Ramon Victor Singson, David Sycip, Teodulo S. Topacio, Alex V. Villaflor, George M. Yutuc.

Bachelor of Science in Besiness Administration

Juan F. Abito, Jr., Ma. Rhodora L. Adeva, Cynthia A. Aguilar, Milagros M. Aguiluz, Amable R. Aguiluz, Aurora M. Agustin, Angelita P. Alcid, Jolyon G. Alzona, Reynaldo A. Amorin, Violeta M. Añonuevo, Yolanda T. Añonuevo, Emalina R. Ape'o, Anita S. Aquino, Antonio R. Arcilla, Arlene F. Arnaldo, Julia Ana Asico, Eugenio R. Avila III, Lilia V. Avila.

Concepcion Baltazar, Ines B. Bargas, Bernardo M. Barrios, Angelita M. Batino, Ramonito L. Bautista, Ma. Jade H. Belicena, Arline S. Benito, Phoebe A. Bermejo, Ricardo C. Bernabe, Alfredo P. Bernardo, Fe M. Bernardo, Rita V. Bersamira, Agnes S. Biason, Celenia V. Blancada, Mercedes N. Bolinao, Olivia V. Bufi.

Jesus C. Cabanting, Rodolfo C. Cahulogan, Marilou A. Calingasan, Rosalio M. Calpo, Renaldo D. Canlas, Raul V. Caoile, Minadel A. Carandang, Evelyn M. Careaga, Veronica P. Carilla, Rosario A. Cariño, Judy S. Castro, Gloria I. Causon, Melody P. Cayabyab, Lily O. Cheng, Harry T. Chua, Gregorio Rafael V. Climaco, Jacqueline G. Co, Teresita L. Copuyoc, Ester C. Cosiquien, Felicitas S. Cruz, Teresita S. Cruz, Elizabeth L. Cú, Fe Alma C. Cunanan, Abdel K. Custodio.

Edna G. Dacanay, Paulita S. Dagdagan, Daniel F. Daguio, Conchita A. Dauz, Henedina G. David, Estrella N. de Guzman, Ma. Theresa D. de Guzman, Mario Hernani S. de Guzman, E'eanor T. de la Merced, Maximo B. de la Paz, Ma. Corazon P. de la Rosa, Socrates S. de Leon, Jr., Eufracia H. Delgado, Paz A. de Veyra, Delia J. Dideles, Pacita C. Dimacali, Nila G. Dimalanta, Juliet B. Disini, Juliet T. Domingo, Ofelia A. Donato, Edward L. O. Dy.

Esperanza C. Elegir, Carlos B. Espino, Reynee M. Estavillo, Rene P. Eugenio, Elena F. Extra.

Hector M. Fernandez, Jr., Rebecca G. Fernando, Zenaida S. Ferrer, Adrian V. Festejo, Froilan O. Florentino, Cynthia J. Flores, Avelino F. Fungo, Jr.

Fe C. Gabawa, Orlando G. Galang, Victoria C. Galinato, Simeon B. Ganzon, Caridad C. Garcia, Corazon U. Garcia, Gloria S. Garcia, Rosario G. Garcia, Rebecca C. Gatmaitan, Carlos B. Gavino III, Oscar B. Geneta, Leonides D. Geronimo, Maria Isabel A. Gil, James Y. Go, Henry C. Go Alcantara, Darnette B. Golez, Marlene G. Gonzales, Wilma A. Guerrero.

Judith V. Hembrador.

Alice N. Ibarra, Pedro S. Ignacio, Ma. Agnes N. Ilagan, Violet Amaryllis Ilog, Eduardo K. Infante, Rowena M. Inventor.

Maria Delfa V. Jaranilla, Mercedes S. Javier, Bayani L. Jose, Gilbert M. Joven, George E. Juico.

Norberto Lavares Labios, Emma C. Laforteza, Primo T. Lampa, Rosita La Paz-Bello, Rosario C. Lardizabal, Victor T. Lavadia, Guillermo C. Lazaro, Jr., Doris G. Legardo, George U. Lim, Renato M. Limjoco, Concepcion J. Lineses, Amelito Lopez, Milagros N. Lopez.

Vicente Macasa, Honoria R. Maceda, Danilo C. Maclan, Enrique S. Madarang, Dulce V. Magpantay, Ambrosio G. Makalintal, Cynthia S. Makasiar, *cum laude,* Priscilla P. Manongdo, Rossi S. Mantala, Mar Mew Yee Kwok, Elena D. Marcelo, Evelyn D. Marcha, Dulce P. Marfil, Rod F. Marquez, Eugene U. Marquez-Lim, Oscar C. Mayor, Lita S. Medina, Emeterio B. Medran, Jr., Angelita L. Mendoza, Mila A. Mitra, Virginia G. Molina, Lilia C. Montemayor, Hector B. Morada, Robert A. Moran, Pedro A. Mortola, Lily Salome R. Muriel.

Fidela V. Naval, Ma. Concepcion G. Nepomuceno, Andrea P. Ner, Romulo L. Neri, *magna cum laude,* Lerma A. Nidoy, Regino I. Novales.

Lucita G. Ong, *cum laude,* Liwayway C. Oña, Lorena C. Oña, Camilo C. Ordinario.

Bayani G. Paduada, Delilah M. Palencia, Rolando V. Panlilio, Rosario Q. Paragas, Carmen L. Parco, Elenita C. Pascual, Lourdes C. Payumo, Mercedita A. Pe, Agnes V. Peñaflor, Hippocrates S. Pimentel, Carolina E. Pizarro, Andy S. Ponce.

Victoria C. V. Querubin, Marciano S. Quiambao, Mariano T. Quillamor, Jr., Vicente S. Quimbo, Jr., Carmelita B. Quilpan, Remedios A. Quiroz.

Andra M. Rafael, Antonio E. Ramirez, Rolando C. Ramirez, Ruth J. Ramos, Edna Flora M. Rayos, Celso D. Reodica, Ma. Carmelita I. Reyes, Maria Linda B. Reyes, Pedro T. Reyes, Teresita F. Rivera, Nicolas C. Roy, Paulita R. Rucio.

Sancha C. Sagun, Vivian T. Salomon, Cynthia D. Salonga, Luisita M. Salvador, Adelaida R. Santiago, Erlinda L. Santiago, Scarlette M. Santiago, Corazon A. Santos, Josefina G. Santos, Restituto B. Santos, Aurora R. Sandiego, Ninfa M. Sarabia, Norma B. Sarino, Consuelo L. Sayo, Agustin B. Sevilla, Ma. Victoria A. Sevilla, Vilma Silay, Elenita V. Silva, Angelo Singian, Jr., Daniel T. So, Gertrudes R. Sobritchea, Ma. Aurora V. Soriano, Juanito R. Sucgang, Lion Dian C. Sy. Pedro M. Sy-Quia.

Fredicindo A. Talabucon, Aida G. Tan, Edita E. Tan, Manuel S. Tan, Arturo G. Tible, Margery O. Tobias, Emerita T. Tolentino, *cum laude,* Nydia R. Tolentino, Monina D. Torneros, Marilou C. Trinidad, Adelita P. Turla.

Jose V. Uy, Amelita D. Umale.

Nellie V. Valdez, Leila V. Vasquez, Norma P. Veluz, Luis A. Vera Cruz, Nemesio Villanueva, Manuel B. Villar, Jr., Victoria A. Villar.

Helen V. Yap, Billy L. Yu, Nelia J. Yuson.

Miguel L. Zarraga, Jr.

Bachelor of Science in Chemistry

Alfonso S. Alipio, Elizabeth M. Arbolario, Rosalinda A. Calinog, Conchita Co, Romana B. Cruz, Evangeline L. Custodio, Marilyn A. de Castro, Rafael G. Diaz, Salome N. Estrella, *cum laude,* Ma. Asuncion J. Farres, Willma R. Gamatero, Corazon O. Inacay, Ela L. Jornales.

Myrna P. Lopez, *cum laude,* Edna A. Magnanao, Isabelita T. Magpily, Ma. Elnora L. Manalo, Minnehaha Q. Matic, Ruth U. Monserrate, Paul B. Montalban, Erlinda C. Navarro, Virginia T. Palarca, Alfredo E. Pascual, *cum laude,* Rosemarie V. Pineda.

Milagros B. Rafer, Nimfa A. Ramos, Rebecca C. San Pedro, Lorna R. Santos, Ysmael Y. Santos, Josephine C. Shangkuan, Josephine A. Torio.

Bachelor of Science in Chemical Engineering

Jesus O. Alban, Josefina V. Artiaga, Lornalie J. Aspa, Honesto M. Bautista, Elias S. Belo, Reynaldo F. Bongao, Dominico J. Brandares.

Vicente C. Caducio, Imelda S. L. Carrillo, Mauro G. Clemente, Abraham T. Co, Purisima F. Daguio, Edmundo S. Daroy, Gerardo V. Garcia, Miguel S. Gatilao.

Jaime J. Lim, Tolentino C. Lopez, Jorge T. Matanguihan, Jr., Melba T. Moreno, Francisco M. Pascual, Liberato F. Ramos.

Nestor V. Santiago, *magna cum laude,* Hernando C. Santos, Rolando M. Sotto, Jaime M. Sto. Domingo, Roberto G. Sulit, Visitacion A. Tariga, Kua Hian Ti, Gonzalo P. Tiotuyco, Jaime C. Villaruz.

Bachelor of Science in Civil Engineering

Francisco A. Arellano, Harry T. Co Chien. Edgar C. de Asis, Godofredo S. del Rosario, Jr., Francisco J. Dy III, Timoteo G. Faustino.

Milandro L. Genciana, Oscar Fred A. Guzman, Pedro S. Herrera, Jesus Antonio D. Layug, Teodoro S. Legua, Felix R. Lumabas, Miguel C. Maayo, Ernesto V. Manangan.

Jessie R. Pelayo, Alexander S. Relucio, Herman N. Rosete, Rogelio Salas, Orlando B. Salientes, Rene S. Santiago, *cum laude,* Cesar E. Yñiguez.

Bachelor of Science in Education

Rowena D. Abenojar, Norma A. Ablan, Asuncion T. Aliangan, Adahlia Q. Aquino, Alfredo G. Banaag, Thelma R. Baniaga, Mely P. Bautista, Nena Bobon, Ester D. Calub, Ma. Luisa T. Camagay, Aurora F. Caparas, Oliva M. Cervera, Lilia K. Crisostomo, Rebecca P. Cruz, Milagros D. Damasco, Milagros A. Dee, Jose J. Delicana, Jr., Luis C. Dery, Belen E. Detera, Milagros Dizon, Trinidad Z. Dizon.

Rosario S. Enriquez, Erlinda B. Escoban, Emma E. Escudero, Pablo B. Española, Florence N. Espiritu, Elsa D. Eustaquio, Helen Evangelista, Philip C. Flores, Aurora C. Francisco, Maria Luisa A. Francisco, Pura E. Gajo, Josefina O. Galang, Erlinda T. Garcia, Eloisa C. Gonzales, Juanita C. Guillen, Myriam O. Hernandez.

Nora D. Iglesia, Melanie C. Jalandoni, Estela C. Jaramillo, Milagros E. Jornacion, Josefina L. Juarique, Lolita D. Leabres, Patricia N. Leonor, Betina B. Lorenzo, Roman L. Lucas, Angelita G. Maniquis, Josefina B. Marcaida, Corazon F. Natividad, Ofelia B. Nicolas.

Dolores A. Obusan, Soledad Ocfemia, Irene L. Ong, Cynthia Pedrosa, Clemencia P. Petelo, Lutgarda Petelo, Rosalia V. Progalidad, Paz S. Regis, Minerva E. Ramos, Milagros P. Revilla, Corazon M. Rosales, Rowena B. Rosete, Maria Luz D. Ruiz, Teresita O. Sanchez, Erlinda I. Sta. Cruz.

Juliet A. Taeza, Evelyn G. Tajanlangit, Chung Kid Tang, Thelma V. Tanseco, Ludivina G. Trinidad, Jaime E. Tumanday, Renato Serrano Umali, Teresita D. Urbano, Lucia Lopez Velasco, Ma. Aniana C. Vicencio, Fe A. Villacorta, Gundelina D. Villajoaquin, Norma A. Villanueva, Raquel T. Yamio, Monette R. Ylizarde.

Bachelor of Science in Electrical Engineering

Herminio A. Abcede, Raul G. Alabastro, Walfredo C. Arias, Felicito S. Caluyo, Heraclio A. Cresencia, Vergel O. David, Tador L. Efann, Pedro A. Errasquin, Eugenio P. Festin, Felino A. Flores, Virgilio R. Francisco.

Honorio F. Ingal, Antonio L. Lim, Emmanuel B. Llorente, Norberto C. Martinez, Ernesto R. Pascual, Edgardo A. Paynor, Reynaldo A. Paz, Jason Jackman Remigio, Eduardo C. Tandoc, Gil Ferdinand A. Torres, Francisco Lopez Viray, Jaime T. Yadao.

Bachelor of Science in Elementary Education

Erline L. Abling, Alicia Z. Agaid, Jenita C. Alcantara, Azucena V. Alfonso, Aurora T. Andrada, Elena S. Basa, Teresita M. Biralde, Jeremia V. Calip, Prosperita V. Casala, Aida C. Casambre, Lilia H. Claude, Marylin S. Cordero.

Josephine C. Davis, Cecilia S. de la Cruz-Geronimo, Aida E. Espiritu, Francisca A. Garcia, Hilda C. Herrera, Nelia Y. Iledan, Concepcion V. Lomibao.

Zenaida S. Mendoza, Imelda A. Monato, Erlinda Montenegro, Milagros J. Ortiz-Luis, Petronila C. Pelayo, Theresita S. Rivera, Delta M. Santos, Florencia Manuel Talastas, Lilia L. Ustaris, Nora Q. Valencia.

Bachelor of Science in Fisheries

Erlinda T. Banasihan, Kulsakdi Chotiyaputta, Juanito G. Galsim, Alfredo O. Isidro, Gliceria M. Tuazon.

Bachelor of Science in Food Technology

Virginia R. Bautista, Catherine R. Pascual, Mary Lou Quinto, Ursula L. Sevilla.

Bachelor of Science in Foreign Service

Cynthia F. Aldaba, Gloria R. Anunciacion, Aurora I. Araña, Fe A. Bacosa, Ma. Concepcion P. Barba, Romeo F. Barza, Aida Z. Caballes, Imelda T. Cajucom, Evangeline V. Calaguas, Marilyn C. Cordova, Imelda D. Cruz, Manuel P. Cubelo, Carmelita F. de la Rosa, Darrah A. del Mundo, Anita A. Dimalanta, Teresita M. Dionisio, Herminia A. Dones, Marylin K. Duterte, Rosario L. Espiritu.

Maria Luisa Julia G. Feria, Mary Ann Z. Fernandez, Romeo P. Fernandez, Antonio B. Fidelino, Evelyn M. Guiriba, Lourdes C. Gutierrez, Susan I. Jacob, Aurora T. Javate, Edna Jiz de

Ortega, Lilia M. Jovellanos, Lourdes C. Lim, Ma. Elsa Navarro Liwag, Ryanna Fernandez Madrid, Evangeline S. Marcilla, Cynthia M. Marquez, Ma. Paulina C. Marquez, Mila A. Mayo, Elsie S. Medina, Mario I. Miclat, Natalia Ma. Lourdes M. Miñeque, *cum laude,* Maria Teresa P. Ocampo.

Luciano T. Pamaong, Jr., Brenda M. Perez, Froilan S. Pulumbarit, Perla B. Querubin, Aurora C. Regalado, Louella M. Rillera, Rue Flora A. Rivera, Juanita C. Robles, Ma. Socorro D. Ruiz, Maria Lourdes A. Rustia, Patricio R. Saldaña, Marilena C. Salvador, Imelda D. Sison, Leni C. Sison, *cum laude,* Rosamond B. Tablizo, Arnold Y. Tan, *cum laude,* Beda Y. Tañedo, *cum laude,* Isidora G. Tiamson, Romulo M. Tuazon, Luis M. Untalan, Araceli E. Valenzuela, Eleanor Z. Valles, Gil M. Villanueva.

Bachelor of Science in Forestry

Angel V. Africa, Jr., Virgilio A. Agriam, Sofronio A. Andalis, Edgardo A. Aquino, Celso C. Aresta, Ernesto S. Ayuban, Eliseo P. Bacena, Sixto A. Baliton, Teodorico F. Barral, Alfredo O. Bayudan, Renato G. Binoya, John B. Bragas, Silvestre D. Buenaflor, Modesto H. Casison, Leofarde D. Ceralde.

Eufresina J. de Leon, *cum laude,* Alberto E. de los Santos, Ricarte J. Dumlao, Ignacio M. Evangelista, Salvador D. Felix, Gregorio L. Fernandez, Jr., Jose J. Garduque, Maximino L. Generalao, Trifon M. Halasan, Cornelio P. Ibarbia, Fernando A. Lacerona, Louis L. Laudencia, Pedro P. Lazo, Eliezer P. Lorenzo.

Edwin P. Millano, Canecio P. Muñoz, Resurrecion J. Noriel, Antonio V. Oliva, Alfonso L. Oriel, Cenon B. Padolina, Federico A. Palacay, Alfredo S. Pascual, Juanito R. Pua, Raul A. Quimbo, Virgilio A. Ramos, Juanito P. Regadio, Eufracio L. Reyes, Tomas S. Reyes, Jose C. Romero, Jr.

Alejandro B. Salinas, Jr., Mohd. Hafneh Bin Salleh, Sesenio L. Seriño, Wilfreda A. Solis, Siegfred U. Tabangil, Victoria B. Tamolang, *cum laude,* Silverio T. Tolentino, Carlos C. Tomboc, Honorio S. Toribio, Antonio P. Tullas, Jr., Azuero T. Vedad, Ricardo M. Velasco, Reynaldo R. Villafuerte, Amado M. Villanueva, Rogelio A. Zamora.

Bachelor of Science in Geodetic Engineering

Antonio E. Balce, Edilberto P. Cabardo, Jose Galo P. Isada, Augusto C. Rivera, Wilfredo C. Osorio.

Bachelor of Science in Geology

Anabella M. Cusi, Manolita M. Cusi, Jaime L. Gatmaitan, Emmanuel H. Mañalac, Ricardo Lim Olympia, Ernesto B. Villalva.

Bachelor of Science in Home Economics

Marianne F. Agbayani, Victoria Veloso Ballesteros, Estrella A. Bernabe, Celia T. Borja, Meiranda G. Bustamante, Edna G. Carlos, Jesusita A. Clemente.

Martha Warlinda B. Dayag, Hedy T. de Guzman, Maria Teresa Francisco de Leon, Marietta J. del Rosario, Francine Virginia T. Domingo, Dorothy Jane S. Douglas, Laurel C. Duque, Virginia T. Dumo, Lillian L. Elagdon, Priscila C. Escueta, Maria Florentina B. Esguerra.

Teresita B. Fernandez, Ma. Erlinda A. Gatchalian, Leonor Julieta V. Holazo, Elisea I. Iledan, Julieta D. Jacinto, Olivina P. Jiz de Ortega, Marina B. Juinio, Elizabeth D. Koh.

Annabelle A. Lorenzana, Jeanette J. Marquez, Mila M. Modequillo, Zenaida B. Mogro, Ofelia D. Morden, Soledad M. Nalupta, Cecilia T. Navarrete, Nelly Baterna Orlina, Lourdes T. Pabalan, Lutzea Toll P. Satin, Lourdes Cornelia Lazarte Tiambeng, Florina H. Tumbaga, Sharon O. Yanga.

Bachelor of Science in Home Technology

Adelaida R. Acay, Rosita C. Alegre, Alicia M. Aycardo, Bernarda A. Baliton, Josefina S. Baliton, Susan M. Engle, Norma A. Garcia, Teresa F. Habito, *cum laude,* Anastacia H. Halabas, Merlita V. Lacorte, Minerva K. Mallion, Regina G. Medrano, Mercedita M. Oro, Remedios P. Portus, Ester L. Pua, Corazon B. Santos, Erlinda N. Sierra, Lolita C. Vereña, Julieta Z. Villena, Liceria T. Visperas, Edna M. Yapit.

Bachelor of Science in Hygiene

Agapito A. Abrantes, Francisca A. Alvarez, Aurelia A. Asico, Eleanor J. Benemerito, Violeta R. Buhay, Thelma B. Burgonio, Rosa V. Casia, Frances E. Cauilan, Peregrina D. Cordero, Emily L. Cruz, Nora C. Cruz, Elisa R. de la Cruz, Edna T. Espiritu, Leonor G. Espiritu, Luis S. Gonzales, Jr.

Evangeline G. Hernandez, Lamberto S. Lara, Elsie C. Lazaro, Lolita N. Llamado, Hermenegilda G. Lopez, Elizabeth L. Mandac, Fe Amor M. Oliveros, Ma. Theresa A. Ravadilla, Erlinda C. Respicio, Leticia R. Reyes, Christine A.N. Salazar, Gloria Siao, Leticia Sy, Madeline C. Tison.

Bachelor of Science in Industrial Engineering

Eduardo C. Agcaoili, Jr., Oscar B. Cajipe, Felipe F. Canto, Cesar S. Cifra, Jr., Fely M. Daludado, Jose M. del Pilar, Jr., Dwight V. Galsim, Pedro H. Maniego, Jr.

Jose S. Osteria, Agapito V. Pineda, Jr., Emmanuel C. Po, Maximino U. Pulan, Jr., Felicitos Reyes, Ricardo C. San Juan, Oscar C. Tria, Elpidio G. Villamiel, Jr.

Bachelor of Science in Industrial Pharmacy

Alfonso B. Gaerlan, Esteban P. Garcia, Wilfredo A. Paras.

Bachelor of Science in Mechanical Engineering

Danilo O. Aguilar, Chua Keng Suy Ang, Miguel G. Araullo, Salvador P. Autea, Arsenio P. Bernardo, Jr., Jessie A. Cresencia, Norberto S. Crisostomo, Albino Ngo Cu, Crispino A. de Castro, Gonzalo V. de Guzman, Jr., Ernesto V. de la Fuente, Eduardo A. Dimalanta, Joseph A. Dumuk, Oscar L. Estante, Camilo P. Follosco, Rolando D. Francisco, Efren M. Gancayco.

Mienrado A. Hilahan, Bienvenido A. Lopez, Jr., Rodelio G. Marcelo, Manuel O. Navarro, Wilfredo S. Navarro, Emmanuel V. Nolasco, Raymundo B. Paner, Jr., Ernesto B. Papa, Percival L. Picar, Feliciano R. Ramirez, Dante C. Reyes, Servando V. Rey Lara, Jr., Gideon E. Robles, Pacifico S. Ruiz, Jr., Solito P. Sandoval, Edgardo I. Santos, Elmo B. Templora, Danilo A. Uy, Wilfredo N. Yumang, Oscar P. Yuvienco, Porfirio N. Zablan.

Bachelor of Science in Metallurgical Engineering

Rosario B. Agleam, Jr., Tagumpay P. Cruz, Josefina G. Gervasio, Mariano F. Ilagan, Maximilian M. Marasigan, Antonio S. Sarion, Marcelo V. Villanueva.

Bachelor of Science in Mining Engineering

Elmer C. Hernandez, Jaime R. Palispis, Armando M. Subang.

Bachelor of Science in Nursing

Agnes Rosario L. Abela, Eden P. Adona, Bella A. Alcasid, Gloria A. Alisuag, Ma. Lourdes M. Altamirano, Diana C. Alvarez, Esther M. Amores, Erlinda T. Aragones, Ursula S. Arcilla, Filomena I. Balod, Ma. Delia B. Bartolini, Felicitas I. Belen, Ma. Concepcion P. Blas.

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Doctor of Laws (Honoris Causa)

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HISTORICAL DOCUMENTS AND PAPERS

RESTRUCTURING HIGHER EDUCATION IN THE PHILIPPINES

(Speech delivered by Dr. Salvador P. Lopez, U.P. President, at the 4th Annual Convention of the Philippine Association of State University and Colleges held in Iloilo City on May 28-30, 1970)

Let's begin with a definition of terms. By restructuring higher education we mean, quite simply, changing what now exists for the better, not only in structure but in function and goals. We do not, therefore, propose an ideal system of higher education, a university system for Utopia, but a system that can be built with materials now on hand.

By higher education we mean education beyond the secondary level, public as well as private, what the statisticians usually call "tertiary education."

Let's next outline some of the dominant characteristics of higher education in the Philippines.

1. We have a very high proportion of college and university students (10 percent of the corresponding age group in the total population), which is by far the highest in Asia, one of the highest in the world—only the United States is said to have a higher percentage. In absolute numbers, our college and university enrolment is nearly half that of India, which has 12 times our population; nearly twice that of Pakistan and three times that of Indonesia, both with a population three times our own.

2. More than 95 percent of higher education in the Philippines is given by private institutions. This figure is the highest in Asia, and one of the highest in the world.

3. Government control or supervision of private colleges and universities in the Philippines is cursory and minimal, compared to that which exists in most other countries of the world, including those of Asia.

4. Private colleges and universities in the Philippines receive no subsidy from the state—a fact often cited to justify the absence of close government supervision of their operations. As a result, they operate just like business corporations, a fact which has given our country the dubious reputation of being perhaps the only one in the world where colleges and universities make money and declare substantial dividends for their stockholders.

5. The twenty or so state-subsidized colleges and universities including the University of the Philippines, are responsible for less than 5 percent of all higher education offered in the Philippines. Except for the U.P., the state subsidy for these public institutions has usually been woefully inadequate. Thus, they have not been able to set standards as expected, or even to compete with private institutions in the same city or region where they are located.

6. The Philippines has the highest proportion of women attending colleges or universities in Asia, 51 percent of the total enrolment. The great majority of them, however, take education, arts and humanities courses, these being the disciplines most compatible with the status of marriage for women.

7. There has been no systematic attempt to relate our system of higher education to stated national goals, particularly national development needs. Although the country's industrial development obviously requires an ever growing corps of scientists, technologists and engineers, there has been no real effort to gear our higher education to the training of such persons.

8. The language problem continues to aggravate the difficulties in education in general, and in higher education in particular. The Spanish law, the deteriorating quality of English instruction, and now, the increasing pressure for the use of Pilipino, are bound to prolong the existing linguistic confusion and adversely affect the general quality of education. The wide use of Pilipino as a medium of instruction in tertiary education would be educationally sound as well as satisfying a legitimate national aspiration. However, it would be unwise to proceed to Pilipinize instruction before the necessary teaching aids and materials, principally books, are available.

9. There are not enough scholarships for poor but deserving students. In the U.P., for instance, a student needs at the very least ₱250.00 a month for study and living expenses. A family earning less than ₱500 a month, therefore, can hardly afford to send one such student to the U.P. This means, in effect, that the U.P. is closed to students from poor families unless they enjoy full or substantial scholarships, or are working students.

10. Even when full scholarships have been provided for all poor but qualified students, this would not alter the fact that most of the talented children of the poor had already been eliminated in the primary and secondary school because of absenteeism and poverty. Thus, the virtual monopoly of higher education by children of the upper classes is indefinitely insured by the vicious circle of poverty—ignorance—poverty.

11. At present, except for the U.P. and a few other institutions, there is no college admission testing system to screen high school graduates who seek entrance into the universities. The result is that practically anybody who can afford to pay the fees can enter college or university and take any course he fancies.

12. Even when we have set up a compulsory, nation-wide college admission testing system, we will not have succeeded, by this method alone, in breaking the virtual monopoly of higher education (especially that offered by top-flight universities) by the children of the upper classes. This is because the latter, having gone to the best and most expensive primary and secondary schools, having been able to afford all the educational materials and books required, and having enjoyed optimum learning conditions at home, are more likely to pass the required entrance examinations and be admitted to the better universities. Paradoxically, therefore, the vicious circle already referred to would be perpetuated.

This vicious circle must be broken at more than one point—by improving the quality of elementary education, thus reducing the elimination of poor but intelligent children at that level; and by instituting a system of college admissions which would put an end to the wastage of resources.

Our system of higher education, like so many of our institutions is patterned after that of the United States. It is spotty, pretentious, wasteful and anarchic. We cannot really afford it. We have, in effect, the American system without the American resources to sustain it.

The job we have to do may, therefore, be simply stated as that of streamlining our system of higher education by cutting out the fat, and rationalizing it by introducing some order into the existing chaos.

In the light of the foregoing observations, I would like to propose more detailed and specific reforms, as follows:

First, as regards the organic relationship between university education and pre-university education, the restructuring of higher education cannot be undertaken in isolation but must be considered in relation to the other levels of education, namely, elementary and secondary education. Our universities and colleges are today compelled to devote much of their time and meager resources to filling the gaps in the student's primary and secondary education. Secondary and higher education have expanded more rapidly than primary education. The result of such uncontrolled expansions has been the lowering of academic standards.

Secondly, as regards educational goals, our educational system must be attuned more closely to the needs and aspirations of an independent, developing nation. Educational goals must be geared to national development plans. Educational planners must obtain data on the kinds and numbers of trained manpower that will be needed, and thus establish targets for generalist, vocational, scientific, and professional education.

Thirdly, curricula must be made more relevant to the actual conditions, problems and needs of the national society. Otherwise, the demand for competent scientists and technical men in government and industry cannot be filled for the simple reason that most of the college graduates have been "miseducated." We must prevent the expansion of overcrowded fields of study and thus stop swelling the number of the "educated unemployed."

Proliferation of courses and unwarranted lengthening of work for college degrees should be discouraged. Unfortunately, there has been a trend towards subdividing courses and increasing the number of course requirements, without any substantial gain in overall competence. There should be more interdisciplinary collaboration and integration of courses and curricula.

Considering the manpower needs of the nation, we should identify college courses that are providing an oversupply of graduates, in contrast to those that need further development and expansion.

There is also an urgent need to upgrade teacher training institutions. The University of the Philippines has cooperated with the UNESCO in setting up a regional training center for teacher education. We have also instituted programs for teachers or instructors in science, education, business administration, economics and other fields. On the other hand, we are re-examining certain programs which may require reduction in enrolment or integration with related courses.

Fourthly, we should consider the role of higher education as a vital factor in the establishment of a more democratic society. The system, while providing opportunity for all, must offer special incentives to poor but deserving students. As in other Asian countries, the Philippine school system continues to reflect the inequalities of the social structure. Opportunities for secondary and higher education are biased in favor of the children of the rich. As Gunmar Myrdal aptly observes in his work, "Asian Drama," the school system in Asia "are vestiges of, and supports for, the class distinctions in the older stratified societies."

Ultimately, the goal should be free university education for all who qualify and for as many as the country needs, but no more. But as long as fees must be paid by college students, we must devise a graduated scale of student fees based on the ability of the student or his parents to pay.

Fifthly, we need a system of more selective admission to colleges and universities. To maintain high quality and effective instruction in higher education, we should limit enrolment to that which can be adequately served by available facilities and competent faculties. Admission, within the desirable size of enrolment, must be based solely on capacity and merit.

Steps should be taken to institute a college admission examination on a nation-wide basis. This examination should be administered by a central board assisted by competent test specialists and educators. No one should be admitted to any college or university unless he meets the entrance requirements and passes the college admission tests. Our studies and experience regarding college admission tests in the University of the Philippines may be useful in setting up a national system of college admissions. We would be prepared to cooperate in this undertaking.

At the same time, the area of student recruitment should be as wide as possible. The applicants should represent the cream of high school graduates throughout the country. Needy but deserving students should be encouraged to compete for college admission by extending to them liberal scholarships and grants-in-aid.

Sixthly, textbooks and other instructional materials should be reviewed to make them more suitable for the needs of the Filipino students. There has been too much reliance on textbooks and reference works that have been written primarily for students of other cultures, particularly Western.

Methods of instruction should be adapted to our own situation. In the U.P., for instance, we now require our medical and other health science students to do field work in the rural areas. We encourage those in the social sciences to use the factories and farms, the suburbs and slums as their laboratories. Our engineering students could indeed profit greatly from internship in industrial enterprises.

Finally, the Government should take a more active and positive role in the accreditation and classification of universities and colleges. The present system of accreditation is far from satisfactory. Recognition has placed too much stress on the meeting of certain minimum quantitative standards. There should be more attention to giving incentives and rewards for improvement, especially in the quality of college instruction.

Substantial subsidies may be given for crucially needed but expensive courses in private colleges which attain desirable standards. On the other hand, sub-standard colleges should be subject to strict disciplinary action, including closure if they fail to improve within a reasonable time.

There should be more rigid standards of accreditation which apply quantitative as well as qualitative requirements. There should also be greater control over the opening of new colleges and additional courses in terms of the projected needs of the various professions and occupations.

To sum up, I would propose that we give further close study of the following fundamental long-range goals of higher education:

1. All colleges and universities should eventually be state-subsidized, placed under close supervision, and be obliged to conform more strictly to the stated goals of national education and national development.

2. Private colleges and universities should be invited to transform themselves into trust foundations operating solely in the public interest and not for profit; and thus be eligible to state aid.

3. All diploma mills should be abolished.

4. A National Universities Commission should be established to set up rigorous common standards, decide the allocation of funds for each college or university, and determine priorities and quotas for the various disciplines and professions.

5. Our basic national goal is an egalitarian society, not an elitist society; therefore, our system of higher education must be restructed to facilitate the achievement of an egalitarian society.

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THE UNIVERSITY OF THE PHILIPPINES

GAZETTE

Volume I, Number 6 | Quezon City, Philippines | June 30, 1970

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THE UNIVERSITY OF THE PHILIPPINES

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Assistant Secretary of the University

ADMINISTRATIVE ISSUANCES

EXECUTIVE ORDERS

Executive Order No. 4: Reorganizing the International Students Program

In order to strengthen the International Students Program in the University which includes about 1,115 foreign students of which more than 600 are in the Diliman campus alone, the Foreign Student Section under the Division of Counseling and Guidance, Office of the Dean of Students, is hereby renamed International Students Program under a Director who shall be directly responsible to the Dean of Students. The Program shall render necessary assistance and services to foreign students, including the following:

1. Assist foreign students with regard to admission, registration, and housing;
2. Plan programs designed to assist foreign students in becoming more proficient and effective in the use of English and in learning Pilipino;
3. Arrange and plan programs which enhance foreign students' contacts with the Filipino community and Filipino families;
4. Keep track of the academic progress of foreign students;
5. Evaluate the foreign scholarship program in cooperation with the Coordinator of Scholarships and Financial Assistance; and
6. Plan and supervise the counseling and guidance program of the International Center in cooperation with the staffs of other units of the Office of the Dean of Students and of the International Center.

The personnel, budget, equipment and records of the Foreign Student Section are hereby transferred to the International Students Program.

June 19, 1970

(Sgd.) SALVADOR P. LOPEZ
President

MEMORANDUM-CIRCULARS

List of Labor Positions Not Requiring Testimonial Examination for Purposes of Permanency

The positions included in the list are falling under Section 5 (g) and Section 6 of R.A. 2660, as amended (non-competitive and exempt positions), and do not require testimonial examination for purposes of permanency:

Animal Caretaker, Bindery Helper, Cutting Machine Operator, Electrician Helper, Fisherman, Food Service Worker, Gas Station Attendant, Groundsman Gardener, Guesthouse Caretaker, Duplicating Equipment Operator, Laundry Worker, Malaria Sprayman, Mason Helper, Mechanical Plant Operator Helper, Mimeograph Machine Operator, Morgue Attendant, Plumber Helper, Pump Operator, Rubber Tapper, Sewer Maintenance Man, Seaman, Welder Helper, Fishpond Caretaker, Glass Blower Helper, Heavy Equipment Operator Helper, Mechanic Helper, Swimming Pool Caretaker, and Nursery Farm Aide.

June 1, 1970

(Sgd.) ALEJANDRO M. FERNANDEZ
Vice-President for Administration

STUDENT ELECTION RULES

UNIVERSITY ELECTION CODE

Article 1. *Declaration of Objectives*: The University Student Council, aware of the various electoral malpractices committed every year by political parties and candidates in their individual capacities, cognizant of the large amount of money and manpower spent by parties of candidates during elections, conscious of the long campaign period that often disrupts not only the candidate's academic life, but more important that of the whole student body, hereby declares that the objectives of this Code are:

(a) to minimize election expenditures;

(b) to insure that real basic issues in the elections are not beclouded by political gimmickry and the like; and

(c) to provide guarantees so as to have a well-ordered and well-coordinated general student election.

Article 2. *Election Rules and Procedures*:

Section 1. *University Positions*:

(a) All candidates for university positions shall contribute their proportionate shares of expenses to the University Electoral Board, the amount of which shall be determined by the University Electoral Board depending upon the positions for which they will be running.

(b) This amount contributed to the University Electoral Board shall be the maximum amount that a candidate may spend for the elections. Election expenses of a candidate shall include personal expenses and material or monetary donations or contributions from other sources.

(c) This common fund shall be used for printing common leaflets and also in the case of the U.P. Student Council, for making one common billboard bearing the names of all Chairman, Vice-Chairman, and University Councilor candidates; and in the case of the U.P. Woman's Club, the common billboard bearing the names of the candidates to be elected at large.

(d) A candidate who runs unopposed shall be obliged to contribute an amount to cover a proportionate share of the expenses incurred in making the common billboard.

(e) Posters, streamers, and individual billboards and other election propaganda materials such as pins, buttons, badges, bookmarks and other forms of gimmickry shall be prohibited.

Section 2. *Local Positions*:

(a) All candidates for local positions shall contribute their proportionate shares of expenses to their respective Local Electoral Board, the amount of which shall be determined by their respective Local Electoral Board depending upon the positions for which they will be running.

(b) This amount contributed to the Local Electoral Board shall be the maximum amount that a candidate may spend for the elections. Election expenses of a candidate shall include personal expenses and materials or monetary donations or contributions from other sources.

(c) This common fund shall be used for the printing of common leaflets only.

(d) No common billboard shall be made for local elections.

(e) Posters, streamers, and individual billboards and other election propaganda materials such as pins, buttons, badges, bookmarks and other forms of gimmickry shall be prohibited.

Section 3. The U.P. Student Council, U.P. Woman's Club, and the recognized student body organizations of each unit shall proportionately share the operating expenses of the general elections. The respective contribution of each shall be determined by the University Electoral Board.

Article 3. *University Electoral Board*:

Section 1. *Composition*:

(a) It will be created by the U.P. Student Council.

(b) It will be composed of 5 members: 2 faculty members, 1 U.P. Student Council representative, 1 U.P. Woman's Club representative, and the Dean of Students who shall act as the Chairman.

(c) None of the student representatives must be a candidate for any University or local position.

(d) The members of the Board shall not be involved in any partisan political activity for the duration of the campaign activity except to vote, as in the case of the student representatives.

(e) All questions referring to the composition of the Board shall be elevated to the University Student Council.

Section 2. *Functions*:

(a) Formulate rules and regulations consistent with the general provisions of the University Election Code.

(b) Implement and enforce the provisions of the University Election Code and the rules and regulations it may adopt pursuant to article 3, section 2, paragraph (a) of the University Election Code.

(c) Supervise the conduct of the elections within the University through the Local Electoral Boards.

(d) Institute cases for violation of the provisions of the University Election Code and the rules and regulations adopted, before the Electoral Tribunal, without prejudice to the right of individual candidates to do the same.

(e) Process certificates of candidacy of U.P. Student Council and U.P. Woman's Club candidates.

(f) Canvass election returns for University positions transmitted to it by the various Local Electoral Boards.

(g) Proclaim winning candidates for the U.P. Student Council elections (Chairman, Vice Chairman, University Councilors, and College Councilors).

(h) Proclaim winning candidates for the U.P. Woman's Club elections (officers elected at large as well as the college representatives).

(i) Publish a financial report as to how the common fund was allocated *one week* after the release of the common leaflets and the common billboard.

(j) Disseminate information on the provisions of the University Election Code and the rules and regulations it may adopt.

Article 4. *Local Electoral Boards*:

Section 1. *Composition*:

(a) It shall be created by the recognized student body organization of each unit, provided that in case there is no recognized student body organization in the unit, the University Electoral Board shall create the Local Electoral Board for that unit.

(b) It shall be composed of 5 members: 2 faculty members, 2 student representatives, and the Director of Student Relations of the unit as Chairman of the Board.

(c) None of the student representatives must be a candidate for any University or local position.

(d) The members of the Board shall not be involved in any partisan political activity for the duration of the campaign activity except to vote, as in the case of the student representatives.

Section 2. *Functions*:

(a) Formulate rules and regulations consistent with the general provisions of the University Election Code and the rules and regulations adopted by the University Electoral Board to govern the conduct of elections within their respective units.

(b) Implement and enforce the provisions of the University Election Code and the rules and regulations that may be adopted pursuant to article 3, section 2, paragraph (a) and article 4, section 2, paragraph (a), of the University Election Code.

(c) Supervise the conduct of elections in their respective units.

(d) Institute cases for violation of the provisions of the University Election Code and the rules and regulations adopted, before the Electoral Tribunal.

(e) Process certificates of candidacy for their respective local student body organization candidates.

(f) Count ballots cast within their respective units.

(g) Transmit election returns on all U.P. Student Council (including college councilors) candidates and U.P. Woman's Club (including college representatives) candidates to the University Electoral Board.

(h) Proclaim winning candidates for their respective local student body organizations.

(i) Publish a financial report as to how the common fund was spent *one week* after the release of the common leaflets.

Article 5. *Electoral Tribunal:*

Section 1. *Composition*:

(a) It shall be created by the U.P. Student Council.

(b) It shall be composed of three (3) faculty members.

Section 2. *Functions*:

(a) It shall hear and decide:

(1) cases of protest against any candidacy; and

(2) cases of violation of the University Election Code and the rules and regulations adopted pursuant to article 3, section 2, paragraph (a) and article 4, section 2, paragraph (a), of the University Election Code.

(b) Cases shall be tried in accordance with the rules of procedures adopted by the University Electoral Board provided that all cases tried before the Electoral Tribunal shall be decided within seven (7) days after the date of filing.

Article 6. *Penal Clause.* Violation of the provisions of the University Election Code like overspending, and the rules and regulations adopted consistent herewith would result in the disqualification of the candidate from running or in the forfeiture of his seat in case the violator is established after his proclamation, but in all cases of violations decided by the Electoral Tribunal, the same will constitute a ground for disqualification from running in future elections under the supervision of the University and Local Electoral Boards.

Article 7. *Election Calendar:*

Section 1. Local and University elections shall be held simultaneously.

Section 2. The schedule for the second week of classes (one week after the last day of regular registration) is the following:

(a) Filing of certificate of candidacy.
(b) Turning in of bio-data and pictures for the common leaflets.
(c) Payment of monetary contributions to the University or Local Electoral Boards.
(d) Submission of a copy of the platform of the different political parties to the University Electoral Board.

Section 3. The schedule for the 3rd week of classes is the following:

(a) Release of the official list of candidates.
(b) Protests against candidacies (cases filed beyond this period shall be barred from consideration).
(c) Publishing of political party platform.

Section 4. The schedule for the 4th week of classes is the following:

(a) Start of the official campaign period.
(b) Release of common leaflets.
(c) Putting up of the common billboards, one for the U.P. Student Council and one for the U.P. Woman's Club.
(d) University convocation to present official candidates for the UPSC and the UPWC to the student body.

Section 5. General elections shall be held sometime during the 5th week of classes.

Section 6. Post-election protests shall be filed within two weeks after election day.

Article 8. *Amendments.* These rules may be amended only by a two-thirds (2/3) vote of all the members of the University Student Council.

(Adopted by the University Student Council on April 12, 1970).

UNIVERSITY ELECTORAL TRIBUNAL

The University Electoral Board, pursuant to the authority vested by Section 2(b), Article 5, of the University Election Code, hereby promulgates the following rules to govern the procedure before the Electoral Tribunal:

General Provisions

Section 1. *Organization.*—The Electoral Tribunal shall be composed of three (3) faculty members chosen by the U.P. Student Council one of whom shall be appointed as Chairman. The Tribunal shall designate the member who will serve as Secretary.

Section 2. *Jurisdiction.*—The Electoral Tribunal shall have jurisdiction to hear and decide cases of (1) challenge against any candidacy; (2) violations of the University Election Code; and (3) the rules and regulations adopted pursuant to Article 3, section 2, paragraph (a), and Article 4, section 2, paragraph (a) of the University Election Code.

Section 3. *Quorum: Vote Necessary.*—The presence of two (2) members shall constitute a quorum for the transaction of official business, and the vote of two (2) members shall be necessary for a decision.

Section 4. *Period for Filing Challenge.*—A challenge against candidacy may be filed from July 3 to July 9, 1970, between the hours of 9:00 o'clock a.m. to 12:00 o'clock noon, and 1:00 o'clock to 5:00 o'clock in the afternoon, during workings days, and on Saturdays, from 8:00 o'clock to 12:00 o'clock noon. A challenge filed beyond the period specified above shall be barred.

Section 5. *By Whom Instituted.*—A challenge against candidacy may be instituted by any registered candidate for the same position or by at least five (5) qualified voters.

Section 6. *Requirements for Filing.*—The protest against any candidacy should meet the following requirements:

(a) it should be in writing and should be in five (5) legible copies;
(b) it should state the name of the challenged candidate or candidates and the college or unit in which enrolled;
(c) it should specify the ground(s) on which it is based and documents to support it;
(d) it should be signed by the challenger(s) and should indicate the college(s) in which enrolled; and
(e) it should be attested or noted by the chairman of the University Electoral Board, if it involves a candidate for a university position, or the Chairman of the Local Electoral Board, if it involves a candidate for a college position.

Section 7. *Service of Notice.*—The Chairman of the University Electoral Board or the Chairman of the Local Electoral Board shall serve notice of the pendency thereof to the challenged candidate and shall present to the Electoral Tribunal proof of service.

Section 8. *With Whom Filed.*—The challenge shall be filed with the Office of the Secretary of the Electoral Tribunal. The Secretary shall prepare and cause to be posted at his office, at the office of the U.P. Student Council, and that of the appropriate Electoral Board, a schedule of challenges to be considered by the Tribunal.

Section 9. *Status of Challenged Candidate.*—The filing of a challenge shall not *ipso facto* disqualify a candidate.

Section 10. *Procedure.*—The Electoral Tribunal shall decide cases on the basis of documents submitted to it by both parties. It may, whenever necessary, require the testimony of the parties and their witnesses. In every case, proof of service shall be necessary.

Section 11. *Decision.*—The decision shall be in writing and shall contain a brief statement of the facts, the issue, the disposition of the case, and the rule applied. Copy thereof shall be furnished the parties and the appropriate Electoral Board. The Tribunal shall entertain no motions for reconsideration.

Post-Election Protests

Section 12. *Cases of Post-Election Protests.*—The Electoral Tribunal shall hear and decide protests for violation of the University Election Code and the rules duly adopted to implement the same.

Section 13. *Who Can Institute.*—Protests may be instituted by a registered candidate for the same position as the protestee, or by the University or Local Electoral Board in matters falling under their jurisdiction.

Section 14. *Period for Filing.*—Election protests shall be filed from July 27, 1970 to August 7, 1970, between the hours of 9:00 o'clock a.m. to 12:00 o'clock noon, and 1:00 o'clock to 5:00 o'clock in the afternoon during working days, and on Saturdays, from 8:00 o'clock to 12:00 o'clock noon. Any protest filed beyond this period will be barred.

Section 15. *Requirements for Filing.*—The requirements of Section 6, paragraphs (a) to (d) shall apply. In addition, the party filing the protest shall furnish the Electoral Tribunal the proof of service of the protest on the protestee.

Section 16. *Answer.*—The protestee may file an answer to the protest within two (2) days after receipt of a copy of the protest with proof of service of the answer on the protestant.

Section 17. *Date of Hearing.*—Every case shall be heard on the third day after the filing of the protest. The Secretary of the Tribunal shall prepare a schedule of the hours for the hearing. The Secretary shall also prepare and cause to be posted at his office, at the office of the U.P. Student Council, and that of the appropriate Electoral Board, a copy of the schedule.

Section 18. *Hearing.*—If the parties do not appear on the date set for hearing, the case will be heard and decided by the Tribunal on the basis of the pleadings. If only one party appears, the case will be heard *ex parte*. The protestant and his witnesses shall present their evidence, to be followed by the protestee and his witnesses. There shall be a record of the proceedings either by stenographic notes or tape which shall remain in the custody of the Chairman until after a reasonable period from said date.

Section 19. *Prima facie Evidence.*—The appearance of posters, streamers, individual billboards and other election propaganda materials such as pins, buttons, badges, bookmarks, and other forms of gimmickry supporting the candidacy of any candidate in violation of the University Election Code and its implementing rules and regulations shall be *prima facie* evidence against such candidate.

Section 20. *Decision.*—Within seven (7) days from date of filing, the Tribunal shall render a decision. The decision shall be in writing and shall contain a brief statement of facts, the issue, the disposition of the case, and the rule applied. Copy thereof shall be furnished the parties and the U.P. Student Council.

Section 21. *Penalty.*—A finding that a violation of the University Electoral Code or the rules and regulations adopted consistent thereto has been committed shall result in (a) the disqualification of the candidate from running and (b) the forfeiture of the seat in case the violation is established after the candidate's proclamation.

Section 22. *Motion for Reconsideration.*—Only one motion for reconsideration shall be entertained. A motion for reconsideration filed beyond two (2) days after receipt of the decision shall be barred.

(Approved by the University Electoral Board on June 23, 1970)

DECISIONS OF THE BOARD OF REGENTS

795th Meeting, May 26, 1970

APPOINTMENTS AND REAPPOINTMENTS

The Board approved the following appointments:

Bienvenido V. Agellon as Administrative Assistant of the Cebu Center of Regional Development Studies, U.P. in Cebu, effective March 1, 1970 until June 30, 1970.

Reynaldo C. Ambagan as Instructor in Farm Mechanics, College of Agriculture, effective April 1, 1970 until the return of Senen M. Miranda from a study leave, but not latter than June 30, 1970.

Pacifico N. Aprieto as Assistant Secretary of the University, effective December 1, 1969 superseding the temporary appointment issued him for the period December 1, 1969 to June 30, 1970.

Virginia L. Aprieto as Secretary, College of Fisheries, effective May 1, 1970 until April 30, 1971.

Armando B. Aspiras as Acting Chairman, Department of Agricultural Chemistry, College of Agriculture, effective April 15, 1970 until the return of Julian Banzon from a leave of absence from the chairmanship, but not later than June 15, 1970.

Juditha Astudillo Pascual as Lecturer in Nutrition, College of Home Economics, effective April 22, 1970 until June 3, 1970.

Jerome B. Bailen as Officer-in-Charge of the Summer Field School in Anthropology, College of Arts and Sciences, effective for the duration of the Summer Period, 1970.

Feliciano T. Bantilan, Jr. as Instructor in History and Philosophy, College of Agriculture, effective April 6, 1970 until the return of Elena V. Reyes from a leave of absence, but not later than June 30, 1970.

Cecilio M. Bituin, Jr. as Lecturer in the Department of Philosophy, College of Arts and Sciences, effective April 22, 1970 until May 30, 1970.

Samuel S. Bruno as Acting Director of the Advisory and Co-ordinating Council on Regional-Urban Development Centers, under the joint auspices of the Presidential Advisory Council on Public Works and Community Development and the U.P. Council on Regional Development Studies, effective April 16, 1970 until such time as the Center shall have been established, but not later than July 15, 1970.

Ciriaco A. Bumanglag as PMT Commandant in the University High School, College of Education, effective November 3, 1969 until June 30, 1970.

Israel Cabanilla as Lecturer in Anthropology, College of Arts and Sciences, effective April 22, 1970 until May 30, 1970.

Elpidio M. Catungal as Administrative Officer, School of Economics, effective April 16, 1970 until June 30, 1970.

Isabel B. Cuñada as Lecturer in Speech, U.P. Extension in Manila, effective April 23, 1970 until June 30, 1970.

Corazon L. de Jesus as Lecturer in Education Courses, U.P. in Cebu, effective May 4, 1970 until June 10, 1970.

MacArthur V. de los Reyes as Associate Research Engineer, Industrial Research Center, College of Engineering, effective May 1, 1970 until October 31, 1970.

Ramon D. Eduarte as Secretary, Institute of Social Work and Community Development, effective May 5, 1970 until May 4, 1971.

Raymundo Favila as Dean, U.P. in Clark Air Base, effective May 16, 1970 until May 15, 1973.

Robert B. Fox as Professorial Lecturer in Anthropology, College of Arts and Sciences, effective April 22, 1970 until May 30, 1970.

Miflora M. Gatchalian as Coordinator, Summer Workshop, College of Home Economics, for the period April 22, 1970 to May 23, 1970.

Alice M. Guillermo as Lecturer in Humanities, U.P. Extension in Manila, effective April 23, 1970 until June 30, 1970.

Dominador I. Ilio as Senior Research Engineer, Industrial Research Center, College of Engineering, effective May 1, 1970 until October 31, 1970.

Felicidad H. Jesena as Project Director, Summer Institute for Secondary School Teachers of Science and Mathematics, U.P. in Iloilo, for the period April 15, 1970 to June 30, 1970.

Alfredo Juinio as Acting Dean, College of Engineering, effective June 1, 1970 until May 31, 1971.

Merlin M. Magallona as Instructor, College of Law, effective November 3, 1969 until May 1, 1970, superseding the appointment issued him as Assistant Professor, effective November 3, 1969.

Armando D. Manalo as Professorial Lecturer in Philippine Institutions, U.P. Extension in Manila, effective April 23, 1970 until June 30, 1970.

Romulo L. Neri as Instructor I in Marketing, College of Business Administration, effective July 1, 1970 until June 30, 1971.

Zenon W. Nowakowski as Visiting Associate Professor of Environmental Planning, Institute of Planning, effective January 2, 1970 until the termination of his appointment as UN Expert in the Institute of Planning.

Raul A. Olea as Civil Engineer for U.P. Construction Project DI-7004 (Natural Science Research Center Building), effective April 1, 1970 until September 30, 1970.

Moninia Sianghio Oliveros as Special Lecturer in Nutrition, College of Home Economics, effective March 30, 1970 until May 16, 1970.

Belinda O. Parras as Lecturer in Economics, U.P. Extension in Manila, effective Aprill 22, 1970 until June 30, 1970.

Dolores M. Pascual as Lecturer in Special Education, College of Education, effective November 3, 1969 until June 30, 1970.

Luis D. Pascual as Senior Research Engineer, Industrial Research Center, College of Engineering, effective May 1, 1970 until October 31, 1970.

Josefina M. Ramos as Assistant Professor I of Architecture, College of Fine Arts and Architecture, effective June 22, 1970 until June 30, 1971.

Felisberto G. L. Reyes as Consulting Structural Engineer in the Office of Physical Plant, effective March 1, 1970 until February 28, 1971.

Vernon E. Ross as Visiting Associate Professor of Agricultural Education, College of Agriculture, effective April 22, 1970 until June 30, 1971.

Roberto A. Rueda as Chairman, Department of Community Development, Institute of Social Work and Community Development, effective May 5, 1970 until May 4, 1971.

Mauro Simpliciano as Lecturer in the Department of Clothing, Textiles and Related Arts, College of Home Economics, effective April 22, 1970 until May 30, 1970.

Hermund Skjolberg as Visiting Professor of Environmental Planning, Institute of Planning, effective January 2, 1970 until the termination of his appointment as UN Expert in the Institute of Planning.

Indugula Subbaramayya as Visiting Professorial Lecturer in Meteorology, College of Arts and Sciences, effective June 1, 1970 until June 30, 1971.

Cielo R. Sumayao as Instructor I in Agricultural Engineering, College of Agriculture, effective April 22, 1970 until June 30, 1970.

Iluminado Valencia as Lecturer in Food Irradiation, College of Home Economics, effective April 22, 1970 until June 3, 1970.

Lita S. Velmonte as Secretary, Institute of Planning, effective April 12, 1970 until April 11, 1971.

Rodolfo C. Yaptenco as Chairman of Graduate Studies, College of Forestry, effective March 1, 1970 until February 28, 1971.

The Board approved the following *ad interim* appointments:

Leandro A. Viloria as Officer-in-Charge, Asian Labor Education Center, effective April 16, 1970 until the return of Ramon T. Jimenez from a vacation leave of absence, but not later than July 29, 1970.

Miguel G. Zarraga as Professorial Lecturer in Medical Jurisprudence, College of Law, effective April 22, 1970 until June 30, 1970.

TRANSFER TO PERMANENT STATUS

The Board approved the transfer of the following to permanent status:

Julian E. Abuso as Teacher, University Elementary School, effective April 16, 1970.

Epifanio T. Ada as Chief Security Officer, College of Agriculture, effective February 1, 1970.

Pablo F. Arceo as Teacher, University Elementary School, effective July 1, 1970.

Salvacion G. Bailon as Instructor I, College of Nursing, effective July 1, 1970.

Juan L. Bala, Jr. as Instructor I in Electrical Engineering, College of Engineering, effective July 1, 1970.

Concepcion G. Batas as Instructor I in English, College of Agriculture, effective February 15, 1970.

Ramon G. Buenvenida as Instructor I in Philosophy, College of Arts and Sciences, effective February 16, 1970.

Banig Bulso as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Milagros P. Cabalu as Teacher, University Elementary School, effective July 1, 1970.

Isaac C. Cagampang as Assistant Professor, College of Agriculture, effective April 1, 1970.

Teodorico P. Calica as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Virgilio C. Canlas as Associate Professor II of Public Health Administration, Institute of Hygiene, effective July 1, 1970.

Carlos C. Castro as Instructor II in Design, College of Fine Arts and Architecture, effective July 1, 1970.

Raquel L. Celera as Instructor I in Industrial Pharmacy and Pharmaceutical Chemistry, College of Pharmacy, effective July 1, 1970.

Elpidio C. Coligado as Assistant Professor of Poultry Science, College of Agriculture, effective February 25, 1970.

Fe G. Cristobal as Labor Education Officer I, Asian Labor Education Center, effective April 23, 1970.

Leonor C. Cruz as Instructor I in Dentistry, College of Dentistry, effective July 1, 1970.

Angelita M. de la Peña as Teacher, University Elementary School, effective July 1, 1970.

Mely Consolacion de Leon as Instructor I, College of Nursing, effective July 1, 1970.

Leticia de Ocampo as Instructor II in Foods and Nutrition, College of Home Economics, effective January 1, 1970.

Manuel A. Dia as Labor Education Officer, Asian Labor Education Center, effective April 7, 1970.

Jesus B. Diamonon as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Moises S. Diaz as Labor Education Officer I, Asian Labor Education Center, effective April 23, 1970.

Jose T. Domingo as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Antonio R. Eco as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Salvador C. Espartero as Labor Education Officer I, Asian Labor Education Center, effective April 23, 1970.

Andres I. Fernandez as Labor Education Officer I, Asian Labor Education Center, effective April 23, 1970.

Jose Gatchalian, Jr. as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Antonio P. Gatmaitan as Course Leader, Institute for Small-Scale Industries, effective January 1, 1970.

Benito C. Gonzales as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Jose M. Javier, Jr. as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Nelia P. Jesuitas as Teacher, University Elementary School, effective July 1, 1970.

Vivencio R. Jose as Instructor I in English, College of Arts and Sciences, effective July 1, 1970.

Deanna S. Juan as Instructor in Physics, College of Arts and Sciences, effective February 15, 1970.

Nonette L. Jueco as Instructor in Parasitology, Institute of Hygiene, effective February 25, 1970.

Francisco M. Laigo as Assistant Professor of Entomology, College of Agriculture, effective January 21, 1970.

Leda L. Layo as Instructor I, College of Nursing, effective July 1, 1970.

Lina V. Luna-Ilag as Assistant Professor I of Microbiology, College of Agriculture, effective February 9, 1970.

Ma. Veronica S. Manalang as Instructor I in Mathematics, College of Arts and Sciences, effective July 1, 1970.

Romeo L. Manlapaz as Instructor II in Engineering Sciences, College of Engineering, effective July 1, 1970.

Lewanda R. Melendez as Instructor in Art Education, College of Fine Arts and Architecture, effective February 25, 1970.

Augusto P. Mercado as Labor Education Officer I, Asian Labor Education Center, effective April 23, 1970.

Lemuel M. Miravalles as Instructor I in Industrial Engineering, College of Engineering, effective July 1, 1970.

Florian Orejana as Instructor I in Chemistry, College of Fisheries, effective April 1, 1970.

Visitacion L. Ortiz as Teacher, University Elementary School, effective July 1, 1970.

Benedicto A. Parker as Assistant Professor I of Animal Breeding, College of Agriculture, effective January 21, 1970.

Primo V. Prado as Research Associate, Division of Counseling and Guidance, Foreign Student Section, effective July 1, 1970.

Amado Punsalang, Jr. as Instructor, Institute of Hygiene, effective April 7, 1970.

Nora C. Quebral as Associate Professor of Communications, College of Agriculture, effective January 21, 1970.

Elias T. Ramos as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Juanita Ranit as Librarian II, University Library, effective July 1, 1969.

Celia V. Sanidad as Research Associate, College of Public Administration, effective February 25, 1970.

Abelardo S. Santos as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Narciso C. Silverio as Instructor I in Engineering Sciences, College of Engineering, effective July 1, 1970.

Paz H. Sulit as Instructor I in Public Health Engineering, Institute of Hygiene, effective July 1, 1970.

Robert N. Sunga as Research Associate in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970.

Proserpina D. Tapales as Researcher, College of Public Administration, effective July 1, 1969.

Arturo L. Tolentino as Instructor II in Industrial Engineering, College of Engineering, effective January 21, 1970.

Jorge B. Tuanquin as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Filemon A. Uriarte, Jr. as Instructor I in Chemical Engineering, College of Engineering, effective July 1, 1970.

Rufino Vallente as Shop Supervisor, College of Engineering, effective August 19, 1969.

Dante P. Verayo as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

Arturo E. Villanueva as Instructor in Clinical Dentistry, College of Dentistry, effective July 1, 1970.

Edberto M. Villegas as Instructor I in Philosophy, U.P. in Baguio, effective July 1, 1970.

Edgardo D. Viray as Labor Education Officer II, Asian Labor Education Center, effective April 23, 1970.

FELLOWSHIPS AND SCHOLARSHIPS

The Board accepted the amount of ₱117,680 from the National Science Development Board as supplemental budget for FY 1970-71 of the Medical Research Manpower Training Program (N.S.D.B. Project 2.28.1-A), to cover its second-year operational expenses.

The sub-project 2.28.1-A is integrated and incorporated into N.S.D.B.-U.P. Project 2.28.1 (Graduate Research Manpower Training Program) as part of the latter, and is expanded by the inclusion therein of five (5) local graduate fellowships yearly and two (2) foreign fellowships at any single year, all for health science, subject to certain requirements.

INCREASE IN THE STUDENT CULTURAL FEE

The Board approved the increase of the Student Cultural Fee from ₱2.00 to ₱3.00 per semester to enable the University Committee on Cultural Presentations to carry out an effective cultural program for the University. The Committee had found it difficult to operate on its reduced budget considering the doubled cost of production and the fact that the cultural fund of the University now supports two cultural committees, the other being the President's Council on the Arts.

The Board also recommended that the salaries of the administrative staff being charged to the Cultural Fund be provided for in the general fund of the University, and that a nominal admission fee be prescribed for cultural presentations in the campus.

ESTABLISHMENT OF A SUMMER TRAINING PROGRAM IN ANTHROPOLOGY

The Board approved the establishment and operation of a joint Summer Training Program in Anthropology in Quezon, Palawan, starting Summer 1970, between the U.P. and the National Museum, Division of Anthropology, for course offerings in anthropology for both graduate and undergraduate students.

Under the Program, to be headed by a regular faculty member of the Anthropology Department, students will have the opportunity to work under the supervision of faculty members of the U.P. Department of Anthropology and U.P. professorial lecturers from the National Museum in selected problems in archaeology, folklore, and other areas of cultural anthropology. The National Museum's field station and laboratory facilities will be made available to the students. The Museum will also shoulder the cost of travel by boat and accommodation of faculty members and students in its field station.

ABOLITION OF THE POSITIONS OF WATCHMEN IN THE RESIDENCE HALLS

The Board abolished the positions of watchmen in the residence halls and other units of the Office of Auxiliary Enterprises, effective July 1, 1970. Instead, the Board approved the hiring of watchmen from a private security agency. However, the University Chief Security Officer shall have over-all supervision of peace and order in the campus, and, as such, shall examine the capabilities of the private security agency to be hired, as well as consider the proper conditions and performance required of the agency.

ADMINISTRATIVE AND OPERATIONAL COSTS OF VINZONS HALL

The Board approved a proviso that the University shall shoulder the administrative and operational costs of the Hall to be chargeable to the general funds, until such time, but not later than the end of the second semester of the school year 1970-71, that a complete turn-over of the management of Vinzons Hall to the student government shall have been made,

the details to be worked out by the University Administration and the Student Council. The Student Center Fee collected will be used to amortize the cost of the building as originally intended.

A balance of ₱573,084,73 is still to be amortized by the U.P. Student Council for the construction cost of the Vinzons Hall Building, the amortization from the collection of the ₱1.00 Student Center Fee having been "diverted" since 1963 to cover the operational expenses of Vinzons Hall.

SELF-FINANCED HOUSING FOR UNIVERSITY PERSONNEL

The Board approved in principle a proposed "Statement of Policy, Guidelines and Regulations on Self-Financed Housing for University Personnel" submitted by the Committee on University Housing to encourage the academic and administrative staffs to build their own houses at specified areas along the campus perimeter under certain terms and conditions.

CONTRACTS AND AGREEMENTS

The following contracts and agreements were confirmed by the Board of Regents at its 795th Meeting on May 26, 1970:

1. Memorandum of Agreement to Construct and Operate a Dam in the Makiling Forest

The Agreement was entered into with the Supreme Aggregates Corporation. The Corporation is granted permission to construct and operate a gravity concrete overflow type dam in the Makiling Forest situated at Sitio Kapus, San Rafael, Sto. Tomas, Batangas, embracing an area of approximately 1,200 square meters. The Corporation plans to collect water from the Kapus Creek to be used in connection with the aggregates production in Barrio Makiling and to supply water to the residents of the area.

The Corporation shall not be liable for any rental but agrees to turn over the dam together with its improvement to the University as donation upon cessation of the operation, making the dam an exclusive property of the University.

The Agreement shall be for a period of twenty-five years, subject to the right of the University to terminate it on written notice without the necessity of any court action, at any time prior to the expiration thereof for any serious violation or failure on the part of the Corporation to comply with the terms and conditions of the Agreement. However, the Agreement may be renewed for another twenty-five years at the discretion of the University.

2. Contract of Services for the Execution of a Relief Sculpture for the Plaridel Hall

The Agreement was entered into on October 6, 1969 with Napoleon Abueva. The Contract concerns the hiring and employing of the services of Napoleon Abueva to execute a relief sculpture for the Plaridel Hall. The University agrees to pay for the piece of work three thousand pesos (₱3,000.00) as compensation, payable in two installments: first installment of two thousand pesos (₱2,000.00) upon completion of the project; and second installment of one thousand pesos (₱1,000.00) as soon as funds are available from the savings of the Institute of Mass Communication.

The Contract shall be considered terminated after the expiration of the period for which the artist has been hired, or of the extension or renewal, or even before the expiration of the period, extension or renewal if the work has been finished, or if the University chooses to disengage the services of the artist.

3. Collective Bargaining Agreement in the U.P. Basilan Land Grant

These proposals, confirmed by the Board, were jointly worked out by the University and the Philippine Association of Free Labor Unions (PAFLU) to serve as basis for a collective bargaining agreement embracing labor-management relations in the U.P. Basilan Land Grant.

They contain provisions dealing with job security; vacation and sick leave; medicine, medical care and hospitalization; workers sent home due to lack of work; overtime; night shift differential; lay-offs and promotions; GSIS benefits; incentive bonus; paternity leave; recreation facilities; housing, light and water facilities; free transportation; grievance procedure; check-off; and strike and lock-out.

The Agreement shall be for a period of two years commencing from the approval by the Board of Regents.

LIST OF PERSONNEL WHO RESIGNED FROM THE SERVICE DURING THE PERIOD JANUARY TO JUNE 1970

Academic Personnel

Jaime E. Abola, Research Assistant, College of Arts and Sciences, February 15, 1970.

Estela C. Aplasca, Instructor, U.P. in Iloilo, January 2, 1970.

Elizabeth Arbolario, Office Assistant, College of Arts and Sciences, April 30, 1970.

Telly M. Barreta, Instructor (part-time), College of Medicine, January 5, 1970.

Emiliano C. Baskiñas, Research Assistant, College of Agriculture, May 27, 1970.

Gualberto B. Bontoc Jr., Instructor, College of Agriculture, May 1, 1970.

Ma. Salud C. Bunag, Instructor, Asian Center, June 30, 1970.

Lina Flor A. Carlos, Research Assistant, U.P. in Cebu, April 1, 1970.

Marinella B. Cay, Librarian, University Library, May 1, 1970.

Edgardo H. Celeste, Instructor, College of Arts and Sciences, June 30, 1970.

A. Othaniel Coloma, Instructor, College of Agriculture, May 18, 1970.

Loida C. Contado, Instructor, College of Agriculture, June 1, 1970.

Oscar Contreras, Researcher, College of Public Administration, January 15, 1970.

Nerissa M. Coronel, Research Assistant, Office of Admissions, February 23, 1970.

Elizabeth Salva S. Cruz, Instructor, College of Forestry, March 18, 1970.

Lourdes Cubarrubia, Lecturer, College of Education, January 27, 1970.

Vicente Custodio, Research Assistant, Population Institute, March 19, 1970.

Marcela A. Dayao, Research Aide (transfer to the Joint Local Government Reform Commission), College of Public Administration, March 1, 1970.

Jesse de la Santa, Instructor, College of Veterinary Medicine, January 26, 1970.

Fe S. Dizon, Librarian I, University Library, June 1, 1970.

Erlinda D. Fadera, Office Assistant, College of Arts and Sciences, May 18, 1970.

Flora S. Fernandez, Assistant Professor, Institute of Hygiene, January 25, 1970.

Gary D. Fitzpatrick, Graduate Assistant, International Center, February 15, 1970.

Natividad Garcia, Instructor (dropped from the rolls), College of Arts and Sciences, June 22, 1970.

Antonio P. Gatmaitan, Course Leader, Institute for Small-Scale Industries, February 28, 1970.

Lydia A. Gloria, Instructor, College of Agriculture, February 25, 1970.

Anacleto B. Guevarra, Instructor, College of Agriculture, May 7, 1970.

Amelia Cynthia Hamada, Teaching Assistant, College of Arts and Sciences, March 30, 1970.

Portia C. Henle, Instructor, U.P. in Baguio, May 31, 1970.

Elias Imperial, Lecturer, School of Allied Medical Professions, February 15, 1970.

Miraflor Suarez Jamora, Assistant Instructor, College of Medicine, January 31, 1970.

Mohammad Ilfral Khan, Research Assistant, Natural Science Research Council, February 1, 1970.

Gregorio D. Labio, Instructor, College of Medicine, June 30, 1970.

Norberto L. Labios, Office Assistant, College of Arts and Sciences, April 1, 1970.

Lily Lim, Research Assistant, Natural Science Research Council, May 16, 1970.

Teresita Logan, Research Assistant (transfer to the Central Bank), Institute of Planning, January 16, 1970.

Edna Lopez, Research Assistant, Population Institute, June 30, 1970.

James R. Ludan, Office Assistant, Institute of Hygiene, May 15, 1970.

Joan B. Luna, Research Aide, University Library, January 1, 1970.

John Lutes, Instructor, Institute of Social Work and Community Development, May 1, 1970.

Erlinda E. Manuel, Instructor, College of Arts and Sciences, June 22, 1970.

Francisco B. Manuel, Instructor, College of Medicine, June 1, 1970.

Anita Martin, Research Assistant, Office of Academic Services, February 1, 1970.

Ruth Monserrate, Office Assistant, College of Arts and Sciences, April 30, 1970.

Alicia Y. Mundo, Senior Research Assistant, School of Economics, March 1, 1970.

Remedios Nazareno, Clinical Psychologist, Office of Student Affairs, April 1, 1970.

Antonio R. Pacheco, Instructor, Population Institute, June 30, 1970.

Restituto L. Paman, Jr., Instructor, U.P. in Iloilo, June 16, 1970.

Asuncion T. Pascual, Research Assistant, College of Business Administration, May 30, 1970.

Rosemarie Pineda, Office Assistant, College of Arts and Sciences, April 20, 1970.

Imelda J. Quintana, Instructor, College of Agriculture, June 16, 1970.

Lourdes M. Ramirez, Research Assistant, Natural Science Research Council, March 2, 1970.

Maria L. Ramiro, Research Assistant, Natural Science Research Council, May 16, 1970.

Maria Barbara J. Regalado, Research Assistant, Office of Student Affairs, April 1, 1970.

Regulus D. Regalado, Assistant Instructor, College of Medicine, January 1, 1970.

Elisela M. Rio, Teaching Assistant, College of Arts and Sciences, March 26, 1970.

Jorge San Juan, Instructor, College of Medicine, June 30, 1970.

Mario San Juan, Assistant Professor, College of Agriculture, January 2, 1970.

Nora Santos, Research Assistant, College of Fisheries, January 9, 1970.

Remedios Silverio, Instructor, College of Home Economics, January 8, 1970.

Felino Singh, Jr., Research Assistant, Population Institute, April 16, 1970.

Ceferino S. Sincioco, Instructor, Statistical Center, March 10, 1970.

Sonya R. Sioson, Instructor, College of Agriculture, May 30, 1970.

Benjamin Sison, Instructor (dropped from the rolls), College of Medicine, January 6, 1970.

Charlemagne T. Tamondong, Assistant Professor, Institute of Hygiene, May 30, 1970.

Evelyn Tan, Research Associate, Office of Student Affairs, June 1, 1970.

Sixto Tan, Teaching Fellow, College of Arts and Sciences, June 16, 1970.

Lourdes T. Tibon, Research Assistant, Institute of Hygiene, June 1, 1970.

Iluminado L. Toledo, Instructor, College of Agriculture, June 15, 1970.

Zoilo P. Torres, Instructor, College of Agriculture, June 26, 1970.

Nguyen Minh Tri, Research Assistant, College of Engineering, May 1, 1970.

Alfonso Tucay, Consultant, Department of Physical Education, February 26, 1970.

Francisco Villanueva, Instructor, U.P. in Iloilo, March 31, 1970.

Lucresia Villanueva, Librarian (transfer to the Central Bank), University Library, February 16, 1970.

Carmelita Villavicencio, Senior Research Assistant, Dairy Training and Research Institute, January 16, 1970.

Remedios Viloria, Librarian, University Library, March 7, 1970.

Pablo Yamsuan, Research Assistant, Natural Science Research Council, January 31, 1970.

Administrative Personnel

Agnes Alvarez, Stenographer, Law Center, January 15, 1970.

Thelma M. Barquez, Clerk-Typist, Office of Student Affairs, March 11, 1970.

Carmencita Cajipe, Personnel Aide, Office of Administrative Personnel Services, February 6, 1970.

Rolando Calimbahin, Collector, Narra Residence Hall, May 11, 1970.

Esperanza Camara, Stenographer, Institute for Small-Scale Industries, April 1, 1970.

Flordeliza Cantada, Hospital Attendant, University Health Service, March 1, 1970.

Remigio Carlos, Carpenter, College of Engineering, January 27, 1970.

Leyte P. Centeno, Stenographer, School of Economics, January 30, 1970.

Lelita Crispino, Food Supervisor, College of Home Economics, April 15, 1970.

Eleanor Domingo, Stenographer, College of Public Administration, January 16, 1970.

Almario Enriquez, Laboratory Attendant, College of Arts and Sciences, January 1, 1970.

Erlinda Florendo, Clerk-Typist, College of Arts and Sciences, May 1, 1970.

Bienvenida Flores, Nurse, Philippine General Hospital, June 3, 1970.

Jesus Fuentes, Military Assistant, Department of Military Science and Tactics, June 1, 1970.

Leticia Gaddi, Clerk, Registrar's Office, February 1, 1970.

Lavinia Galang, Clerk-Typist, College of Education, February 12, 1970.

Estanislao Gamad, Jr., Compositor, University Press, June 8, 1970.

Almario Garcillan, Dental Clinic Attendant, College of Dentistry, March 2, 1970.

Melencio Geda, Clerk, International Center, January 1, 1970.

Ricces Guevarra, Gas Station Attendant, University Servicenter, March 1, 1970.

Juanita Gutierrez, Nurse, Philippine General Hospital, June 23, 1970.

Elizabeth Honrade, Library Assistant II, University Library, May 5, 1970.

Manuel Iyulores, Military Assistant, Department of Military Science and Tactics, March 1, 1970.

Jose Lapresca, Audio-Visual Equipment Operator, Institute of Mass Communication, February 1, 1970.

Melinda Lobres, Midwife, Basilan Land Grant, April 9, 1970.

Florence Lorenzana, Clerk-Typist, Institute of Planning, February 27, 1970.

Wilhelmina G. Loyola, Clerk-Typist, Office of Administrative Personnel Services, June 1, 1970.

Jose M. Marasigan, Fiscal Analyst, College of Agriculture, March 7, 1970.

Filipinas Mendoza, Clerk-Typist, Science Education Center, February 15, 1970.

Roque Mojas, Laboratory Attendant, College of Arts and Sciences, April 1, 1970.

Amelita P. Nazareno, Nurse, Philippine General Hospital, June 4, 1970.

Evelyn Olfato, Clerk-Typist, College of Home Economics, June 1, 1970.

Ernesto Pacio, Gas Station Attendant, University Servicenter, May 22, 1970.

Rogelio Pagarigan, Autograver Operator, University Press, April 1, 1970.

Jose Perez, Gas Station Attendant, University Servicenter, May 8, 1970.

Narciso Ramirez, Clerk II, Philippine General Hospital, June 30, 1970.

Reynaldo Salazar, Laborer, Campus Beautification, May 18, 1970.

Neil Samson, Personnel Aide, Office of Administrative Personnel Services, April 27, 1970.

Nenita Santos, Stenographer, Law Center, February 15, 1970.

Jose J. Senador, Physician, Philippine General Hospital, June 30, 1970.

Edna Suanino, Clerk-Typist, Asian Center, April 6, 1970.

Mateo Taguinod, Security Guard, Security Division, February 16, 1970.

Virgilio Torres, Laborer, College of Engineering, February 6, 1970.

Benjamin Tria, Library Assistant I, University Library, April 30, 1970.

Cesar Villavicencio, Library Assistant I, School of Economics, January 1, 1970.

Teresita Zamora, Clerk, International Center, January 1, 1970.

LIST OF PERSONNEL WHO RETIRED FROM THE SERVICE DURING THE PERIOD JANUARY TO JUNE 1970

Academic Personnel

Simeon M. Agustin, Executive Development Officer and Associate Professor (part time), College of Public Administration, February 18, 1970.

Engracio Basio, Assistant Professor, College of Agriculture, April 16, 1970.

Nemesio Ceralde, Professor, College of Education, May 1, 1970.

Nazario Pidlaoan, Dean and Professor, College of Fisheries, April 12, 1970.

Aurora Samonte, Associate Professor and Chairman, Department of Language Teaching, College of Education, January 15, 1970.

Maximiano San Juan, Associate Professor, College of Arts and Sciences, February 21, 1970.

Felixberto Sta. Maria, Dean and Professor, College of Education, May 1, 1970.

Emilia Solis, Teacher, University Elementary School, April 13, 1970.

Ramon Tapales, Dean and Professor, College of Music, February 17, 1970.

Jose Villanueva, Professor (part time), College of Medicine, April 12, 1970.

Administrative Personnel

Higino Alimario, Security Guard, Laguna Land Grant, January 12, 1970.

Vicente Aquino, Custodial Worker, College of Arts and Sciences, June 21, 1970.

Dionisio Bucho Bookbinder, University Library, April 8, 1970.

Teodorico de Guzman, Mimeograph Operator, College of Education, April 15, 1970.

Dominador de Leon, Custodial Worker, Office of Physical Plant, May 18, 1970.

Roque Espiritu, Laboratory Attendant, College of Pharmacy, April 17, 1970. (Deceased)

Felino Gabriel, Carpenter, Office of Physical Plant, February 11, 1970.

Adriana B. Galan, Nurse, University Health Service, March 29, 1970.

Cristeta Llamas, Food Service Supervisor, University Food Service, May 31, 1970.

Joaquin Macalinga, Cook, College of Fisheries, June 25, 1970.

Ricardo Sonido, Administrative Officer, College of Education, February 3, 1970.

Gregorio Tagolago, Custodial Worker, U.P. in Iloilo, May 5, 1970.

Dominador Tibia, Laboratory Attendant, U.P. in Iloilo, March 20, 1970. (Deceased)

Pablo Valera, Laborer, Office of Physical Plant, January 26, 1970.

HISTORICAL PAPERS AND DOCUMENTS

GREATER FACULTY-STUDENT INVOLVEMENT IN UNIVERSITY AND NATIONAL AFFAIRS

Keynote Address by President Salvador P. Lopez at the Fourth Faculty Conference, June 3-5, 1970

The theme of this year's Faculty Conference needs no elaboration. It is as important as it is timely.

Summer has brought some respite from the troubles that began towards the end of January and spread during the remaining weeks of the last academic year, not sparing our own commencement exercises. But this apparent letup in what has been described as the revolt of the youth may be illusory.

What happened, following the close of classes, is something that had never happened before in this country: groups of energetic and idealistic young men and women from the universities fanning out to the countryside, in Central Luzon and other Luzon provinces, in the sugar haciendas of Negros and other Visayan areas, even in the hinterland of Mindanao, to live with and learn from the common folk, conducting teach-ins so that the latter may better understand the problems that beset them and be in a better position to assert and fight for their rights.

Although press reports of these activities of the student youth in the barrios have been meager, there is no doubting the impact of the student "invasion" of the countryside. This impact is apparent in the attempts of the police or military authorities to harass the students. Reports of such harassment have come from towns in Tarlac and Nueva Ecija, and from the *sacada* regions of Negros.

Thus, if there has been a lull in the demonstrations, it is because the students have temporarily left the "parliament of the streets" to do their homework in the barrios. The new academic year, which opens in a few days, will show whether the students have learned their lessons well.

During the past few months since student activism made itself felt in massive demonstrations in Manila and in other cities, the faculty has more than once made common cause with the students in their vigorous clamor for change. Notable was the faculty rally at Malacañang on January 29, at the close of which we presented to President Marcos our Declaration of Concern over the present state of the nation. Then, at the instance of the Faculty Assembly, a panel of seven faculty members presented to a Joint Committee of Congress created to inquire into the underlying causes of mass demonstrations and student unrest, a position paper in support of our view that a pattern of repression of democratic rights was emerging in the country.

Twice I appeared with members of the panel before the Joint Committee and the panel subsequently submitted a detailed documentation of the statements made in the Faculty Declaration of January 29. The Joint Committee has now issued two separate reports, one by the Senate and another by the House members of the Committee, which substantially support the Faculty Assembly thesis on the causes of popular unrest and student activism. If anyone had entertained any doubt about the validity of the Faculty Declaration of January 29, such doubt should by now have been completely dissipated following the events that have taken place since then which have shaken the conscience of the nation.

These are, as I said, days of disquiet. The institutions of our society have come under increasing question and attack. There is doubt and confusion and bitterness. There is a crisis of confidence. However, the so-called "silent majority" continues to be indifferent to the critical problems that beset the nation. While a growing number of young people is getting more deeply involved in and more deeply committed to the solution of the problems of the nation, the overwhelming mass of the people still remain rather unconcerned with problems other than the soaring prices of commodities. They little realize that we cannot begin to solve the problems of the nation, of which our own individual problems are mere extensions, unless and until we actively participate in one massive movement for meaningful and peaceful change in our society.

I have often said that the University, in addition to its traditional functions, must play the role of social critic and agent of change. In the pursuit of academic excellence, we must not lose sight of a greater and more immediate task, that of being an active, perhaps the most active, agent of change in our society, engaged in creating the conditions necessary for national progress and survival.

Even as we meet here today, we have as guests on our campus about 270 barrio folk, one-third of them very small children, who were brought by students from two sitios of Bantay, Ilocos Sur, so that they may offer direct testimony to the President and to Congress regarding the outrageous and unconscionable act of mass arson which reduced their homes to ashes several days ago. Since they arrived in Diliman two days ago, the members of the University community have been involved in providing them with the bare necessities of life, since they came with nothing but the clothes they had on. Rather than leave the job to the Red Cross and the Department of Social Welfare, our students, faculty and non-academic personnel have pitched in to carry out an emergency operation of no mean proportions for which we were totally unprepared. It is an undertaking which should fill us all with pride and satisfaction. This is faculty-student activism at its best.

This Faculty Conference will deal with the subject of faculty-student involvement in university affairs. You will doubtless consider how the area of such joint involvement may be enlarged, particulary in academic pursuits peculiar to the University. You will,

I trust, come up with wise and practical answers to the questions posed by the rising clamor for increased student participation in matters hitherto exclusively reserved to the faculty.

Since the students are now determined that academic matters shall no longer be the exclusive responsibility of the faculty, I would like to believe that the faculty, for its part, should feel equally determined that the movement to change society and to change the world shall not become a monopoly of the students.

What we should strive for is a two-way interaction of faculty and students. They must not only be involved in each other; they must be involved together in the problems of the nation and the world. The ancient polarization of the academic community into two separate embattled camps of professors and students must end. Today, there is only one indivisible community of scholars in the University of the Philippines.

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THE UNIVERSITY OF THE PHILIPPINES

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THE UNIVERSITY OF THE PHILIPPINES

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EDITOR

Mr. Pacifico N. Aprieto
Assistant Secretary of the University

ADMINISTRATIVE ISSUANCES

EXECUTIVE ORDERS

Executive Order No. 5: Defining the Authority of the Manager, U.P. Basilan Land Grant

Pursuant to the authority granted by the Board of Regents at its 763rd meeting on October 19, 1967 and Executive Order No. 19 dated December 5, 1969, the Manager of the U.P. Basilan Land Grant is hereby authorized to approve and sign in behalf of the President the following:

1. Employment of emergency personnel for not more than three months. Renewals and reappointments of emergency personnel should be submitted to the Office of the President, through the Business Executive, in a list which shall serve the purpose of Appointment Form 2.
2. Dismissal for cause of emergency personnel.
3. Acceptance of resignations of laborers and employees, permanent or temporary, except those of supervisors and above.
4. Leaves of absence for not more than 15 days.
5. Requisitions, purchase orders, contracts, bids and/or payments including checks for the following:
   a. Supplies, materials or equipment up to ₱3,000 per transaction or for one supplier;
   b. Repairs, remodelling and minor construction work up to ₱5,000 per contract or for one project or contractor.
6. Contractual services for brushing, clearing, tapping, harvesting or planting provided the amount involved does not exceed ₱5,000 for the same contractor during the same season.

Action on matters covered by this delegation shall be made strictly in accordance with general laws and existing University policies, rules and regulations. Exceptional, doubtful or controversial cases, though covered by this delegation, should first be cleared with the Office of the President, through the Business Executive, before final action is taken.

This Order shall repeal, amend or modify any order or directive or provisions thereof inconsistent therewith.

This Order shall take effect July 1, 1970.

(Sgd.) SALVADOR P. LOPEZ
President

July 20, 1970

ADMINISTRATIVE ORDERS

Administrative Order No. 73: Authority of the Secretary of the University to Sign Civil Service Form No. 33

Dr. Oscar M. Alfonso, Secretary of the University, is authorized to sign in behalf of the President of the University the appointment papers (Civil Service Form No. 33) of administrative personnel whose salary is ₱4,200 or more per annum effective June 15, 1970.
July 2, 1970

Administrative Order No. 75: Membership in the Committee on Workmen's Compensation

Mr. Pacifico N. Aprieto is designated member of the Committee on Workmen's Compensation Claims, vice Professor Raul R. Ingles.
July 6, 1970

Administrative Order No. 76: Authority of the Officer-in-Charge to Approve Appointments of Administrative Personnel

The Officer-in-Charge of the University is authorized to approve appointments of administrative personnel whose salary is ₱4,200 or more per annum during the absence of the President.
July 6, 1970

Administrative Order No. 77: Organization of the Committee on Student Housing

A Committee on Student Housing to exercise general supervision over student housing in the Diliman campus is constituted as follows: Prof. Armando J. Malay, Dean of Students, as chairman; Mr. Dominador Torres, Director of Auxiliary Enterprises, as vice-chairman; and Mr. Roberto Novenario, Prof. Pacifico Agabin, the President of the U.P. Residence Halls Association, a Representative of the student body and a Representative of the Faculty, as members. The Committee shall decide on all matters of policy and promulgate the rules and regulations governing the operation of all residence halls and on-campus student housing.

Prof. Flora C. Lansang, Assistant Dean, Division of Housing of the Office of Student Affairs, is designated as *ex-officio* secretary of the Committee.

The representative of the student body will be the Chairman of the Committee on Dormitories of the University Student Council. Mrs. Esther Viloria will represent the faculty in the Committee.
July 8, 1970

Administrative Order No. 79 (as amended by Administrative Order No. 81, dated July 17, 1970): Implementation of the Faculty Exchange Program

A committee to study ways and means of implementing the program of outside teaching for the University faculty in line with the policy of sharing University faculty resources with interested educational institutions is constituted as follows: Dr. Abelardo G. Samonte, Vice-President for Academc Affairs, as chairman; and Dean Cesar A. Majul, Dean Amado Castro, Director Ruben Santos Cuyugan, Acting Dean Alfredo Juinio, Director Leandro A. Viloria, and Atty. Perfecto V. Fernandez, as members.
July 10, 1970

Administrative Order No. 80: Constitution of the Complaints Committee

A Complaints Committee which shall receive and evaluate protests filed by employees concerning promotions is constituted as follows: the Vice-President for Administration, chairman; the Chief, Office of Administrative Personnel Services, member-secretary; and the Assistant for Legal Affairs, member.

The Committee shall recommend to the President within 15 days its evaluation and recommendation specifying the employee who should be promoted, stating the reason or reasons for the choice.
July 15, 1970.

DECISIONS OF THE BOARD OF REGENTS

796th Meeting, July 9, 1970

GRADUATION

The Board approved the graduation of the following students who completed all the requirements for the Diploma of Graduate in Nursing and Ranger Certificate as of the dates indicated below:

Diploma of Graduate in Nursing (as of April 16, 1970)

Ma. Therese Abellon, Marlene Acolentaba, Nympha Advincula, Evangeline Agcaoili, Magdalena Aldana, Ligaya Aleta, Debiodelma Almeria, Anicia Almeyda, Eva Lou Altarejos, Maria Antonio, Fe Aquino, Marietta Atega, Erlinda Atos, Elvie Austria, Isabel Ayco, Aireen Ayson.

Marcela Balubar, Araceli Banaag, Perla Barcelona, Aurelia Bartolome, Fredolina Bernadez, Christina Bongco, Myrna Bonoan, Herminia Boquiren, Erlinda Borillo, Nerza Brana, Aurora Bruno, Virginia Bucsit.

Noemi Campomanes, Vivencio Cao, Milagros Castillo, Ma. Lourdes Cordero, Evangeline Cordova, Nelia Cosico, Jesusa Cruz, Vilma Cuadro.

Milagros David, Leonora de Castro, Nelia de Guzman, Adoracion de Jesus, Nelia de Jesus, Myrna de Leon, Cesarea de Veyra, Aida del Corro, Anicia Delatado, Nelly Detera, Jose Diaño, Yuhum Digdigan, Divina Dirige.

Ma. Amelia Erquisa, Mercy Escuadra, Griselda Estrada, Lindy Estrella.

Cresencia Fabunan, Lilia Feria, Marlene Fernandez, Ophelia Fernandez, Ruth Fernandez, Teresita Fernandez, Lucita Flores.

Floresita Gagolingan, Lina Flora Galima, Erlinda Garcia, Roselyn Gaviola, Erlinda Gloriana, Fe Gonzales, Flora Gonzales.

Estela Hipolito, Teresita Hiraw.

Natalia Inciong, Agustina Intengan, Priscilla Iriberri.

Ida Jacob.

Shirley Labrador, Florentina Lapuz, Crispin Lopez, Reynaldo Luarca.

Caressa Madlangbayan, Nancy Magbanua, Gilda Mallari, Myrna Mariano, Miraflor Mauricio, Rosario May Mayor, Nancy Menor, Celsa Monserate, Nelia Moscardon.

Loida Ogoc, Elnora Oracion (*as of April 22, 1970*).

Perla Parel, Rebecca Pilar, Maria Luisa Poblete, Maximiana Ponce, Alice Puguon, Rizalina Puruganan.

Fidela Ramirez, Leandro Ratunel, Frances Raz, Fidela Rigoroso, Justelita Rivera, Roberta Robles, Roberta Roche, Rebecca Rodriguez, Virginia Romero, Erlinda Rosuello, Nena Ruelo.

Lourdes Salazar, Teresa Salgado, Lorna Salvatin, Eloisa Santos, Ma. Corazon Santos, Delia Sarmiento, Ma. Antonia Sismundo, Peter Sison, Maria Luz Sosa.

Fina Tabayoyong, Rebecca Tabeta, Elepaz Tadong, Marisa Tamayo, Fe Tayag, Georgina Tibuhos, Conchita Tonelete, Babylyn Tugbang, Evangeline Tumasis.

George Villanueva, Cecila Villazor.

Corazon Yap, Regellana Yap, Margot Yorac, Marilyn Yoro.

Corazon Zareno.

Ranger Certificate (as of April 11, 1970)

Rudy A. Arroyo, Aquilino C. Echanez, Jr.

APPOINTMENTS AND REAPPOINTMENTS

The Board approved the following appointments:

Herminio A. Abcede as Instructor in Electrical Engineering, College of Engineering, effective June 16, 1970 until June 30, 1970.

Jose A. Agbayani as Associate Professor II, Department of Community Development, Institute of Social Work and Community Development, effective June 16, 1970 until June 30, 1971.

Franklin B. Aglibut as Beef Farm Manager, Department of Animal Husbandry, College of Agriculture, effective March 24, 1970 until March 23, 1971.

Oscar M. Alfonso as Secretary of the University and of the Board of Regents, effective June 15, 1970 until June 14, 1973.

Fatima M. Alvarez as Instructor I in Social Sciences, U.P. in Iloilo, effective June 22, 1970 until the return of Edward M. Masa from a faculty scholarship, but not later than June 30, 1971.

Pablo Anzures as Professorial Lecturer, College of Law, effective July 1, 1970 until June 30, 1971.

Leonor M. Aragon as Dean, College of Nursing, effective June 1, 1970 until May 31, 1973.

Della B. Arboleda as Instructor I in Chemistry, U.P. in Iloilo, effective June 16, 1970 until the return of Irene N. Valencia from a faculty scholarship, but not later than June 30, 1971.

Jose Y. Arcellana as Instructor I in English and Comparative Literature, U.P. in Baguio, effective June 15, 1970 until June 30, 1971.

Leila C. Arias as Instructor in Physical Education, Department of Physical Education, effective July 1, 1970 until the return of Jesusa Cuizon from a study leave, but not later than June 30, 1971.

Ruben F. Balane as Assistant Professor III, College of Law, effective June 16, 1970 until June 30, 1971.

Evelyn V. Baldeviso as Instructor I in Mathematics, U.P. in Iloilo, effective June 22, 1970 until the return of Sonia P. Formacion from a faculty scholarship, but not later than June 30, 1971.

Bonifacio Z. Bangcaya as Coordinator of Student Affairs, Office of Student Affairs, College of Agriculture, effective October 1, 1969 until September 30, 1970.

Dolores P. Barile as Principal of the U.P. Rural High School, College of Agriculture, effective May 1, 1970 until April 30, 1971.

Virginia Basaca-Sevilla as Professorial Lecturer in Virology, College of Veterinary Medicine, effective February 1, 1970 until June 30, 1970.

Cecilia L. Batnag as Instructor I in History, College of Agriculture, effective June 4, 1970 until the return of Arleen H. Soriano from a maternity leave, but not later than November 3, 1970.

Truman T. Cainglet as Instructor I in Mathematics and Economics, U.P. in Iloilo, effective June 16, 1970 until the return of Orlando M. Hernando from a leave of absence, but not later than June 30, 1971.

Romeo Z. Cayabyab as Lecturer in Accounting, College of Business Administration, effective June 22, 1970 until June 30, 1971.

Andres Cristobal Cruz as Professorial Lecturer in Pilipino, College of Arts and Sciences, effective June 22, 1970 until June 30, 1971.

Ruben Santos Cuyugan as Director, Asian Center, effective June 1, 1970 until May 31, 1973.

Arlyne G. de los Santos as Instructor I in Sociology, U.P. in Baguio, effective June 15, 1970 until the return of Edwin Almirol from a study leave, but not later than June 30, 1971.

Joel P. de los Santos as Instructor I in History, U.P. in Baguio, effective June 15, 1970 until June 14, 1971.

Erlinda L. Drilon as Instructor I in Physical Education, U.P. in Iloilo, effective June 16, 1970 until June 30, 1971.

Patrocinio D. Escobar as Instructor IV in the Department of Social Work, Institute of Social Work and Community Development, effective June 22, 1970 until June 30, 1971.

Salome N. Estella as Instructor I in Chemistry, College of Arts and Sciences, effective June 22, 1970 until the return of Victoria Vicente from a Rockefeller Foundation fellowship, but not later than June 30, 1971.

Corazon R. Estrella as Acting Director of Undergraduate Studies, College of Business Administration, effective June 20, 1970 until the return of Carmelita Salgado from a special detail in Switzerland, but not later than October 20, 1970.

Abraham I. Felipe as Member, Board of Student Petitions, Office of Student Affairs, effective June 16, 1970 until June 15, 1971.

Andres I. Fernandez as Lecturer in Philippine Institutions 100, College of Arts and Sciences, effective June 22, 1970 until June 30, 1971.

Aurora C. Gaceta as Assistant to the Dean of Admissions, effective July 1, 1970 until the return of Emeteria P. Lee from a study leave, but not later than June 30, 1971.

Willma R. Gamatero as Instructor I in Biochemistry and Dental Chemistry, College of Dentistry, effective July 1, 1970 until June 30, 1971.

Mildred S. Ganaden as Instructor I in Chemistry and Earth Science in the University High School, effective June 15, 1970 until the return of Virginia Portugal from a study leave, but not later than June 30, 1971.

Gonzalo V. Garcia as Director, Dairy Training and Research Institute, effective July 1, 1970 until June 30, 1973.

Sergio S. Gasmen as Acting Deputy Officer of the Comprehensive Community Health Program, College of Medicine, effective May 16, 1970 until the return of Antonio Tan from a leave of absence, but not later than May 15, 1971.

Zenaida Gonzales as Instructor in Physics in the University Preparatory School, effective June 22, 1970 until the return of Nympha Galang from a leave of absence, but not later than June 30, 1971.

Elsa L. Gutierrez as Research Associate, Institute of Planning, effective June 15, 1970 until June 30, 1970.

Purita B. Hipol as Instructor II in Social Science, University Preparatory School, effective June 22, 1970 until June 30, 1971.

Thelma T. Ibañez as Lecturer in Finance, College of Business Administration, effective June 22, 1970 until June 30, 1971.

Anita May Y. Lai as Instructor I in Oral Physiology, College of Dentistry, effective July 1, 1970 until June 30, 1971.

Erlinda G. Lolarga as Lecturer in Special Education, College of Education, effective April 22, 1970 until June 3, 1970.

Lilia M. Lopez as Instructor I in Psychology, U.P. in Baguio, effective June 15, 1970 until June 14, 1971.

Myrna P. Lopez as Instructor I in Chemistry, College of Arts and Sciences, effective June 22, 1970 until the return of Amelia Peralta from a study leave, but not later than June 30, 1971.

Irma G. Luis as Instructor in the Comprehensive Community Health Program, College of Medicine, effective May 4, 1970 until September 3, 1970.

Angelo V. Manahan as Lecturer in Quantitative Methods, Production and Operations Management, College of Business Administration, effective June 22, 1970 until June 30, 1971.

Renato N. Mascardo as Instructor I in Physiology, College of Medicine, effective July 1, 1970 until June 30, 1971.

Cristina Mencias as Instructor in Biology, University Preparatory School, effective June 22, 1970 until the return of Lilia M. Rabago from a leave of absence, but not later than October 15, 1970.

Simon A. Mendoza, Jr., as Professorial Lecturer in Industrial Engineering, College of Engineering, effective June 22, 1970 until June 30, 1971.

Lemuel M. Miravalles as Senior Research Engineer in the Industrial Research Center, College of Engineering, effective June 8, 1970 until October 31, 1970.

Antonio M. Ostrea as Professorial Lecturer in Metallurgy, College of Engineering, effective June 22, 1970 until June 30, 1971.

Eliseo M. Pajaro as Special Assistant to the President on Cultural Affairs, effective June 1, 1970 until May 31, 1971.

Teresita S. Palacios as Instructor IV in the Department of Social Work, Institute of Social Work and Community Development, effective June 16, 1970 until June 30, 1971.

Victor C. Palisoc as Management Specialist I, Institute for Small-Scale Industries, effective April 16, 1970 until June 30, 1970.

Ma. Caridad R. Panlasigui as Instructor in Mathematics and Physics, U.P. in Baguio, effective June 15, 1970 until the return of Alfonso Garcia from a study leave, but not later than June 14, 1971.

Crisolito Pascual as Director, Law Center, effective July 1, 1970 until June 30, 1973.

Remedios O. Pascual as Associate Professor I of Chemistry, College of Arts and Sciences, effective June 16, 1970 until June 30, 1971.

Evelyn A. Patiño as Instructor I in Biology and General Science, U.P. in Iloilo, effective June 22, 1970 until June 30, 1971.

Ponciano P. Pineda as Professorial Lecturer in Pilipino, College of Arts and Sciences, effective June 22, 1970 until June 30, 1971.

Elmer B. Ramel as Instructor II in Engineering Sciences, College of Engineering, effective June 22, 1970 until the return of Henry Bobis from a leave of absence, but not later than June 30, 1971.

Priscilla Reyes-Pacheco as Lecturer in Accounting, College of Business Administration, effective June 22, 1970 until June 30, 1971.

Polo Crispo H. Romagos as Instructor I in Spanish, College of Arts and Sciences, effective June 15, 1970 until June 30, 1971.

Josefina A. Salvaña as Instructor I in Marketing, College of Business Administration, effective June 22, 1970 until June 30, 1971.

Leonilo G. Sta. Maria, Jr. as Civil Engineer (Range 7) in the Office of Physical Plant, effective April 1, 1970 until

September 30, 1970, or upon the termination of the Philippine Eye Research Institute Building Annex Project.

Gonzalo T. Santos, Jr. as Professorial Lecturer, College of Law, effective June 22, 1970 until June 30, 1971.

Ebonia B. Seraspe as Instructor I in Biological Sciences, U.P. in Iloilo, effective June 22, 1970 until the return of Salvador Pamplona, but not later than June 30, 1971.

Teodorico C. Taguinod as Professorial Lecturer, College of Law, effective July 1, 1970 until June 30, 1971.

Melinda C. Tria as Instructor I in History, College of Arts and Sciences, effective June 22, 1970 until the return of Serafin D. Quiason from a leave of absence, but not later than June 30, 1971.

Lita S. Velmonte as Officer for Student Relations, Institute of Planning, effective April 12, 1970 until August 31, 1970.

Norberto S. Vila as Director of the Training Center for Applied Geodesy and Photogrammetry, College of Engineering, effective July 1, 1970 until June 30, 1973.

Federico G. Villamayor, Jr. as Instructor I in Agricultural Botany, College of Agriculture, effective May 4, 1970 until the return of Demetria Fernandez from a leave of absence, but not later than June 30, 1970.

Francisco L. Viray as Instructor in Electrical Engineering, College of Engineering, effective June 30, 1970 until the return of Jose Azarcon from a study leave, but not later than June 30, 1971.

Mario D. Zamora as Dean, U.P. in Baguio, effective June 16, 1970 until June 15, 1973.

The Board approved the following *ad interim* appointments:

Cynthia L. Aberion as Instructor IV in Pharmacy in the Comprehensive Community Health Program, College of Medicine, effective January 1, 1970 until June 30, 1970.

Cynthia L. Aberion as Community Pharmacist in the Comprehensive Community Health Program, College of Medicine, effective January 1, 1970 until June 30, 1970.

Pacifico N. Aprieto as Acting Secretary of the University, effective May 26, 1970 until the return of Raul R. Ingles from a leave of absence, but not later than June 30, 1970.

Paulino S. Cruz as Acting Director of the Comprehensive Community Health Program, College of Medicine, effective May 16, 1970 until the return of Paulo Campos from a special detail, but not later than August 15, 1970.

Oseas M. del Rosario as Acting Secretary, College of Education, effective July 1, 1970 until June 30, 1971.

Iluminada Panlilio as Assistant to the President, effective April 7, 1970.

Adelaida Paterno as Lecturer, College of Education, effective April 22, 1970 until May 30, 1970.

Mariebelle M. Wico as Guidance Counselor, Division of Counseling and Guidance, Office of Student Affairs, effective April 27, 1970 until June 30, 1970.

TRANSFER TO PERMANENT STATUS

The Board approved the transfer of the following to permanent status:

Ma. Ligaya T. Abeleda as Instructor II in Political Science, College of Arts and Sciences, effective July 1, 1970.

Susan Baladad as Instructor in Occupational Therapy, College of Medicine, effective July 1, 1970.

Daisy G. Bernabe as Research Associate, College of Public Administration, effective July 1, 1970.

Norma Bernardo as Librarian II, University Library, effective July 1, 1970.

Felipe P. Calderon as Assistant Professor I of Metallurgy, College of Engineering, effective July 1, 1970.

Manuel T. Corpuz as Training Specialist, College of Public Administration, effective July 1, 1970.

Elvira P. Daoa as Programmer I, University Computer Center, effective July 1, 1970.

Lorna L. de Vera as Instructor I in Health Education, College of Education, effective July 1, 1970.

Felicia V. de los Santos as Instructor I in English, University Preparatory School, effective July 1, 1970.

Josefa S. Edralin as Research Associate, College of Public Administration, effective July 1, 1970.

Jose N. Endriga as Instructor IV in Public Administration, College of Public Administration, effective July 1, 1970.

Nilda L. Exmundo as Research Associate, College of Public Administration, effective July 1, 1970.

Emily T. Javier as Instructor in Mathematics and Physics, University Preparatory School, effective July 1, 1970.

Haydee G. Leagogo as Instructor I in Political Science, College of Arts and Sciences, effective July 1, 1970.

Antonio A. Luciano as Programmer II, University Computer Center, effective July 1, 1970.

Honorata A. Moreno as Instructor IV in Economics, School of Economics, effective July 1, 1970.

Mauro Nasino as Librarian I, University Library, effective July 1, 1970.

Felipe V. Oamar as Senior Training Specialist, College of Public Administration, effective July 1, 1970.

Luz R. Oyales as Training Specialist, College of Public Administration, effective July 1, 1970.

Arturo G. Pacho as Management Specialist, College of Public Administration, effective July 1, 1970.

Perfecto L. Padilla as Training Specialist, College of Public Administration, effective July 1, 1970.

Perla Patacsil as Librarian II, University Library, effective July 1, 1970.

Aurora T. Payad as Training Specialist, College of Public Administration, effective July 1, 1970.

Henry T. Pit-og as Instructor I in Physical Therapy, College of Medicine, effective July 1, 1970.

Roberto L. Raval as Assistant Professor I of Geodetic Engineering, College of Engineering, effective July 1, 1970.

Adoracion Riosa as Librarian I, University Library, effective July 1, 1970.

Teresita D. Saldivar-Sali as Instructor I in Political Science, College of Arts and Sciences, effective July 1, 1970.

Roberto C. San Juan as Senior Research Assistant, College of Public Administration, effective July 1, 1970.

Ma. Fe G. Sanchez as Instructor I in Health Education, College of Education, effective July 1, 1970.

Fedor E. Santos as Coordinator, Office of Student Affairs, effective July 1, 1970.

Herminia H. Santos as Instructor IV in Library Science, Institute of Library Science, effective July 1, 1970.

Luisa L. Sia as Instructor in Statistics and Mathematics, Statistical Center, effective July 1, 1970.

Gaudioso C. Sosmeña as Training Specialist, College of Public Administration, effective July 1, 1970.

Fe P. Sumilong as Researcher, College of Public Administra-

Antonio Tan as Associate Professor I of Chinese Studies, Asian Center, effective July 1, 1970.

tion, effective July 1, 1970.

Amelia P. Varela as Management Specialist in the Administrative Development Program, College of Public Administration, effective July 1, 1970.

Aurora M. Villarroel as Instructor IV in Economics, School of Economics, effective July 1, 1970.

Demetria Chan Ylaya as Collecting and Disbursing Officer, U.P. in Cebu, effective July 1, 1970.

FELLOWSHIPS AND SCHOLARSHIPS

The Board revised the rules governing the *Sta. Clara Lumber Company, Inc. Scholarship Grant.* The scholarship is offered to an incoming freshman instead of an upper classman with an increase in stipend from ₱120 to ₱200 with an allowance of ₱300 per academic year for books, supplies and school equipment, with preference for children of employees of Sta. Clara Lumber Company, Inc.

The Board approved the following scholarship grants for the academic year 1970-71 under a program of the Asian Center to provide scholarships to junior faculty members and potential faculty members of educational institutions in the Philippines: Belen de Leon, Artemio D. Palong-palong, Vicente A. Saborney, Daisy C. Siaotong, Jocelyn Somoza, and Lilia Tengsico. The grants will be financed under the new special fund approved by Congress (*R.A. 5334*) consisting of a monthly stipend of two hundred pesos (₱200.00) each. The University waives the fees for matriculation, tuition, and lodging.

The Board increased the living allowance of *U.P. Full Fellows* from $200 to $250 per month to bring it closer to the level of other fellowship grants, and in consonance with the increased cost of living in countries where most U.P. fellows are studying.

The Board approved the implementing rules for the *Don Tomas Arguelles Memorial Fund in Architecture.* The grant is for an annual scholarship covering full matriculation fees and the prescribed textbooks in an amount not exceeding ₱500 for a deserving and financially needy student in architecture.

REORGANIZATION OF THE COLLEGE OF FINE ARTS AND ARCHITECTURE

Upon recommendation of the Coordinating and Development Committee of the President, the Board approved the following reorganization proposals for the College of Fine Arts and Architecture:

1. That the College of Fine Arts and Architecture be divided into a School of Fine Arts and a School of Architecture;
2. That the respective heads of the divided units have the title of directors; and
3. That the relationship of the School of Architecture with the College of Engineering be analogous to that of the School of Economics and the College of Business Administration, which are distinct units closely cooperating with each other.

CONVERSION OF THE ALBINO Z. SYCIP LECTURES INTO A PROFESSORIAL CHAIR

The Board converted the ALBINO Z. SYCIP Lectures in the U.P. Law Center into a professorial chair in the College of Law subject to the following conditions:

1. The Chair, which shall be given to a full professor holding a full-time position, will carry with it a yearly honorarium of at least ₱6,000.00 to be paid by the law firm of SyCip, Salazar, Luna, Manalo and Feliciano, in addition to the regular salary which the incumbent will receive from the University.
2. No person shall be appointed "Albino Z. SyCip Professor of Law" unless he shall have been recommended thereto by the Board of Trustees.
3. The holder of the Chair shall endeavor to deliver annually a lecture or to publish an article which shall identify important trends in various sectors of the law as have emerged or are in the process of emerging.

The recipient of the Chair is obliged to deliver a lecture or publish an article along the lines consonant with the condition of the lectureship previously approved by the Board on August 18, 1967.

CHARGE FOR THE REPLACEMENT OF IDENTIFICATION CARD PLASTIC POUCH

The Board authorized the Office of Admissions to charge a fee of ₱0.50 for each replacement of the plastic pouch of the identification card for students, faculty and administrative personnel.

INCREASE IN TRANSCRIPT OF RECORD AND CERTIFICATION FEE

The Board, upon recommendation of the Office of Admissions, increased the fee for transcript of record and certification from ₱2.00 to ₱5.00 per page for the first copy and from ₱2.00 to ₱3.00 per page for recopies.

The increase takes into account the increased cost of operation due to the high cost of supplies and the need for more funds for microfilming the students' permanent records and the instructors' reports of grades.

AMENDMENT TO THE RULE ON NON-CITIZENSHIP FEE

The Board amended the rule on non-citizenship fee effective the first semester, 1970-71, as follows:

"Non-citizens of the Philippines shall be charged $100 a semester or a trimester and $50 a summer or their equivalent in pesos, in addition to their full matriculation fees."

The increase will augment the general funds of the University and will help meet the costs of much-needed laboratory and other instructional facilities.

INCREASE IN THE MONTHLY LODGING FEE IN RESIDENCE HALLS

The Board increased the monthly lodging fee by ₱5.00 per resident in all residence halls and ₱10.00 per resident in the International Center, at the request of the Residence Heads Association, to help maintain the residence halls as self-supporting units.

TRANSFER OF THE SUPERVISION OF STUDENT RESIDENCE HALLS, THE UNIVERSITY FOOD SERVICE AND THE STUDENT LOAN BOARD

The Board transferred the supervision of Student Residence Halls, the University Food Service, and the Student Loan Board from the Office of the Business Executive to the Office of Student Affairs. The transfer is based on the principle that these service-oriented functions may be subsidized in the interest of student welfare.

SUBMISSION OF NOTICE OF *AD INTERIM* APPOINTMENTS TO THE PERSONNEL COMMITTEE

The Board decided that when an *ad interim* appointment is issued to deans or directors or higher officials, notice of the *ad interim* appointment shall be immediately conveyed to the Personnel Committee to enable it to present recommendations at the subsequent Board meeting.

AUTHORITY TO DISPOSE OF THE MARIA PAZ MENDOZA-GUAZON ESTATE AND THE JOAQUIN PLENO HOUSE AND LOT

The Board authorized the President to dispose of the Maria Paz Mendoza-Guazon Estate and the Joaquin Pleno House and Lot through sale and to use the proceeds therefrom for the establishment within the U.P. Endowment Fund of a Maria Paz Mendoza-Guazon Trust Fund and a Joaquin Pleno Trust Fund.

797th Meeting, July 30, 1970

GRADUATION

The Board approved the graduation of the following students who had completed the requirements for the degree of Bachelor of Science (Pre-Medical Curriculum) as of the end of Summer 1970 (June 1, 1970):

Emma G. Agana, Nilda S. Alindao, Glorifin L. Belmonte, Imelda R. Caguioa, Erlinda C. Cate, Ma. Concepcion M. Cortes, Eugenio P. Dayag, Antero J. de los Reyes, Jr., Raul O. Desipeda, Esmeraldo D. Dimaculangan, Joaquin M. Gan, Ma. Lourdes B. Ibañez, Marita L. Ilagan, Crisostomo D. Lacuesta, Virgilio F. Lim, Teresita M. Mansilla, Generoso P. Masangkay, Constancio M. Mejala, Aida R. Mendoza, Aida R. Ong Ante, Francisco S. Sy, Edward C. Tordesillas, Louella M. Torres, Gilda Raquel R. Versales, Emma C. Yee, Jophine L. Yrañela.

APPOINTMENTS AND REAPPOINTMENTS

The Board approved the following appointments:

Juanito B. Abcede as Dean, College of Pharmacy, effective July 1, 1970 until June 30, 1973.

Norma Alban as Instructor I in Economics, U.P. in Baguio, effective June 22, 1970 until the return of Virginia G. Abiad, but not later than June 21, 1971.

Blesila P. Alberto as Instructor I in Zoology, College of Arts and Sciences, effective July 1, 1970 until the return of Romeo Diaz from a fellowship, but not later than June 30, 1971.

Alicia M. Amen as Lecturer in Quantitative Methods, College of Business Administration, effective June 22, 1970 until June 30, 1971.

Melinda Bacol as Instructor II, Population Institute, effective July 1, 1970 until the return of Manuel V. Pasaba from a study leave, but not later than June 30, 1971.

Rosalio G. Balane as Instructor I in Forestry Extension, College of Forestry, effective July 1, 1970 until June 30, 1971.

Ruben F. Balane as Secretary, College of Law, effective July 1, 1970 until June 30, 1971.

Elena R. Baltazar as Instructor I in History, College of Arts and Sciences, effective June 22, 1970 until the return of Angelita Buenaventura from a local faculty fellowship, but not later than April 18, 1971.

Lorna E. Barile as Instructor I in History, College of Agriculture, effective June 22, 1970 until the return of Antonietta R. Embuido from a sick leave of absence, but not later than June 7, 1971.

Jose Ma. P. Barrido as Instructor I in Spanish, College of Arts and Sciences, effective June 1, 1970 until the return of Edgardo de la Cruz from a leave of absence, but not later than October 10, 1970.

Cecilio M. Bituin, Jr. as Lecturer in Western Thought, College of Arts and Sciences, effective June 22, 1970 until the return of Ricardo R. Pascual, but not later than March 31, 1971.

Teresita K. Briones as Lecturer, College of Nursing, effective July 1, 1970 until June 30, 1971.

Floro R. Bugnosen as Lecturer in Business Administration, U.P. in Baguio, effective June 25, 1970 until June 30, 1971.

Bienvenido V. Cabral as Instructor (Senior Resident) in Ophthalmology, College of Medicine, effective July 1, 1970 until June 30, 1971.

Haruko T. Calderon as Lecturer in Child Education, College of Home Economics, effective June 22, 1970 until June 30, 1971.

Florangel T. Campos as Program Coordinator, Social Orientation Series, College of Home Economics, effective July 1, 1970 until June 30, 1971.

Aida V. Castillo as Instructor I in Mathematics, University High School, effective June 22, 1970 until the return of Elsa Tenmatay from a study leave, but not later than June 21, 1971.

Glenn A. M. Catedral as Instructor I in Anatomy, College of Medicine, effective July 1, 1970 until June 30, 1971.

Leticia P. Cortes as Specialist in High School Science Education, Science Education Center, effective July 1, 1970.

Victoria B. Cosico as Instructor I in Agricultural Botany, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Pilar da Silva as Senior Specialist in Chemistry Education, Science Education Center, effective July 1, 1970.

Amando M. Dalisay as Professor IV of Agricultural Economics, College of Agriculture, effective July 1, 1970 until the return of Emilio Quintana from a leave of absence, but not later than October 31, 1970.

Aurea T. Diaz as Lecturer in Pilipino and Philippine Institutions, College of Arts and Sciences, effective June 22, 1970 until June 21, 1971.

Rolando T. Domingo as Lecturer, U.P. Extension in Manila, effective June 16, 1970 until June 30, 1971.

Jose F. Espinosa as Head, Law Evening Department, College of Law, effective June 1, 1970 until June 30, 1971.

Teofilo D. Estigoy as Lecturer in Accounting, U.P. in Baguio, effective June 29, 1970 until June 30, 1971.

Teresita S. Fabile as Instructor I in Chemical Engineering, College of Engineering, effective June 22, 1970 until June 30, 1971.

Abraham I. Felipe as Member of the Computer Center Advisory Board, University Computer Center, effective July 1, 1970 until June 30, 1972.

Pilar L. Ferrer as Research Associate, Statistical Center, effective June 16, 1970 until June 30, 1971.

Josefina C. Fonacier as Senior Specialist in Mathematics Education, Science Education Center, effective July 1, 1970.

Rodolfo O. Fortunato as Head, Forage Husbandry Division, Dairy Training and Research Institute, effective July 1, 1970 until June 30, 1971.

Aladdin Gallardo as Architect (Construction Inspector), Range 7, in the Design and Construction Division, Office of Physical Plant, effective July 1, 1970 until December 31, 1970.

Basilisa M. Geronimo as Professorial Lecturer in Voice Accompaniment, College of Music, effective July 1, 1970 until June 30, 1971.

Jesus P. Gotidoc as Lecturer in Economics, U.P. Extension in Manila, effective June 22, 1970 until June 30, 1971.

Librado D. Ibe as Professorial Lecturer in Botany, College of Arts and Sciences, effective June 22, 1970 until the return

of Cecilia Zamora from a local fellowship, but not later than October 31, 1970.

Teodora A. Ignacio as Secretary, College of Nursing, effective July 15, 1970 until July 14, 1971.

Kasigud V. Jamias as Instructor I in Accounting, College of Business Administration, effective June 22, 1970 until the return of Elsie Elises from a leave of absence, but not later than June 30, 1970.

Porfirio P. Jesuitas as Senior Specialist in Elementary and General Education, Science Education Center, effective July 1, 1970.

Fernando C. Josef as Instructor I in Zoology, College of Arts and Sciences, effective July 1, 1970 until June 30, 1971.

Gonzalo M. Jurado as Director, U.P. Economics Project, School of Economics, effective July 1, 1970 until the termination of the Project, but not later than June 30, 1971.

Agerico O. Lacanlale as Lecturer in Political Science, College of Arts and Sciences, effective June 16, 1970 until the return of Dominador Flores, but not later than June 15, 1971.

Alicia C. Lagman as Instructor I in English, U.P. in Clark Air Base, effective June 1, 1970 until June 30, 1971.

Corazon B. Lamug as Instructor II, U.P. in Tarlac, effective July 1, 1970 until June 30, 1971.

Domingo G. Landicho as Lecturer in Pilipino and Philippine Institutions, College of Arts and Sciences, effective June 29, 1970 until the return of Tomas Aguirre from a local faculty fellowship, but not later than March 31, 1971.

Arturo F. Lara as Lecturer in Mathematics and Physics, U.P. in Baguio, effective June 23, 1970 until June 22, 1971.

Emiliano L. Laus as Secretary, U.P. in Clark Air Base, effective July 1, 1970 until June 30, 1971.

Diana C. Lopez as Instructor I in Mathematics, College of Education, effective June 22, 1970 until the return o' Lilia Z. Semilla from a leave of absence, but not later than June 30, 1971.

Encarnacion C. Lopez as Lecturer in Chemical and Medical Bibliography, College of Arts and Sciences, effective June 22, 1970 to the end of the second semester, 1970-71.

Elvira C. Lorenzo as Lecturer in Chemical and Medical Bibliography, College of Pharmacy, effective June 22, 1970 until October 17, 1970.

Bienvenido L. Lumbera as Professorial Lecturer, College of Arts and Sciences, effective June 22, 1970 until June 30, 1971.

Edwardo Madamba as Adviser of the Shell Chemistry Training Program, College of Education, effective July 1, 1970 until June 30, 1971.

Henry F. Magalit as Director of the Los Banos Computing Center, effective July 16, 1970 until June 30, 1971.

James L. Magavern as Visiting Associate Professor, Institute of Planning, effective June 1, 1970 until July 31, 1971.

Alicia P. Magos as Instructor I in History, U.P. in Baguio, effective June 29, 1970 until June 28, 1971.

Paz P. Mallari as Instructor I in Mathematics, U.P. in Clark Air Base, effective June 1, 1970 until June 30, 1971.

Victor H. Manarang as Instructor I in Physics, College of Arts and Sciences, effective July 1, 1970 until the return of Amador C. Muriel from a leave of absence, but not later than June 30, 1971.

Lorna J. Marasigan as Instructor I in Mathematics, College of Arts and Sciences, effective June 22, 1970 until the return of Honesto G. Nuqui from a Rockefeller Foundation fellowship, but not later than June 30, 1971.

Javier P. Mateo as Instructor I in Poultry Husbandry, College of Agriculture, effective July 1, 1970 until the return of Cecilio R. Arboleda from a study leave, but not later than June 30, 1971.

Beulah D. Nuval as Lecturer in Chemical and Medical Bibliography, College of Arts and Sciences, effective June 22, 1970 until June 30, 1971.

Edgardo S. Pacheco as Member of the Computer Center Advisory Board, University Computer Center, effective July 1, 1970 until June 30, 1973.

Asterio B. Palima as Secretary, U.P. in Baguio, effective July 1, 1970 until June 30, 1971.

Lourdes R. Pandy as Instructor I in Physiology in the School of Allied Medical Professions, College of Medicine, effective July 1, 1970 until June 30, 1971.

Juanito Lindo Perdon as U.P.C.A.-B.N.E. Agriculture Teacher, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Leonor C. Perdon as U.P.C.A.-B.N.E. Supplementary Teacher, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Roger R. Posadas as Chairman, Department of Physics, College of Arts and Sciences, effective July 1, 1970 until June 30, 1971.

Bella L. Queaño as Lecturer in Botany, U.P. in Baguio, effective June 29, 1970 until June 30, 1971.

Serafin D. Quiason as Professorial Lecturer in History, College of Arts and Sciences, effective June 22, 1970 until June 30, 1971.

Edgardo C. Quisumbing as Assistant Professor I of Agronomy, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Rolando R. Ramiro as Officer-in-Charge, MBA (Diliman) Program, College of Business Administration, effective June 20, 1970 until the return of Carmelita Salgado from a special detail in Switzerland, but not later than October 20, 1970.

David D. Redfield as Consultant for the Intermediate Science Curriculum Study Program, Science Education Center, effective August 14, 1970 until September 15, 1970.

Anatolia Reyes as Lecturer in Spanish, College of Arts and Sciences, effective June 22, 1970 until April 15, 1971.

Rogelio C. Reyes as Lecturer in Navigation and Seamanship, College of Fisheries, effective June 22, 1970 until June 30, 1971.

Nathan Rosenberg as Visiting Professor of Economics, School of Economics, effective June 22, 1970 until June 30, 1971.

Segundo V. Roxas as Senior Specialist in Physics Education, Science Education Center, effective July 1, 1970.

Ajit Singh Rye as Officer for Student Relations, Asian Center, effective June 22, 1970 until June 30, 1971.

Myrna Sacramento as Lecturer in Geography, College of Arts and Sciences, effective June 22, 1970 until October 31, 1970.

Montserrat F. Sailing as Lecturer in Spanish, College of Arts and Sciences, effective July 1, 1970 until the return of Consuelo B. Morales from a leave of absence, but not later than April 15, 1971.

Maximiano San Juan as Associate Professor of German, College of Arts and Sciences, effective June 15, 1970 until June 30, 1971.

Jaime P. Santiago as Instructor I in Physics, College of Arts and Sciences, effective July 1, 1970 until June 30, 1971.

Mauro Simpliciano as Lecturer in Clothing, Textiles and Related Arts, College of Home Economics, effective June 22, 1970 until June 30, 1971.

Gilbert U. Singco as Instructor I in Physics, College of Arts and Sciences, effective August 3, 1970 until the return of Juan C. Ferrer from a study leave, but not later than July 30, 1971.

Esteban G. Peña-Sy as Lecturer in Chinese, College of Arts and Sciences, effective July 1, 1970 until June 30, 1971.

Resureccion T. Talape as Instructor II in Agronomy, College of Agriculture, effective July 1, 1970 until the return of Rafael Creencia from a study leave, but not later than June 30, 1971.

Valentina Tiu as Lecturer in Humanities, College of Arts and Sciences, effective July 1, 1970 until the end of the first semester 1970.

Aurelio A. Tiro as Lecturer in Education, U.P. in Cebu, effective May 4, 1970 until June 10, 1970.

Ludivina G. Trinidad as Instructor I in Physical Education, College of Agriculture, effective June 1, 1970 until May 31, 1971.

Rufino L. Vallente as Instructor in Shop Courses, College of Engineering, effective June 22, 1970 until March 20, 1971.

Ellen M. Van Der Mandele as Lecturer in Hotel and Restaurant Administration, College of Home Economics, effective June 22, 1970 until October 31, 1970.

Rodolfo R. Villareal as Instructor I in Physical Education, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Reynaldo E. Yago as Instructor II in Zoology, College of Arts and Sciences, effective June 16, 1970 until June 30, 1970.

Kunio Yoshihara as Visiting Associate Professor of Economics, School of Economics, effective June 22, 1970 until June 30, 1971.

Rolando L. Yu as Instructor I in Political Science, College of Arts and Sciences, effective June 22, 1970 until the return of Onofre D. Corpuz, but not later than June 30, 1971.

Estelita C. Zamora as Instructor I in Anthropology, College of Arts and Sciences, effective June 22, 1970 until the return of Alfredo Evangelista from a Rockefeller Foundation fellowship, but not later than June 30, 1971.

The Board approved the following *ad interim* appointments:

Virginia F. Agbayani as Secretary, College of Fine Arts, effective July 20, 1970 until June 19, 1971.

Elizabeth M. Arbolario as Instructor I in Chemistry, U.P. in Iloilo, effective July 1, 1970 until the return of Irene Valencia from a faculty scholarship, but not later than June 30, 1971.

Oseas del Rosario as Officer-in-Charge of the College of Education, effective July 10, 1970 and not to extend beyond July 9, 1971.

Manuel A. Dia as Acting Director, Asian Labor Education Center, effective July 23, 1970 until July 22, 1971.

Ruben Z. Gomez as Professorial Lecturer in Industrial Engineering, College of Engineering, effective June 22, 1970 until June 30, 1971.

Jose T. Joya, Jr. as Dean, College of Fine Arts, effective July 20, 1970 until July 19, 1973.

Aurelio T. Juguilon as Dean, College of Agriculture, effective July 20, 1970 until July 19, 1973.

Arsenio P. Talingdan as Assistant Professor IV of Political Science, U.P. Extension in Manila, effective June 16, 1970 until June 30, 1971.

Adoracion Ll. Torio as Instructor I in English and Comparative Literature, U.P. in Baguio, effective June 22, 1970 until June 30, 1971.

TRANSFER TO PERMANENT STATUS

The Board approved the transfer of the following to permanent status:

Marietta S. Adriano as Instructor III in Agricultural Engineering, College of Agriculture, effective July 1, 1970.

Herminia M. Alfonso as Instructor III in Basic Courses, Institute of Mass Communication, effective July 1, 1970.

Silvestre C. Andales as Instructor IV in Agricultural Engineering, College of Agriculture, effective July 1, 1970.

Evelyn C. Cabuniag as Instructor III in Broadcast Communication, Institute of Mass Communication, effective July 1, 1970.

Fil-Ame V. Caces as Instructor III in Communication, Institute of Mass Communication, effective July 1, 1970.

Teofilo C. Esguerra as Instructor II in Spanish, U.P. in Tarlac, effective July 1, 1970.

Felipe Landa Jocano as Associate Professor of Anthropology, College of Arts and Sciences, effective July 1, 1970.

Virginia J. Mangonon as Programmer I, University Computer Center, effective July 1, 1970.

Emerico R. Mendoza as Instructor I in Agricultural Engineering, College of Agriculture, effective July 1, 1970.

Romeo E. Umali as Instructor III in Physics and Mathematics, U.P. in Tarlac, effective July 1, 1970.

FELLOWSHIPS AND SCHOLARSHIPS

The Board accepted a *PHILSUGIN Grant* of ₱106,460 for the Sugar Technology Program of the College of Agriculture for 1970-1971.

The Board provisionally accepted a grant of DM 40,000 from *MISEREOR*, the Conference of German Catholic Bishops, with head office at Aachen, West Germany, to support a training program for trade union leaders at the Asian Labor Education Center.

The Board accepted the *Edgardo Festin Talent Scholarship in Wind Instruments*. Applicants will be chosen through auditions and/or recommendation of a faculty member and other tests. The recipient must maintain an average grade of "1.75" or better in the primary or major subjects and an average grade of not less than "3" in the other academic subjects in any semester. He must not have received a grade of "5" nor have any grade of "4" or "incomplete" unremoved before the following registration period, and must not have been subject to any disciplinary action worse than a suspension from class for five days.

The Board accepted the *Sibal Scholarship* donated by former Regent and Mrs. Ernesto Sibal consisting of ₱600 annually for tuition and other fees, books and school supplies beginning the first semester, 1970-1971. The recipient will be determined through a competitive examination to be conducted by the College Committee on Scholarships. The scholarship will be continued for as long as the recipient maintains an average of "2.5" or better at the end of each semester in all academic subjects taken, with no incomplete or failing grades; provided, he carries a minimum load of 15 academic units.

The Board accepted the *Society of Men Fellowship Grant* in the College of Veterinary Medicine consisting of ₱500 every semester for registration fees, textbooks, and instruments required in the study of veterinary medicine. The recipient, to be selected by the College Committee on Admissions and Scholarships, must have an average of "2.5" or better with no grade of "5" or "4" and a load of not less than 15 units in each of the immediately preceding two semesters. He must not have been subject to any disciplinary action, must have satisfied all non-academic requirements, and must not be supported by any other scholarship or grant.

LEASE OF SPACE IN BASILAN LAND GRANT

The Board approved the lease of space within the Land Grant in Basilan to emp'oyees of the Grant and residents of Basilan City for building a Catholic Chapel at a monthly fee of ₱30, provided that (1) the site of the chapel will not exceed one-tenth of a hectare; (2) the site will be leased to the community, not to the church, for such use as the community may make of it; and (3) all other religious sects and denominations will be accorded the same privilege upon application for a site.

The site will be designated by the University to insure that the proposed chapel will not stand in the way of present or future development of the Grant.

GARBAGE FEES

The Board decided that garbage fees will be charged the dormitories and other buildings in proportion to the amount of garbage collected from their premises, to augment the sinking fund for garbage collection and make possible the purchase of a garbage truck and new garbage cans.

The Board further recommended the additional use of the sinking fund for the payment of salaries and overtime services of personnel assigned in garbage collection.

TRANSFER OF OWNERSHIP OF A PORTION OF MT. MAKILING TO THE BOY SCOUTS OF THE PHILIPPINES

The Board approved the recommendation of the President of the University that the University oppose a bill seeking the transfer of the ownership of 80 hectares of Mt. Makiling area to the Boy Scouts of the Philippines.

TURNOVER OF THE U.P. PLAYGROUND TO THE UNIVERSITY ADMINISTRATION.

The Board approved the turnover of the U.P. Playground from the Playground Committee to the University administration for proper maintenance and policing, effective July 6, 1970.

DELEGATED AUTHORITY OF THE PRESIDENT TO SHIFT FUNDS

The Board renewed the delegated authority of the President to shift funds to any item beyond that authorized in Article 298 of the Revised University Code, but not exceeding 30%, subject to the approval of the Finance Committee. This authority is valid for one year effective August 7, 1970 and renewable for a similar period.

The Board also deleted the proviso that this rule shall apply only to a President serving in a permanent capacity and not to a President in an acting capacity.

UPGRADING OF FOOD SERVICE SUPERVISORS

The Board approved the upgrading of Class Food Service Supervisors from salary ranges 4 and 5 to ranges 5 and 6.

CONVERSION OF THE SCHOOLS OF ARCHITECTURE AND FINE ARTS INTO THE COLLEGES OF ARCHITECTURE AND FINE ARTS

The Board approved a resolution passed by the faculty of the School of Architecture to change the School into the College of Architecture and to retain Dean Aurelio Juguilon as head.

The Board also approved the change of the status of the School of Fine Arts to a college in accordance with the petitions of its faculty, and the appointment of Prof. Jose T. Joya, Jr. as Dean.

ORIGINAL APPOINTMENTS OR REAPPOINTMENTS TO BE MADE UNDER *AD INTERIM* ISSUANCES BY THE PRESIDENT

The Board ruled that original appointments or reappointments to the faculty recommended by the President with retroactive dates of effectivity should come under *ad interim* issuances in fairness to the appointees who regularly are made to serve before their appointments are passed upon by the Board. This would enable them to receive their salary in the interim or, in the event of disapproval by the Board, for the period actually served.

APPROPRIATION OF ₱15,000 FOR THE ALUMNI BUILDING

The Board appropriated the amount of ₱15,000 from the unassigned funds of the University for the new Alumni Building, as follows: ₱10,000 for electrical installation, and ₱5,000 for reimbursement to the U.P. Alumni Association for drainage, sewer, and water lines.

RESOLUTION OF APPRECIATION FOR REGENT FERNANDO T. BARICAN

The Board passed a resolution of appreciation for Regent Fernando T. Barican for his services in the Board. Regent Barican's term expired as of the 797th meeting of the Board on July 30, 1970.

The Board authorized the President to invite the new Chairman of the Student Council to attend the meetings of the Board as an observer with speaking rights, until such time as the President of the Philippines decides to appoint him to the seat vacated by Regent Barican.

CONTRACTS AND AGREEMENTS

The Board confirmed the following contracts and agreements at its 796th Meeting on July 9, 1970:

1. Memorandum of Understanding Between the College of Agriculture and the Coco-Chemical Philippines, Inc.

The College of Agriculture accepts from the Coco-Chemical Philippines, Inc. a grant to be known as "Coco-Chemical Research Grant" in the amount of ₱4,700. The amount will be used to study the performance of 'Saba', 'Latundan', 'Lakatan', 'Bungulan', and 'Giant Cavendish' varieties of banana grown in coconut plantations, the influence of banana on the production of coconut, and the feasibility of growing bananas as an intercrop for coconut.

The project commences June 1, 1970 and shall be completed by May 31, 1972.

2. Contracts Under the Five-Year Development Program of the College of Agriculture

a. General construction of the office and stockroom of the Property Division, College Warehouse, College of Agriculture, awarded to J. M. Hernandez Construction at a contract price of ₱51,700, entered into on May 14, 1970.

b. Renovation of the Old Soils Building for the Department of Agricultural Education, College of Agriculture, awarded to J. M. Hernandez Construction at a contract price of ₱57,949, entered into on May 14, 1970.

c. Furnishing, delivery and installation of air-conditioning system for the Dining Halls, Upper Floor of the Student Union building, College of Agriculture, awarded to Kalayaan Engineering Co., Inc. at a contract price of $8,264 for imported equipment, ₱9,940 for locally procured materials and ₱11,370 for handling and installation costs, entered into on May 17, 1970.

3. IBM Machine Rental Agreement

The Agreement was entered into on July 25, 1969 with IBM Philippines, Incorporated to maintain the machines and features of the University Computer Center with a monthly charge of ₱1,980.

4. Lease Agreement for the Use of Certain Areas in the Makiling Forest

The Agreement was entered into on June 24, 1970 with the National Science Development Board in behalf of the Forest Products Research and Industries Development Commission for the use of two parcels of land totalling approximately 7.29 hectares, situated within the U.P. College of Forestry campus and experimental forest at Makiling, for forest products and related research purposes; and for cooperation with the U.P. College of Forestry in the training of technical manpower for the wood-using industries with the objective of enhancing the economic development of the country through the wise utilization of our forest resources.

5. Contract to Conduct a Live-in Workshop on the "Upgrading of the Educational Program in Nutrition"

The Agreement was entered into on May 29, 1970 with the Bureau of Private Schools to jointly sponsor the Seminar Workshop to be held June 15 to June 20, 1970.

6. Agreement of Affiliation with the Veterans Memorial Hospital

The Agreement was entered into on November 15, 1969 with the Veterans Memorial Hospital to make available to the School of Allied Medical Professions any and all facilities available in the Hospital necessary to successfully conduct the courses leading to the degrees of Bachelor of Science in Therapy and Bachelor of Science in Occupational Therapy.

7. Memorandum of Agreement for a Research Survey, "Preparation of the Child for Economic and Technological Modernization"

The Agreement was entered into on March 18, 1970 with the United Nations Research Institute for Development under a grant of $4,000.

8. Contract Covering the Publication of *Ang Makata sa Panahon ng Makina*

The Agreement was entered into on June 5, 1970 with Virgilio S. Almario for the granting and assignment to the University of the sole, exclusive, free, and unencumbered right to publish and sell in the Philippines and elsewhere the work entitled *Ang Makata sa Panahon ng Makina.*

9. Memorandum of Agreement Concerning *Biology for Philippine High Schools*

The Agreement was entered into on June 24, 1970 with the Phoenix Publishing House, Inc. for the printing, publishing, distribution and sale of the work entitled *Biology for Philippine High Schools* textbook and laboratory manual. The publishing company shall turn over and pay to the University 10% of the gross selling price received for each copy of the textbook and laboratory manual.

10. Contract of Employment of Personnel for the Institute for Small-Scale Industries Consultancy Course

The Contract was entered into on June 5, 1970 with Bernardo N. Niguidula and Paterno E. Viloria to render services to the Institute for Small-Scale Industries as Management Consultants from January 1, 1970 until June 30, 1970 at a straight fee of ₱5,400 each.

11. Working Agreement Concerning a Supervised Credit Program with the Social Security System

The University through the Institute for Small-Scale Industries, in an agreement with the Social Security System entered into in July 1970, will implement a supervised training program

to enable small-scale enterprises to effectively utilize the funds borrowed from the System.

12. Educational Program Agreement with the Clark Air Base

The University, in an agreement with the Clark Air Base entered into on April 14, 1970, will continue and maintain the Clark Air Base Educational Program.

13. Addendum to the Memorandum of Agreement on the State Scholarships Testing Program for the Philippines

The Agreement was entered into in April 1970 with the State Scholarships Council and the Department of Education containing the budget for the 1970 test administration totalling ₱71,755, which will cover the cost of test development including item analysis of the test, revision of the test, preparation of parallel tests, production of test booklets, manuals and all related materials and packing of all test materials.

14. Assignment of Literary Property and Royalty Agreement

The Agreement was entered into on June 5, 1970 with Lawrence B. Darrah and Fabian A. Tiongson for the granting and assigning to the University of the sole, exclusively free and unencumbered right to publish, copyright and sell in the Philippines and elsewhere the literary property entitled *Agricultural Marketing in the Philippines.*

15. Donation of Royalties Agreement

The Contract was entered into with Lawrence B. Darrah and Fabian A. Tiongson whereby the University receives and accepts from the latter authors all royalties that have accrued and may accrue from the sale of a manuscript entitled *Agricultural Marketing in the Philippines* which the University had published under a Deed of Assignment and Royalty Agreement executed with said authors.

16. Contract of Employment of an Assistant Manager for the International Center

The Contract was entered into on May 8, 1970 with Ma. Josephe de Crits whereby the services of the latter have been engaged by the University as Assistant Manager of the International Center from July 1, 1970 to June 30, 1971 with a compensation of ₱450 per month.

17. Contracts for Security Services with the Ex-Bataan Veterans Agency, Inc.

Contracts were entered into with the Ex-Bataan Veterans Security Agency, Inc. for security services at the following buildings:

a. Yakal Dining Hall, located at Diliman, Quezon City and its premises; entered into on June 15, 1970 whereby the University shall pay the security agency ₱240.00 per month, payable every 15th and end of the month.

b. University Servicenter Building, located at Diliman, Quezon City and its premises; entered into on June 15, 1970 whereby the University shall pay the security agency ₱265.00 per month, payable every 15th and end of the month.

c. Bonifacio Hall, located in Diliman, Quezon City and its premises; entered into on June 15, 1970 whereby the University shall pay the security agency ₱265.00 per month, payable every 15th and end of the month.

d. Cash and Disbursing Office, Narra Residence Hall, located in Diliman, Quezon City and its premises; entered into on June 10, 1970 whereby the University shall pay the security agency ₱240.00 per month, payable every 15th and end of the month.

e. Campus Drive-In Canteen, located in Diliman, Quezon City and its premises; entered into on June 15, 1970 whereby the University shall pay the security agency ₱240.00 per month, payable every 15th and end of the month.

The Board confirmed the following contracts and agreements at its 797th Meeting on July 30, 1970:

1. Agreement with the National Science Development Board to Undertake Research Projects

Under a grant of ₱119, 880 from the National Science Development Board, the University shall undertake the following research projects for a period of four years: (1) A Comprehensive Study of the Nutrient Requirements of Poultry in the Philippines; (2) Studies on Management and Nutrition of Ducks; and (3) Studies on Turkey Production, all to be undertaken by the Department of Animal Husbandry of the College of Agriculture.

2. Agreement Governing a Regional Mental Hygiene Program

The Agreement was entered into with the Department of Health, Department of Social Welfare and the Philippine Mental Health Association for the purpose of pooling resources in connection with a regional mental hygiene program of the Department of Health.

3. Contract of Employment of a Part-time Consultant-Lecturer at the Institute of Social Work and Community Development

The Contract was entered into with Josefa J. Martinez to render services as part-time consultant-lecturer at the Institute of Social Work and Community Development from June 7 to 30, 1970 at a fee of ₱500.

4. Contract for Security Services for the Vinzons Hall Kitchen and Dining Halls

The Contract was entered into with the Ex-Bataan Veterans Security Agency, Inc. for security services for the Vinzons Hall Kitchen and Dining Halls, including the Grill Room, whereby the University shall pay the security agency ₱240.00 per month, payable every 15th and end of the month.

The Contract is for a period of six months in view of the eventual turnover to the Student Council of the management of the Vinzons Hall.

LIST OF PERSONNEL WHO RESIGNED FROM THE SERVICE IN JULY 1970

Academic Personnel

Emilio Abello, Jr., Instructor, College of Medicine, July 3, 1970.

Germilino Abito, Instructor, College of Arts and Sciences, July 31, 1970.

Enrique Abola, Instructor, College of Arts and Sciences, July 28, 1970.

Elzer M. Danganan, Assistant Professor, College of Arts and Sciences, July 1, 1970.

Nilda de la Cruz, Instructor (dropped from the rolls), College of Arts and Sciences, July 1, 1970.

Concepcion del Fierro, Research Assistant, Science Education Center, July 1, 1970.

Benedicta Gallardo, Research Assistant, College of Medicine, July 31, 1970.

Ramon T. Jimenez, Director, Asian Labor Education Center, July 9, 1970.

Angelina Ramirez, Assistant Professor, College of Education, July 16, 1970.

Aida Reyes, Research Assistant, College of Agriculture, July 1, 1970.

Jorge San Juan, Instructor (transferred to the Philippine General Hospital), College of Medicine, July 1, 1970.

Marialita Tamano, Research Assistant, Asian Center, July 6, 1970.

Neptali Q. Zabala, Instructor (transferred to the Bureau of Forestry), College of Forestry, July 30, 1970.

Administrative Personnel

Rogelia David, Substitute Clerk-Typist, College of Education, July 1, 1970.

Cesar F. Dizon, Editorial Assistant, School of Economics, July 16, 1970.

Augusto Gloria, Business Manager, Publication Section, College of Arts and Sciences, July 1, 1970.

Edita Grimares, Clerk-Typist, College of Arts and Sciences, July 15, 1970.

Angeles Lizada, Midwife, Basilan Land Grant, July 31, 1970.

Stella Salgado, Management Specialist, Institute for Small-Scale Industries, July 1, 1970.

Amparo Uichanco, Food Service Supervisor, University Food Service, July 1, 1970.

Adelina Vergara, Inventory Clerk, Property Division, July 1, 1970.

LIST OF PERSONNEL WHO RETIRED FROM THE SERVICE IN JULY 1970

Administrative Personnel

Dominador Aspiras, Foreman, College of Agriculture, July 28, 1970.

Hilario Bautista, Carpenter, Office of Physical Plant, July 15, 1970.

Rufino Bumatay, Mimeograph Operator, College of Arts and Sciences, July 30, 1970.

Onofre Malata, Marine Engine Oiler, College of Fisheries, July 12, 1970.

Dominador Tibia, Laboratory Attendant, U.P. in Iloilo, July 23, 1970.

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THE UNIVERSITY OF THE PHILIPPINES

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THE UNIVERSITY OF THE PHILIPPINES

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ADMINISTRATIVE ISSUANCES

EXECUTIVE ORDERS

Executive Order No. 6 (as amended by Executive Order No. 9, dated August 31, 1970): Constitution of Academic Personnel Committees

In order to foster greater involvement of the faculty and other academic personnel in appointments, promotions, and other personnel matters that directly affect them, academic personnel committees at the departmental and college levels are hereby established in the various units of the University. These committees shall constitute an integral part of the academic personnel system of the University which also includes the Academic Personnel Board created by the Board of Regents at its 789th meeting on November 25, 1969.

A. *Composition*

1. The *Departmental Academic Personnel Committee* shall be composed of the department head as chairman, and two or four faculty representatives as members, who shall be elected at large by the regular full-time faculty of the department; Provided, However, That the following guidelines shall be observed:

a. All full-time faculty members of the department shall be ranked from the most junior faculty member (e.g. professor IV to I, associate professor IV to I, assistant professor IV to I, and instructor IV to I). In case there are two or more faculty members in the same rank and step, priority of ranking shall be based on the dates of their appointment to the step; for faculty members appointed to the same step at the same time, priority shall be based on the dates of their appointment to the rank. For those who were appointed at the same time to the same rank and step, the one with the longer length of service as faculty member in the University shall be ranked higher in the list. For purposes of this Order, the upper half of the ranking list shall be considered the senior level and the lower half, the junior level. Copies of the list shall be furnished the Vice-President for Academic Affairs and the Dean, and shall be made available to individual faculty members of the department.

b. A Department with at least nine but not more than fourteen full-time faculty members shall have two faculty representatives in the Departmental Academic Personnel Committee, one from the senior level and one from the junior level.

c. A Department with at least fifteen full-time faculty members shall have four faculty representatives in the Departmental Academic Personnel Committee, two from the senior level and two from the junior level.

d. A Department of less than nine full-time faculty members shall be merged by the Dean with one or more Departments within the College for purposes of this Order; Provided, That the chairman of the Department with the bigger or biggest number of faculty members shall serve as chairman of the Committee; and Provided, Further, That each merged Department shall have at least one representative, elected by the faculty of that Department, in the Committee.

e. A Department with at least six part-time faculty members and lecturers, or a combination of both, shall have a representative of part-time faculty members and/or lecturers in the Departmental Academic Personnel Committee. The representative shall be elected at large by the part-time faculty members and/or lecturers of the Department, and shall attend Committee deliberations only when part-time faculty members and/or lecturers are involved; Provided, That the same rule shall apply in the case of academic non-teaching personnel in the Department.

f. The University Elementary School shall also have an Academic Personnel Committee with the Principal as Chairman and four teachers as members to be elected at large by the teaching staff.

2. A *College Academic Personnel Committee* shall be composed of the Dean as Chairman, and the Chairmen of the various Departmental Academic Personnel Committees of the College, as members; Provided, That the Academic Personnel Committee of a college or unit without departments or an academic non-degree granting unit shall be formed in a manner similar to a Departmental Academic Personnel Committee as outlined herein; and Provided, Further, That the President of the Student Body Organization of the College shall sit with the Committee in the setting up of guidelines on faculty recruitment. In the case of an academic non-degree granting unit, the ranking list for purposes of this Order shall be based on rank or position classification as well as on seniority. In this case, seniority shall mean: first, length of service in the rank or position; second, length of service in the unit; and last, length of service in the University.

B. *Powers and Functions*

1. The *Departmental Academic Personnel Committee* shall assist in the review of the recommendations initiated by the Department chairman with regard to recruitment, selection, performance evaluation, tenure, staff development and promotion of the academic personnel of the department in accordance with the general guidelines formulated by the University Academic Personnel Board and the implementing details laid down by the College Academic Personnel Committee. Disagreement between the Department chairman and the members of the Departmental Academic Personnel Committee on specific recommendations shall be placed on record and shall be forwarded to the College Academic Personnel Committee for action. Personnel actions regarding the Departmental Committee members shall be made by the Department chairman, while personnel actions concerning the Department chairman shall be made by the Dean.

2. The *College Academic Personnel Committee* shall perform the following:

a. To assist the Dean in setting up the details for the implementation of policies, rules, standards or general guidelines as formulated by the University Academic Personnel Board;

b. To review the recommendations submitted by the Departmental Academic Personnel Committee with regard to recruitment, selection, performance evaluation, tenure, staff development, and promotion of the academic personnel of the college;

c. To establish departmental priorities in the allocation of available funds for promotion;

d. To act on cases of disagreements between the Chairman and the members of the Departmental Academic Personnel Committee, particularly on personnel matters covered by this Order;

e. To act on complaints against personnel actions by the Department Chairman and/or the Departmental Academic Personnel Committee.

C. *Tenure*

Members of the Departmental Academic Personnel Committees shall have a tenure of two years; Provided, However, That for the first set of elective representatives, one half of the membership shall have a term of two years and the other half a term of one year as determined by the departmental faculty; Provided, Further, That the representatives of the part-time faculty members and lecturers or the academic non-teaching personnel shall have a tenure of one year.

D. *Relationship with the University Academic Personnel Board*

The University Academic Personnel Board shall assist the President in the review of the recommendations of the College Academic Personnel Committees. It shall also act on cases of disagreement between the Dean and the College Academic Personnel Committee. The University Academic Personnel Board shall formulate policies, rules, and standards with respect to the selection, compensation, and promotion of the academic staffs. It shall assist the President in the review of recommendation on academic promotions and on matters affecting faculty status and welfare.

All Deans, Directors, and Heads of Academic Units of the University are therefore enjoined to constitute in the manner herein described their respective Academic Personnel Committees as soon as possible but not later than September 15, 1970.

For purposes of coordination and integration, the list of members as well as the recommendations of the Academic Personnel Committee, both college and departmental, shall be submitted to the Office of the Vice-President for Academic Affairs.

August 5, 1970

(Sgd.) SALVADOR P. LOPEZ
President

Executive Order No. 7: Implementing Details for the Transfer of the Supervision of Student Residence Halls, the University Food Service, and the Student Loan Board from the Office of the Business Executive to the Office of Student Affairs

The Board of Regents in its 796th meeting of July 9, 1970, approved the transfer of Student Residence Halls, the University Food Service, and the Student Loan Board from the Office of the Business Executive to the Office of the Dean of Students, effective July 1, 1970. Pursuant to this Board action, the following implementing details are promulgated:

1. The Student Loan Board shall be transferred from the Office of the Business Executive to the Office of Student Affairs. It shall be composed of the Dean of Students as *ex-officio* Chairman, the Assistant Dean of Students in-charge of the scholarship and financial assistance program as *ex-officio* secretary-member, and three other members to be appointed by the President.

2. All student residence halls including the International Center, the Ipil, the Narra, the Yakal, the Molave, the Kamia, the Ilang-Ilang, and the Sampaguita, and the University Food Service which includes the cafeterias, dining halls, kitchens, sandwich stands, and drive-in, shall be placed under the Auxiliary Service, Office of the Student Affairs. The Auxiliary Service shall provide the students of the University with such essential facilities and services as shall be conducive to and promote their welfare and well-being as students. It shall operate under the guiding principle that these services shall be rendered in the interest of student welfare, that only reasonable cost shall be charged the students, and that no profit shall inure to the benefit of the University.

3. The following personnel together with their desks, office equipment, and records shall be transferred to the Auxiliary Service, Office of Student Affairs:

a. Mr. Dominador G. Torres, hereafter designated as Director of the Auxiliary Service, Office of Student Affairs;
b. Lolita B. Baldoria, Administrative Assistant;
c. Josefina de Vera, Research Assistant;
d. Felimon Guevara, Clerk-typist;
e. Paulino Fernando, Plumber; and
f. Diosdado Madrazo, Electrician.

4. The remaining units under the defunct Office of Auxiliary Enterprises, namely the Staff Housing and Business Concessions Unit, the University Book Center, the Piggery Project, and the ESSO Servicenter, shall be placed directly under the Business Executive.

5. Mrs. Josefina J. Licuanan together with her item, shall be transferred to the Office of the Business Executive as Assistant to the Business Executive while a new item of Disbursing Officer shall be provided in the budget of the Food Service.

6. The collection procedure whereby a representative of the Cashier goes around daily to get the collections of the cash clerks of the residence halls and the Food Service shall be maintained.

7. The following personnel shall remain with the Staff Housing and Business Concessions Unit:

a. Emiliano Servida, Staff Housing and Business Concessions;
b. Manuel Pagarigan, Clerk-Collector;
c. Nicanor Casareo, Clerk-Collector;
d. Artemio Mangubat, Overseer;
e. Jesus Cantada, Overseer;
f. Andres Wico, Electrician-Meter Reader;
g. Avelino Biñag, Carpenter; and
h. Flaviano Candado, Custodial Worker.

8. The following personnel together with their items shall be transferred to the Physical Plant Office and shall constitute the Auxiliary Maintenance Group which shall be used primarily for the repairs and maintenance of residence halls, staff houses, and business concessions:

a. Renato de la Cruz, Plumber;
b. Servando Hernandez, Carpenter;
c. Fernando Toledo, Carpenter;
d. Ernesto Gabriel, Carpenter;
e. Emiliano Cabang, Carpenter;
f. Arcadio Sapatua, Carpenter;
g. Domingo Frianeza, Painter;
h. Alfredo Frianeza, Painter;
i. Francisco Landrito, Laborer; and
j. Francisco Turok, Laborer.

In consideration for such transfer, the Physical Plant Office will not charge the Auxiliary Service and the Office of the Busi-

ness Executive for labor cost but the amount equivalent to the salaries and the GSIS premiums of these employees shall be provided in the budgets of the Auxiliary Service and the Office of the Business Executive as contributions to the Physical Plant Office.

9. The following personnel of the University Food Service together with their items shall also be transferred to the Auxiliary Maintenance Group:

a. Carlos Arceo, Carpenter;
b. Marciano Bandoy, Carpenter; and
c. Placido Boncocan, Carpenter.

In consideration for such transfer, the Physical Plant Office will not charge the University Food Service for labor cost but the amount equivalent to the salaries and the GSIS premiums of these employees shall be provided in the budget of the University Food Service as contribution to the Physical Plant Office.

10. Buenaventura Nepomocéno, Auto-mechanic of the University Food Service, shall be transferred with his item to the Motor Pool, Physical Plant Office. The repairs and maintenance of motor vehicles of the University Food Service shall become the responsibility of the Motor Pool, but the latter will not charge the University Food Service for labor cost and the amount equivalent to his salary and GSIS premium shall be provided in the budget of the University Food Service as contribution to the University Motor Pool.

11. The budgets of these units shall be examined and reallocated to them taking into consideration the organizational changes and the new levels of responsibility.

All executive orders, administrative orders and other administrative issuances or provisions therein which are inconsistent with this Order are hereby amended, modified or repealed.

This Order shall take effect immediately.

August 5, 1970

(Sgd.) SALVADOR P. LOPEZ
President

Executive Order No. 8: Creation of a Personnel Classification Standards and Training Section in the Office of Administrative Personnel Services

WHEREAS, career and employee development is a function of every agency of the government as provided by the Civil Service Law and Rules;

WHEREAS, the Civil Service Law provides that each agency shall have an appropriate training staff to undertake a continuing program of employee training, supervisory, career and executive development;

WHEREAS, the Civil Service Rules provide that the training staff shall be within the organizational framework of the Personnel Office:

WHEREAS, it is desirable that the training of administrative personnel in the University should be carried out in a comprehensive and continuing manner;

NOW THEREFORE, by virtue of the powers vested in me under the Charter and the Revised Code of the University, there is hereby created within the Office of Administrative Personnel Services a Personnel Classification Standards and Training Section to perform the following functions:

1. To develop a continuing program of employee training, supervisory and career development;
2. To conduct periodic inventory of training needs of employees;
3. To formulate and maintain a systematic plan for the development and training of personnel at all level;
4. To establish a standard position classification system for the University;
5. To classify new positions and reclassify old ones as the need arises;
6. To establish a standard salary scale based on the principle of "equal pay for equal work";
7. To develop an adequate job employee evaluation system including necessary standards; and
8. To administer such program of evaluation.

August 10, 1970

(Sgd.) SALVADOR P. LOPEZ
President

ADMINISTRATIVE ORDERS

Administrative Order No. 87: Reconstitution of the Committee on Student Housing

The Committee on Student Housing to exercise general supervision over student housing on the Diliman campus is reconstituted as follows: Prof. Armando J. Malay, Dean of Students as chairman; Mr. Dominador G. Torres, Director of Auxiliary Enterprises as vice-chairman; Dr. Josefina R. Ayuyao, Mr. Roberto Novenario, Prof. Pacifico Agabin, the President of the U.P. Residence Halls Association, a Representative of the Student Body, and a Representative of the Faculty, as members. The Committee shall decide all matters of policy and promulgate rules and regulations to govern the operation of all residence halls and on-campus student housing.

Prof. Flora C. Lansang, Assistant Dean, Division of Housing of the Office of Student Affairs, is designated as *ex-officio* secretary of the Committee.

The representative of the student body will be the Chairman of the Committee on Dormitories of the University Student Council. Mrs. Esther Viloria will represent the faculty on the Committee.

The Dean of Students may request the Chairman of the Student Council to designate as many student representatives on the Committee's sub-committees as may be needed.

This Order supersedes Administrative Order No. 77, dated July 8, 1970.

August 5, 1970

Administrative Order No. 90: Reconstitution of the Committee on Contracts with Foreign Agencies

The Committee on Contracts with Foreign Agencies to advise the President regarding all existing or proposed contracts or agreements between the University of the Philippines and any external agency, private or governmental, is reconstituted as follows: Director Crisolito Pascual, chairman; Prof. Hernando J. Abaya, Dr. Melecio S. Magno, Prof. Alfonso Pacquing, Prof. Flerida Ruth P. Romero, Prof. Perfecto K. Guerrero, and the Chairman of the Student Council or his representative members.

For this purpose, the Committee shall be authorized to examine all records, documents, or projects and activities, connected with these agreements; to ascertain their relative advantage or disadvantage to the University, giving particular attention to probable adverse effects on the University's mission, or to any considerations that might pose injury to the integrity of the University or of its scholars and scientists.

All prospective contracts and agreements shall likewise be referred to this Committee for an opinion. All opinions and conclusions by the Committee shall be submitted to the President in writing.

The Committee shall be guided by the following policies and procedures as provided for in Executive Order No. 11:

A. *General Policies*

1. The University recognizes the need for external assistance so long as congressional appropriations and its own resources are not adequate to achieve its goals.

2. The University should tap local sources of such assistance before seeking foreign sources.

3. The University should exert every effort to explore various sources of foreign assistance so as to avoid over-concentration on any one source.

4. The University should devise a system of priorities for the acceptance of external assistance in order to ensure balanced development.

5. The University should have full control of aid funds once a contract has been signed for a given project.

6. External assistance in the following categories should not be entertained.

a. Assistance from any foreign military source, directly or indirectly.

b. Assistance from any local military source except those pertaining to non-military projects such as the study of political and administrative matters, or those provided by law.

c. Assistance from agencies that would entail control by them over a project in any form.

d. Assistance for projects designed for war purposes or against the national interest of the Philippines or the well-being of the Filipinos.

e. Assistance from any agency that imposes any condition of secrecy.

B. *Procedures*

1. The University should accept assistance for any undertaking only on the basis of a written contract incorporating specifically all the terms and conditions concerning the project. All contracts shall be open to scrutiny by duly authorized persons.

2. All contracts involving external assistance should be entered into in the name of the University, signed by the President and approved by the Board of Regents.

3. Units that are proposed to receive aid should be consulted before such aid is approved.

4. The academic unit, college, or department concerned shall initiate the invitation for visiting professors, consultants, or lecturers. All such persons should have prior clearance and approval by the University.

5. All faculty fellows sent abroad under assistance from external agencies should have the prior recommendation of the head of the unit concerned.

All departments and offices are hereby directed to cooperate with and assist the Committee.

August 12, 1970

Kautusang Pampangasiwaan Blg. 91: Lupon sa Pagsasapilipino ng mga Lathalain sa Araw ng Pagtatapos

Kaugnay ng palakad tungkol sa pagpapalaganap at paggamit ng Wikang Pambansa sa Unibersidad ng Pilipinas ay itinatalaga ang Lupon sa Pagsasapilipino ng mga Lathalain sa Araw ng Pagtatapos na bubuuin ng mga sumusunod: Dr. Ernesto Constantino, tagapangulo; G. Pacifico N. Aprieto, kalihim, Dr. Armando Bonifacio, Prop. Felina Mapa, Prop. Isagani Medina, Prop. Bienvenido Miranda, Prop. Ponciano P. Pineda, Bb. Fely Sagalongos, at isang kinatawan ng mga mag-aaral na hihirangin ng Tagapangulo ng Sanggunian ng Mag-aaral, mga kasapi.

Ang Lupon ay itinakdang maghanda sa Pilipino ng mga sumusunod na Lathalain sa Araw ng Pagtatapos:

1. Palatuntunan ng Araw ng Pagtatapos;
2. Mga diploma at mga katibayan;
3. Mga pagkilala;
4. Mga paanyaya; at
5. Iba pang lathalain na pagpapasiyahan ng Lupon sa Araw ng Pagtatapos.

Hinihiling sa lahat ng tanggapan at mga tauhang kinauukulan na magbigay ng kanilang tulong sa lupon.

Agosto 14, 1970

Administrative Order No. 100: Reconstitution of the Committee on University Housing

The Committee on University Housing is reconstituted as follows: Dr. Ramon C. Portugal, chairman; Prof. Jose C. Campos, Jr., *ex-officio* member; Prof. Dolores S. Feria, representing the faculty; Atty. Nicolas R. Cuevo, representing the administrative personnel; Miss Virginia Ugto, representing the student body; and Mr. Romeo C. Tomacruz, executive secretary.

The Committee shall have jurisdiction over the following:

1. Allocation of existing housing units in accordance with rules and regulations;
2. Study and adoption of plans for new housing areas and new housing units in accordance with the President's Advisory Committee on Campus Planning and Development and the Committee on Community Welfare;
3. Study and adoption of plans for adequate financing of housing projects in the University; and
4. Coordination of services provided by line departments for the implementation of policies set by the committee.

The officers and members of the committee will serve for a term of one year except for the representative of the student body whose term will depend only insofar as sanctioned by the U.P. Student Council.

August 28, 1970

MEMORANDUM-CIRCULARS

Student Participation in Decision-Making

At the last meeting of the Executive Committee on July 29, 1970, I emphasized that student participation in decision-making is an established policy of the University.

Seen in perspective, such participation has been on the increase within the past two years or so in five principal areas: (1) student affairs, (2) student-faculty relations, (3) relations of students with the administration, (4) curricular matters, and (5) policy-making.

I wish to recall some of the steps so far taken to ensure or broaden student participation in matters concerning them or otherwise provide for their welfare.

1. *Student Affairs.* The first executive order issued by this Administration provided for the exercise of greater autonomy by all student organizations within the University. Executive Order No. 1, dated February 3, 1969, guarantees such autonomy and stipulates that faculty advisers shall be made available to student organizations and publications only upon their specific request.

2. *Student-faculty relations.* Provision has been made in this area as follows:

a. Executive Order No. 2, dated July 15, 1968, prescribed the organization of a Faculty-Student Relations Committee within each academic unit with the avowed purpose of promoting closer rapport between the faculty and students. Composed of three faculty members and two students, each committee constituted under this order is meant to serve as a channel for requests or petitions from students "affecting their academic work, extra-curricular activities and personal problems," so that they may be deliberated upon and appropriate steps taken.

b. Executive Order No. 14, dated August 8, 1969, was issued to revitalize the existing college Committees on Faculty-Student Relations. It created in each degree-granting college or unit an Officer for Student Relations to act as *ex-officio* chairman and executive officer of the committee in each unit, with authority to "make representation or otherwise take such measure as may be necessary for the expeditious settlement or resolution of specific student complaints, grievances or resolutions along the lines decided by the Committee on Faculty-Student Relations."

3. *Relations of students with the administration.* To attend systematically to student petitions and to intensify student-administration dialogue, Executive Order No. 13, dated August 8, 1969, created the Board of Student Petitions with student representation. The Board is vested with the power to receive, process, study and hear complaints and petitions from University student organizations and associations, those referred to the Dean of Students by various Officers for Student Relations, and those affecting the interest or welfare of students generally.

4. *Curricular matters.* Executive Order No. 3, dated July 15, 1968, provided for the representation of students in the curriculum committee of each academic unit by requiring such committees to admit to their meetings the elected representative of each unit in the University Student Council, or, in case of his inability to attend, the president of the student body organization of the unit, or a senior student designated by the dean if there is no student body organization in the unit. Under the provision of the same executive order, student representatives in curriculum committees are given the privilege to present the views of the students on current and proposed courses, and are therefore given the right to be informed of the date, time and place of each meeting and to be furnished well in advance with a copy of the agenda so that they can participate in the discussion. Further, it was provided that the views expressed by the student representative should be recorded in the minutes of the meeting attended.

5. *Policy-making.* The participation of student representatives in policy-making has been encouraged by the present Administration.

a. Administrative Order No. 118, dated October 28, 1969, created the President's Committee on Student Scholarships with the primary function of laying down policy guidelines for government-sponsored and privately-donated scholarship programs. The committee includes a representative of the Student Council among its members.

b. Administrative Order No. 124, dated November 13, 1969, constituted the editorial board of the *University Gazette* with the editor of the *Philippine Collegian* as a member.

c. During the past academic year, student representation in the governance of the University at the highest level became a reality for the first time. First as an observer with speaking rights from September 29, 1969 to January 21, 1970, and then as a regular member of the Board of Regents beginning with the meeting on February 25, 1970 and until his appointment thereto expired on August 6, 1970, Mr. Fernando T. Barican gave convincing demonstration of the wisdom of student representation in the highest governing body of the University.

The foregoing examples are illustrative rather than exhaustive. However, they amply testify to the existence of a policy on student participation to which the University is committed.

While circumstances in the various units would call for differing procedures of implementation, the essentials of the policy are clear and must be observed.

August 12, 1970

(Sgd.) SALVADOR P. LOPEZ
President

DECISIONS OF THE BOARD OF REGENTS

798th Meeting, August 27, 1970

APPOINTMENTS AND REAPPOINTMENTS

The Board approved the following appointments:

Crescencio Abad as Senior Executive Development Officer, Philippine Executive Academy, College of Public Administration, effective July 1, 1970 until December 31, 1970.

Gemino H. Abad, promotion in rank from Instructor I to Assistant Professor I of English and Comparative Literature, College of Arts and Sciences, effective June 17, 1970.

Robyn Abell as Visiting Research Fellow, College of Public Administration, effective August 11, 1970 until December 31, 1970.

Leopoldo V. Abis as Chairman, Department of Mechanical Engineering, College of Engineering, effective September 1, 1970 until August 31, 1971.

Remigio E. Agpalo as Technical and Editorial Consultant on monographs for Taiwan, Hongkong and Cebu Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Veda B. Agus change in designation from Research Assistant to Instructor I in Medical Microbiology, Institute of Hygiene, effective August 1, 1970 until the return of Amado Punsalang, Jr. from a fellowship, but not later than June June 30, 1971.

Ofelia Angangco as Technical and Editorial Consultant on monographs for India, Pakistan and Quiapo-San Miguel Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Leonor M. Aragon, promotion in rank from Associate Professor III to Professor I of Nursing, College of Nursing, effective August 1, 1970.

Leila C. Arias as Instructor I in Physical Education, Department of Physical Education, effective June 1, 1970 until the return of Jesusa Cuizon from a study leave, but not later than June 30, 1970.

Ananias B. Aurelio, reassignment from Chief, Office of Administrative Personnel Services (Range 10) to Chief, Office of Institutional Studies, Office of the Vice-President for Academic Affairs (Range 10), effective July 6, 1970.

Elma D. Batallones as Instructor I in Public Health Engineering, Institute of Hygiene, effective June 19, 1970 until the return of Paz F. Sulit from a leave of absence, but not later than May 3, 1971.

Armando F. Bonifacio, change in designation from Officer-in-Charge to Director of the Graduate Program, Graduate School, effective July 31, 1970 until June 30, 1971.

Lourdes E. Campos, promotion in rank from Associate Professor III to Associate Professor IV of Medical Microbiology, Institute of Hygiene, effective July 1, 1970.

Irene R. Cortes as Holder of the Albino Z. SyCip Professorial Chair in Law, College of Law, effective August 1, 1970 until July 31, 1971.

Jose P. Cortes, Jr. as Assistant Professor of Public Health Administration, Institute of Hygiene, effective July 1, 1970 until June 30, 1971.

Purificacion M. Cruz, change in designation from Instructor I (substitute) to Lecturer in Marriage and Family Relationships and Euthenics Courses, College of Home Economics, effective July 16, 1970 until the return of Josefa A. Dikitanan from a fellowship abroad, but not later than October 17, 1970.

Ruben Santos Cuyugan as Technical and Editorial Consultant on monographs for Ceylon, Indonesia and Naga Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Martin J. de la Rosa, promotion in rank from Assistant Instructor (Resident) to Instructor (Senior Resident) in Obstetrics, College of Medicine, effective July 1, 1970 until June 30, 1971.

Antonio B. Diaz, Jr. as Instructor I in Veterinary Anatomy, College of Veterinary Medicine, effective July 1, 1970 until the return of Cesario Zamora from a leave of absence, but not later than June 30, 1971.

Norma R. Dinglasan as Officer for Student Relations, College of Business Administration, effective September 1, 1970 until August 31, 1971.

Dorothy Jane S. Douglas as Instructor I in Family Life and Child Development, College of Home Economics, effective July 1, 1970 until the return of Concepcion L. Acosta from a maternity leave, but not later than December 15, 1970.

Eleanor Elequin as Technical and Editorial Consultant on monographs for Malaysia-Singapore and Baguio Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Jose Encarnacion, Jr. as Holder of the Miguel Cuaderno Professorial Chair in Political Economy, School of Economics, effective June 1, 1970 until May 31, 1971.

Salvador H. Escudero III as Dean, College of Veterinary Medicine, effective September 1, 1970 until August 31, 1973; promotion in rank from Assistant Professor I to Assistant Professor IV of Veterinary Medicine and Surgery, College of Veterinary Medicine, effective August 1, 1970.

Sergio Esmilla, Jr. as Chairman, Strings Department, College of Music, effective July 1, 1970 until June 30, 1971; change in designation from Professorial Lecturer in Violin and Chamber Music to Associate Professor I of Violin, College of Music, effective July 1, 1970 until June 30, 1971.

Wilfrido C. Feliciano, promotion in rank from Assistant Instructor (Resident) to Instructor (Senior Resident) in Surgery, College of Medicine, effective July 1, 1970 until June 30, 1971.

Alejandro M. Fernandez as Technical and Editorial Consultant on monographs for Taiwan, Hongkong and Cebu Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Cecilia A. Florencio as Assistant Professor II of Food Science and Nutrition, College of Home Economics, effective June 22, 1970 until June 30, 1971.

Josefina C. Fonacier, change in designation from Senior Specialist in Mathematics Education to Senior Specialist in Science Education, Science Education Center, effective July 1, 1970.

Pio P. Frago, promotion in rank from Administrative Officer (Range 9) in the Office of the President to Chief, Office

of Administrative Personnel Services (Range 10), effective July 6, 1970.

Bellaflor P. Gonzales, promotional transfer from Research Assistant in the College of Arts and Sciences to Senior Research Assistant in the Natural Science Research Center, effective June 1, 1970.

Mariano J. Guillermo as Instructor, College of Public Administration, effective June 22, 1970 until October 24, 1970.

Dolores F. Hernandez as Director, Science Education Center, effective August 1, 1970 until July 31, 1973; additional designation as Senior Specialist in Science Education, Science Education Center, effective August 1, 1970.

Alberto Ilano as Member, Computer Center Advisory Board, University Computer Center, effective July 1, 1970 until June 30, 1973.

Antonio V. Jacalne, promotion in rank from Assistant Professor III to Assistant Professor IV of Medical Microbiology, Institute of Hygiene, effective July 1, 1970.

Domingo V. Jacalne as Supervisor, Central Forest Experiment Station Nursery and Demonstration Forest, College of Forestry, effective July 1, 1970 until June 30, 1971.

Porfirio Jesuitas, change in designation from Senior Specialist in Elementary and General Science Education to Senior Specialist in Science Education, Science Education Center, effective July 1, 1970.

Ramon T. Jimenez as Technical and Editorial Consultant on monographs for Japan, Korea and Cebu Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until July 8, 1970.

Terry W. Johnson as Lecturer in European Languages, U.P. in Clark Air Base, effective September 15, 1970 until June 30, 1971.

Agustin Kintanar as Technical and Editorial Consultant on monographs for Ceylon, Indonesia and Naga Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Juanito D. Lamanilao as Chairman, Forest Resources Management Department, College of Forestry, effective August 1, 1970 until July 31, 1971.

Floyd D. Laney as Lecturer in History, U.P. in Clark Air Base, effective September 15, 1970 until June 30, 1971.

Jaime C. Laya as Secretary and Executive Officer of the Investments Committee, effective July 1, 1970 until June 30, 1971.

Augusto D. Litonjua as Chairman, Department of Physiology, College of Medicine, effective July 1, 1970 until June 30, 1971.

Alicia Oliveros Lustre as Lecturer in Food Analysis, College of Home Economics, effective June 22, 1970 until June 30, 1971.

Venancio Magbuhos, reclassification of position from Paymaster I (Range 6) to Paymaster II (Range 7), U.P. Extension in Manila, effective April 1, 1970.

Roque A. Magno as Director of the Center of Regional Development Studies in Baguio, effective July 1, 1970 until June 30, 1971.

Rosario E. Maminta as Assistant Professor I in the Department of Language Teaching, College of Education, effective July 1, 1970 until the return of Rosalina M. Goulet from a leave of absence, but not later than June 30, 1971.

Geronimo V. Manahan as Secretary, College of Architecture, effective July 21, 1970 until July 20, 1971.

Asuncion V. Medina as Project Director, N.S.D.B. Project No. 2.210, College of Medicine, effective July 1, 1970 until June 30, 1971.

Corazon K. Mercado as Lecturer in Mathematics, U.P. in Baguio, effective July 9, 1970 until June 30, 1971.

Cristina P. Parel as Technical and Editorial Consultant on monographs for India, Pakistan and Quiapo-San Miguel Labor Market Area; Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Crisolito Pascual as Technical and Editorial Consultant on monographs for Malaysia-Singapore and Baguio Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Luis C. Pascual as Assistant Chairman, Department of Mechanical Engineering for the Industrial Engineering Program, College of Engineering, for a period of one year, effective August 27, 1970.

Estelita M. Payumo as Lecturer in the Department of Food Science and Nutrition, College of Home Economics, effective June 22, 1970 until the return of Josefa Dikitanan and Josefina Bunuan from study leaves, but not later than June 30, 1971.

Rolando R. Perez, promotion in rank from Assistant Instructor (Resident) to Instructor (Senior Resident) in Gynecology, College of Medicine, effective July 1, 1970 until June 30, 1971.

Ursula G. Picache, change in designation from Officer-in-Charge to Director, Institute of Library Science, effective August 1, 1970 until July 31, 1973.

Ramon C. Portugal, change in designation from Special Assistant to the President to Assistant to the President, effective August 1, 1970 until July 31, 1971.

Roger R. Posadas as Member, Computer Center Advisory Board, University Computer Center, effective July 1, 1970 until June 30, 1972; promotion in rank from Instructor I in Physics to Assistant Professor II of Physics, College of Arts and Sciences, effective June 4, 1970.

Agustin A. Pulido as Chairman and Co-Director of the Center for Regional Development Studies in Iloilo, effective July 1, 1970 until June 30, 1971.

Aida R. Reyes as Instructor I in Chemistry, College of Agriculture, effective July 1, 1970 until the return of Luciano Talens from a leave of absence, but not later than June 30, 1971.

Tomas Sajo as Instructor, College of Public Administration, effective June 22, 1970 until October 24, 1970.

Bonifacio S. Salamanca, promotion in rank from Assistant Dean and Secretary to Dean, U.P. Extension in Manila, effective September 8, 1970 until September 7, 1973.

Domingo C. Salita as Acting Secretary, College of Arts and Sciences, effective August 24, 1970 until the return of Manuel Bendaña from a sabbatical assignment, but not later than February 23, 1971.

Perla A. Segovia as Instructor, College of Public Administration, effective June 22, 1970 until October 24, 1970.

Teodoro C. Sta. Maria as Chairman, Department of Electrical Engineering, College of Engineering, effective September 1, 1970 until August 31, 1971.

Erlinda D. Swords as Instructor I in the University High School, effective June 25, 1970 until the return of Nenita Socrates from a temporary detail in the College of Education, but not later than May 31, 1971.

Eduardo M. Taylor, Jr. as Training Specialist I, Institute for Small-Scale Industries, effective July 1, 1970 until June 30, 1971.

Norman P. Tyson as Lecturer in Business Administration, U.P. in Clark Air Base, effective September 15, 1970 until June 30, 1971.

Ernesto V. Valdez as Secretary, College of Medicine, effective July 1, 1970 until June 30, 1971.

Bella M. Villanueva, promotion in rank from Administrative Assistant (Range 6) to Chief, Student Financial Assistance Section (Range 8) in the Office of Student Affairs, effective December 1, 1969.

Leandro A. Viloria as Technical and Editorial Consultant on monographs for Japan, Korea and Cebu Labor Market Area, Asian Labor Education Center, effective April 1, 1970 until June 30, 1971.

Haydee B. Yorac as Legal Counsel, Office of the President, effective October 16, 1969 until June 30, 1970; as University Legal Counsel in the Office of the Assistant for Legal Affairs, Office of the President, effective July 1, 1970 until June 30, 1971.

Mario D. Zamora as Chairman, Center of Regional Development Studies in Baguio, effective July 1, 1970 until June 30, 1971.

The Board confirmed the following *ad interim* appointments:

Francisca A. Añonuevo as Instructor I in Household Equipment, College of Agriculture, effective July 1, 1970 until the return of Amparo G. Rigor from a leave of absence, but not later than October 31, 1970.

Danilo P. Baldos as Instructor I in Plant Breeding, College of Agriculture, effective July 1, 1970 until September 30, 1970.

Angelo G. Bernardo as Instructor I in History, U.P. in Baguio, effective June 29, 1970 until June 30, 1971.

Esperanza Susan A. Callao as Lecturer in Cafeteria Management, College of Agriculture, effective November 3, 1969 until March 31, 1970.

Jovenia S. Celo as Instructor I in Food Science and Nutrition, College of Home Economics, effective July 1, 1970 until the return of Belen Rillo from a study leave, but not later than June 30, 1971.

Ishaque M. Choudry as Instructor I in Physics and Mathematics, U.P. in Baguio, effective June 23, 1970 until the return of Arthur Adiarte from a leave of absence, but not later than June 22, 1971.

Marilyn S. Cordero as Classroom Teacher in Language, University Elementary School, effective July 1, 1970 until the return of Penelope V. Flores from a leave of absence, but not later than June 30, 1971.

Jose P. Cortes, Jr. as Training Specialist III in Health Manpower, Institute of Hygiene, effective July 1, 1970 until June 30, 1971.

Juville G. Dario as Instructor I in Entomology, College of Agriculture, effective June 23, 1970 until the return of Soledad Rivera from a leave of absence, but not later than June 30, 1971.

Nilo A. Florcruz as Instructor I in Agricultural Chemistry, College of Agriculture, effective June 22, 1970 until October 31, 1970.

Romulo E. Furoc as Instructor I in Agronomy, College of Agriculture, effective July 1, 1970 until the return of Ponciano Batugal from a leave of absence, but not later than June 30, 1971.

Antonio C. Garcia as Instructor I in Anatomy, College of Medicine, effective July 1, 1970 until June 30, 1971.

Antonio I. Gloria as Lecturer in Radio Production-Direction Courses, Institute of Mass Communication, effective June 22, 1970 until June 30, 1971.

Mariano J. Guillermo as Lecturer in Public Administration, U.P. in Iloilo, effective June 22, 1970 until June 30, 1971.

Angel L. Hong as Lecturer in Clothing, Textiles and Related Arts, College of Home Economics, effective June 22, 1970 until the return of Josefa Dikitanan from a fellowship abroad, but not later than June 30, 1971.

Ofelia Jamilosa as Instructor I in Pilipino, College of Arts and Sciences, effective June 22, 1970 until the return of Lydia F. Gonzales from a local fellowship, but not later than June 30, 1971.

Wilfredo C. Lao as Instructor I in Applied Mathematics, College of Agriculture, effective June 22, 1970 until November 22, 1970.

Gregorio V. Llaguno as Instructor I in Entomology, College of Agriculture, effective June 23, 1970 until the return of Nelson Esguerra from a study leave, but not later than June 30, 1971.

Nicole MacDonald as Lecturer in French, College of Arts and Sciences, effective June 22, 1970 until June 30, 1971.

Edgardo B. Maranan as Instructor I in Political Science, College of Arts and Sciences, effective June 16, 1970 until the return of Carolina G. Hernandez from a study leave, but not later than June 30, 1971.

Rita U. Pacho as Instructor I in Agricultural Botany, College of Agriculture, effective June 22, 1970 until November 22, 1970.

Sheilachu L. Paje as Instructor I in Applied Mathematics, College of Agriculture, effective June 22, 1970 until November 22, 1970.

O'Nilda C. Pineda as Classroom Teacher in Physical Education, University Elementary School, effective August 1, 1970 until the return of Rosita Galang from a leave of absence, but not later than June 30, 1971.

Antonia A. Pollisco as Instructor in English, College of Agriculture, effective July 1, 1970 until the return of Portia G. Flor from a leave of absence, but not later than October 24, 1970.

Remy A. Presas as Consultant in Arnis, Department of Physical Education, effective July 1, 1970 until June 30, 1971.

Gangerico G. Ramos, Jr. as Instructor I in Mining Engineering, College of Engineering, effective August 1, 1970 until June 30, 1971.

Dante A. Ragasa as Instructor I in Pathology, College of Medicine, effective August 15, 1970 until the return of Juanito Billote from a leave of absence, but not later than June 30, 1971.

Malaya C. Ronas as Instructor I in Political Science, College of Arts and Science, effective June 16, 1970 until the return of Dominador Flores from a leave of absence, but not later than June 30, 1971.

ERRATUM

In the last issue of the *U.P. Gazette,* Volume I, Number 7, July 31, 1970, one of the *ad interim* appointments on page 90 should have read as follows:

Aurelio T. Juguilon as Dean, College of Architecture, effective July 20, 1970 until July 19, 1973.

Aurora Q. Tan as Instructor I in Agricultural Botany, College of Agriculture, effective June 22, 1970 until November 1970.

Nora Q. Valencia as Classroom Teacher in Pilipino, University Elementary School, effective July 1, 1970 until the return of Eppie C. Llamas from a study leave, but not later than June 30, 1971.

Lilia Vergara as Lecturer in Chemistry, College of Education, effective April 27, 1970 until June 1, 1970.

TRANSFER TO PERMANENT STATUS

The Board approved the transfer of the following to permanent status:

Gemino H. Abad as Assistant Professor I of English and Comparative Literature, College of Arts and Sciences, effective June 17, 1970.

Teresita P. Acevedo as Instructor I, Department of Food Science and Nutrition, College of Home Economics, effective July 1, 1970.

Lauro R. Aldover, Jr. as Superintendent of the Manila Maintenance Division (Range 9), Office of Physical Plant, effective July 1, 1970.

Jesus G. Cabrera as Instructor in Zoology, College of Arts and Sciences, effective July 1, 1970.

Benjamin H. Cervantes as Instructor II in Speech and Drama, College of Arts and Sciences, effective July 1, 1970.

Patricia Melendrez-Cruz as Instructor II in Pilipino and Philippine Literature, College of Arts and Sciences, effective July 1, 1970.

Emmanuel J. de Guzman as Assistant to the Business Executive on Sales (Range 10), effective July 1, 1970.

Elvira C. Fernandez as Instructor I in Wood Science and Technology, College of Forestry, effective July 1, 1970.

Virgilio A. Fernandez as Instructor II in Wood Science and Technology, College of Forestry, effective July 1, 1970.

Maria I. Iligan as Instructor I in the University High School effective July 1, 1970.

Amorita M. Pakilit as Cooperative Education Officer, Agricultural Credit and Cooperative Institute, effective March 1, 1970.

Roger R. Posadas as Assistant Professor II of Physics, College of Arts and Sciences, effective June 4, 1970.

Generoso D. Torres as Instructor I in Zoology, College of Arts and Sciences, effective July 1, 1970.

FELLOWSHIPS AND SCHOLARSHIPS

The Board approved the following amendment to the rules governing the *Faustino Aguilar Scholarship Study Grants:*

"3. An applicant for this scholarship-study grant shall have finished the first two years of the course leading to the degree of Bachelor of Arts or Bachelor of Science in Education and have elected the Pilipino language as his major study. In addition, he or she—

x x x

"b. Has obtained an average grade of "2.5" or better during the semester immediately preceding the application."

NEW ADMISSION REQUIREMENTS FOR FRESHMEN

The Board approved the new admission requirements for freshman applicants recommended by the University Council. Effective the academic year 1971-1972, admission into the University will be based on a combination of the applicant's first three-year high school average and College Admissions Test scores.

Foreign students may be admitted to the freshman class without taking the College Admissions Test if they are able to meet the following requirements: (1) Completion of the high school program in the country where the applicant had his secondary education; (2) A weighted average of B+, 1.5, or 90%, or better, in the final year of secondary education; and (3) In the case of students whose native language or whose medium of instruction in the secondary school is not English, taking of an English Proficiency Test.

Filipino students graduated from high schools abroad who apply for freshman admission into the University must satisfy the same requirements.

COLLECTION OF FEES

The Board approved the increase in rental fees of the Abelardo Hall Auditorium from the basic fee of ₱50 to ₱150. All collections from the fees will be accounted for with official receipts and the income is to accrue to the General Fund of the University.

The Board authorized the Philippine Eye Research Institute to collect reasonable fees for laboratory procedures conducted by the Institute. The amount to be collected from the fees will be deposited in the Eye Research Trust Fund. The laboratory procedures performed by the Institute are on requests of physicians in behalf of their private patients, which services provide the Institute with clinical materials.

The Board approved the increase in the participants' fee charged by the Philippine Executive Academy from ₱3,830 to ₱4,500 per participant per session based on current hotel rates and other necessary provisions the PEA program. Costs have increased since the last session affecting airline fares and the food tax in hotels and restaurants.

The Board approved the increase in the fees for children of non-U.P. personnel in the University Elementary School from ₱300 to ₱500 per year, effective the academic year 1971-1972, taking into consideration the high cost of operational expenses.

ALLOCATION FOR THE DEPARTMENT OF MILITARY SCIENCE AND TACTICS

The Board allocated ₱20,000 from the current construction fund of the University for the installation of seven units of Marcos-type prefabricated building awarded to the Department of Military Science and Tactics to replace the old building destroyed by fire. An amount of ₱3,950 thereof is set aside to cover the estimated expenses for maintenance of equipment to be provided by the Army.

EFFECTIVITY OF PROMOTIONS OR ADJUSTMENTS

The Board adopted a resolution that no promotion or adjustment in salary shall take effect earlier than forty-five days before approval by the Board, except promotions or adjustments across the board.

ADDITIONAL APPROPRIATION FOR THE PUBLICATION OF THE *U.P. ALUMNI DIRECTORY*

The Board appropriated an additional amount of ₱11,000 (aside from the ₱20,000 appropriated by the Board at its 768th meeting on March 21, 1968) for the publication of 1,000 copies of the *U.P. Alumni Directory,* provided that the printed copies shall b priced and sold at ₱35 each and shall be accountable property.

DONATION FROM THE NATIONAL POWER CORPORATION FOR PROFESSORIAL CHAIRS

The Board accepted ₱100,000 from the National Power Corporation for professorial chairs in the College of Engineering

toward promoting the development or otherwise meeting the needs of the electric power industry. The sum will be maintained and administered as a trust fund, the annual income of which will be utilized to finance and support as many professorial chairs as feasible in the College.

DONATION OF OLD CLASSROOM CHAIRS TO VARIOUS SCHOOLS

The Board decided to donate old classroom chairs through Atty. Charito Planas to the needy public schools in Quezon City and extension classes in Sapang Palay.

INCORPORATION OF THE DEPARTMENT OF METEOROLOGY AS A PERMANENT UNIT OF THE UNIVERSITY

The Board approved the incorporation of the Department of Meteorology as a permanent unit of the University in the College of Arts and Sciences.

The Department of Meteorology was developed in 1967 as part of a United Nations Development Plan Special Fund Project, designed to strengthen the existing meteorological facilities in the Philippines. The plan of operation contained an agreement whereby the Weather Bureau would provide financial subsidy for the Department until such time as financial provision could be incorporated in the University budget. The University was likewise required to continue the program after the termination of the UNDP subsidy "provided adequate financial subsidy for operational expenses of the Department is continuously maintained by supporting sources."

SEPARATION FROM THE SERVICE

Resignations

Jose Edison Aburido, Library Assistant I, University Library, August 3, 1970.

Yolanda Acacio, Pilot Food Plant Officer, College of Home Economics, August 16, 1970.

Elias Alfonso, Laboratory Attendant, College of Arts and Sciences, August 16, 1970.

Nelia Bendaña Helbig, Instructor, College of Arts and Sciences, August 3, 1970.

Antonio Juan, Library Assistant I, University Library, August 1, 1970.

Agerico Lacanlale, Instructor, College of Arts and Sciences, August 24, 1970.

Ma. Isabel Padua, Research Assistant, Asian Center, August 1, 1970.

Guillermo P. Ponce de Leon, substitute Instructor, College of Agriculture, August 22, 1970.

Esperanza Ranin, Research Assistant, U.P.-N.S.D.B. Project, August 10, 1970.

Jaime Y. Tabbu, Research Assistant, College of Public Administration, August 14, 1970.

Resurreccion T. Talupe, Instructor, College of Agriculture, August 17, 1970.

Retirement

Luis Gandia, Mechanical Plant Division General Foreman, Office of Physical Plant, August 22, 1970.

CONTRACTS AND AGREEMENTS

The Board confirmed the following contracts and agreements at its 798th Meeting on August 27, 1970:

1. Memorandum of Agreement to Undertake Research on Iron Oxides

The Agreement was entered into on August 24, 1970 with Atlas Consolidated Mining and Development Corporation, Philex Mining Corporation, and Philippine Iron Mines, Inc. to undertake research investigation on the feasibility of a direct reduction process for finely divided iron oxides, particularly magnetic concentrates. The mining companies shall provide the research fund in the amount of ₱102,320 for the peso requirements as well as the dollar equipment and supplies.

2. Contract to Undertake Drydocking and Repair of the Fishing Vessel "M/V PAMPANO"

The Contract was entered into with the Basic Engineering Services, Inc. to undertake the drydocking and repair of the fishing vessel "M/V Pampano" of the College of Fisheries at a contract price of ₱27,500.

3. Memorandum of Agreement with the National Library

The Agreement was entered into on August 18, 1970 with the National Library to enable the staff members of the Library to pursue graduate studies in library science in the University free of tuition and other school fees.

4. Supplementary Agreement Regarding the Establishment of the M.S.U.-U.P. Planning and Development Center

The supplementary Agreement was entered into on August 24, 1970 with the Mindanao State University whereby the Memorandum of Agreement dated August 30, 1969 is renewed and shall remain in force from July 1, 1970 until June 30, 1971. The Agreement concerns the M.S.U.-U.P. Planning and Development Center established to undertake studies for an overall planning and development of the Northern Mindanao region.

5. Export Sales Representation Agreement with Feffer and Simons, Inc.

The Agreement was entered into with Feffer and Simons, Inc. whereby the company is appointed by the University Press as exclusive sales representative and distributor for all export markets (except Canada): U.S.A. territories, Hawaii, and Overseas military installations, including Stars and Stripes. The Agreement is for a period of two years commencing on September 1, 1970.

6. Contracts Concluded by the Philippine Executive Academy for Purposes of the Tenth Session

a. Memorandum of Agreement with Sulo Hotel to make available to the Academy such rooms and other facilities as the Academy may designate from September 4 to November 27, 1970; entered into on August 10, 1970.

b. Contract for Personal Services of Messrs. Armand V. Fabella, Ramon N. Cassanova, and Jose M. Vasquez; entered into on August 10, 1970.

The services of Messrs. Vasquez and Cassanova as Senior Executive Development Officers are contracted from August 1, 1970 to November 30, 1970 at a monthly compensation of ₱1,000 each.

Mr. Armand V. Fabella shall plan, organize and conduct an economics seminar for the Tenth Session of the Academy at a straight fee of ₱3,000 with provision for necessary transportation.

7. Revised Contract Regarding "Biology for Philippine High Schools"

The Contract was entered into on August 13, 1970 with the Phoenix Publishing House, Inc. for the printing, publication, distribution and sale of teacher's guides, laboratory manuals and textbooks prepared by the Science Education Center entitled "Biology for Philippine High Schools."

8. Supplemental Memorandum of Agreement with the N.S.D.B. Concerning the Graduate Training Program

The Agreement was entered into on February 23, 1970 with the National Science Development Board concerning the operation of the Graduate Manpower Training Program, U.P.-N.S.D.B. Project 2.28.1 for 1970-1971, under a grant of ₱497,520 by the Board.

9. Deed of Absolute Sale with the Community Hospital Services, Inc.

The Deed of Absolute Sale was entered into with the Community Hospital Services, Inc., whereby, for and in consideration of ₱25,000, the Community Hospital Services, Inc. sells and conveys to the University two parcels of residential lots situated in Barrio Calo, Municipality of Bay, Laguna, each with an area of 1,666.75 square meters.

RULES AND REGULATIONS

RULES ON STUDENT OFF-DORMITORY HOUSING

I. Administrative Provisions

(1) No homeowner in the U.P. (Diliman) campus shall receive student boarders and/or lodgers without a written permit from the University Committee on Student Housing. Application shall be filed not later than thirty (30) days preceding the first day of classes each semester. (Forms may be secured from the Office of Student Auxiliary Services).

(2) The Committee on Student Housing shall determine, on the basis of ocular inspection by its representatives: (a) whether or not any residence in the campus is suitable for student housing, (b) the number of students that can be accommodated, (c) the classification to which each room offered for rent belongs for purposes of determining the monthly rental.

The homeowner shall be informed in writing of the decision of the Committee within five (5) days from the date of the ocular inspection. The homeowner may appeal the Committee's decision to the President within five (5) days from receipt of the decision in question.

(3) The Committee shall maintain a list of approved student homes which shall be revised every semester as the need arises. The list shall be open for public inspection to interested parties and shall be published for the benefit of all incoming students.

(4) All homeowners shall, within fifteen (15) days after the first day of classes of each semester, submit a list of student lodgers and/or boarders to the Committee.

Homeowners shall pay to the University a monthly fee of ₱2.00 for a mere lodger and ₱4.00 for a lodger-boarder irrespective of whether they are relatives within the third degree. The exceptions shall refer only to immediate members of the family, such as sons and daughters, who do not pay for boarding and lodging in any form whether in cash or in kind.

(5) Any homeowner applying for a permit to accept student boarders and/or lodgers shall agree to allow the Committee, or its duly authorized representatives, inside his house for purposes of inspection and supervision, at reasonable hours. Student boarders and/or lodgers shall likewise agree to let duly authorized representatives of the Committee inside their rooms for purposes of inspection.

(6) Any dispute between a homeowner and a student boarder and/or lodger involving the application, terms, and conditions of their contract shall first be referred to the Committee for appropriate administrative action.

(7) Approved householders shall not discriminate against any student for reason of race, place of origin, or religion.

(8) Under no circumstances shall a lessee accept male and female student lodgers at the same time and in the same house, except in the case of brothers and sisters, whether natural or adopted.

(9) All approved student homes shall accommodate students or employees of the University only, unless the Committee on Student Housing consents to accommodation of outsiders.

(10) All charges should not exceed limits set in accordance with a schedule of fees established and published by the Committee. For this purpose, the Committee shall establish a scheme of classification of rooms for rent to students and employees. In the old army cottages the monthly charge for bed space shall range from ₱15.00 to ₱25.00, and in houses of permanent materials the monthly charge shall range from ₱25.00 to ₱35.00.

(11) Landlords shall be responsible for the orderly behavior and conduct of their boarders/lodgers within the premises.

(12) Any infraction of the rules laid down in this Code shall be reported to the University Housing Committee and shall constitute a basis for the withdrawal of the housing privilege of the lessee.

II. Rental Contract

(1) To reserve a room, each student shall pay one (1) month's rent as deposit to the householder and sign the Room Agreement. The signed agreement constitutes the receipt. The fee shall be held as a breakage fee and is refundable when the student vacates the premises.

(2) The rental period constitutes that time designated by the University as a semester and shall cover the period one week before the first day of registration and one week after the last day of examination.

(3) If the student cannot occupy the room and notification is given to the householder one (1) week prior to the first day of registration, the deposit will be refunded and the Contract cancelled. If proper and ample notification is not given, the deposit may be forfeited.

(4) If the student does not occupy his room on the last day of registration, or does not notify the homeowner that he will occupy his room at a later date, the deposit will be forfeited and the room will be considered vacant.

(5) When a student has signed the Room Agreement, he is expected to remain in residence for the entire period indicated in the Agreement. Cancellation of the Agreement is possible only if, after consulting the Committee on Student Housing, it is determined that there is just cause for termination.

III. Health and Safety Requirements

(1) Adequate lighting and ventilation should be provided for living, sleeping and study quarters.

(2) Not more than eight (8) persons shall be permitted the use of a water closet and not more than ten (10) shall use the shower and lavatory.

(3) Health certificates from the U.P. infirmary shall be required for people who will prepare, handle and serve food for boarders.

(4) Sleeping quarters shall not be overcrowded, and an occupant should occupy at least 70 sq. ft. of floor area.

IV. Responsibilites of Homeowner

(1) The homeowner shall provide the following furnishing for each room:

a. One study table with study lamp per student
b. One straight-back chair per student
c. One single bed with mattress per student
d. One waste basket for each room
e. One mirror for each room
f. Ample drawer and closet space

(2) The homeowner shall provide the following services:

a. Rooms must be thoroughly cleaned each week, and bathrooms must be cleaned daily.
b. Each student will be furnished with a key to the outside entrance. A prescribed deposit should be made for each key.

(3) The homeowner shall provide adequate privacy for each room and he shall also provide a visiting room.

(4) The householder and the student must cooperate in the maintenance of order in the house. Study and visiting hours as established by the individual "house rules" will be observed at all times, and the homeowner and all members of his family should refrain from making unnecessary noise at such hours.

(5) The householder should give a signed receipt for all rent paid.

(6) The householder must be informed of illness of student boarders and make certain that such illness has been reported to the University Health Service.

(7) The homeowner shall not terminate his rental contract with any student boarder without the consent of the latter, and only for the following causes:

a. Failure to pay monthly rentals for at least two (2) months;
b. Wilful destruction of property within the leased premises;
c. Lack of due respect and consideration to the members of the homeowner's family and to his co-boarders;
d. Scandalous or immoral conduct, gambling or addiction to liquor and/or drugs; and
e. Violation of the rules laid down in this Code or any pertinent regulation of the University.

V. Responsibilities of Student Boards

(1) In case a student moves out without the permission of the homeowner, or of the Committee on Student Housing, he will be liable for the payment of the room for the remainder of the period expressed in the Agreement, unless his liability is modified by proper authorities.

(2) The student will be held liable for any damage done intentionally or negligently to the room and the furnishings in it other than due to ordinary wear and tear.

(3) Guests of the same sex as that of the student boarder/lodger shall be allowed to stay for not more than three (3) nights. Guests are subject to student regulations and hosts will be held accountable for any infringement of such regulations. A reasonable charge may be made by the householder for overnight guests.

(4) The possession or use of firearms, gambling devices, and pornographic materials is strictly prohibited in students' rooms.

(5) The student shall cooperate at all times with the homeowner in the adoption of measures to prevent fire, accidents, and theft.

(6) Each student boarder shall observe all rules relating to hygiene and sanitation, and shall cooperate with the homeowner and his agents in keeping the surroundings clean and free from pests and pollution.

(7) Keeping pets by the boarders shall be subject to the rules on the subject laid down by the Committee on University Housing.

Approved by the Board of Regents at its 798*th* Meeting on August 27, 1970.

LIST OF STUDENTS WHO HAD COMPLETED THE REQUIREMENTS FOR THEIR RESPECTIVE DEGREES AS OF THE END OF SUMMER 1970

The Board approved the graduation of the following students who are certified by the Registrar as having completed all the requirements for their respective degrees as of the end of Summer 1970 (June 1, 1970).

Bachelor of Arts

Teresita F. Aguinaldo (as of the end of the first semester, 1969-1970), Alfredo G. Agustin, Armin B. Alforque, Sandra R. Alpad, Bobby A. Anacta, Narcy R. Avellana, Oscar D. Balbastro, Marcelito B. Barbero, Cesar L. Barzaga, Patria P. Carlos, Rolando F. Carlota, Laura A. Cary, Josephine H. Caseñas, Virginia F. Celestial, Consuelo M. Crisostomo, Domingo S. Cruz, Francisco G. de Leon, Rustico S.J. de Leon, Nelia C. de Vela, Martin Y. Delgado.

Jose H. Esquivias, Nolan R. Evangelista, Dante S. Fajardo, Conrado Q. Galang, Danilo H. Galoso, Orlando P. Geslani, Dulce M. Guerrero, Crisantomas D. Guno, Wilfredo F. Herico.

Ofelia B. Jamilosa, Efren Jorda, Leda T. Juarez (as of the end of the first semester, 1969-1970), Edgar R. Lara, Estrella O. Laysa, Fidelio L. Lim, Natividad M. Lopez, Ronald C. Manalastas, Rene O. Medina, Dennis R. Mendoza, Felixberto T. Olalia, Jr., Gertrudes A. Olivar, Aurora C. Ortega.

Bernabe R. Palacios, Reynilda J. Palma, Antonio I. Panajon, Laverne Y. Peralta, Dario S. Polintan, Mario A. Quijano, Teodorico E. Raz, Geronimo E. Salamanca, Aristeo S. San Agustin, Jasmin Teresita M. Sioco, Cynthia L. Soria.

Jaime Y. Tabbu, Arcangel S. Tanyag, Hilarion D. Tumaneng, Florina L. Valdez, Wilfredo M. Vergara, Nenita I. Villamaria, Jesus I. Yabes, Emma Ruth Yulo.

Bachelor of Library Science

Luis Cruz Fullante.

Bachelor of Science

Vivencio N. Abastillas, Jr., Emma G. Agana, Nilda S. Alindao, Glorifin L. Belmonte, Imelda R. Caguioa, Erlinda C. Cate, Ma. Concepcion M. Cortes, Eugenio P. Dayag, Antero J. de los Reyes, Jr., Raul O. Desipeda, Esmeraldo D. Dimaculangan.

Ma. Ana Alberta H. Flores, Joaquin M. Gan, Ma. Lourdes B. Ibañez, Marita L. Ilagan, Crisostomo V. Lacuesta, Virgilio F. Lim.

Josefina O. Magno, Teresita M. Mansilla, Generoso P. Masangkay, Constancio M. Mejala, Aida R. Mendoza, Concepcion G. Nacpil, Aida R. Ong Ante, Aurora M. Rañoso.

Danilo C. Sanchez, Myrna Q. Santos, Francisco S. Sy, Edward C. Tordesillas, Louella M. Torres, Gilda Raquel R. Versales, Emma C. Yee, Jophine L. Yrañela.

Bachelor of Science in Agriculture

Eimer A. Abilay, Serafin T. Amarante, Danilo P. Baldos, Norma D. Bondad, Nena B. Borja, Zenonida F. Bresas (as of the end of the second semester, 1969-1970), Felipe A. Carillo, Narciso C. Cayabyab, Isidra N. Contreras-Bato, Rufil E. Cuevas, Renato C. Dizon.

Veronica V. Espaldon, Claudia C. Faustino, Dolores N. Galacgac, Adoracion C. Galvez, Clarissa S. Gonzales, Alexander L. Gunasekara (as of the end of the second semester, 1969-1970), Rodolfo P. Labarinto, Danilo P. Lapitan, Virginia C. Lerpido, Gregorio V. Llaguno.

Reynaldo V. Magbanua, Avelina C. Malabanan, Elsa P. Mateo, Zosita R. Maynigo, Antonio C. Mendoza, Piedad A. Mendoza, Antonio H. Mercado, Mininda A. Oblena, Rita U. Pacho, Shielachu L. Paje, Eduardo G. Passe, Marcial P. Perez, Betty Lou I. Posadas, Enrico R. Punzalan, Jr., Delfin M. Quintana.

Benjamin N. Ramos, Taciano T. Samson, Claroval S. Serna, Henry J. Tad-y, Rodrigo E. Tapay, Jaime M. Tolentino, Nellie G. Velarde, Angelita I. Vergel de Dios, Kamolwan Vichaidist.

Bachelor of Science in Business Administration

Arlene G. Agosto, Godofredo Brual III, Erylgil A. Buan, Amelita R. Capalad, Imelda R. Castañeda, Eleanor Z. Castro, Tomas S. Chanyungco, Teresita P. Ciria Cruz, Regina D. Dabu, Arturo P. de los Santos, Victor S. Garcia, Enrico F. Gutierrez, Alfredo F. Laya, Jr., Ma. Lourdes Leon, Josefina P. Mendoza, Azucena M. Miravalles, Elena L. Parcasio, Danilo Pineda, Ma. Luisa Reyes, Zenaida A. Rubio, Marion D. Tabangay, Freddie M. Tejado, Aurora M. Tonson, Carmelita Veloro, Venardita N. Vibar.

Bachelor of Science in Chemical Engineering

Arturo B. Belcena, Albert R. Capacillo, Manuel G. Dorotan, Pilar L. Fernandez, Luis Lim, Rolando Q. Paguinto, Alberto C. Punzalan, Patrocinio G. Salas.

Bachelor of Science in Chemistry

Aurora S. Baldrias, Priscilla P. de Asis, Ma. Yoland D. Reyes, Oda S. Somera.

Bachelor of Science in Civil Engineering

Emmanuel A. Giron.

Bachelor of Science in Education

Mely P. Bautista, Josephine A. Brown, *cum laude,* Diana A. Sillador.

Bachelor of Science in Electrical Engineering

Diosdado L. de Leon, Nestor Lucas Gelvezon, Ben C. Labrador, Graciano S. Lopez.

Bachelor of Science in Elementary Education

Florenda H. Dizon.

Bachelor of Science in Fisheries

Joel R. Canlas.

Bachelor of Science in Foreign Service

Marietta P. Africa, Susan M. Cipres, Leonila N. Jocson, Nerissa U. Orcullo (as of the end of the second semester, 1969-1970).

Bachelor of Science in Forestry

Romulo D. Cadiz, Regelio U. Jamorabon, Aurea R. Magbojos, Manuel M. Macalisang, Mariano R. Peralta, Albino S. Sajor, Cirilo S. Salamanca, Somboon Wongphugdee.

Bachelor of Science in Geology

Edgardo A. Cruz, Efren U. Villaflor.

Bachelor of Science in Home Economics

Stella R. Dumlao, Evelyn A. Santos, Rebecca T. Techico, Lynn C. Tejada.

Bachelor of Science in Home Technology

Gloria M. Carandang, Resurreccion M. Eres, Celia E. Laforteza, Virginia S. Luis, Concepcion R. Oliveros.

Bachelor of Science in Hygiene

Ma. Cecilia C. Atienza, Fe P. Tapales.

Bachelor of Science in Industrial Engineering

Manuel G. Babasa, Constantino M. Briones, Renato Ll. Reyes, Agripino B. Coralejo.

Bachelor of Science in Industrial Pharmacy

Pedro B. Urbina.

Bachelor of Science in Mechanical Engineering

Alexander J. Aquino, Mario de L. Enriquez, Emmanuel Y. Gaspar, Alberto C. Isidro, Romeo L. Justiniani, Virgilio P. Mendoza, Romualdo L. Sison, Romeo O. Taningco.

Bachelor of Science in Metallurgical Engineering

Jose S. Sason.

Bachelor of Science in Mining Engineering

Morris A. Cimagala.

Bachelor of Science in Nursing

Susanna B. Palis.

Bachelor of Science in Nursing (Post-Basic)

Evelyn G. Barroso, Celeste M. Cang, Jovita P. de Leon, Aurora C. Galinato, Eleanor S. Ignacio, Julie S. Ilumin, Marietta Querubin.

Bachelor of Science in Occupational Therapy

Fe A. Agpalza, Erlinda R. de Guzman, Nerissa M. Pesigan, Maria Lourdes S. Torre.

Bachelor of Science in Physical Therapy

Jaime de Luna, Rosario Verdote.

Bachelor of Science in Social Work

Thi Thanh Tran, Henedina A. Vila, Judy M. Taguiwalo, *cum laude.*

Bachelor of Statistics

Ma. Lourdes A. del Rosario.

Certifico de Especializacion en la Enseñanza del Español

Jose M. P. Barrido, Jose S. de la Riva, Nympha P. Honrado (as of the end of the 1st semester, 1969-1970).

Certificate in Fine Arts

Rosebelle V. Eleazar.

Certificate in Fisheries

Rosario M. Bañez, Nilo M. Cahambing, Adelaida S. Encarnacion, Edmundo M. Enderez, Solita C. Herrera, Helen A. Mission, Jovito C. Pauig, Milagros V. Reston.

Certificate in Public Health

Ponciano F. Aberin, Jr., Carolina G. Banzon, Francisco L. Buen III, Eugenia B. Calatrava, Ruperta G. Caluag, Elino O. Cambe, Purita S. Cayetano, Thaiyooth Chintana, Julio Dayto, Aurora R. de Guzman, Magdalena M. de Jesus, Juanito C. de la Cruz, Daniel V. Dioso, Iakopo Esera, Luz V. Famorca, Buenaventura L. Hostol, Sea Baick Lee, Tapu Leota, Gloria B. Lioanag.

Parouk J. Moh. Hussin, Joretta A. Moreno, Julian S. Noseñas, Jose G. Pacaldo, Caridad Quimbo, Ramon I. Rabino, Felipe M. Romero, Jr., Jose S. Rosales, Jr., Lourdes Z. San Jose, Pobleo M. Sto. Tomas, Francisco G. Sydiongco, Fortunato T. Tantengco, Adelfo A. Trinidad, Benjamin O. Umil, Sabas P. Ventura, Restituto D. Yago, Laura A. Yumul.

Ranger Certificate

Quirino V. Noble.

Teacher's Diploma

Jesse Dioneda.

Master of Arts

Victor U. Gamboa, Honorata M. Moreno, Luz D. Pagulayan, Trairong Suwankiri, Edberto M. Villegas.

Master of Arts in Teaching

Ernesto Aban, Mercedes Agpaoa, Hilaria R. Calica, Ma. Alodia Carcellar, Cresenciana Catada, David Catanyag, Estela Devera, Angelina J. Jaena, Ceferina Juanso, Rodolfo Lazo, Belen P. Magat, Adelina Mellina, Nieves Mutia, Jose Natividad, Felicitas L. Olondriz, Buena Pamplona, Minda Luz Quesada, Corazon Roxas, Leong Swee-Gin, Imelda Tejada, Juliana S. Timones.

Master of Education

Louise Buchzik, Adelina Luna, Rosario Mallonga, Juanita Masilugan, Dominador Nunag, Jose M. Olarte, Azis Panda, Carlos T. Rosillo, Dhada Rungsiyakull.

Master of Engineering

Vicente N. Alferez, Arturo L. Tolentino.

Master of Home Economics

Arom Phumisuvan.

Master of Nursing

Delia I. de Paz.

Master of Public Administration

Librada M. Cudiamat, Epimacio M. Densing, Jr., Elizabeth P. Desierto, Cecilio P. Gonzales, Renato Y. Gonzales, Vicente R. Leogardo, Jr., Uldarico J. Matas, Mario M. Nieves, Severino G. Recto, Mario M. Reinoso, Tomas A. Sajo, Roy D. Tabangay, Sofronio B. Ursal.

Master of Science

Santos R. Balderas, Ciriaco N. Divinagracia, Rafael D. Guerrero III, Ponciano S.M. Halos, Maria Luga-Ramiro, Feliciano C. Manuel, Javier P. Mateo, Catalina M. Montecillo, Alfredo M. Ramirez, Dario C. Sabularse, Perlita B. Salviejo, Gekee Wickham.

Master of Social Work

Norma C. Tagaza.

Doctor of Dental Medicine

Judith C. Balino, Corazon M. Fajardo, Juanito C. Robles, Olga L. Tuason, Merle L. Yaneza.

Doctor of Veterinary Medicine

Victorino P. Aspiras, Jr.

Doctor of Philosophy

Suraphol Sangauansri.

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THE UNIVERSITY OF THE PHILIPPINES

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ADMINISTRATIVE ISSUANCES

ADMINISTRATIVE ORDERS

Administrative Order No. 105 (as amended by Administrative Order No. 119, dated September 21, 1970): Arrest of Persons Committing Felonies Inside the U.P. Campus

The Chief Security Officer of the University is directed to arrest all persons inside the University Campus belonging to categories hereunder enumerated and under the following conditions:

1. Those who are actually committing a crime in the presence of the arresting officer or person;
2. Those who are about to commit a crime in the presence of the arresting officer or person;
3. Those who have committed a crime in the presence of the arresting officer or person;
4. Those whom the arresting officer or person has reasonable grounds to believe to have committed an offense that has in fact taken place; and
5. A defendant in a criminal prosecution or a convicted person who is at large.

Immediately after making arrest, the Chief Security Officer is also directed to investigate the parties arrested, and if the acts so warrant, file the necessary charges either directly with the Quezon City Fiscal's Office or with Precinct 5 of the Quezon City Police Department. The arrested persons should be turned over to the Quezon City Police.

Should the acts committed be violative of existing rules and regulations of the University and if the persons committing them are students or under the employ of the University, they should also be reported immediately to the U.P. authorities concerned for appropriate administrative action.

Any Security Guard found to be derelict in complying with his duties will be dealt with accordingly.

September 9, 1970

Administrative Order No. 110 (as amended by Administrative Order No. 117, dated September 21, 1970): Constitution of Anti-Squatter Team

An Anti-Squatter Team to implement the University policy of resisting the influx of squatters into the Diliman campus is constituted as follows: Capt. Eduardo Bentain as Team Leader, Sgt. Ernesto Ladip, Sgt. George Sarmiento, and Sgt. Antonio Sta. Ines, members. It shall be the duty of the team to conduct daily and uninterrupted surveillance of the University campus for the purpose of preventing any illegal construction from being set up and, in the event of such construction being built, to report the matter immediately to the Security Division and the Physical Plant Office so that it may be stopped and demolished. For this purpose, the Physical Plant Office is hereby directed to maintain a demolition crew on call twenty-four hours a day.

Mr. Romeo C. Tomacruz, Executive Secretary of the Committee on University Housing, shall have direct supervision and control of the team for instructions and the prosecution of its tasks.

September 11, 1970

Administrative Order No. 118: Constitution of the Committee on Vinzons Hall

Pursuant to the resolution of the Board of Regents at its 795th Meeting, a Committee to discuss with the Representatives of the Student Council in working out the details of the complete turnover of the management of Vinzons Hall to the student government and related matters is constituted as follows: Dean Armando J. Malay as chairman; Prof. Jose C. Campos, Jr., and Dr. Ramon C. Portugal as members.

September 21, 1970

Administrative Order No. 119-A: Reconstitution of the Committee on Workmen's Compensation Claims

In order to implement more effectively and expeditiously the beneficent purposes of the Workmen's Compensation Law, and at the same time protect the University from unfounded claims, the President's Committee on Workmen's Compensation Claims, for the purpose of determining the *basis* and *validity* thereof in behalf of the President, is reconstituted as follows: Atty. Casiano O. Flores as chairman; Dr. Nestor M. Santiago, Mr. Pacifico N. Aprieto, and Atty. Pio P. Frago, as members.

The committee shall conduct an immediate and expeditious inquiry into all claims for workmen's compensation which have been filed or which may be filed on the basis of any reported sickness, accident or death. It shall determine, on the basis of pertinent circumstances, whether or not the claim has a valid and legal basis. Specific recommendations should then be provided, or notice of controversion is to be filed.

The Chief of the Administrative Personnel Services is designated Secretary of the committee to assist in expediting the work of the committee and implement decisions approved by the President.

September 22, 1970

MEMORANDUM-CIRCULARS

Prohibiting Students from Leaving their Classrooms

There had been occasions in the past where students were called from the classrooms while classes were going on by supposed friends or acquaintances and once outside, these students were mauled by these callers.

To prevent similar occurrences in the future, the faculty is requested not to allow students to leave the classrooms while their class is in session to answer the calls of others. The faculty and students are alo enjoined to immediately report any disturbance or breach of the peace which they may witness, in order that appropriate action may be taken at once. For the information of all concerned, an alarm system has been installed in the Office of the Dean of the College of Arts and Sciences directly connected to the Security Division Headquarters, to provide quick response by the Security Force to any call for assistance from the College.

September 9, 1970

(Sgd.) ALEJANDRO M. FERNANDEZ
Officer-in-Charge

DECISIONS OF THE BOARD OF REGENTS

799th Special Meeting, September 7, 1970

CREATION OF A REGENTS' COMMISSION FOR THE PHILIPPINE GENERAL HOSPITAL

Observing that the leadership in the Philippine General Hospital had not been able to face administrative problems squarely, the Board arrived at the following decisions:

1. Creation of a Regents' Commission for a term of one year with the following functions:

a. Review of the major policies, procedures, and practices with the end of attaining a more efficient and effective management of the hospital.

b. Review and recommendation of appointments to major positions.

c. Determination of priorities in the allocation of funds for the various programs and activities of the hospital including physical improvements.

d. Assistance in the identification and generation of additional funds, both governmental and private, for the improvement of the hospital.

e. Review of the system of procurement of supplies and materials, and of major contracts for services, construction and repairs.

The composition of the body is as follows: a chairman, and the following as members, the Dean of the College of Medicine, a Representative of the Nursing Services, the Director of the hospital, a Representative of the Medical and Paramedical Students, a Representative of Consultants, a Representative of Interns and Resident Physicians, a Representative of the Non-medical Services Groups and three other members from the government and/or the private sector.

2. Appointment of Regent Ambrosio F. Tangco as Regent Chairman of the Regents' Commission with full powers for a period of one year.

The three other members of the Commission to come from the government and/or private sector shall be nominated by the Regent Chairman and the President of the University, who jointly shall recommend their appointment to the Board. The representatives of the different groups must be chosen by the group which each is to represent, each group nominating only one person and submitting such nomination through the Regent Chairman and the President of the University to the Board for appointment.

3. Designation of the Secretary of the Board as Secretary of the Regents' Commission.

4. Adoption of a resolution waiving the necessity for the confirmation of the decisions of the Board in this meeting, thereby rendering the appointments made by the Board immediately effective. The Secretary shall issue notifications of appointments to the Regents' Commission.

5. Authority for the Commission to draw essentially from the hospital funds and from the unassigned funds for necessary additional expenses.

800th Meeting, September 24, 1970

APPOINTMENTS AND REAPPOINTMENTS

The Board approved the following appointments:

Juliet C. Abad, promotional transfer from Instructor II in History in the University of the Philippines in Tarlac to Research Associate in the Local Government Center, effective June 16, 1970 until June 30, 1971.

Violeta Nepomuceno Acorda as Assistant Instructor in Pediatrics, College of Medicine, effective July 1, 1970 until June 30, 1971.

J. Antonio Aguenza, promotion from Assistant Professor to Associate Professor I in Marketing, College of Business Administration, effective August 16, 1970.

Ester L. Albano as Assistant Professor III of Chemistry, College of Arts and Sciences, effective August 18, 1970 until June 30, 1971.

Angel A. Alejandrino, promotion from Assistant Professor III to Associate Professor I of Engineering Sciences, College of Engineering, effective August 16, 1970.

Venancio A. Aligaen as Chairman, Department of Biological Sciences, University of the Philippines in Iloilo, effective September 1, 1970 until June 30, 1971.

Celedonio Ancheta, promotion from Assistant Professor IV to Associate Professor I of Philippine Institutions 100, College of Arts and Sciences, effective August 16, 1970.

Ofelia R. Angangco, promotion from Assistant Professor IV to Associate Professor I of Sociology, College of Arts and Sciences, effective August 16, 1970.

Gloria T. Aragon, promotion from Professor I to Professor IV of Obstetrics, College of Medicine, effective July 1, 1970.

Nathaniel B. Arcega as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Tita A. Atendido as Instructor I in Pharmacy, College of Pharmacy, effective August 1, 1970 until the return of Josephine M. Malixi from a local fellowship, but not later than June 30, 1971.

Juan L. Bala, Jr., promotion from Instructor II to Instructor III in Electrical Engineering, College of Engineering, effective August 16, 1970.

Hawthorne N. Bañez, promotion from Assistant Instructor (Resident) to Instructor in Surgery, College of Medicine, effective July 1, 1970 until June 30, 1971.

Leticia Maniego Bautista as Instructor in Medicine (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Teresa F. Bernabe, promotion from Instructor IV to Assistant Professor I of Accounting, College of Business Administration, effective August 16, 1970.

Eustaquio I. Bisares as Commandant of the U.P. Preparatory School Preparatory Military Training Corps, effective July 1, 1970 until June 30, 1971.

Armando F. Bonifacio, promotion from Associate Professor III to Professor I of Philosophy, College of Arts and Sciences, effective August 16, 1970.

Pablo K. Botor as Executive Secretary of the Center of Regional Development Studies in Baguio City, effective July 1, 1970 until June 30, 1971.

Ramon Buenvenida, promotion from Instructor I to Instructor II in Philosophy, College of Arts and Sciences, effective August 16, 1970.

Rodolfo U. Bulatao, promotion from Professor I to Professor II of Civil Engineering, College of Engineering, effective August 16, 1970.

Esperanza Icasas Cabral as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Felipe P. Calderon, promotion from Assistant Professor I to Assistant Professor II of Mining and Metallurgical Engineering, College of Engineering, effective August 16, 1970.

Filomena Cantoria, promotion from Assistant Professor IV to Associate Professor I of Finance, College of Business Administration, effective August 16, 1970.

Marcelino Z. Claudio, change in designation from Research Assistant to Instructor I in Plant Breeding, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Renato L. Correa, promotion from Assistant Editor (Range 7) to Assistant to the Production Manager, Production Division (Range 8), University Press, effective August 10, 1970.

Federico B. Cruz as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Marianito A. Cruz, promotion from Assistant Professor III to Assistant Professor IV of Engineering Sciences, College of Engineering, effective August 16, 1970.

Isabel B. Cuñada, promotional transfer from Lecturer in the College of Arts and Sciences to Instructor II in the University of the Philippines Extension in Manila, effective June 16, 1970 until June 30, 1971.

Pilar Da Silva, change in designation from Senior Specialist in Chemistry Education to Senior Specialist in Science Education, Science Education Center, effective July 1, 1970.

Gemma P. Deangkinay as Instructor I in Agricultural Botany, College of Agriculture, effective August 1, 1970 until September 30, 1970.

Oscar A.P. de Castro as Instructor in Medicine (part-time), College of Medicine, effective March 16, 1970 until June 30, 1970.

Jesse B. de Leon as Assistant Instructor (Resident) in Ophthalmology, College of Medicine, effective July 1, 1970 until June 30, 1971.

Catalino L. de la Cruz as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

MacArthur V. de los Reyes, promotion from Instructor II to Instructor III in Electrical Engineering, College of Engineering, effective August 16, 1970.

Romulo A. del Castillo as Deputy Director of the Forestry Research Center and Superintendent of the Central Forest Experiment Station, College of Forestry, effective July 1, 1970 until June 30, 1971.

Bienvenido S. Dimaano, promotion from Associate Professor I to Associate Professor III of Geodetic Engineering, Training Center for Applied Geodesy and Photogrammetry, College of Engineering, effective August 16, 1970.

Anacleto C. Duldulao as Chairman, Forestry Extension Department, College of Forestry, effective September 1, 1970 until August 31, 1971.

Miguel B. Escoto, promotion from Associate Professor II to Associate Professor III of Engineering Sciences, College of Engineering, effective August 16, 1970.

Enrique P. Esteban, promotion from Lecturer to Professorial Lecturer in Marketing and International Business, College of Business Administration, effective July 1, 1970 until June 30, 1971.

Estela G. Famatiga, promotion from Instructor I to Instructor II in Medical Microbiology, Institute of Hygiene, effective July 1, 1970.

Jose T. Gaffud as Instructor in Radiology (part-time), College of Medicine, effective August 1, 1970 until June 30, 1971.

Benjamin T. Gamboa as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Enrique M. Garcia, promotion from Professor (full-time) to Professor IV of Surgery (part-time), College of Medicine, effective July 1, 1970.

Erwin P. Gomez as Assistant Instructor (Resident) in Surgery, College of Medicine, effective July 1, 1970 until June 30, 1971.

Virginia B. Guzman, promotion from Assistant Professor II to Assistant Professor III of Public Health Administration, Institute of Hygiene, effective July 1, 1970.

Froilan L. Hong, promotion from Instructor I to Instructor II in Architecture, College of Architecture, effective July 1, 1970.

Dominador I. Ilio, promotion from Professor II to Professor III of Engineering Sciences, College of Engineering, effective August 16, 1970.

Melchor L. Jacinto, promotion from Associate Professor I to Associate Professor II of Public Health Administration, Institute of Hygiene, effective July 1, 1970.

Lauro E. Jardino as Assistant Instructor (Resident) in Psychiatry, College of Medicine, effective July 1, 1970 until June 30, 1971.

Victoria B. Jardiolin, promotion from Instructor I to Instructor II in Marketing, College of Business Administration, effective August 16, 1970.

Felipe Landa Jocano as Chairman, Department of Anthropology, College of Arts and Sciences, effective August 21, 1970 until August 20, 1971.

Alfredo Juinio as Chairman of the Computer Center Advisory Board, University Computer Center, effective September 24, 1970 until September 23, 1971.

Agustin Kintanar, Jr. as Holder of the Development Bank of the Philippines Chair in Development Finance, School of Economics, effective October 1, 1970 until September 30, 1971.

Orpha Y. Kwan as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Jaime V. Lapus as Assistant Instructor (Resident) in Ophthalmology, College of Medicine, effective July 1, 1970 until June 30, 1971.

Emiliano L. Laus, promotion from Assistant Professor II to Assistant Professor IV, University of the Philippines in Clark Air Base, effective August 16, 1970.

Josefa C. Lava, promotion from Assistant Professor IV to Associate Professor I of Humanities, College of Arts and Sciences, effective August 16, 1970.

Lillian V. Lee as Instructor in Medicine (Neurology), College of Medicine, effective April 1, 1970 until June 30, 1970.

Julia S. Leones as Chairman, Department of Physical Education, University of the Philippines in Iloilo, effective September 1, 1970 until June 30, 1971.

Arturo A. Librea, promotion from Associate Professor III to Associate Professor IV of Epidemiology and Biostatistics, Institute of Hygiene, effective July 1, 1970.

Thelma G. Macaraeg, promotion from Assistant Editor (Range 7) to Assistant to the Editor (Range 8), University Press, effective August 10, 1970.

Amelia M. Maglacas, promotion from Assistant Professor IV to Associate Professor I of Public Health Administration, Institute of Hygiene, effective July 1, 1970.

Ma. Theresa S. Manahan, change in designation from Senior Researcher to Instructor I in Introduction to Communication and Communication Research Methods, Institute of Mass Communication, effective July 1, 1970 until June 30, 1971.

Ciriaca Q. Manalo, promotion from Instructor IV to Assistant Professor I of Public Health Administration, Institute of Hygiene, effective July 1, 1970.

Cesar O. Marquez, promotion from Instructor I to Instructor III, Institute of Planning, effective August 16, 1970 until June 30, 1971.

Juliana M. Martin, promotion from Administrative Assistant (Range 6) to Administrative Officer (Range 8), Security Division, effective August 10, 1970.

Concepcion R. Martires, promotion from Associate Professor I to Associate Professor IV of Education and Human Behavior, University of the Philippines in Cebu, effective November 1, 1969 until June 30, 1970.

Marino M. Mena, promotion from Assistant Professor IV to Associate Professor I of Engineering Sciences, College of Engineering, effective August 16, 1970.

Aparicio H. Mequi, promotion from Instructor II to Assistant Professor I of Physical Education, Department of Physical Education, effective September 22, 1970.

Ramon M. Nicolasura, promotion from Instructor I to Instructor III in Geodetic Engineering, Training Center for Applied Geodesy and Photogrammetry, College of Engineering, effective August 16, 1970.

Raymundo O. Obias, promotion from Instructor to Assistant Professor of Plant Breeding, College of Agriculture, effective August 16, 1970 until June 30, 1971.

Angelita S. Obordo as Officer for Student Relations, College of Forestry, effective August 1, 1970 until July 31, 1971.

Gianina R. Padilla as Officer-in-Charge, Department of Business Education, University of the Philippines in Iloilo, effective September 1, 1970 until June 30, 1971.

Serafin R. Panggat, upgrading of position from Medical Director (Range 10) to Medical Director (Range 11), Los Baños Infirmary, effective August 10, 1970.

Martesio C. Perez as Project Director of N.S.D.B. Project No. 2.209, College of Medicine, effective July 1, 1970 until June 30, 1971.

Karl A. Pfeffer as Visiting Professorial Lecturer, Asian Center, effective November 3, 1970 until April 30, 1971.

Eduardo R. Plantilla as Assistant Instructor (Resident) in Surgery, College of Medicine, effective July 1, 1970 until June 30, 1971.

Consolacion B. Ponce, change in designation from Instructor II to Lecturer in English, University of the Philippines Extension in Manila, effective June 22, 1970 until October 24, 1970.

Ma. Dolores V. Ramos as Chairman, Department of Physical Education, University of the Philippines in Iloilo, effective July 1, 1970 until June 30, 1971.

Roberto L. Raval, promotion from Assistant Professor I to Assistant Professor III, Training Center for Applied Geodesy and Photogrammetry, College of Engineering, effective August 16, 1970.

Nora U. Remo, change in designation from Research Assistant to Instructor I in Pharmacy, College of Pharmacy, effective September 7, 1970 until the return of Perlita I. Fajardo from a leave of absence, but not later than June 30, 1971.

Felisberto G.L. Reyes, promotion from Associate Professor III to Professor I of Civil Engineering, College of Engineering, effective August 16, 1970.

Perlito C. Reyes, promotion from Associate Professor III to Associate Professor IV of Civil Engineering, College of Engineering, effective August 16, 1970.

Salvador F. Reyes, promotion from Associate Professor III to Associate Professor IV of Civil Engineering, College of Engineering, effective August 16, 1970.

Wilfredo L. Reyes, promotion from Associate Professor II to Associate Professor III of Public Health Engineering, Institute of Hygiene, effective July 1, 1970.

Melito M. Ricafrente, promotion from Instructor II to Instructor III in Chemical Engineering, College of Engineering, effective August 16, 1970.

Elisea S. Saldaña as Chairman, Department of Languages, University of the Philippines in Iloilo, effective July 1, 1970 until June 30, 1971.

Rebecca San Pedro as Instructor I in Chemistry, College of Arts and Sciences, effective June 16, 1970 until the return of Susana Cruz from a leave of absence, but not later than November 16, 1970.

Teodoro C. Sta. Maria, promotion from Assistant Professor I to Assistant Professor II of Electrical Engineering, College of Engineering, effective August 16, 1970.

Ankanahalli V. Shanmugan as Visiting Professor of Communication Research, Institute of Mass Communication, effective October 1, 1970 until September 30, 1971.

Socorro V. Sirilan as Research Associate, Natural Science Research Center, effective July 1, 1970 until June 30, 1971.

Nenita U. Socrates, temporary detail as Assistant Professor of Education, College of Education, effective June 1, 1970 until the return of Jose B. Socrates from a leave of absence, but not later than May 31, 1971.

Rosario M. Solidor, promotion from Administrative Assistant (Range 6) to Administrative Officer (Range 8), College of Business Administration, effective July 1, 1970.

Estrella D. Solidum, promotion from Instructor I to Assistant Professor I of Political Science, College of Arts and Sciences, effective September 10, 1970.

Teodora V. Tiglao, promotion from Associate Professor IV to Professor I of Public Health Administration, Institute of Hygiene, effective July 1, 1970.

Benjamin J. Torres, promotional transfer from Assistant Professor of Physical Education, Department of Physical Education (Diliman) to Assistant Professor of Physical Education in the College of Agriculture, effective July 1, 1970.

Gregorio J. Umadhay, promotion from Assistant Professor IV to Associate Professor I of Geodetic Engineering, Training Center for Applied Geodesy and Photogrammetry, College of Engineering, effective August 16, 1970.

Mamerto S. Ventura, promotion from Associate Professor IV to Professor I of Political Science, College of Arts and Sciences, effective August 16, 1970.

Rowena N. Vila as Research Associate in the Division of Counseling and Guidance, Office of Student Affairs, effective August 3, 1970 until June 30, 1971.

Esther C. Viloria, promotion from Assistant Professor II to Assistant Professor IV of Social Work, Institute of Social Work and Community Development, effective June 1, 1970.

Mario D. Zabat as Chairman, Department of Public Health Engineering, Institute of Hygiene, effective September 1, 1970 until August 31, 1971.

Zelda C. Zablan as Secretary, Population Institute, effective September 1, 1970 until June 30, 1971.

Lea S. Zapanta as Chairman, Department of Social Sciences, University of the Philippines in Iloilo, effective July 1, 1970 until June 30, 1971.

The Board confirmed the following *ad interim* appointments:

James Edward Bennett, Jr. as Lecturer in Sociology, University of the Philippines in Clark Air Base, effective September 1, 1970 until June 30, 1971.

Joseph R. Boatwright as Lecturer in Social Work, Institute of Social Work and Community Development, effective June 22, 1970 until September 17, 1970.

Esperanza Susan A. Callao as Lecturer in Cafeteria Management, College of Agriculture, effective June 22, 1970 until June 30, 1971.

Gladys S. Casambre as Lecturer in Natural Science II, University of the Philippines Extension in Manila, effective June 16, 1970 until June 30, 1971.

Minella M. Clutario as Instructor I in Physics, College of Arts and Sciences, effective July 29, 1970 until the return of Eduardo Padlan from a leave of absence, but not later than June 30, 1971.

Teresita A. Floro as Instructor II in Special Education, College of Education, effective July 1, 1970 until June 30, 1971.

Violeta Lavides as Coordinator, Dietetic Board Review, College of Home Economics, effective March 30, 1970 until May 16, 1970.

Elena R. Licu as Instructor I in Physics, College of Arts and Sciences, effective August 3, 1970 until the return of Jose Cruz from a study leave, but not later than June 30, 1971.

Juan T. Lim as Lecturer in Marketing and Financial Management, College of Business Administration, effective November 9, 1970 until June 30, 1971.

Necita O. Llorin as Instructor in Pharmacology, College of Medicine, effective July 15, 1970 until the return of Lucilo Roman from a leave of absence, but not later than June 30, 1971.

Eleanor F. Magleo as Instructor II in Special Education, College of Education, effective July 1, 1970 until June 30, 1971.

Alfonso Martinez, Jr. as Lecturer in Public Administration, University of the Philippines in Cebu, effective July 1, 1970 until June 30, 1971.

Joseph S. Masangkay as Instructor in Veterinary Microbiology, Pathology and Public Health, College of Veterinary Medicine, effective July 1, 1970 until the return of Casario Zamora and Jose Tacal from a leave of absence, but not later than December 24, 1970.

Antonia A. Pollisco as Instructor in English, College of Agriculture, effective June 22, 1970 until June 30, 1970.

Federico Ramos as Visiting Instructor in Agronomy, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Dario C. Sabularse as Instructor in Chemistry, College of Forestry, effective June 23, 1970 until the return of Ricardo Clemente from a leave of absence, but not later than October 31, 1970.

Arsenio Talingdan as Management Specialist II, Office of the Vice-President for Academic Affairs, effective July 1, 1970 until June 30, 1971.

Basilica C. Tan as Instructor in Home Technology, College of Agriculture, effective August 10, 1970 until the return of Esperanza Velasco-Eugenio from a study leave, but not later than June 30, 1971.

Cesar Tapia as Instructor I in Mathematics, College of Arts and Science, effective August 3, 1970 until the return of Ma. Veronica Manalang from a leave of absence, but not later than June 30, 1971.

Godofredo A. Ventura as Instructor II in Spanish, University of the Philippines in Baguio, effective June 29, 1970 until June 30, 1971.

John V. Wylie as Lecturer in Business Administration, University of the Philippines in Clark Air Base, effective September 15, 1970 until June 30, 1971.

TRANSFER TO PERMANENT STATUS

The Board approved the transfer of the following to permanent status:

Antonio T. Arpon, Jr. as Instructor IV in Milk Technology, Dairy Training and Research Institute, effective June 1, 1970.

Rosario M. Cortes as Instructor II in History, College of Arts and Sciences, effective August 1, 1970.

Edgardo E. Dagdag as Instructor II in Political Science, University of the Philippines in Tarlac, effective July 1, 1970.

Clara L. Davide as Research Associate in the Milk Technology Division, Dairy Training and Research Institute, effective July 1, 1970.

Rodolfo O. Fortunado as Instructor IV in Forage Husbandry, Dairy Training and Research Institute, effective July 1, 1970.

Froilan L. Hong as Instructor II in Architecture, College of Architecture, effective July 1, 1970.

Ernesto P. Lozada as Instructor in Agricultural Engineering, College of Agriculture, effective July 1, 1970.

Onofre C. Martin as Instructor IV in Cattle Husbandry, Dairy Training and Research Institute, effective July 1, 1970.

Francisca T. Mendoza as Instructor II in Spanish, University of the Philippines in Tarlac, effective July 1, 1970.

Reynaldo G. Montemayor as Assistant Professor III of Chemistry, College of Arts and Sciences, effective July 1, 1970.

Antonio L. Ordoveza as Assistant Professor III of Animal Nutrition, Dairy Training and Research Institute, effective July 1, 1970.

Leticia P. Palo as Research Associate in the Cattle Nutrition Division, Dairy Training and Research Institute, effective July 1, 1970.

Bienvenido B. Ramin as Assistant Professor II of Cattle Husbandry, Dairy Training and Research Institute, effective July 1, 1970.

Alberto Y. Robles as Research Associate in the Cattle Nutrition Division, Dairy Training and Research Institute, effective July 1, 1970.

Salvador A. Salvatierra as Instructor IV in Cattle Husbandry, Dairy Training and Research Institute, effective July 1, 1970.

Maria Cielo V. Santiago as Assistant Professor III of Chemistry, College of Arts and Sciences, effective July 1, 1970.

Jesus C. Sta. Iglesia as Assistant Professor III of Agricultural Economics, College of Agriculture, effective July 1, 1970.

Ruben D. Torres as Senior Law Researcher, Law Center, effective July 1, 1970.

Maximino G. Villanueva as Instructor in Agricultural Engineering, College of Agriculture, effective July 1, 1970.

FELLOWSHIPS AND SCHOLARSHIPS

The Board accepted the *Jose N. Feliciano Memorial External Scholarship Grant* which is open to senior geology or geography

graduating students beginning with the second semester, 1970-1971 and consisting of free matriculation and tuition fees.

The Board approved the revised rules for the *Eduardo Coseteng Memorial Scholarship-Study Grants*. Starting 1970-1971, two grants instead of nine shall be available every year in any field of study. The grantees shall be selected on the basis of the results of competitive examinations to be given by the Office of Student Affairs. In case there is more than one student who tops the examinations, the grant shall be awarded to the most financially needy. The grants shall consist of the following benefits: monthly stipends of ₱180.00 instead of ₱120.00; full amount of tuition and other matriculation fees; and book allowance of ₱100.00 a semester.

DEVELOPMENT BANK OF THE PHILIPPINES CHAIR IN DEVELOPMENT FINANCE

The Board approved the Chair in Development Finance, School of Economics, set up from funds donated by the Development Bank of the Philippines and the Ford Foundation.

Dr. Agustin Kintanar, Jr. was appointed to hold the chair effective October 1, 1970 until September 30, 1971.

INCLUSION OF MUSIC IN THE CURRICULUM OF THE U.P. PREPARATORY SCHOOL

The Board approved the inclusion of music in the curriculum of the U.P. Preparatory School starting with the second semester, 1970-1971, in pursuance of R.A. No. 4723 (Music Law). The School will offer music as a separate subject in all year levels distinct from Integrated Arts which used to include music.

CREATION OF ACCOUNT CODE NUMBER 90508 (GENERAL ADMINISTRATIVE EXPENSE) UNDER THE APPROPRIATED SURPLUS

The Board approved the creation of Account Code Number 90508 (General Administrative Expense) under the Appropriated Surplus.

The account code shall consist of the unobligated balances of prior year's appropriations earmarked for specific purposes, such as salary adjustments, gratuity, construction and improvement, equipment, funds for light and water, etc. which were not obligated due to lack of or insufficiency of supporting documents. The account code will simplify procedure and effect more efficient control of transactions pertaining to continuing allotments unlike in the past where the practice was to create a separate code for each appropriation item, resulting in too many account codes and making control difficult and cumbersome.

APPOINTMENT OF THE DEAN OF THE COLLEGE OF FORESTRY AS EX-OFFICIO DIRECTOR OF THE FORESTRY RESEARCH CENTER

The Board approved the appointment of the Dean of the College of Forestry as *ex-officio* Director of the Forestry Research Center, effective July 1, 1970 until June 30, 1971.

RESOLUTIONS GOVERNING AD INTERIM APPOINTMENTS

The Board adopted the following resolutions to correct a practice long rooted in the University, namely, the submission of appointments that retroact too far back in some cases and in effect make the Board a "rubber stamp":

a. *Ad interim* appointments shall not take effect earlier than the day after the last meeting of the Board.

b. Appointments, (such as original appointments, renewals of appointments, promotional appointments, and individual adjustments) recommended by the President for action at a meeting of the Board shall not take effect before action of the Board at that meeting in which the appointment is presented by the President.

The two resolutions superseded the one adopted by the Board at its 798th meeting on August 27, 1970. The Board, however, deferred the application of these rules until its November meeting in order to clear the deck of pending appointment papers.

TRANSFER OF FUND

The Board approved the transfer of the sum of ₱5,000 from the ₱15,000 appropriated by the Board at its 797th meeting on July 30, 1970 for the repair of a bulldozer, to be used to complete the construction of the Golf Course fairways started with a ₱10,000 appropriated by the Board at its 795th meeting on May 26, 1970.

AUTHORITY TO USE UNAPPROPRIATED FUNDS OF THE 1970 SUMMER WORKSHOP

The Board authorized the College of Home Economics to use the unappropriated funds of the 1970 Summer Workshop to settle various unliquidated obligations incurred by the College in connection with the holding of two short-term courses which were part of its Continuing Education Program. The Summer Workshop had a surplus of about ₱4,000.

SEPARATION FROM THE SERVICE

Resignations

Napoleon V. Abueva, Assistant Professor, College of Fine Arts, September 11, 1970.

Delfin Adaro, Forest Guard, Quezon Land Grant, September 5, 1970.

Tomas Aguirre, Assistant Professor, College of Arts and Sciences, September 11, 1970.

Patricia M. Alvares, Instructor and Secretary, University of the Philippines in Cebu, September 1, 1970.

Reynaldo C. Ambagan, Instructor, College of Agriculture, September 4, 1970.

Antonio Araneta, Jr. Assistant Professor, Asian Center, September 11, 1970.

Erlinda P. Bustos, Clerk-Typist, Institute of Mass Communication, September 16, 1970.

Milo Cachero, Instructor, School of Economics, September 16, 1970.

MacArthur V. de los Reyes, Instructor, College of Engineering, September 8, 1970.

Angelita N. Dizon, Chairman, Department of Clothing, Textiles and Related Arts, College of Home Economics, September 15, 1970.

Muhammad Ishaque, Instructor, University of the Philippines in Baguio, September 15, 1970.

Ray C. Mata, Instructor, College of Pharmacy, September 7, 1970.

Saturnino M. Ocampo, Jr., Assistant Residence Head, International House, College of Agriculture, September 16, 1970.

Lucrecio Rebugio, Chairman, Department of Forestry Extension, College of Forestry, September 1, 1970.

Eric C. Ruiz, Research Assistant, Industrial Research Center, September 1, 1970.

Emmit Summers, Programmer, University Computer Center, September 16, 1970.

Valentina Tiu, Lecturer, College of Arts and Sciences, September 1, 1970.

Corazon G. Totanes, Clerk-Typist, College of Home Economics, September 8, 1970.

Victoria Ubaldo, Library Assistant I, School of Allied Medical Professions, September 16, 1970.

Manuel T. Zantua, Instructor, College of Agriculture, September 1, 1970.

Retirements

Jose V. Abueva, Professor, College of Public Administration, September 11, 1970.

David Wico, Professor and Dean, University of the Philippines Extension in Manila, September 7, 1970.

CONTRACTS AND AGREEMENTS

The Board confirmed the following contracts and agreements at its 800th meeting on September 24, 1970:

1. Memorandum of Agreement to Undertake a Study on Some Economically Important Traits in Swine

The Agreement, entered into with the National Science Development Board, provides the Department of Animal Husbandry of the College of Agriculture with a grant of ₱8,500 for one year to undertake a study on the "Phenotypic and Genotypic Parameters of Some Economically Important Traits in Swine."

2. Sub-Agreement to Establish Model Clinics on Family Planning

The Agreement, entered into with the Department of Health and the Association of Philippine Medical Colleges, will establish model clinics on family planning in the College of Medicine and three private medical schools, with assistance from the United States Agency for International Development (USAID), effective July 1, 1970.

The sub-agreement is an extension of an agreement between the National Economic Council (NEC), USAID, and the Commission on Population which provides, among others, that the Project Office for Maternal and Child Health (POMCH) of the Department of Health will coordinate NEC/USAID support in accordance with the terms of sub-agreements entered into between the POMCH and the participating agencies and institutions which desire to implement approved population and family planning activities.

3. Contract to Co-Sponsor Seminar Workshop in Sanitation

The Contract was entered into on August 31, 1970 with the Food Service Executives Association to co-sponsor a Seminar Workshop in Sanitation in Food Service Administration in connection with the Continuing Education Program of the College of Home Economics from October 22, 1970 to November 30, 1970.

4. Contract for Professional Services in Pest Control

The Contract was entered into in August 1970 with S. M. Cendaña Associates, Inc. for a fee of ₱1,040 for the investigation of the anay infestation and prescription of control measures for the College of Business Administration Library, remedial and preventive treatment, and maintenance and observation service for a period of six months.

5. Supplementary Agreement for the Establishment of the Cebu Center for Regional Development Studies

The Agreement was entered into in August 1970 with the University of San Carlos renewing for a period of two years, from July 1, 1970 until June 30, 1972, the Memorandum of Agreement signed between them on October 8, 1969, establishing in the campus of the University of the Philippines in Cebu the Cebu Center of Regional Development Studies. All the provisions of the original contract shall remain in force for the above-stated period.

6. Memorandum of Agreement with the Philippine Science High School

The Agreement with the Philippine Science High School, providing for assistance by the University to the school in all programs for the betterment of science education, which expired on June 30, 1970, was renewed for a period of one year, effective July 1, 1970.

CONSTITUTIONS AND BY-LAWS

CONSTITUTION AND BY-LAWS OF THE U.P. SUPERVISORS ASSOCIATION

PREAMBLE

WE, the Administrative Personnel of the University of the Philippines, invoking the blessings of Divine Providence, prompted by the desire to enhance our social, economic and intellectual well being and strengthen the bond of fraternal relationship and brotherhood among us and cognizant of our duties to faithful and efficient service to this highest institution of learning as well as to the Government of the Republic of the Philippines, do hereby associate ourselves into a legitimate labor association and adopt this Constitution and By-Laws.

ARTICLE I

NAME AND DOMICILE OF THE ASSOCIATION

Section 1—This Association shall be known as the "U.P. SUPERVISORS ASSOCIATION" and its principal office shall be located at U.P. Campus, Diliman, Quezon City.

ARTICLE II

AIMS AND OBJECTIVES

Section 1—(a) To organize and join together all administrative personnel of the University of the Philippines and thru the spirit of cooperation, work for the mutual benefit and protection of its members;

(b) To foster, promote and inculcate among its members the techniques of efficient public administration and management as well as the high ideals of public service;

(c) To protect and improve the economic, social and intellectual well being of its members and secure for them decent living wages and working conditions that are wholesome and humane;

(d) To protect the right to adequate medical care and good health, to achieve good education, to obtain adequate security and protection of employment, and to secure for the members opportunities for advancement within the University;

(e) To promote better understanding and good harmonious working relationship between the University and its administrative personnel by taking their problems to a friendly discussion table and in good faith and intention, solve their problems and reduce to minimum labor disputes within the University, to achieve peace and progress.

ARTICLE III

MEMBERSHIP AND DUTIES

Section 1—Membership—(a) All members of the U.P. Administrative Personnel Association at the time of registration of this Association with the Bureau of Labor Relations shall be considered as chartered member unless he withdraws his membership in writing;

(b) Any administrative personnel of the University who is performing supervisory functions and provided further that said personnel thereby subscribes to the aims and objectives of the Association may be admitted as member;

(c) New applicants shall fill out an application form, answering all questions contained therein duly accomplished and which application shall be referred to the Membership Committee and to the Executive Board for appropriate action. Membership shall take effect only upon payment of membership fee of five pesos (₱5.00);

(d) All members of the Association shall pay a monthly fee of ₱1.00.

Section 2—Duties—The following are the duties of the members:

(a) Obey and defend the Constitution of the Philippines and Constitution and By-Laws of the Association as well as the rules and regulations promulgated by the Government of the Philippines, University of the Philippines and other duly constituted authorities and agencies.

(b) Pay on time all fees, dues and assessments required of them by the Association and authorize the UPSA and/or the U.P. to check off such fees, dues and assessments.

(c) Attend all meetings of the Association and participate actively in all activities of the Association.

Section 3—Upon failure to comply with the rules and regulations of the Association, any member may be suspended for a definite period or for such acts committed with such gravity as to render him undesirable to the Association, he may by 2/3 votes of all members present in a meeting called for the purpose be dismissed from the Association, and thereby automatically forfeit all rights and privileges, interests and accrued benefits, if any, he may be entitled to or are derivable from the Association, provided further that such members present constitute a majority of the members in good standing.

ARTICLE IV

OFFICERS AND EXECUTIVE BOARD

Section 1—The officers of the Association shall be as follows:

President
Vice-President
Secretary
Treasurer
Auditor
Public Relations Officer
Five (5) Directors

Section 2—The said officers and directors shall constitute the Executive Board and shall be elected from among the members of the Association and shall hold office, discharge their functions and render service to the Association for one (1) year or until their successors shall have been duly elected and qualified.

Section 3—The Executive Board, with the President as Chairman, shall carry out and implement the objectives or purposes of the Association. It shall formulate rules and regulations which shall be observed and followed by the members, provided the same shall not be in conflict with the Constitution and existing laws of the Philippines, the charter of the University of the Philippines and with this Constitution and By-Laws. It shall also exercise and perform such other powers and duties as are usually vested upon said body or those which may be necessary for the proper administration of the affairs and property of the Association, the protection of its interest and the promotion of the welfare of its members.

Section 4—When an officer resigns or otherwise becomes incapacitated to perform his duties as declared by the Executive Board, except in the case of the President whose duties shall be assumed by the Vice-President, the members of the Association shall elect his successor in a special meeting called for the purpose, who shall serve for the unexpired term only. (As amended)

Section 5—No member shall be elected to any executive office unless he is a member of good standing of the Association for at least one year as of the date of his election. For purposes hereof, the term "member of good standing" shall mean one who has complied with all the duties as provided for in this Constitution. (As amended)

Section 6—The declaration or calling of a rally or any concerted activity as a necessary action for securing the ends of justice and for accomplishing the aims and objectives of the Association shall be subject to the approval of the majority of the members of the Association in a special meeting called for the purpose, upon the recommendation by the majority of the members of the Executive Board. (As amended)

ARTICLE V

POWERS AND DUTIES OF OFFICERS

Section 1—The President shall perform the following:

(a) Preside at all general, regular or special meetings of the Association and of the Executive Board;

(b) Enter into and execute on behalf of the Association all contracts and agreements duly approved by the members of the Association or by the Executive Board;

(c) Sign together with the Secretary all certificates of membership;

(d) In general, perform all acts necessary in the proper exercise of the executive powers inherent in his position for the prompt, continuous and efficient execution of the policies of the Association;

(e) In addition to the above duties, the President shall have the power to approve vouchers covering the application of union funds before payment or disbursement is made by the Treasurer. (As amended)

Section 2—The Vice-President shall perform the following:

(a) Perform all the duties of the President in case of the absence or incapacity of the latter;

(b) Do such other duties as the Executive Board may from time to time assign to him.

Section 3—The Secretary shall perform the following:

(a) Issue notices for all meetings and elections of the Association and of the Executive Board;

(b) Keep all minutes of all meetings of the Executive Board and of the Association;

(c) Sign certificates of membership together with the President;

(d) Keep all papers and records of the Association and of the Executive Board;

(e) Perform such other duties as may be prescribed by the Executive Board.

Section 4—The Treasurer shall perform the following:

(a) Have the custody of, and be responsible for all the funds and securities of the Association and keep complete records of receipts and disbursements and expenditures supported or evidenced by appropriate vouchers;

(b) Collect and receive and issue receipts for all fees, dues, and assessments of the members and such other funds as may from time to time be raised by the Association;

(c) Deposit in the name and to the credit of the U.P. Supervisors Association in such bank or banking institution as may be designated by the Executive Board, all funds, securities and other similar valuable effects of the Association which may come under his control;

(d) Sign jointly with the President all checks, bills, accounts and other disbursements and instruments of indebtedness of the Association;

(e) Prepare and submit a semi-annual schedule of delinquent members to the Executive Board to serve as a basis for the latter to take action on such delinquents;

(f) File a bond with sufficient security to guarantee faithful performance of his duties, in an amount to be determined or fixed by the said Executive Board and such premium thereof shall be defrayed by the Association.

Section 5—The Auditor shall perform the following:

(a) Audit the funds and finances of the Association;

(b) Coordinate with the Treasurer in order to facilitate the rendering of accounts and statements at any time the same are needed and required.

Section 6—The Public Relations Officer shall perform the following:

(a) Promote good relations between the Association and the public;

(b) Publish important activities of the Association;

(c) Cause the publication of the official bulletin that the Association may decide to publish.

Section 7—The Five (5) Directors shall act as members of the Executive Board.

ARTICLE VI

STANDING COMMITTEES & DUTIES

Section 1—Standing Committees—The following shall constitute the standing committees: (1) Membership, (2) Administrative and Legal Services, (3) Good Government and Internal Discipline, (4) Educational Committee, (5) Legislative and Political Action, (6) Negotiation and Grievance. The respective chairmen and members of these Standing Committees shall be appointed by the Executive Board upon the recommendation of the President.

Section 2—Composition and duties of the Standing Committees:

(a) The Membership Committee shall be composed of a Chairman and two (2) members who shall recommend to the Executive Board applications for membership to the Association.

(b) The Committee on Administrative and Legal Services shall be composed of a Chairman and two (2) members. The duties of this committee shall be:

(1) To find ways and means for the smooth functioning of different structures of the Association;

(2) To find means by which specific legal problems of the Association may be resolved;

(3) To recommend to the Executive Board or the General Membership the adjudication of any legal claim of the Association and/or its individual members against the government, the University and/or its official, or against any person or entity liable thereto.

(c) The Committee on Good Government and Internal Discipline shall be composed of a Chairman and two (2) members whose duties are:

(1) To recommend to the Executive Board its findings on any erring member/members of the Association to determine whether or not there is a need for an investigation.

(2) To devise ways and means for the speedy adjudication of all cases of controversies affecting the general welfare of the members.

(3) To study and recommend rules on discipline and penalty arising out of acts and/or omissions or violation of the Constitution and By-Laws, rules and regulations duly promulgated by the Executive Board and/or general assembly.

(d) The Educational Committee shall be composed of a Chairman and two (2) members and its duties shall be:

(1) To study and recommend for approval of the Executive Board the conduct of lectures and seminars on public administration and labor management conditions.

(2) To recommend for approval of the Executive Board any member interested to take up studies or attend conferences or seminars;

(3) To implement all educational programs of the Association.

(e) The Committee on Legislative and Political Action shall be composed of a Chairman and two (2) members and whose duties are:

(1) To recommend union legislation to Congress, amendments to existing labor and social welfare laws;

(2) To follow-up union legislative proposals in Congress;

(3) To inform the general membership and/or the Executive Board about the progress of labor bills under discussion in Congress;

(4) To inform the general membership and/or Executive Board of the labor program of political parties and/or individual government officials and their implementation.

(f) The Negotiation and Grievance Committee shall be composed of the Chairman and two (2) members. Additional members may be added to this Committee during the period of negotiations for collective bargaining agreement. It shall have the following duties:

(1) To draft the proposals of the Association and submit the same to the Executive Board for approval and to the general membership for ratification;

(2) To see to it that the Collective Bargaining Agreement is duly enforced by the University officials and/or the members of the Association;

(3) To present all problems arising out of the Collective Bargaining Agreement, or from other causes to the U.P. Labor Relations Council for resolution;

(4) To recommend to the Executive Board or the general membership such other measures that should properly be taken for the enforcement of the provisions of the agreement.

ARTICLE VII

MEETINGS AND ELECTIONS

Section 1—(a) A general meeting of all members of the Association shall be called by the President two times a year during the months of May and November. A special meeting of all the members of the Association may be called by the President whenever in his judgment and discretion such meeting is necessary, or upon the request of the majority of the members of the Executive Board. (As amended)

(b) The order of business in any meeting of the members of the Association and of the Executive Board shall be as follows:

(1) Calling the roll.
(2) Proof of due notice of meeting.
(3) Reading and disposal of any unapproved minutes.
(4) Presentation of accounts and regular reports of officers and committees.
(5) Special reports of officers and committees.
(6) Election of officers and other members of the Executive Board.
(7) Unfinished business.
(8) New business, and
(9) Adjournment.

(c) The Executive Board shall meet on the last Friday of every month, or at such other time, at the call of the President or by a majority of the members of the Board.

Section 2—(a) The annual election of officers shall be held on the third Monday of March of each year.

(b) The election of officers and other members of the Executive Board shall be done by secret ballot. An Election Committee shall supervise all elections who shall be appointed by the Presiding Officer. Election shall be decided by the greatest number of votes cast. In case of tie, the winning candidate may be selected by lot.

(c) In case of any dispute on any rule of order not covered by this Constitution and By-Laws, it shall be settled by an appeal to the ROBERT'S RULES OF ORDER, latest edition.

(d) Standing rules may be adopted by the Association as occasion requires.

ARTICLE VIII

FUNDS

Section 1—The membership fees, monthly dues, and other assessments shall constitute the general fund of the Association from which the expenditures of the Association are to be taken.

ARTICLE IX

AMENDMENTS

Section 1—This Constitution and By-Laws may be amended by a majority vote of all the members in good standing in a general or special meeting of the Association called for the purpose; Provided, that the proposed amendments shall be stated in the notices to be sent to all members at least two (2) weeks prior to the date of said meeting.

UNANIMOUSLY ADOPTED AND APPROVED by the members of the U.P. SUPERVISORS ASSOCIATION at a general meeting held for the purpose at U.P. Campus, Diliman, Quezon City, on March 16, 1970.

Amended by the General Membership on July 1, 1970.

CERTIFIED to have been ratified and amended on the dates above-mentioned:

(Sgd.) NORA V. CABREZA
Secretary

ATTESTED:

(Sgd.) NICOLAS R. CUEVO
President

PLS. RETURN TO OSU RECORDS

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PLS. RETURN TO OGS

THE UNIVERSITY OF THE PHILIPPINES

GAZETTE

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THE UNIVERSITY OF THE PHILIPPINES

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ADMINISTRATIVE ISSUANCES

EXECUTIVE ORDER

Executive Order No. 10: Revised Collection Procedure for all Units of the University Food Service, the Residence Halls and the University Book Center

For an effective and expeditious handling of the col'ections from the various units of the University Food Service, the Residence Halls and the University Book Center, a revised collection procedure is hereby adopted. Under this procedure, a representative of the Cashier goes around daily to make the collections from the various cash clerks and collectors of the said units. The cash clerks, collectors and their immediate supervisors shall be accountable for the cash they have collected and such accountability remains with them until the cash receipts are actually received by any of the duly authorized representatives of the Cashier. The Manager of the Food Service, the Manager of the University Book Center, as well as the Director of Auxiliary Service and the Cashier, shall see to it that all personnel concerned exercise due care and diligence and shall institute the necessary control measures to make the procedure effective and to insure the safety of the collections.

I. *University Food Service*

A. Checking of Cash sales controlled by cash registers

1. Residence Dining Halls and Vinzons Halls:

a. Before the start of any mealtime the Food Service Supervisor inspects the cash register whether it has been cleared or not. She then gives the assigned cashier the loose change fund. (This depends on the needs of loose change for the particu'ar mealtime.)

b. When the assigned FSW (cashier) has finished her "tour" of duty she removes all the cash from the drawer except her authorized loose change fund. She then makes out the report for collection as to denominations, and submits the cash collection to her Supervisor.

c. The Food Service Supervisor after counting the cash submitted then performs the "reading" of the tape. If there is a shortage, she calls the attention of the assigned cashier and makes her reconcile her cash submitted to the "reading" of the tape. If there is an overage, it is entered in the cash register and then cleared at the same time.

d. The Supervisor then prepares U.P. Form 113 in duplicate copies.

2. Stands which serve meals:

a. After the "tour" of duty of the assigned meal cashier, she removes her cash from the drawer and makes the report of collection as to denominations. The loose change fund should be set aside.

b. She then prepares U.P. Form 113 in duplicate copies.

c. A checker assigned from the Narra Office comes to "read" the cash register "tape." If there is a shortage, she calls the attention of the cashier and makes her reconcile her cash submitted to the "reading" of the tape. In case the collector has taken the cash, the cashier will give her shortage the following day. If there is an overage, the checker enters the amount and clears it at the same time. The cashier can submit it the following day. The checker then reports her findings to the office of the Collecting and Disbursing Office, Food Service.

B. Checking of Cash Sales at the Sandwich Stands or Miscellaneous Sales

1. Residence Dining Halls

a. The Food Service Supervisor gives the loose change fund to the Food Service Worker assigned to the stands and checks it before the re'ief of duty of the assigned Food Service Worker.

b. At 12:30 p.m., the person in charge of the stand prepares the report of collection as to denominations of all cash received from sales. The loose change fund is set aside.

c. She then prepares U.P. Form 113 in duplicate copies.

d. She makes the daily sales report which is checked by the Food Service Supervisor from time to time as to the existence of food supplies. This report is submitted to the cash clerk at the Narra Office together with the provisional receipts.

e. The sales report is checked daily by the cash clerk of the Narra Office. This is the verification of cash received from sales to cash submitted to the collector. The cash clerk informs the person in charge of stands or the Food Service Supervisor of any "errors" entered in the reports. (Example: wrong computation of prices, not entering the receipt of food supplies, etc.)

2. Other Stands

a. The person in charge of the stands makes the report of collection as to denominations of all cash received from sales at 12:30 p.m. The loose change fund is set aside if there is any.

b. She then prepares U.P. Form 113 in dup'icate copies.

c. She then prepares the sales report. (The same procedure as with sandwich stands.)

3. Cash received from Board, Bills issued and other Miscellaneous Sales at Narra, Vinzons and Molave.

a. Official Receipts or General Form 13 (A) are issued individually to residents of dormitories (Molave and Ilang-Ilang) and other University Food Service customers. Cash books are maintained to keep record of these account forms.

b. All duplicate copies of the O.R. are submitted to the collector together with the cash collected for the day. U.P. Form 113 is also accomplished in duplicate copies.

C. Submission of Cash

1. At 1:00 p.m. a receiving teller (Collector) from the University Cashier will go around to pick up the cash collections with a U.F.S. driver and security man. When the collector comes the assigned cashiers should be ready with the following:

a. Report of Collections, and

b. U.P. Form 113 in duplicate copies.

2. The Collector then signs U.P. Form 113 and gets the original copy. The duplicate copy serves as the provisional receipt of the collector for assigned meal cashier or the person in charge of stands.

3. The original copies of U.P. Form 113 are validated upon the Collector's arrival at the University Cashier's Office. These validated receipts are submitted to the cash clerk of the Narra Office by the assigned driver who goes with the collector.

4. Two copies of provisional receipts are submitted to the cash clerk of the Narra Office together with the sales report and cash register tape. The cash clerk checks the provisional receipts against the validated receipts and then notes down the number on one of the provisional receipts which is sent back to the person in charge of the stands for her own file. The other copy is kept with the "checked" sales report which is filed in the Office.

5. The cash clerk then posts all validated receipts on the ledger income. She prepares a monthly report of the cash receipts of the different units and summary income of the University Food Service. She submits this to the Collecting and Disbursing Office which consolidates all reports for the Office of the Business Executive.

II. Residence Halls

1. General Form No. 13(A) is issued to the residents individually. A cash book is maintained to keep record of their accountable forms.

2. The Official Receipts are posted on the individual ledger card of the residents.

3. The cash clerk prepares U.P. Form 113 in duplicate copies. The collector signs U.P. Form 113 and gets the original copy, and leaves the duplicate copy as the provisional receipt. Validated receipts are given the following day by the U.F.S. driver assigned to go with the collector.

4. The residence head submits a monthly report of all collections and outstanding accounts to the Office of the Business Executive. This report will be reconciled with the report of the Collecting and Disbursing Officer.

III. University Bookstore Center

1. At 12:00 p.m. the cash clerk removes his cash from the drawer and submits it to the manager. The manager then "reads" the cash register tape, and checks the cash submitted to the "read" tape. If there is a shortage he makes the cashier reconcile his cash with the read cash register tape. If there is an overage the manager enters the amount on the cash register and clears it at the same time.

2. U.P. Form 113 is prepared by the manager (sales are classified) in duplicate copies.

3. When the collector picks up the cash collection he signs on U.P. Form 113 and gets the original copy.

4. The validated receipts are given the following day by the U.F.S. Driver.

5. The bookkeeper posts this receipt on the income ledger. A monthly report of income is submitted to the Office of the Business Executive.

October 22, 1970

(Sgd.) SALVADOR P. LOPEZ
President

ADMINISTRATIVE ORDERS

Administrative Order No. 133: Reconstitution of the University Food Committee

The University Food Committee is reconstituted as follows: Prof. Matilde T. Guzman, chairman; Mrs. Teresita Binaday, secretary; and Mr. Dominador G. Torres, Miss Luisa Layug, Miss Nora Cabreza, Miss Karene Villarante, and a representative from the U.P. Residence Halls Association, members. The committee shall look into ways and means of improving the food service for the students.

October 7, 1970

Administrative Order No. 140: Testing Committee for Social Studies

In connection with the test development program being undertaken by the Office of Admissions, specifically the freshman entrance examination and the State Scholarships Test, a Testing Committee for Social Studies is constituted as follows: Prof. Luz de la Cruz, chairman; and Prof. Fe Arcinas, Mrs. Melba Dytiapco, Mr. Walfrido Ponce de Leon, Prof. Donata V. Taylo, Prof. Mamerto S. Ventura, and Mr. Leonardo de la Cruz, members.

October 27, 1970

DECISIONS OF THE BOARD OF REGENTS

801st Meeting, October 29, 1970

AMENDMENT TO THE UNIVERSITY CODE

The Board approved the amendment of Article 136 of the Revised University Code. As amended, the article reads:

"Art. 136. The University Library Board shall consist of the President as Chairman, *ex-officio,* and nine members appointed for a period of three years by the President from the humanities, the physical and biological sciences, the social sciences, and the professional schools; *Provided,* That of the nine members first appointed, the President shall designate three to serve for one year, three to serve for two years, and three to serve for three years. The Chairman of the U.P. Student Council shall be a member *ex-officio* of the Board. The Librarian shall be the secretary of the Board."

APPOINTMENTS AND REAPPOINTMENTS

The Board approved the following appointments:

Isabel B. Cuñada as *ex-officio* Chairman of the Faculty-Student Relations Committee, University of the Philippines Extension in Manila, effective September 1, 1970 until August 31, 1971.

Alejandro M. Fernandez as Secretary and Executive Officer of the Investments Committee from October 14, 1970 until November 20, 1970, vice Jaime C. Laya who is on leave of absence from the Committee.

Eddie C. Flores as Chief, Health Service Division (Range 10), Basilan Land Grant, effective September 15, 1970.

Robert B. Fox as Professorial Lecturer in Anthropology, College of Arts and Sciences, effective November 2, 1970 until March 31, 1971.

Emily S. C. Miao as Officer-in-Charge, Department of Family Life and Child Development, College of Home Economics, effective September 15, 1970 until September 14, 1971.

Natividad S. Ynchausti as Officer-in-Charge, Department of Clothing, Textiles and Related Arts, College of Home Economics, effective September 15, 1970 until September 14, 1971.

The Board confirmed the following *ad interim* appointments:

Cecilia D. Alip as Instructor II in Special Education, College of Education, effective July 1, 1970 until June 30, 1971.

Leticia Aquino as Librarian II, Science Education Center, effective September 16, 1970 until June 30, 1971.

Felipe P. Calderon as Senior Investigator in the Mining Research Project, Department of Mining and Metallurgical Engineering, College of Engineering, effective November 1, 1970 until June 30, 1971.

Anne L. Carnes as Lecturer, College of Fine Arts, effective November 16, 1970 until June 30, 1971.

Benjamin V. Cariño as Management Specialist II, Office of the Vice-President for Development and Public Affairs, effective August 5, 1970 until June 30, 1971.

Eduardo S. Castrillo as Lecturer in Sculpture, College of Fine Arts, effective August 25, 1970 until the return of Rodolfo Perez from a leave of absence, but not later than June 30, 1971.

Cresencia N. Catada as Instructor in Biology, U.P. Preparatory School, effective June 22, 1970 until the return of Lilia Rabago from a leave of absence, but not later than October 15, 1970.

Veronica F. Chan as Acting Secretary, Institute of Hygiene, effective October 5, 1970 until the return of Wilfredo L. Reyes from a special detail abroad, but not later than December 7, 1970.

Adelaida Dalmacio Cruz as Officer-in-Charge, Department of Pathology, College of Medicine, effective September 22, 1970 until the return of Lorenzo Katigbak from a leave of absence, but not later than November 22, 1970.

Raul P. de Guzman as Assistant Dean, College of Public Administration, effective September 11, 1970 until September 10, 1971.

Evelia A. de la Cruz as Senior Research Assistant in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970 until the return of Hector Sulit from a leave of absence, but not later than June 30, 1971.

Cynthia S. de la Plaza as Senior Research Assistant in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970 until June 30, 1971.

Joseph L. de los Santos as Senior Research Assistant in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970 until June 30, 1971.

Ruben M. Ducusin as Senior Associate Investigator in the Mining Research Project, Department of Mining and Metallurgical Engineering, College of Engineering, effective September 22, 1970 until June 30, 1971.

Corazon C. Estavillo as Lecturer in Library Science, University of the Philippines in Baguio, effective June 22, 1970 until October 24, 1970.

Vicente F. Gambito as Lecturer in Production Management, University of the Philippines in Cebu, effective November 11, 1970 until June 30, 1971.

Perfecto K. Guerrero as Senior Investigator and Project Director of the Mining Research Project, Department of Mining and Metallurgical Engineering, College of Engineering, effective September 22, 1970 until June 30, 1971.

Sulpicio Guevara as Consultant-Researcher, Division of Research and Law Reform, Law Center, effective September 21, 1970 until June 30, 1971.

Corazon G. Iñigo as Professorial Lecturer in the Department of Music Education, College of Music, effective November 9, 1970 until April 18, 1971.

Rosario D. Jimenez as Executive Secretary, Council on Regional Development Studies, effective August 18, 1970 until June 30, 1971.

Marietta B. Lozada as Senior Research Assistant in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970 until June 30, 1971.

Froilan T. Madriñan, Jr. as Instructor III, College of Fine Arts, effective September 11, 1970 until June 30, 1971.

Tomas S. Mandapat as Lecturer in Business Administration, College of Business Administration, effective September 15, 1970 until June 30, 1971.

Agnes P. Marquez as Project Coordinator and Liaison Officer in the Mining Research Project, Department of Mining and Metallurgical Engineering, College of Engineering, effective September 22, 1970 until June 30, 1971.

Jose D. Mayo III as Research Associate in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970 until June 30, 1971.

Corazon G. Mejia as Instructor II, Population Institute, effective July 1, 1970 until June 30, 1971.

Rene Mendoza as Assistant Professor III, College of Public Administration, effective September 1, 1970 until June 30, 1971.

Leatrice T. Mirikitani as Research Associate in the Department of Oriental Languages and Linguistics, College of Arts and Sciences, effective September 1, 1970 until November 30, 1970.

Angeles M. Morales as Senior Research Assistant in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970 until June 30, 1971.

Pablo E. Natividad as Lecturer in the Department of Language Teaching, College of Education, effective June 22, 1970 until June 30, 1971.

Kay Snyder Nowak as Visiting Research Fellow in the Local Government Center, College of Public Administration, effective January 1, 1970 until June 30, 1971.

Thomas C. Nowak as Visiting Research Fellow in the Local Government Center, College of Public Administration, effective January 1, 1970 until June 30, 1971.

Milorad M. Obradovich as Professorial Lecturer in Meteorology, College of Arts and Sciences, effective November 9, 1970 until June 30, 1971.

Meliton U. Ordillas, Jr. as Senior Research Engineer, College of Engineering, effective September 25, 1970 until June 30, 1971; and as Senior Investigator in the Mining Research Project, Department of Mining and Metallurgical Engineering, College of Engineering, effective September 22, 1970 until June 30, 1971.

Ma. Anita F. Ortega as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Alberto Pons Oxales as Lecturer in Industrial Engineering, College of Engineering, effective November 16, 1970 until June 30, 1971.

Edgardo S. Pacheco as Officer for Student Relations, College of Engineering, effective September 1, 1970 until August 31, 1971.

Metodio A. Palaypay as Instructor III in Parasitology, Institute of Hygiene, effective August 16, 1970 until the return of Trinita A. Cruz from a leave of absence, but not later than June 30, 1971.

Arsenio T. Parial as Research Associate in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970 until June 30, 1971.

Bernardino A. Perez as Professorial Lecturer, Statistical Center, effective June 22, 1970 until June 30, 1971.

Felicidad V. Pineda as Principal, University High School, effective July 18, 1970 until July 17, 1972.

Henry T. Pit-og, Jr. as Acting Secretary of the School of Allied Medical Professions, College of Medicine, effective July 1, 1970 until December 31, 1970.

Jose L. Poe, Jr. as Lecturer in Accounting, University of the Philippines Extension in Manila, effective November 11, 1970 until April 18, 1971.

Agustin A. Pulido as Chairman of the Executive Board and Co-Director of the Iloilo Center for Regional Development Studies, University of the Philippines in Iloilo, effective January 1, 1970 until December 31, 1970.

Tricita H. Quimio as Instructor I in Plant Pathology, College of Agriculture, effective July 1, 1970 until the return of Delfin B. Lapis from a leave of absence, but not later than June 30, 1971.

Francisco O. Rillo as Instructor in Medicine (Oncology), College of Medicine, effective December 1, 1969 until June 30, 1970.

Augusto C. Rivera as Instructor I in Forest Surveying, College of Forestry, effective September 1, 1970 until June 30, 1971.

Manuel S. Rubio as Principal, University Preparatory School, effective October 1, 1970 until September 30, 1972.

Wenceslao M. Sison as Instructor in Agricultural Engineering, College of Agriculture, effective September 16, 1970 until the return of Vicente A. Uichanco from a leave of absence, but not later than June 15, 1971.

Lina D. Soliman as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Romeo B. Tarrayo as Military Instructor, Department of Military Science and Tactics, effective September 16, 1970 until the termination of his assignment in the University by the Armed Forces of the Philippines.

Estela R. Tanda as Instructor in Agricultural Chemistry, College of Agriculture, effective September 1, 1970 until October 31, 1970.

Vicente G. Tirol as Lecturer in Journalism, Institute of Mass Communication, effective September 10, 1970 until October 30, 1970.

Renato Serrano Umali as Coach, Department of Physical Education, effective July 1, 1970 until the return of Artemio Isidro from a fellowship, but not later than June 30, 1971.

Ramon L. Unchuan as Senior Research Assistant in the Philippine Eye Research Institute, College of Medicine, effective July 1, 1970 until June 30, 1971.

Armando N. Vila as Lecturer in Computer Method and Applications, College of Business Administration, effective November 16, 1970 until June 30, 1971.

TRANSFER TO PERMANENT STATUS

The Board approved the transfer of the following to permanent status:

Pacifico A. Agabin as Assistant Professor IV, College of Law, effective November 1, 1970.

Julio A. Alunan as Instructor IV in the Communications Division, Dairy Training and Research Institute, effective July 1, 1970.

Teodora J. Aranas as Researcher, Cattle Nutrition Division, Dairy Training and Research Institute, effective July 1, 1970.

Armando B. Aspiras as Assistant Professor of Agricultural Chemistry, College of Agriculture, effective September 1, 1970.

Fe Rotor Bernardo as Instructor I in Mathematics, College of Arts and Sciences, effective July 1, 1970.

Elisa L. Cairme as Acting Residence Head, Molave Residence Hall, effective September 1, 1970.

Perfecto V. Fernandez as Associate Professor, College of Law, effective October 16, 1970.

Veneranda Lopez Genio as Instructor II in Physical Education, College of Agriculture, effective July 1, 1970.

Lucille C. Gregorio as Research Associate, Science Education Center, effective July 1, 1970.

Alma Laminta Javier as Instructor II, College of Agriculture, effective October 1, 1970.

Walfredo R. Javier as Instructor I in Mathematics, College of Arts and Sciences, effective July 1, 1970.

Teofilo M. Lindayan as Assistant Professor I of Forest Biological Sciences, College of Forestry, effective October 4, 1970.

Narciso M. Mindajao as Instructor in Forestry Extension, College of Forestry, effective July 1, 1970.

Francisco A. Moog as Research Assistant, Forage Husbandry Division, Dairy Training and Research Institute, effective July 1, 1970.

Honesto G. Nuqui as Instructor I in Mathematics, College of Arts and Sciences, effective October 1, 1970.

Alfonso G. Pacquing as Assistant Professor I of Guidance and Counseling Courses, College of Education, effective July 16, 1970.

Elvira R. Reyes as Research Associate, Science Education Center, effective July 1, 1970.

Aurora S. Serrana as Instructor I in Mathematics, College of Arts and Sciences, effective July 1, 1970.

Wilfredo R. Valenzuela as Instructor I in Mathematics, College of Arts and Sciences, effective November 12, 1970.

FELLOWSHIPS AND SCHOLARSHIPS

The Board accepted a terminal grant from the *Ford Foundation* in the amount of $900,000 over a two-year period for support of the College of Agriculture. This supplements grants totalling $4,225,250. At the same time, the Board approved the President's recommendation, endorsed by the Finance Committee, that additional grants for on-going projects are not to be treated as new contracts and therefore need not go to the Committee on Contracts with Foreign Agencies.

The Board accepted a grant of $131,200 from the *Ford Foundation* over a two-year period beginning July 1, 1970, for continued support of the Population Institute. This supplements previous grants totalling $543,000.

The Board accepted a donation of ₱500 made by an alumnus of the College of Agriculture (Class 1954) and presently General Manager of Ponds-Chesebrough, Philippines, to provide financial assistance to two needy and deserving freshmen of the College of Agriculture for the second semester, 1970-71, subject to renewal upon availability of funds from the donor.

The Board approved the rules to govern the Philippine *Kho's Association Scholarships* in Chinese Studies. These scholarships consist of ₱500 annually and are open to graduate and undergraduate students who have completed at least 12 units of courses in Chinese with a total weighted average of "1.75" or higher, beginning the academic year 1969-1970.

The Board approved the revised rules for the *Kalaw-Ledesma Scholarships in the Fine Arts*. Two scholarships consisting of free tuition shall be open at the start of the semester to Filipino students of painting or sculpture entering their second year in the College of Fine Arts, and can be extended to subsequent semesters for exemplary performance in creative painting and sculpture.

COLLECTION OF FEES

The Board approved the separation of the athletic fee for intermediate grade pupils from the single fee in the University Elementary School. This is in accordance with the suggestion of the Budget Director that the corresponding fees of the intermediate (Grades 5 and 6) pupils at ₱5.00 per semester should be turned over to the Board of Athletic Affairs, as requested by its Chairman, in order to increase the athletic fee of intermediate pupils from ₱2.00 to ₱5.00 per semester. With this arrangement, the parents of the intermediate pupils, who make use of the swimming pool and the University gymnasium for their P.E. classes, shall be able to comply with the request of the Board of Athletic Affairs without taxing them again with additional fees.

The Board approved the consolidation of the ₱10 laboratory fee with the tuition fee in the College of Fisheries, without reducing the total single fee of ₱78.50, to correct the erroneous practice of charging students the laboratory fee even when they are not taking Fisheries laboratory subjects. The entire fee shall be called tuition fee without mention of laboratory fee. In this connection, all laboratory fee charges shall be added to the tuition fee without reference to laboratory fees, it being understood, however, that laboratory facilities shall be provided when needed.

The Board approved increased fees for services at the Veterinary Hospital and Animal Diseases Diagnostic Laboratory, College of Veterinary Medicine, proportional to the increased cost of materials and comparable to the fees charged in private veterinary hospitals.

The Board approved revised charges for the use of University motor vehicles, as follows:

From	*To*
₱0.20 per kilometer travelled	₱0.35 per kilometer travelled
₱1.40 per hour use	₱1.50 per hour use

The rise in price of gasoline, oil and spare parts for the operation and maintenance of motor vehicles rendered the old charges obsolete and made it difficult for the University Motor Pool to meet the demands for the different units for transportation and maintain the vehicles in good condition with the same budget item in the Physical Plant Office for "Materials and Supplies", hence, the upward revision of charges.

FACULTY SALARY SCALE

The Board approved the new salary scale for the faculty of the University Elementary School.

RANK	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Teacher I	4260	4620	4980	5400	5820
Teacher II	4980	5400	5820	6300	6780

The Board likewise approved the revised salary scale of the University faculty.

	1	2	3	4	A	B
Instructor	5,220	5,640	6,120	6,660	7,050	7,560
Assistant Professor	7,440	8,040	8,520	9,120	9,480	9,960
Associate Professor	9,840	10,320	10,920	11,400	11,760	12,240
Professor	12,120	13,080	13,920	14,880	16,320	17,280
Professor (Special Rate)	18,480	20,880	24,000			

INTERNAL OPERATING BUDGET OF THE UNIVERSITY FOR FISCAL YEAR 1971

The Board approved the internal operating budget of the University for the Fiscal Year 1971. As in previous years, the budget is divided into three fund categories, namely: (1) Special Fund 11, (2) Special Fund 12 and (3) Fiduciary Fund 40. Activities under Special Fund 11 are financed mainly from the national government contributions to the University and income from student fees and various miscellaneous receipts; those under Special Fund 12 are supported from income derived by operation of Law (Republic Act No. 3523); and those pertaining to Fiduciary Fund 40 are funded from the income of land grants, housing concessions, auxiliary enterprises and certain other income authorized under special laws earmarked for specific purposes. Excluded from this budget are funds derived from foundations, grants, public works and other income from external sources.

INCLUSION OF THE VICE-PRESIDENT FOR THE U.P. IN LOS BAÑOS AS MEMBER OF THE BUDGET REVIEW AND PROGRAM EVALUATION BOARD

The Board approved the inclusion of the Vice-President for the U.P. in Los Baños as a member of the Budget Review and Program Evaluation Board under the Office of the President in order to give a representative status to a large unit of the University which administers a sizeable portion of the University budget. This is likewise expected to make for better coordination among officials of the University, because the four vice-presidents will be working together on matters pertaining to budgets and programs.

RULES GOVERNING LEAVE OF ABSENCE AND SPECIAL DETAIL

The Board approved the Memorandum dated October 24, 1970 from the President recommending the adoption of the following rules to govern leave of absence and special detail, with subsequent amendment of the pertinent Codal provision:

a. With respect to members of the faculty and non-academic personnel who accept career positions in the national government, a leave of absence or special detail of one year shall be renewed only once;

b. Special service leave not exceeding four years shall be granted to members of the faculty who accept, on a temporary basis, government positions which are primarily confidential, policy-determining, or highly technical, tenure to which is usually terminable at the pleasure of the appointing power; *Provided, however, that members of the faculty appointed to government positions in which they maintain direct connection with the University shall be entitled to a leave of absence coterminous with such government position.* (Amendment underscored.)

c. The above rules would not preclude an arrangement whereby the professors concerned may retain their link with the

University, like being appointed as professorial lecturers or serving as consultants to the various units of the University.

The Board likewise noted that limiting the number of renewals of leaves of absence will enable the University to appoint permanent replacements for professors recruited into the government. A distinction is made between career positions in the government and policy-determining positions which are usually coterminous with the term of a President of the Philippines. Leaves for the first category should be shorter than the second, because a professor who accepts a career position may be said to have decided to leave the University permanently. On the other hand, one who accepts a policy-determining position does not enjoy security of tenure; allowing him to return to his academic position would enable him to bring back to the University fresh insights and new knowledge.

SUSPENSION OF THE EFFECTIVITY OF THE NON-CITIZENSHIP STUDENT FEE OF $100

The Board confirmed its action approving by referendum the President's recommendation for the immediate suspension, pending further study, of the effectivity of the non-citizenship student fee of $100 approved by the Board at its 796th meeting on July 9, 1970. Meanwhile, the non-citizen student fee of ₱100 shall be collected as formerly, with exemptions allowed under the old rule adopted by the Board affecting this matter.

OFFICIAL ENDORSEMENT OF THE RESOLUTION AMENDING REPUBLIC ACT NO. 5182, KNOWN AS THE SPANISH LAW

The Board officially endorsed Resolution No. 70-23 adopted by the Board of National Education at its 51st regular meeting on August 18, 1970, recommending to the Congress of the Philippines "the amendment of Republic Act No. 5182, otherwise known as the Spanish Law, to the effect that the compulsory or obligatory nature of Spanish courses shall be eliminated."

CREATION OF THE POSITION OF EXECUTIVE ASSISTANT (RANGES 8 AND 9) IN THE INDEX OF CLASSES FOR ADMINISTRATIVE PERSONNEL

The Board approved the creation of the position of Executive Assistant (Ranges 8 and 9) in the Index of Classes for Administrative Personnel. This class will be descriptive of duties and responsibilities of a staff person in the office of at least a third-level executive or administrator, but who may not be performing administrative officer functions at the first level of supervision.

OFFER TO DONATE ALUMNUS' BODY TO THE COLLEGE OF MEDICINE

The Board accepted with appreciation the offer of Mr. Morito C. Parcon, A.B., 1965 graduate of the University, to donate his body to the College of Medicine when he dies.

UPGRADING OF CLASS TELEVISION PROGRAM PRODUCER FROM RANGE 4 TO RANGE 7

The Board approved the upgrading of Class Television Program Producer from Range 4 to Range 7 of the Position Classification and Salary Plan for Administrative Personnel. The recommendation takes into consideration the area of Industrial Journalism, newly set up in the Institute of Mass Communication, which substantially changed the responsibilities of the position. In addition to the fact that this position demands a reservoir of creativity and ability to improvise, it also covers the coordination and supervision of personnel in any production job, which kind of supervision is allocated to Range 7 of the Salary Plan.

ESTABLISHMENT OF A REGIONAL TRAINING CENTER FOR ANESTHESIOLOGY

The Board approved the establishment of a regional training center for anesthesiology, to be known as Anesthesia Center Western Pacific, under the auspices of the University with offices to be located at the Veterans Memorial Hospital. The center is envisioned to fill the need for trained anesthetists in the Philippines and in other countries of the Western Pacific Region. Initial operations are to be supported by the World Health Organization, the World Federation of Societies of Anesthesiology, the Veterans Memorial Hospital and the China Medical Board.

The China Medical Board has agreed to subsidize faculty salaries during the first three years of operation provided the University will assume the responsibility (₱120,000 per annum) after the first three years shall have elapsed.

ESTABLISHMENT OF A REVOLVING FUND ARRANGEMENT FOR THE OFFICES UNDER THE OFFICE OF THE BUSINESS EXECUTIVE

The Board approved the further amendment to the amendatory resolution adopted by the Board of Regents at its 793rd meeting on April 7, 1970, establishing a revolving fund arrangement for the offices under the Office of the Business Executive, in view of changes in the organizational set-up.

AUTHORITY FOR THE COLLEGE OF HOME ECONOMICS TO CONDUCT SEMINARS AND SHORT-TERM COURSES

The Board authorized the College of Home Economics to conduct seminars and short-term courses under its Continuing Education Program without the necessity for submitting individual special budget for each project. The income to be realized from these activities will accrue to the Continuing Education Program revolving fund to be made available for operating expenses. The revolving fund shall be subject to the 15% contribution to the Special Fund.

SEPARATION FROM THE SERVICE

Resignations

Rodolfo Bagayas, Senior Research Assistant, Local Government Center, October 1, 1970.

Josefina Cabrera, Office Assistant, College of Home Economics Library, October 15, 1970.

Josue Daganan, Senior Clerk, College of Medicine, October 15, 1970.

Anna Marie Ruiz de Arana, Research Assistant, Office of Admissions, October 1, 1970.

Horacio Diamonon, Jr., Audio-Visual Equipment Operator, Asian Labor Education Center, October 31, 1970.

Artemio S. Flores, Jr., Research Aide, Population Institute, October 1, 1970.

Honesto Fuentes, Library Assistant I, University Library, October 1, 1970.

Rita Gutierrez, Nurse, Basilan Land Grant, October 14, 1970.

Lea Agustin Igaya, Instructor, College of Arts and Sciences, October 7, 1970.

Victoria B. Limetares, Scientist I, N.S.D.B. Project 2.155, October 15, 1970.

Rosalinda Magallanes, Clerk-Typist, Office of Alumni Relations, October 1, 1970.

Herminia Z. Manoto, Instructor, College of Agriculture, October 7, 1970.

Corazon O. Magday, Librarian, University Library, October 8, 1970.

Lolita Ocampo, Laboratory Technician, College of Medicine, October 31, 1970.

Violeta Reyes, Research Assistant, Population Institute, October 7, 1970.

Ma. Emma C. Ricafrente, Instructor, College of Fisheries, October 31, 1970.

Belen Rillo, Instructor, College of Home Economics, October 31, 1970.

Natividad Villareal, Administrative Assistant, Office of Student Affairs, October 16, 1970.

Retirement

Marcela Sevilla, Assistant Professor II, College of Agriculture, October 30, 1970.

CONTRACTS AND AGREEMENTS

The Board confirmed the following contracts and agreements at its 801st meeting on October 29, 1970:

1. Memorandum of Agreement Executed Under the Inter-University Program Business Education

The Agreement, entered into on September 17, 1970, was executed under the Inter-University Program for Graduate Business Education with the College of Business Administration, Ateneo de Manila, and De La Salle College as signatories.

The project involves the preparation of a "Bibliography of Philippine Business Literature," the three participating agencies contributing labor, publishing costs, and other funds, with the profits to be divided among them.

The Agreement was drawn up to determine the respective shares of the three participating schools in proportion to their contribution.

2. Contract of Services as Outside Salesman

The Contract was entered into on October 5, 1970 with Mr. Ambrosio F. Fajardo to render duties as Outside Salesman for the purpose of making sales of books and other publications of the University Press to schools, libraries, bookstores and other entities in the greater Manila area and other parts of the Philippines.

Mr. Fajardo will receive ₱6.00 a day, payable weekly, plus a transportation and expense allowance of ₱4.00 a day and a commission of one per cent of all consummated sales, payable monthly. The Contract shall be in force from October 15, 1970 until June 30, 1971.

3. Contract with Rozon Industries for the Supply of Brand New Empty Cans

The Contract was awarded to Rozon Industries covering the supply of 500 brand new empty drums at ₱50 per drum, C & F Basilan. The drums will be used for shipping latex from the Basilan Land Grant to Manila and will later be returned to Basilan at the expense of the buyer, with penalties in case of loss or failure to return.

4. Agreement for the General Construction of the Records Vault

The Agreement was entered into on September 22, 1970 with the Isabelo Ong Construction for the general construction work of the Records Vault located at the basement floor of the Quezon Hall. The contract sum is ₱57,000.

5. Contracts of Services for Projects Supported by the Social Science Research Council

a. Contract between Dr. Jose Y. Maceda, Professor, College of Music, and Sister Mary Heffron, entered into on July 31, 1970, for the latter to record music on tape and write data about its use among the Mandaya in Davao. Sister Heffron will receive ₱200.

b. Contract between Mr. Rolando Ramiro, Assistant Professor, College of Business Administration, and Miss Aleli Albano, entered into on July 23, 1970, for the latter to type the manuscript of the former's finished research project. Miss Albano will receive ₱300.

c. Contract between Dr. Cesar A. Hidalgo, Assistant Professor, College of Arts and Sciences and SSRC Research Project Director, and Mrs. Araceli Cabal Hidalgo, Research Associate, entered into on October 9, 1970, for the latter to do field work and assist in connection with the former's research project. Mrs. Hidalgo shall receive ₱450 a month, payable at the end of each month, effective August until October 1970.

d. Contract between Dr. Jose Y. Maceda, Professor of Asian Music, with Dr. Sabdani Bulante, entered into on August 25, 1970, for the latter to translate and transcribe collected data from field work in Sulu in connection with Dr. Maceda's research project. Mr. Bulante will receive money for expenses and compensation payable as follows: (a) per diem for the duration of the trip at ₱12.00 a day, and (b) transportation expenses with receipts.

e. Contract between Dr. Jose Maceda and Mr. Jose Balingit, entered into on October 6, 1970, for the latter to do transcription of text and music of Philippine tribal songs in connection with the former's research project. Mr. Balingit will be paid ₱150 a month from October 1, 1970 to December 31, 1970.

f. Contract between Dr. Lutgarda Castelo, Assistant Professor of English, and Miss Araceli Santos for the latter to collate, tally, and summarize data and type drafts in connection with the former's research project. Miss Santos will receive ₱200 a month for a period of three months from June 10, 1970 to September 10, 1970.

g. Contract between Dr. Gavino Trono, Jr., Assistant Professor of Botany, and Mr. Miguel D. Fortes, entered into on October 20, 1970, for the latter to collect algal specimens in connection with the former's research project from October 24 until October 31, 1970. Mr. Fortes will receive ₱160 upon completion of the work.

6. Extension of Memorandum of Agreement with the Department of Commerce and Industry

The Agreement, entered into with the Department of Commerce and Industry which expired on September 10, 1970, was extended up to June 30, 1972. The Agreement provides for the establishment of a Department of Meteorology in the University.

7. Memorandum of Agreement to Conduct a Study on the Industrial Utilization of Coir

The Agreement was entered into with the National Science Development Board for the conduct by the College of Engineering of a research project entitled, "Industrial Utilization of Coconut (coir) Dust," to be funded by an N.S.D.B. financial assistance in the amount of ₱35,410 and a counterpart fund from the University in the sum of ₱22,005. The PHILCOA, as a cooperating agency in this project, will supply the coir dust requirement of the project. The Contract will be for one year.

8. Contract of Services Executed for a Research Project

The Contract, entered into between Mr. Petronilo Bn. Daroy, Assistant Professor, College of Arts and Sciences, and Miss Mercedes B. Tira, was renewed on October 12, 1970 for the latter to do translation work, gather data, and conduct interviews in connection with the former's research project supported by the Ford Foundation. Miss Tira will receive ₱200 payable on the 15th and after the end of October.

9. Contract with the Centurion Security Agency, Inc.

The Contract was entered into on September 3, 1970 with the Centurion Security Agency, Inc., for the U.P. Cebu Graduate School Buildings.

The University shall pay the Security Agency the sum of five hundred and eight pesos (₱508.00) per month for two guards or two hundred fifty four pesos (₱254.00) per guard, monthly. The Contract shall be for a period of ten months, effective September 1, 1970.

CONSTITUTION AND BY-LAWS

CONSTITUTION AND BY-LAWS OF THE ORGANIZATION OF NON-ACADEMIC PERSONNEL OF THE UNIVERSITY OF THE PHILIPPINES

Preamble

We, the Non-Academic Employees of the University of the Philippines, realizing the need for grouping and binding ourselves together in an organization dedicated to faithful and efficient service to the State University and to our common welfare, do ordain and promulgate this constitution.

Section I—*Name and Domicile of the Organization*

This Organization is hereby named the Organization of Non-Academic Personnel of the University of the Philippines (O.N.A.P.U.P.) with its main Office at Diliman, Quezon City.

Section II—*General Objectives*

1. To work for the social, economic, moral and intellectual betterment of the Non-Academic Personnel of the State University and the community Residents.

2. To help bring about a closer, harmonious and mutual understanding and relationship between the University Administration and the non-academic personnel in efforts dedicated for mutual good, common welfare and national interest.

Section III—*General Policies*

For the purpose of carrying out the objectives of this Organization the following general policies are being promulgated:

1. To have an Official monthly or bimonthly publication to serve as a medium of information about the Organization's activities and programs, as well as the State University's promulgated policies and administration.

2. To coordinate with other legitimate associations or societies operating within the U.P. Campus at Diliman and Manila that are duly recognized by the State University.

3. To make representation with the State University authorities on matters affecting problems of the Non-Academic Personnel and Community Residents for necessary, just and fair solution.

4. To help promote activities and programs that will foster Nationalism and matters of national interest.

Section IV—*Membership*

1. Any non-academic personnel of the University of the Philippines may be admitted to become a member of this Organization provided he meets the following qualifications:

a) He has been in the continuous service of the University for a period of at least one (1) year at the time or date of his application for membership.

b) He has no pending administrative case with the University of the Philippines at the date of his application for membership. (As amended)

c) No person who has been convicted of a crime involving moral turpitude shall be eligible for election to any Office in this Organization or for appointment to any position involving the collections, custody, management control or disbursement of its funds, and any such person shall be disqualified from continuing to hold any office or such position in the organization.

In case an applicant has been accepted as a new member of the organization without prior knowledge of the Officers of the organization of his pending administrative case or of his conviction of a crime involving moral turpitude at the date of his application for membership, the said applicant or member shall

be dropped from the roster of members and his membership shall be declared null and void upon a written notice served to the president by any officer or member of the organization. The said applicant or member dropped from the roster shall forfeit all his dues paid to the Organization. For all purposes a member is considered new within the three (3) months period from the date of collection of his membership or first payment of his monthly dues to the Organization. The collection of membership dues does not apply to the organizational members whose status of membership is considered automatically regular. (As amended)

2. All categories of non-academic personnel are eligible for membership provided they are not otherwise disqualified by law to join one or any legitimate Association in operation in the Republic of the Philippines and/or in the University of the Philippines at Diliman and Manila.

3. Any person qualified for membership may join the organization upon approval of his written application by the Executive Board and upon full payment of the required membership fee.

4. After three (3) months of membership to commence from the date of approval of his application for membership, a new member becomes entitled to the rights and privileges under this Constitution, its amendments, and resolutions or policies that may be promulgated by the Executive Board or by the General membership pursuant to this Constitution.

Section V—*For purposes of rights and privileges, memberships are hereby classified as follows:*

1. *Regular Member*—He is a member at the time of adoption of this Constitution or has been in the organization at least three months from date of approval of his membership, and has fully paid all his financial obligations to the organization or has not been absent from the regular meeting of the general membership more than five (5) times in one year.

2. *Irregular Member*—He has either been absent from the general membership meeting more than five times in one year, or has some financial obligations to the organization, or both.

3. *Contributory Member*—He is not required to be present in general membership meetings, because of certain restrictions either by law or by regulations of societies, institutions or religious organizations to which he belongs, provided, however, he pays his monthly dues regularly and other special assessments promulgated by the Organization through resolutions of the Executive Board or the general membership meeting pursuant to this Constitution.

Section VI—*Rights and Privileges of a Member*

1. A regular member is entitled to all rights and privileges under the Constitution and its amendments, or resolutions promulgated by the Executive Board or by the general membership.

2. An irregular member enjoys the same privileges granted to a regular member and shall be subject to fines or reduction in financial mutual aid as the Executive Board or the general membership may promulgate.

3. A contributory member is entitled only to mutual aid privileges. He may, however, participate in special programs sponsored by the Organization, contribute in its publications and receive a special prize or award in any form for active participation in games, contests or programs as the Organization may promulgate through its policies or resolutions. His membership status may be elevated or converted to irregular or regular if he so wishes by written application to the Executive Board, and by subsequent approval by the latter as provided in the Constitution.

Section VII—*Effect upon Membership of Separation from the Service of the University*

Any member who has been separated from the service of the University without his fault may continue as member, provided, however, that he voluntarily pays his dues and other obligations to the Organization through the treasurer or his representative.

Section VIII—*Funds of the Organization*

1. Regular Sources—The regular sources of the Association's funds shall come from:

A. Membership fee of ..... ₱1.00
B. Monthly dues of 1.00
C. Special assessment as the general membership may resolve or promulgate.

2. Other Sources—Other sources of funds may come from fines, voluntary contributions, donations and/or proceeds from programs and/or activities sponsored by the Organization.

3. Distribution of funds—The funds of the Association shall be allotted as follows:

a) *General Fund*—Seventy five (75%) per cent of the membership fees, monthly dues, fines and interest of deposited cash in the official bank of the Organization, shall be set aside for administrative and general expenses. No amount shall be expended except those provided in the budget approved by the general membership in some cases, upon appropriation of the Executive Board. (As amended)

b) *Reserve Fund*—Five per cent (5%) of the fund of the Organization shall be allotted as Reserve Fund and to be utilized only in case of emergencies as the Executive Board may decide. (As amended)

c) *Educational Fund*—The remaining twenty per cent (20%) may be allotted for educational programs and/or activities sponsored by the Organization or for fraternal contributions or donations of the organization to other organizations or associations as the Executive Board may decide. (As amended)

d) *Mutual Aid Fund*—Any amount collected from the members (regular, irregular or contributory) for the death of any member and/or immediate member of his family shall constitute the Mutual Aid Fund. The amount to be collected shall be as follows:

For the death of—

1. Member ..... ₱2.00
2. Legal spouse of the member 1.00
3. Legitimate parent of unmarried member .. 1.00
4. Unemployed child of a member 1.00

Special Assessment in the form of voluntary contributions may also be collected in the event of the death of—

a) Sister or a brother under the direct support of a member if SHE or HE is an orphan and provided that the deceased brother or sister is below ten (10) years of age, and the death occurred at the member's dwelling or in a hospital. Such dependent, however, shall be declared by the member through written information to the President of the Organization while such dependent is in the state of good health, or the name of such dependent must have been declared in the individual income tax exemption of the member. This provision also applies to aged parents of the member or his spouse under his direct support at least two years before death occurred to said parent, provided, however that the aged parent had stayed with the member for at least two (2) years immediately before the parent's death. Such aged parent shall also be brought to the attention of the President who in turn shall assign a committee to verify the pertinent declaration of the member.

Section IX—*Powers of the General Membership*

The General Membership shall have the following powers:

1. To approve or disapprove any appropriation out of the general funds made by the Executive Board for an amount in excess of one hundred fifty (₱150.00) pesos for any purpose.

2. To declare or call a rally or any activity as a necessary action of the Association for the purpose of securing the ends of justice or any purpose of the Association intended for the interest of the general membership or interest of any association affiliated with this organization.

3. To approve or disapprove affiliation with or disaffiliation from any Association or Organization.

4. To fix the compensation and/or per diems or allowances of Officers of the Association and members of the Executive Board and/or members of any Committee created by the general membership.

5. To confirm appointments made by the President or by the Executive Board.

6. To promulgate rules and/or regulations intended to carry out the general objectives and policies of the Organization.

7. To punish, expel or exonerate any erring member or officer of the Association.

8. To amend, ratify or disapprove any resolution passed by the Executive Board or by any committee created by the general membership.

9. It shall be the duty of the general membership to meet regularly every last Tuesday of every month, subject to change, however, as circumstances may arise and/or as the general membership may decide.

10. Special meetings may be called either at the instance of the President, or by written request to the President of at least five (5) members of the Executive Board or by at least twenty (20) members of the Organization to take up special problems of the Organization and/or its members which may require immediate attention.

11. The presence of at least thirty (30) members in any membership meeting shall constitute a quorum. Majority of those present shall be required to pass any action of the general membership. However, in meetings where the subject matter is to declare or call out a rally or demonstration or other action of such nature where temporary abandonment of work for such purpose is compelling and indispensable, at least one-half (½) of the total membership in Diliman Unit shall be required to constitute a quorum and majority of those present shall be required to declare or call out a rally or demonstration or other action of such nature where temporary abandonment of work for such purpose is compelling and indispensable. (As amended)

Section X—*Executive Officers, Their Qualifications and Duties*

1. The Organization shall have the following Executive Officers:

The President, Executive Vice-President, Secretary, Treasurer, Auditor, and four Sergeants-at-Arms. The officers shall serve for one year following their election unless reelected or until their successors shall have been elected and qualified. Except the Secretary who shall be elected by the Executive Board and may be terminated by the latter for cause on recommendation of the President, the Executive Officers shall be elected by the membership in a general annual election.

For election and qualification purposes, the Secretary shall be chosen from the incumbent members of the Executive Board, whose tenure of office terminates with the rest of the elective officers.

2. The President shall be elected by the general membership by at least a plurality of votes cast in a general election.

No member shall be qualified for the position of the President unless he possesses the following qualifications:

a) He must be a member in good standing.

b) He must have held an elective position in the organization prior to the date of his filing his certificate of candidacy;

c) He must have been a member of the organization for at least two (2) years prior to filing his certificate of candidacy or the date of election.

d) He must have paid his monthly dues regularly and faithfully prior to filing his certificate of candidacy.

Leadership in the organization is vested in the President. The President is the Chief executive officer of the organization. He is an *ex-officio* member of the Executive Board and shall act as presiding officer at the meeting of the Executive Board in the absence of the Chairman. He shall preside in any general membership meeting. He shall exercise general supervision of all the business and financial operations of the organization. He shall carry out the general policies laid down by the Executive Board or by the general membership. He shall keep the Executive Board or the general membership fully and promptly informed on matter affecting the general interest of the organization. He shall advise either the Executive Board or the general membership on matters relating to the operation and welfare of the organization. He shall represent the Association in its relations with other welfare or labor organizations or associations. He shall present annually to the Executive Board a Budget Estimate of Income and Expenditures of the Organization. He shall supervise all association press releases and announcements, and none shall be issued officially without his approval. The President shall have the power to create whatever committee he may deem proper to look after the welfare of the organization, its individual members and their families.

In addition to the above duties, the President has the power to approve checks or vouchers covering the application of the organization's funds, before payment or disbursement of such fund by the Treasurer or his representative is made. He may delegate his power to approve checks or vouchers to the Executive Vice-President or to the Chairman of the Executive Board through issuance of a Memorandum in this regard.

3. The Executive Vice-President may be assigned special duties under the direct responsibilities and direction of the President. He shall perform the duties and functions of the President in case of the absence, inability, resignation or death of the latter.

4. The Secretary shall be elected by the Executive Board from its elected members thereof. His tenure of office shall commence upon his election and shall terminate in accordance with subsection, paragraphs 2 and 3 of this Section.

4a. The Treasurer shall be elected by the general membership by at least a plurality vote cast in a general or special election as provided for in Section XIII of the Constitution and By-laws. Any member may be elected to the position provided he meets the following qualifications: (As amended)

a) he must have been a member of the organization for at least one (1) year prior to filing of his candidacy;

b) he must be holding a permanent appointment in the U.P. Diliman;

c) he must have a basic knowledge or training in accounting and/or financial matters; and

d) he must have paid his monthly dues regularly and faithfully for at least six (6) months prior to filing of his candidacy.

5. The Treasurer shall be the custodian of all properties, funds and accounts of the Association. He shall keep all records pertaining thereto. He shall at all times keep and have a true, correct and detailed statement of receipts and expenditures and the assets and liabilities of the Organization. He shall immediately deposit in the name of the Organization all collected cash in a bank duly and officially designated by the Executive Board. He shall render a complete report of all the properties, funds, accounts and financial standing of the Organization, at such times as may be required, duly certified in each case by the Auditor. The Treasurer shall maintain petty cash on hand for administrative expenditures such as transportation, meals and other miscellaneous expenditures in amount not exceeding fifty pesos (₱50.00) each month, except additional amounts for such or other official purposes as may be appropriated by the Executive Board.

In addition to the above duties, the Treasurer shall see to it that payments and disbursements made are covered by vouchers accompanied by corresponding receipts. Payments or disbursements for one single item with amount or cost not exceeding One Peso (₱1.00) need not be supported by receipt, in which case the treasurer's certification or note is sufficient provided it is considered by either the President or Auditor. (As amended)

6. The Auditor shall make full, detailed and periodical audit of all properties, funds and accounts of the Association. He shall submit his own reports, and shall, in addition, set forth therein all irregularities, anomalies, if any, in keeping and disbursing of properties, funds and accounts of the association and shall at the same time make appropriate suggestions and recommendations. He shall certify all the reports of the Treasurer.

7. The Sergeants-at-Arms shall act as such during all meetings. They shall also perform such other duties as may from time to time be required of or assigned to them by the President or by the Executive Board.

Section XI—*Executive Board, Power and Duties*

1. There shall be an Executive Board composed of twelve (12) elected members and *ex-officio* members, comprising the President, the Executive Vice-President, Treasurer and the Auditor. The Chairman of the Board and the Secretary shall be chosen from among its elected members.

2. The *ex-officio* members of the Board shall have the same rights and privileges as the elected members.

3. The Chairman shall preside in all meetings of the Executive Board. In the absence of the Chairman, the President or the Executive Vice-President may act as Chairman in accordance with sub-section 7, of this Section; sub-section 1, paragraph 2, and sub-section 3 of Section X.

The Chairman shall not vote in the passage of proposals by the Executive Board except in case of ties.

4. Majority of the members of the Executive Board whether *ex-officio* or elected shall constitute a quorum. Majority of those present shall be required to pass any proposal of the Executive Board except in case of staging a rally or calling-of-from-work proposals where unanimous vote shall be necessary before the same is submitted to the general membership for final approval. (As amended)

5. Vacancies in the offices of the Association shall be filled through special elections and those elected shall serve the unexpired term of their predecessors. (As amended)

6. The Executive Board shall exercise the following powers:

a) To prescribe rules and regulations for the internal and external affairs of the Association.

b) To execute the decisions of the general membership.

c) To create other committees or positions and appoint members or officials thereof upon recommendation of the President.

d) To impose disciplinary measure upon erring members of the association in accordance with Section X thereof.

e) To appropriate funds for the interest and welfare of the Association, provided the amount appropriated for a single purpose shall in no case exceed One Hundred Fifty Pesos (₱150.00), and any excess of this amount shall only be valid upon ratification and approval of the general membership.

f) The Executive Board or any group of two or more Board members may be allowed to inspect Union's books of accounts; all records thereof may be made available by the Treasurer and the President upon request.

7. The Executive Board shall meet every third Sunday of every month or at other times, at the call of the Chairman or the President in his absence.

Section XII—*Standing Committees and Duties*

1. The following shall constitute the standing committees of the Association: Negotiation and Grievance Committee, Union Representatives Committee, Education and Research Committee, Recreation and Social Committee, Legal Action Committee, Legislative and Political Action Committee, Membership Committee, Finance Committee, and Special Aid Committee.

2. The Negotiation and Grievance Committee shall be composed of the Chairman and two regular members. Additional members may be added to this Committee during the period of negotiations for collective negotiation agreement. It shall have the following duties:

a) To draft the proposals of the Association and submit the same to the Executive Board for approval and to the general membership for ratification.

b) To present the ratified set of proposals to the University official concerned.

c) To sign for the Association whatever agreement is made with the representatives of the University.

d) To sit and negotiate with the representatives of the University.

e) To see to it that the Agreement is duly enforced by the University officials and/or the members of the Association.

f) To discuss and resolve problems with the Grievance Committee of the University of the Philippines problems arising out of the agreement, or from other causes.

g) To recommend to the Executive Board or the general membership such other measures that should properly be taken for the enforcement of the provisions of the agreement.

3. The Committee on Union Representatives shall be composed of one (1) Chief Union Representative and eight (8) Union Representatives. Each Union Representative shall be assigned a district composed of a college and/or department or unit to be determined by the Executive Board.

The Chief Union Representative shall have the following duties:

a) He shall act in accordance with the Grievance Procedure agreed upon between the U.P. and the Organization.

b) He may from time to time call a meeting of the Union Representatives to discuss with them the problems and/or provisions of the agreement.

A Union Representative shall have the following duties:

a) He shall be responsible for the implementation of the provisions of the agreement in his district.

b) He shall receive complaints from any member therein and bring the same to the attention of the authorities concerned in accordance with the Grievance Procedure agreed upon by the U.P. and the Organization.

c) He shall keep the members within his district well-informed of the provisions of the Agreement.

4. The Education and Research Committee shall be composed of one (1) Chairman and four (4) members. The duties and functions of this committee are:

a) To conduct seminars on responsible and democratic, united and strong unionism.

b) To assist the Negotiation and Grievance Committee in getting some information or data which could be of use during the negotiations.

c) To inform the members, through whatever medium, of the union policies from time to time.

d) To implement all educational programs of the Union.

5. The Recreation and Social Committee shall be composed of one (1) Chairman and four (4) members. The duties and functions of this committee are:

a) To take charge of all athletic activities of the Association.

b) To prepare plans for social and recreational activities of the Organization.

c) To raise funds as the need arises by recommending to the Executive Board or the General Membership the holding of benefit shows or of any fund-raising campaign that would redound to the benefit of the Association and/or its members.

6. The Legal Action Committee shall be composed of one (1) Chairman and four (4) members. The duties and functions of this committee shall be:

a) To find some means by which a specific legal problem of the Association may be resolved.

b) To compile court decisions and administrative opinions on matters that affect the employee-employer relationship.

c) To recommend to the Executive Board or the General Membership the prosecution of any legal claim of the Union and/or its individual members against the government, the University and/or its officials or against any person or entity liable.

7. The Legislative and Political Action Committee shall be composed of one (1) Chairman and four (4) members. The duties and functions of this Committee are:

a) To recommend union legislation to Congress, amendments to existing labor laws and social welfare laws.

b) To follow up union legislative programs in Congress in coordination with the Federation activities.

c) To inform the general membership or the Executive Board about the progress of labor bills under discussion in Congress.

d) To inform the general membership and/or Executive Board of the labor programs of political parties and/or individual government officials and their implementation.

8. The Committee on Membership shall be composed of one (1) Chairman and four (4) members. The duties and functions of this committee are:

a) To propagate and spread the aims and objectives of the Association and the advantages, protection and privileges that the membership gets therefrom.

b) To campaign for more members.

c) To recommend to the Executive Board the approval or disapproval of a person's application for membership according to the circumstances of each case.

9. The Finance Committee shall be composed of one (1) Chairman and four (4) members. The duties and functions of the Finance Committee are as follows:

a) To screen the budget proposal submitted by the President and determine whether the same is within the means of the Association to meet and maintain. The budget together with the Committee's recommendation and/or reaction shall be submitted to the Executive Board for approval and appropriate action.

10. The Committee on Special Aid shall be composed of one (1) Chairman and four (4) members. The duties and functions of this committee shall be as follows:

a) To receive claims for special aid and take action on the same in accordance with the provisions of the Constitution on special aid.

b) Upon favorable action of the Committee on any special aid claim, the Chairman of the Committee shall forward the papers together with the corresponding recommendation to the Treasurer for immediate action.

c) To check the legitimacy of the claim submitted to it.

11. Members of any Committee shall be appointed by the Executive Board upon recommendation of the President, except in the Grievance Committee where the regular members shall be the President as Chairman, the Vice-President and the Chairman of the Executive Board as members.

12. Majority of its members shall constitute a quorum in any Committee meeting. Majority of those present shall be required to pass any action of a committee.

Section XIII—*Elections*

1. Election of officers and members of the Executive Board shall be held within the third week of September of every year. (As amended)

2. Any member is qualified to run for any elective position in a general election by filing a certificate of candidacy with the Committee on Election at least three (3) days before the election day, provided, however that no member shall be qualified to run for any elective office if he has not paid faithfully his monthly dues to the Association before filing his certificate of candidacy, and provided furthermore, that no one with less than five (5) months membership shall be qualified to hold any elective position, and provided still furthermore, that in the case of the position of the President and the Treasurer their qualifications are governed by Section X, sub-section 2 and sub-section 4-a of this Constitution and By-laws.

3. Any member is qualified to vote in the election which shall be by secret ballot.

4. There shall be created an Election Committee at least one week before the election day to take charge of the annual election of officers of the Association. It shall have the power to accept or reject certificates of candidacy, conduct and supervise the election, including the counting of ballots and the votes cast in favor of the candidates and the proclamation of the winning candidates. (As amended)

5. The election of the officers and members of the Executive Board shall be based on the plurality of total votes cast.

6. The newly elected officers shall meet at least one (1) day before their assumption of office at which time all records and properties of the organization shall be formally transferred to the incoming administration.

Section XIV—*Discipline*

1. The following rules of discipline are hereby adopted:

a) Any member found guilty of any of the offenses enumerated below is subject to fine, suspension or expulsion, as the case may warrant:

1) Violation of any provision of the Constitution and By-laws, rules, regulations and decisions of the Association.

2) Wilful violation of any provision of the Collective Negotiation agreement between the Association and the University.

3) Urging or advocating a member or members to start action in a court of justice against the Association or any of its members, without first exhausting all remedies through the form of appeal to the Association.

4) Acting in a manner harmful or against the interests and welfare of the Association and/or its members.

5) Refusing to join rallies called by the Association.

6) Refusing to abandon work when a rally and demonstration is called out by the President or the Executive Board when such is authorized by the general membership.

b) Any officer or member of the Executive Board of the Association found guilty of any of the foregoing offenses and/or any form of mal-administration, may be removed from his office or position by two-thirds (2/3) vote of the special committee hearing the case.

c) Any activity of any member or officer of the Association which would foment confusion, disorder and discontent among the members of the Association shall be just cause for his expulsion from membership.

2. Charge or charges against any member or members of the Association shall be submitted to the Executive Board which will refer the same, if necessary, to the Investigating Committee, to be created by the Executive Board, as the need arises.

3. Hearing of any offense shall be conducted by the Investigating Committee which will forward its findings and make the necessary recommendations to the Executive Board.

4. The decision of the Executive Board shall be final except that it shall stay execution in case of removal pending an appeal to the general membership. The decision of at least two-thirds of the general membership present in a meeting for the consideration of the appeal shall be final.

5. The accused or the accuser may appeal to the general membership by filing a motion of appeal with the Secretary within three (3) days after receipt of the notice of the decision of the Executive Board.

Section XV—*Amendments*

1. Proposals for amendments must be submitted in writing to the Executive Board and must be signed by no less than 25% of the registered members. Should the Board approve such proposal, the same shall be presented to the general membership at a meeting called to ratify the same.

2. Two-thirds vote of the members present shall be required for the passage of any amendment.

Section XVI—*Dissolution*

1. In case of voluntary dissolution of the Association, all property rights and interests shall be distributed, dealt with or otherwise disposed of, in such manner as may be decided by the general membership.

2. A member who resigns or is separated from the Association shall lose and forfeit, in favor of the Association, any money, rights, and interests due him, or amount to become due.

Section XVII—*Declaration of Illegality*

1. If any provision of this Constitution and By-Laws or the application thereof to any person or circumstances shall be declared illegal by any statute or Supreme Court decision, the remainder of this Constitution and By-Laws, or the application of such provision to persons or circumstances other than those as to which it is held illegal, shall not be affected thereby.

RATIFIED by the General Membership in accordance with Section 1 and 2 of this Constitution and By-Laws on September 5, 1965.

FIRST AMENDMENT by the General Membership—February 10, 1966.

SECOND AMENDMENT by the General Membership—July 27, 1967.

THIRD AMENDMENT by the General Membership—September 16, 1968.

FOURTH AMENDMENT by the General Membership—October 30, 1970.

CERTIFIED to have been ratified
and amended on the dates
written above.
(Sgd) CARLOS L. RUBITE
Secretary

Attested:

(Sgd) VICENTE B. FAULAN
President
(Sgd) ENRIQUE QUIMBO
Executive Vice-President
(Sgd) ARSENIO PAGADOR
Chairman, Executive Board
(Sgd) MAURICIO CRUZ
Member, Executive Board
(Sgd) MARCIANO BANDOY
Member, Executive Board
(Sgd) PLACIDO BONCOCAN
Member, Executive Board
(Sgd) AQUILINO ESTABILLO
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Member, Executive Board

PLS. RETURN TO OSU RECORDS

THE UNIVERSITY OF THE PHILIPPINES

GAZETTE

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THE UNIVERSITY OF THE PHILIPPINES

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ADMINISTRATIVE ISSUANCES

ADMINISTRATIVE ORDERS

Administrative Order No. 142: Designation as Anti-Squatter Team Leader

Capt. Modesto Estrada is designated Anti-Squatter Team Leader vice Capt. Eduardo Bentain who has been assigned to take charge of the PGH Security Force.
November 3, 1970

Administrative Order No. 145: Reconstitution of the Library Board

Pursuant to Article 136, as amended, of the Revised Code of the University, the Library Board is reconstituted with the following members and their respective terms of office:

Dean Jose Joya, Dean Alfredo Juinio and Dean Rogelio Juliano, from November 16, 1970 to November 15, 1971;

Dean Irene Cortes, Dean Ruby Mangahas and Dr. Victor Valenzuela, from November 16, 1970 to November 15, 1972;

Dean Cesar A. Majul, Dean Faustino Orillo and Dr. Jose Encarnacion, from November 16, 1970 to November 15, 1973;

The Chairman, University Student Council, or his representative, *ex-officio* member.

The University Librarian shall be the Secretary of the Board.
November 13, 1970

Administrative Order No. 146: Appointment as Member of the University Committee on Cultural Presentations

The President of Samahan ng Kababaihan ng Unibersidad ng Pilipinas is appointed member of the University Committee on Cultural Presentations as reorganized under Administrative Order No. 83, dated August 22, 1969.

As noted in the aforementioned Administrative Order, the Committee should aim at a balanced program which, while welcoming foreign artists renowned for their excellence as representatives of other cultures, recognizes the need to project native talent and to develop nationalistic themes.
November 17, 1970

Administrative Order No. 149: Committee to Negotiate with NAWASA

A Committee to negotiate with the National Waterworks and Sewerage Authority for better terms and conditions for the supply of water to the University is constituted as follows: Prof. Jose C. Campos, chairman; Director Roberto A. Novenario, Atty. Casiano O. Flores, Mr. Atilano R. Kalagayan, Mr. Jose Y. Giron, and Mr. Vicente B. Faulan, members. The committee is directed to look into the apparently exorbitant NAWASA charges and its poor services, and to arrive at a better and accurate billing system.
November 25, 1970

Administrative Order No. 152: Establishment of a Building Research Center

A Building Research Center Committee to study ways and means of establishing such a Center at the University of the Philippines in order to undertake studies on the problems of building in the Philippines, particularly housing in all its essential aspects, including building materials, design consideration both social and technical, and construction methods, is constituted as follows: Acting Dean Alfredo L. Juinio, chairman; and Dean Aurelio T. Juguilon and Director Leandro A. Viloria, members.

Existing resources and facilities of the Colleges of Engineering and Architecture and the Institute of Planning may be utilized to start the Center. The Committee is authorized to solicit the assistance of other units of the University as well as other local agencies, public or private, in connection with the above task.
December 7, 1970

MEMORANDUM-CIRCULARS

Effectivity of Appointments

The following resolutions adopted by the Board of Regents at its 800th meeting and ratified at the 801st meeting, governing the effectivity of appointments, are hereby brought to your attention for your information and guidance:

1. *Ad interim* appointments shall not take effect earlier than the day after the previous meeting of the Board.

2. Appointments (such as original appointments, renewals of appointments, promotional appointments, and individual adjustments) recommended by the President for action at a meeting of the Board shall not take effect prior to approval by the Board.

These resolutions are meant to discourage the antedating of appointments, which reduces the Board to a "rubber-stamp," and ensure the processing of appointment papers sooner and faster at all various levels involved.

Recommending officials are warned against employing new personnel, promoting old ones or contracting for new, renewed or additional services in a manner that will contravene the above-stated resolutions. They shall be held responsible, in accordance with the Civil Service Law and Administrative Order No. 92, dated September 22, 1969, for the payment of unauthorized services.
November 4, 1970

(Sgd.) SALVADOR P. LOPEZ
President

Changes in the Revised Second Semester Academic Calendar, 1970-71 for U.P. Diliman and Manila Units

In view of the six class days lost as a result of typhoon Yoling, the following changes in the revised second semester academic calendar, 1970-71 for Diliman and Manila units were approved by the Executive Committee at its 629th meeting on December 3, 1970.

1. Chrismas vacation—Thursday, December 24 to Sunday, January 3.
2. Integration period—Saturday, March 20 to Sunday, March 21.

The University of the Philippines at Baguio, Cebu, Clark Air Base, Iloilo, Los Baños, and Tarlac are not covered by the above changes. They will follow the revised second semester calendar as approved by the Executive Committee on September 18, 1970.

December 4, 1970

(Sgd.) SALVADOR P. LOPEZ
President

DECISIONS OF THE BOARD OF REGENTS

802nd Meeting, November 19, 1970

AMENDMENT TO THE UNIVERSITY CODE

The Board approved the amendment to Article 474 of the Revised University Code recommended by the President. As amended, the article reads:

"Art. 474. No person, whether connected with the University or not, shall carry in the University premises any firearm, dangerous weapon, or explosive, unless such is required in the performance of official duties or in his course for purpose of study. Private persons entering the campus shall deposit any such prohibited material with the University of the Philippines Security Force. Employees, faculty members and students violating this rule shall be subject to disciplinary action."

APPOINTMENTS AND REAPPOINTMENTS

The Board approved the following appointments:

Ernesto P. Abarientos, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Leopoldo V. Abis as Senior Research Engineer, Industrial Research Center, College of Engineering, effective November 11, 1970 until June 30, 1971.

Teresita P. Acevedo, promotion from Instructor I to Instructor II in Food Science and Nutrition, College of Home Economics, effective August 16, 1970.

Marietta S. Adriano, promotion from Instructor III to Instructor IV, College of Agriculture, effective August 16, 1970.

Marietta M. Advincula, promotion from Instructor II to Instructor IV in Nutrition and Dietetics, College of Home Economics, effective August 16, 1970.

Demetrio L. Africa, transfer to salaried item as Instructor in Pediatrics, College of Medicine, effective July 1, 1970 until June 30, 1971.

Mila Aguilar, change in designation from Teaching Assistant to Instructor in English and Comparative Literature, College of Arts and Sciences, effective September 11, 1970 until the return of N.V.M. Gonzalez, but not later than May 31, 1971.

Lauro Z. Alcala, promotion from Assistant Professor III to Associate Professor I of Design, College of Fine Arts, effective September 16, 1970.

Silvestre C. Andales, promotion from Instructor IV to Assistant Professor I, College of Agriculture, effective August 16, 1970.

Donato B. Antiporta, promotion from Instructor I to Instructor III, College of Agriculture, effective August 16, 1970.

Carlos Antonio, upgrading of position from Chief of Division (Range 10) to Chief of Division (Range 11), Property Division, effective November 19, 1970.

Macario G. Añonuevo as Assistant to the Vice-President for the University of the Philippines in Los Baños, effective July 1, 1970 until June 30, 1971.

Francisco Arcellana, promotion from Associate Professor II to Professor I of English and Comparative Literature, College of Arts and Sciences, effective August 16, 1970.

Gloria S. Argosino, promotion from Instructor IV to Assistant Professor I, College of Agriculture, effective August 16, 1970.

Jose F. Asperilla, promotion from Associate Professor IV to Professor I of Physics, College of Arts and Sciences, effective August 16, 1970.

Ma. Nieves H. Austria, promotion from Instructor I to Instructor II, College of Agriculture, effective August 16, 1970.

Hector Baens, transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Benjamin S. Baltazar, transfer to salaried item as Instructor in Medicine (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Corazon B. Basas, promotion from Instructor IV to Assistant Professor I, College of Agriculture, effective August 16, 1970.

Esteban B. Bautista, change in designation from Senior Researcher to Senior Law Researcher, Division of Research and Law Reform, Law Center, effective July 1, 1970.

Rosa Maria J. Bautista, change in designation from Researcher to Law Researcher, Division of Research and Law Reform, Law Center, effective July 1, 1970.

Isidro B. Benites, transfer to salaried item as Assistant Professor of Gynecology (part-time), College of Medicine, effective July 1, 1970.

Eduardo V. Bentain, promotion from Security Officer (Range 5) to Security Officer (Range 6), University Security Division, effective November 11, 1970.

Emiliana N. Bernardo, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Fernando A. Bernardo, promotion from Associate Professor I to Associate Professor III, College of Agriculture, effective August 16, 1970.

Ernesto S. Borromeo, promotion from Instructor I to Instructor III in Physics, University of the Philippines in Iloilo, effective August 16, 1970.

Llena P. Buenvenida, promotion from Instructor I to Instructor II in Mathematics, University of the Philippines in Iloilo, effective August 16, 1970.

Antonio D. Bustrillos, promotion from Assistant Professor III to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Nena R. Bustrillos, promotion from Associate Professor I to Associate Professor II, College of Agriculture, effective August 16, 1970.

Fe A. Cagampang, promotion from Instructor IV to Assistant Profesor I, College of Agriculture, effective August 16, 1970.

Isaac C. Cagampang, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Feliciano B. Calora, promotion from Associate Professor IV to Professor I, College of Agriculture, effective August 16, 1970.

Dominador C. Canlas, promotion from Professor I to Professor II of Meteorology, College of Arts and Sciences, effective September 16, 1970 until June 30, 1971.

Magdalena Cantoria, promotion from Assistant Professor II to Assistant Professor IV of Biological Sciences and Pharmacy, College of Pharmacy, effective September 16, 1970.

Benjamin L. Cariaso, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Ledivina V. Cariño, promotion from Instructor IV to Assistant Professor III of Public Administration, College of Public Administration, effective August 5, 1970.

Macario D. Carpio as Registrar (Range 9), University of the Philippines in Clark Air Base, effective July 15, 1970 until July 14, 1971.

Amorita Villegas Castillo, promotion from Assistant Professor II to Assistant Professor IV of Pharmaceutical Chemistry, College of Pharmacy, effective September 16, 1970.

Antonio C. Chavez, transfer to salaried item as Instructor in Radiology (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Angel V. Colet as Lecturer in Law on the Mass Media, Institute of Mass Communication, effective July 1, 1970 until June 30, 1971.

Elpidio C. Coligado, promotion from Assistant Professor III to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Geronimo M. Collado, promotion from Instructor I to Instructor III in Agricultural Economics, College of Agriculture, effective September 1, 1970 until June 30, 1971.

Tito E. Contado, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Alicia Coseteng, promotion from Assistant Professor II to Assistant Professor III, Institute of Mass Communication, effective September 16, 1970.

Benjamin C. Cruz as Instructor (Senior Resident) in Otorhinolaryngology, College of Medicine, effective July 1, 1970 until June 30, 1971.

Purificacion M. Cruz as Instructor II in Family Life and Social Orientation, College of Home Economics, effective November 11, 1970 until June 30, 1971.

Eduardo A. Dacanay, promotion from Instructor I to Instructor III, College of Agriculture, effective August 16, 1970 until June 30, 1971.

Napoleon M. Dagdagan, promotion from Instructor I to Instructor II, College of Agriculture, effective August 16, 1970.

Maria L. Danguilan, promotion from Assistant Professor IV to Associate Professor I of Pharmaceutical Chemistry and Microbiology, College of Pharmacy, effective September 16, 1970.

Romulo G. Davide, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Lourdes V. de Castro, promotion from Instructor II to Instructor III in English, University of the Philippines in Iloilo, effective August 16, 1970.

Alice M. de Guzman, promotion from Instructor III to Instructor IV, College of Agriculture, effective August 16, 1970.

Emerita V. de Guzman, promotion from Assistant Professor III to Associate Professor I, College of Agriculture, effective August 16, 1970.

Zenaida J. de Leon, promotion from Instructor I to Instructor II, College of Agriculture, effective August 16, 1970.

Dante B. de Padua, promotion from Associate Professor I to Associate Professor II, College of Agriculture, effective August 16, 1970.

Mariano B. de Ramos, promotion from Assistant Professor II to Assistant Professor III, College of Agriculture, effective August 16, 1970.

Luz S. de la Cruz, promotion from Assistant Professor I to Assistant Professor II of Education, College of Education, effective September 16, 1970.

Basilio N. de los Reyes, promotion from Professor II to Professor III, College of Agriculture, effective August 16, 1970.

Corazon G. Defensor, promotion from Instructor III to Instructor IV in Mathematics, University of the Philippines in Iloilo, effective August 16, 1970.

Carlos R. del Rosario, promotion from Instructor IV to Assistant Professor I, College of Agriculture, effective August 16, 1970.

Elizabeth L. Diaz, promotion from Instructor III to Instructor IV, Institute of Mass Communication, effective September 16, 1970.

Gil G. Divinagracia, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Carmelita F. Domingo, transfer to salaried item as Assistant Professor of Pediatrics (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Faustino T. Domingo, Jr., transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970.

May Teresita C. Dumlao, reclassification of position from Administrative Assistant (Range 6) to Associate Director (in-charge of Alumni records) (Range 9), Office of Alumni Relations, effective July 1, 1970.

Isidro E. Dungo, transfer to salaried item as Instructor in Obstetrics (part-time), College of Medicine, effective July 1, 1970.

Pedro B. Escuro, promotion from Professor I to Professor III, College of Agriculture, effective August 16, 1970.

Enrique L. Esquivel, Jr., transfer to salaried item as Assistant Professor I of Surgery (part-time), College of Medicine, effective July 1, 1970.

Januario Estrada, Jr., transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970.

Felipe A. Estrella, Jr., as Assistant Professor I of Gynecology (part-time), College of Medicine, effective July 1, 1970.

Corazon R. Estrella as Secretary, College of Business Administration, effective November 1, 1970 until October 31, 1971.

George Eufemio, transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Ofelio R. Exconde, promotion from Assistant Professor IV to Associate Professor I, College of Agriculture, effective August 16, 1970.

Alejandro M. Fernandez as Senior Research Fellow, Law Center, effective November 11, 1970 until June 30, 1971.

Ligaya P. Fernandez, promotion from Assistant Professor I to Assistant Professor II of Education, College of Education, effective September 16, 1970.

Nicanor C. Fernandez, promotion from Assistant Professor II to Assistant Professor III, College of Agriculture, effective August 16, 1970.

Perfecto V. Fernandez as Senior Research Fellow, Law Center, effective July 1, 1970 until June 30, 1971.

Virginia B. Fernandez, promotion from Instructor III to Instructor IV, College of Agriculture, effective August 16, 1970.

Juan R. Francisco as Dean, University of the Philippines in Tarlac, effective November 19, 1970 until November 18, 1973.

Bernardo P. Gabriel, promotion from Assistant Professor II to Assistant Professor III, College of Agriculture, effective August 16, 1970.

Arsenio O. Gagni, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Luzviminda T. Ganzon, promotion from Instructor I to Instructor II, University of the Philippines in Tarlac, effective September 17, 1970 until June 30, 1971.

Gonzalo V. Garcia, promotion from Professor II to Professor IV of Animal Husbandry, College of Agriculture, effective September 16, 1970.

Rogelio R. Garcia, transfer to salaried item as Assistant Professor of Gynecology (part-time), College of Medicine, effective July 1, 1970.

Oscar M. Gatmaitan, promotion from Instructor II to Assistant Professor I, College of Agriculture, effective August 16, 1970.

Arturo A. Gomez, promotion from Assistant Professor III to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Ely D. Gomez, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Mildred J. Gonzales, promotion from Instructor II to Instructor III in English, University of the Philippines in Iloilo, effective August 16, 1970.

Mauro Gonzalez as Member of the Advisory Council, Science Education Center, effective November 11, 1970 until June 30, 1971.

Isabel P. Granada as Librarian III, University Library, effective October 1, 1970 until June 30, 1971.

Wilfrido Ma. Guerrero, promotion from Assistant Professor III to Assistant Professor IV of Drama, College of Arts and Sciences, effective August 16, 1970.

Corazon B. Guevara, promotion from Instructor II to Instructor III in Food Science and Nutrition, College of Home Economics, effective July 1, 1970.

Braulio V. Idea, promotion from Instructor (part-time) to Assistant Professor of Medicine (part-time), College of Medicine, effective July 1, 1970.

Juan F. Jamias, promotion from Assistant Professor III to Associate Professor I, College of Agriculture, effective August 16, 1970.

Alma Laminta Javier, change in designation from Counselor of Students to Instructor II, College of Agriculture, effective October 1, 1970.

Arsenio Jimenez, Jr., promotion from Assistant Instructor (Resident) to Instructor in Community Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Jose T. Joya, promotion from Assistant Professor I to Associate Professor I, College of Fine Arts, effective September 16, 1970.

Priscilla A. Juliano, promotion from Instructor IV to Assistant Professor I, College of Agriculture, effective August 16, 1970.

Gonzalo M. Jurado, promotion from Instructor III to Assistant Professor II in Economics, School of Economics, effective June 24, 1970.

Pilar D. Kalaw, reclassification of position from Administrative Officer (Range 8) to Executive Assistant (Range 8), College of Public Administration, effective November 19, 1970.

Asuncion D. Kargani'la, change in designation from Senior Research Assistant to Instructor II, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Mario M. Labadan, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Manuel G. Lacuesta as Secretary, Graduate School, effective November 11, 1970 until November 10, 1971.

Francisco M. Laigo, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Reynaldo M. Lantin, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Violeta Lavides, promotion from Instructor II to Instructor IV, College of Home Economics, effective August 16, 1970.

Patricio B. Lazaro, promotion from Instructor I to Instructor II in Speech, College of Arts and Sciences, effective August 16, 1970.

Edelwina C. Legaspi, promotion from Associate Professor III to Professor I, College of Agriculture, effective August 16, 1970.

Florinda J. Lesaca, promotion from Instructor III to Instructor IV in Family Life and Child Development, College of Home Economics, effective July 1, 1970.

Josefina R. Licuanan, promotion from Collecting and Disbursing Officer (Range 9), University Food Service, to Assistant to the Business Executive on Finance (Range 10), effective September 1, 1970.

Henry Lim, transfer to salaried item as Instructor in Obstetrics (part-time), College of Medicine, effective July 1, 1970.

Antonio A. Limson, transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Priscilla L. Lirag, promotion from Instructor I to Instructor III in Health Education, University High School, College of Education, effective September 16, 1970.

Nina D. Llobrera, promotion from Instructor I to Instructor II in History, College of Education, effective September 16, 1970.

Cecilia T. Lopez, promotional transfer from Administrative Assistant (Range 6) in the Committee on Cultural Presentations to Administrative Assistant (Range 6) in the Office of

the Vice-President for Administration, effective August 17, 1970.

Francisco F. Lopez, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Basilio B. Mabbayad, promotion from Instructor IV to Assistant Professor I of Farm Crops, College of Agriculture, effective April 1, 1970 until June 30, 1971.

Cesar P. Madamba, promotion from Assistant Professor III to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Joseph C. Madamba, promotion from Assistant Professor III to Associate Professor I, College of Agriculture, effective August 16, 1970.

Cesar A. Majul as Member of the Advisory Council, Science Education Center, effective November 11, 1970 until June 30, 1972.

Andres U. Makalinao, promotion from Instructor (part-time) to Assistant Professor of Medicine (part-time), College of Medicine, effective July 1, 1970.

Armando D. Manalo as Professorial Lecturer in Philippine Institutions 100, University of the Philippines Extension in Manila, effective November 16, 1970 until June 30, 1971.

Augusto M. Manalo, transfer to salaried item as Instructor in Gynecology (part-time), College of Medicine, effective July 1, 1970.

Rosario G. Manalo as Professorial Lecturer in Political Science, University of the Philippines Extension in Manila, effective November 16, 1970 until June 30, 1971.

Pedro Maniego, Jr. as Instructor in Engineering Sciences, College of Engineering, effective November 16, 1970 until the return of Narciso Silverio from a study leave, but not later than June 30, 1971.

Mauro F. Manuel, promotion from Assistant Professor II to Assistant Professor III of Veterinary Parasitology and Protozoology, College of Veterinary Medicine, effective August 16, 1970.

Cesar O. Marquez, promotion from Instructor I to Instructor III, Institute of Planning, effective August 16, 1970.

Josefa J. Martinez, change in designation from Consultant-Lecturer (Contractual) to Professorial Lecturer in Social Work, Institute of Social Work and Community Development, effective October 1, 1970 until October 31, 1970.

Vicente A. Martinez, promotion from Instructor I to Instructor III, College of Agriculture, effective August 17, 1970 until June 30, 1971.

Jesus V. Melgar, promotion from Instructor III to Assistant Professor I, College of Agriculture, effective August 16, 1970.

Beatriz Mercado, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Bonifacio T. Mercado, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Cesar M. Mercado, promotion from Instructor II to Instructor IV, Institute of Mass Communication, effective September 16, 1970.

Corazon K. Mercado, change in designation from Lecturer to Instructor I in Mathematics, University of the Philippines in Baguio, effective November 11, 1970 until the return of Arthur Adiarte from a study leave, but not later than June 30, 1971.

Rudy S. Navarro, promotion from Substitute Instructor to Instructor in Plant Breeding, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Romeo A. Obordo, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Antonio M. Ocampo as Lecturer in Photography, College of Fine Arts, effective November 16, 1970 until June 30, 1971.

Evangeline O. Olivar, change in designation from Senior Research Assistant to Research Associate, Philippine Eye Research Institute, College of Medicine, effective September 16, 1970.

Antonio M. Onia, change in designation from Research Assistant to Instructor I in Agronomy, College of Agriculture, effective July 1, 1970 until June 30, 1971.

Luz U. Oñate, promotion from Assistant Professor IV to Associate Professor I, College of Agriculture, effective August 16, 1970.

Elmer A. Ordoñez, promotion from Associate Professor IV to Professor I of English, College of Arts and Sciences, effective August 16, 1970.

Amor N. Oribello, change in designation from Chief, Classification Section (Range 8) to Chief, Personnel Classification Standards and Training Section (Range 8), effective December 1, 1970.

Remedios C. Orozco, promotion from Instructor III to Instructor IV, College of Agriculture, effective August 16, 1970.

Majella C. Palacios, promotion from Instructor II to Instructor III in English, University of the Philippines in Iloilo, effective August 16, 1970.

Enrique C. Paller, Jr., promotion from Instructor I to Instructor III, College of Agriculture, effective August 16, 1970 until June 30, 1971.

Serafin R. Panggat, upgrading of position from Medical Director (Range 10) to Medical Director (Range 11) of the Los Baños Infirmary, effective August 10, 1970.

Herminia H. Pangilinan as Professorial Lecturer in Psychology, University of the Philippines Extension in Manila, effective November 16, 1970 until June 30, 1971.

Eduvigis B. Pantastico, promotion from Assistant Professor II to Assistant Professor III, College of Agriculture, effective August 16, 1970.

Ernesto B. Pantastico, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Leopoldo P. Pardo, Jr., transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970.

Benedicto A. Parker, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Josefina P. Parras, promotion from Instructor I to Instructor II, College of Agriculture, effective August 16, 1970 until June 30, 1971.

Conrado C. Pascual, promotion from Lecturer to Professorial Lecturer in Economic Analysis and Banking, College of Business Administration, effective July 1, 1970 until June 30, 1971.

Pacifico C. Payawal, promotion from Instructor I to Instructor II, College of Agriculture, effective August 16, 1970 until June 30, 1971.

Romeo Y. Perdigon, promotion from Administrative Assistant (Range 6) to Administrative Officer (Range 8), Quezon Land Grant, effective October 1, 1970.

Clodualdo B. Perez, Jr., promotion from Assistant Professor III to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

David E. Perez, upgrading of position from Chief of Division (Range 10) to Chief of Division (Range 11), Cash Division, effective November 19, 1970.

Rodolfo P. Perez, promotion from Assistant Professor I to Associate Professor I, College of Fine Arts, effective September 14, 1970.

Ernesto P. Pineda, promotion from Instructor III to Instructor IV in Accounting, College of Business Administration, effective August 16, 1970.

Niceto S. Poblador, promotion from Assistant Professor I to Assistant Professor III of Business Administration, College of Business Administration, effective September 10, 1970.

Moises S. Ponteras, promotion from Instructor II to Instructor III in History, University of the Philippines in Iloilo, effective August 16, 1970.

Florendo C. Quebral, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Floro C. Quibuyen, promotion from Instructor I to Instructor II, University of the Philippines in Tarlac, effective September 17, 1970 until June 30, 1971.

Vicente U. Quintana, promotion from Professor I to Professor III, Agricultural Credit and Cooperatives Institute, effective August 16, 1970.

Francisco T. Ramos, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Genaro O. Ranit, promotion from Assistant Professor II to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Martin E. Raymundo, promotion from Assistant Professor IV to Associate Professor I, College of Agriculture, effective August 16, 1970.

Edilberto D. Reyes, promotion from Assistant Professor II to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Wilfredo L. Reyes, promotion from Bookkeeper (Range 6) in the Auxiliary Services to Collecting and Disbursing Officer (Range 8) in the University Food Service, Auxiliary Services, effective September 1, 1970.

Domingo B. Roxas, change in designation from Research Assistant to Instructor I in Animal Husbandry, College of Agriculture, effective August 8, 1970 until June 30, 1971.

Salvador R. Salceda, promotion from Assistant Professor I of Ophthalmology in the Philippine Eye Research Institute to Assistant Professor IV, College of Medicine, effective September 16, 1970.

Carmelita G. Salgado, promotion from Assistant Professor II to Associate Professor I of Accounting, College of Business Administration, effective November 11, 1970.

Virginia P. B. Samonte, promotion from Instructor I to Assistant Professor I of Agricultural Communications, College of Agriculture, effective August 7, 1970 until June 30, 1971.

Fernando F. Sanchez, promotion from Assistant Professor III to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Luisa S. Saniel, promotion from Instructor II to Instructor III in Botany, College of Arts and Sciences, effective September 1, 1970.

Jesus C. Sta. Iglesia, promotion from Assistant Professor II to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Vicente Sta. Maria, upgrading of position from Chief of Division (Range 10) to Chief of Division (Range 11), Accounting Division, effective November 19, 1970.

Alicia C. Santos, promotion from Assistant Professor III to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Bayani S. Santos, promotion from Assistant Professor II to Assistant Professor III of Veterinary Medicine and Surgery, College of Veterinary Medicine, effective August 16, 1970.

Rizalina Bernal Santos, promotion from Assistant Professor IV to Associate Professor I of Pharmaceutical Chemistry, College of Pharmacy, effective September 16, 1970.

Severino R. Santos, Jr., promotion from Assistant Professor III to Associate Professor I, College of Agriculture, effective August 16, 1970.

Natividad V. Santuico, promotion from Assistant Professor I to Assistant Professor II of Speech, College of Arts and Sciences, effective August 16, 1970.

Paz Eulalia L. Saplala, promotion from Instructor IV to Assistant Professor II of Humanities, College of Agriculture, effective June 14, 1970.

Emiliano I. Servida, upgrading of position from Chief, Housing and Business Concessions Section (Range 7) to Chief, Staff Housing and Business Concessions Section (Range 8), effective July 1, 1970.

Marcela I. Sevilla, promotion from Assistant Professor II to Assistant Professor III, College of Agriculture, effective August 16, 1970.

Edmund L. Sicam, promotion from Instructor I to Instructor II, Institute of Mass Communication, effective September 16, 1970.

Manuel V. Silao, transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Ceferino S. Sinisioco as Instructor III, Statistical Center, effective November 11, 1970 until the return of Luisa Sia from a study leave, but not later than June 30, 1971.

Carmelo V. Sison, change of designation from Senior Researcher to Senior Law Researcher, Division of Research and Law Reform, Law Center, effective July 1, 1970.

Annie T. Solis, promotion from Instructor IV to Assistant Professor I, Institute of Mass Communication, effective September 16, 1970.

Jose A. Solis, promotion from Professor I to Professor II of Veterinary Anatomy, College of Veterinary Medicine, effective August 16, 1970.

Liceria B. Soriano as Member of the Advisory Council, Science Education Center, effective November 11, 1970 until June 30, 1972.

Roberto N. Sunga, change in designation from Research Associate to Researcher, Philippine Eye Research Institute, College of Medicine, effective September 16, 1970.

Jose Tabbada as Instructor IV, College of Public Administration, effective September 16, 1970 until June 30, 1971.

Gabriel A. Tabinga, promotion from Instructor I to Instructor II, College of Agriculture, effective August 16, 1970.

Manuel S. Tayao, transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970 until June 30, 1971.

Augusto L. Tenmatay, transfer from Professor IV of Chemistry in the College of Arts and Sciences to Professor IV of Agricultural Chemistry in the College of Agriculture, effective October 1, 1970; and as Member of the Advisory Council, Science Education Center, effective November 11, 1970 until June 30, 1972.

Luis V. Teodoro, promotion from Substitute Instructor to Instructor III in English, College of Arts and Sciences, effective July 1, 1970.

Santiago N. Tilo, promotion from Assistant Professor II to Assistant Professor IV, College of Agriculture, effective August 16, 1970.

Richard M. Tiongco, transfer to salaried item as Assistant Professor of Surgery (part-time), College of Medicine, effective July 1, 1970.

Isaac P. Tiongson, promotion from Instructor I to Instructor II in Accounting, College of Business Administration, effective August 16, 1970.

Delfina M. Torreta, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970.

Gavino C. Trono, Jr., promotion from Assistant Professor II to Assistant Professor III of Botany, College of Arts and Sciences, effective September 1, 1970.

Josefina P. Tuason, upgrading of position from Television Program Producer (Range 4) to Television Program Producer (Range 7), Institute of Mass Communication, effective July 1, 1970 until June 30, 1971.

Perla T. Umale, promotion from Assistant Professor I to Assistant Professor II, College of Agriculture, effective August 16, 1970 until June 30, 1971.

Juan B. Uy, promotion from Assistant Professor IV to Associate Professor II of Production and Operations Management, College of Business Administration, effective August 16, 1970.

Flordeliz R. Uyengco, promotion from Associate Professor I to Associate Professor II in Botany, College of Arts and Sciences, effective September 1, 1970.

Mario J. Valenton as Research Associate, Philippine Eye Research Institute, College of Medicine, effective November 11, 1970 until June 30, 1971.

Rosa M. Vallejo, change in designation from Librarian III to Assistant Professor II, Institute of Library Science, effective July 1, 1970.

Helen L. Valmayor, promotion from Assistant Professor II to Assistant Professor III, College of Agriculture, effective August 16, 1970.

Ramon V. Valmayor, promotion from Assistant Professor III to Associate Professor I, College of Agriculture, effective August 16, 1970.

Edwin M. Varona, promotion from Instructor III to Instructor IV, Institute of Mass Communication, effective September 16, 1970.

Marcos R. Vega, promotion from Associate Professor I to Associate Professor III, College of Agriculture, effective August 16, 1970.

Jaime B. Veneracion, promotion from Instructor I to Instructor II in History, College of Arts and Sciences, effective August 16, 1970.

Moises A. Villadelgado, promotion from Instructor I to Instructor II in Zootechnics, College of Veterinary Medicine, effective August 16, 1970.

Dominador A. Villanueva, promotion from Instructor I to Instructor II in Practical Arts, University High School, College of Education, effective September 16, 1970.

Alfredo H. Villavert, Jr., promotion from Lecturer to Professorial Lecturer in Management Accounting, College of Business Administration, effective July 1, 1970 until June 30, 1971.

Leopoldo M. Villegas, promotion from Instructor I to Instructor III, College of Agriculture, effective August 16, 1970.

Yukihiro Yamada as Visiting Research Fellow, Asian Center, effective February 1, 1971 until May 16, 1971.

Edna Lucille E. Yap, promotion from Instructor II to Instructor III in Veterinary Anatomy, College of Veterinary Medicine, effective August 16, 1970.

Nam Boon Yasidhi as Visiting Research Fellow, Asian Center, effective November 11, 1970 until June 30, 1971.

Natividad S. Ynchausti, promotion from Instructor III to Instructor IV in Clothing, Textiles and Related Arts, College of Home Economics, effective July 1, 1970.

Haydee B. Yorac, change in designation from Senior Researcher to Senior Law Researcher, Division of Research and Law Reform, Law Center, effective July 1, 1970.

Mario D. Zabat, promotion from Assistant Professor III of Sanitary Engineering to Associate Professor II of Public Health Engineering, Institute of Hygiene, effective August 10, 1970.

Lea S. Zapanta, promotion from Instructor III to Instructor IV in Philosophy, University of the Philippines in Iloilo, effective August 16, 1970.

Ricardo M. Zarco, promotion from Assistant Professor I to Assistant Professor II of Sociology, College of Arts and Sciences, effective August 16, 1970.

The Board confirmed the following *ad interim* appointments:

Herminio A. Abcede as Instructor I in Electrical Engineering, College of Engineering, effective November 11, 1970 until July 30, 1971.

Nestor S. Bautista as Chairman, Department of Anatomy, College of Medicine, effective October 18, 1970 until October 17, 1971.

Pablo K. Botor as Officer for Student Relations, University of the Philippines in Baguio, effective July 1, 1970 until June 30, 1971.

Rodolfo M. Canto as Consultant in Ear, Nose and Throat, University Health Service, effective October 1, 1970 until September 30, 1971.

Anne L. Carnes as Lecturer, College of Fine Arts, effective November 16, 1970 until June 30, 1971.

Ernesto A. Constantino as Chairman, Department of Oriental Languages and Linguistics, College of Arts and Sciences, effective October 27, 1970 until October 26, 1971.

Pamela D. Cruz as Instructor I in Pilipino, College of Arts and Sciences, effective November 11, 1970 until October 31, 1971.

Isabel B. Cuñada as Officer for Student Relations, University of the Philippines Extension in Manila, effective September 1, 1970 until August 31, 1971.

Lerma S. de Lima as Instructor IV in Community Anthropology in the Comprehensive Community Health Program, College of Medicine, effective April 27, 1970 until August 26, 1970.

Crispin Y. Diaz as Assistant Instructor (Resident) in Medicine, College of Medicine, effective August 6, 1970 until June 30, 1971.

Anacleto I. Dizon as Professorial Lecturer in Pilipino, College of Arts and Sciences, effective November 11, 1970 until June 30, 1971.

Jose V. Francisco as Lecturer in Oral Surgery, College of Dentistry, effective November 11, 1970 until June 30, 1971.

Mitsuo Fukushima as Visiting Research Fellow, College of Public Administration, effective January 1, 1971 until December 31, 1971.

Vicente F. Gambito as Lecturer in Production Management, University of the Philippines in Cebu, effective November 11, 1970 until June 30, 1971.

Perfecto K. Guerrero as Senior Research Engineer, Industrial Research Center, College of Engineering, effective September 25, 1970 until June 30, 1971.

Sulpicio Guevara as Consultant-Researcher, Division of Research and Law Reform, Law Center, effective September 21, 1970 until June 30, 1971.

Evangeline A. Hernandez as Instructor II in Speech, College of Arts and Sciences, effective July 1, 1970 until the return of Rosette Y. Lerias from a local graduate scholarship, but not later than June 30, 1971.

Graciela Lagumen as Management Specialist I, Institute for Small-Scale Industries, effective July 1, 1970 until December 31, 1970.

Emiliano L. Laus as Acting Registrar, University of the Philippines in Clark Air Base, effective November 1, 1970 until October 31, 1971.

Avelino B. Lim as Special Lecturer in Budgeting, Institute of Planning, effective September 25, 1970 until October 31, 1970.

Francisco L. Llaguno as Assistant Professor I, Institute of Mass Communication, effective September 25, 1970 until June 30, 1971.

Nicole MacDonald as Lecturer in Linguistics, College of Arts and Sciences, effective November 1, 1970 until June 30, 1971.

Agnes P. Marquez as Project Coordinator and Liaison Officer in the Mining Research Project, Department of Mining and Metallurgical Engineering, College of Engineering, effective September 22, 1970 until June 30, 1971.

Russell C. Mills as Visiting Professor of Biochemistry, College of Medicine, effective October 4, 1970 until February 28, 1971.

Quirino O. Navarro as Professorial Lecturer in Chemistry, College of Arts and Sciences, effective November 1, 1970 until June 30, 1971.

Ramon M. Nicolasura as Senior Research Engineer, Industrial Research Center, College of Engineering, effective September 26, 1970 until June 30, 1971.

Meliton U. Ordillas, Jr., as Senior Research Engineer, College of Engineering, effective September 25, 1970 until June 30, 1971.

Ma. Anita F. Ortega as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Perfecto L. Padilla as Acting Deputy Director, Local Government Center, College of Public Administration, effective September 28, 1970 until June 30, 1971.

Felicidad V. Pineda as Principal, University High School, College of Education, effective July 18, 1970 until July 17, 1972.

Antonio S. Racela, Jr. as Instructor III in Pathology, College of Medicine, effective July 1, 1970 until June 30, 1971.

Manuel S. Rubio as Principal, University Preparatory School, College of Education, effective October 1, 1970 until September 30, 1972.

Josefina A. Salvaña as Instructor I in Marketing, College of Business Administration, effective November 16, 1970 until June 30, 1971.

Jose F. Singson as Lecturer, College of Arts and Sciences, effective November 16, 1970 until June 30, 1971.

Peter C. Smith as Visiting Lecturer and Research Associate, Population Institute, effective October 16, 1970 until Octo-15, 1971.

Lina D. Soliman as Assistant Instructor (Resident) in Medicine, College of Medicine, effective July 1, 1970 until June 30, 1971.

Jose A. Solis as Officer for Student Relations, College of Veterinary Medicine, effective September 1, 1970 until August 31, 1971.

Vicente G. Tirol as Lecturer in Journalism, Institute of Mass Communication, effective September 10, 1970 until October 30, 1970.

Juan B. Uy as Officer-in-Charge, College of Business Administration, effective October 12, 1970 until the return of Jaime C. Laya from a special detail, but not later than November 30, 1970.

Marylene T. Viloria as Lecturer in Physical Anthropology, College of Arts and Sciences, effective November 11, 1970 until March 31, 1971.

Francisco Lopez Viray as Instructor in Electrical Engineering, College of Engineering, effective November 11, 1970 until the return of Jose Azarcon from a leave of absence, but not later than June 30, 1971.

TRANSFER TO PERMANENT STATUS

The Board approved the transfer of the following to permanent status:

Enrique L. Esquivel, Jr. as Assistant Professor I of Surgery (part-time), College of Medicine, effective July 1, 1970.

Milagros V. Gregorio as Instructor II in Accounting, College of Business Administration, effective July 1, 1970.

Braulio V. Idea as Assistant Professor of Medicine (part-time), College of Medicine, effective July 1, 1970.

Alma Laminta Javier as Instructor II, College of Agriculture, effective October 1, 1970.

Emil Q. Javier as Assistant Professor I of Plant Breeding, College of Agriculture, effective November 19, 1970.

Andres U. Makalinao as Assistant Professor of Medicine (part-time), College of Medicine, effective July 1, 1970.

Valerio T. Rabanal as Instructor in Forestry Extension, College of Forestry, effective November 19, 1970.

Luis V. Teodoro as Instructor III in English, College of Arts and Sciences, effective July 1, 1970.

Allen L. Torrenueva as Instructor I in Ecology, College of Forestry, effective July 2, 1970.

Anastacio T. Umali as Chief, Cash Division, Los Baños Units (Range 8), effective November 1, 1970.

Wilfredo R. Valenzuela as Instructor I in Mathematics, College of Arts and Sciences, effective November 12, 1970.

Rodolfo F. Ventura as Senior Research Assistant, Fisheries Statistics and Economics Division, Institute of Fisheries Development and Research, College of Fisheries, effective November 19, 1970.

FELLOWSHIPS AND SCHOLARSHIPS

The Board accepted a non-renewable grant of $359,000 from the *Ford Foundation* over a two-year period beginning July 1, 1970, for the development of the graduate program of the College of Engineering. This grant supp'ements previous support to the College.

COLLECTION OF FEES

The Board approved the amendment to the effectivity of the increase in the student cultural fee from ₱2.00 to ₱3.00 per semester, as approved by the Board at its 795th meeting held on May 26, 1970, so that instead of the first semester, the effectivity thereof be made the second semester of the academic year 1970-71.

RESOLUTION GOVERNING EFFECTIVITY OF APPOINTMENTS

The Board approved the President's Memorandum dated November 11, 1970 seeking the deferment until the 803rd meeting in December of the application of the resolutions adopted by it at its 800th meeting governing the effectivity of appointments that are subject to the approval of the Board.

The deferment was sought to enable all concerned to comp'ete the processing of appointment papers already in the "mill" but delayed for unavoidable reasons, among which are: (1) delayed approval of the national budget and, consequently, of the University budget, (2) postponement of appointments by reason of the prohibitions set forth in R.A. 6132 (Constitutional Convention Act), and (3) time necessarily spent in getting the papers through each of several levels involved in processing them. The President had also circularized all those concerned about the Board resolutions and warned against contravening them.

SALARY ADJUSTMENT TO THE CURRENT 1967 SALARY SCALE OF FACULTY MEMBERS

The Board approved the salary adjustment to the current 1967 salary scale of faculty members of all units at the collegiate level who have served at least two years and are still getting the 1965 scale. This will require the sum of ₱22,932.

In this connection, the Board further approved complete adjustment to the 1967 salary scale of all faculty members if funds are available, regardless of college affinity and length of service. Efforts would be exerted to find ways and means to this effect, so as to place all faculty members of the University on the same salary scale.

ACCEPTANCE OF ₱5,040 FROM THE FIRST NATIONAL CITY BANK TOWARD AID TO HIGHER EDUCATION

The Board accepted a contribution of ₱5,040 from the First National City Bank to implement this year its Aid to Higher Education Program to support development of higher education in the Philippines. The contribution to the University is based upon the number of U.P. alumni in its official staff.

HOSPITALIZATION AND MEDICAL CARE OF VARSITY ATHLETES

The Board authorized the Department of Physical Education to use the Board of Athletic Affairs fund to cover the expenses for hospitalization and medical care of varsity athletes injured in authorized athletic competition or training.

Ordinarily, athletes injured during training or competition are treated at the U.P. Infirmary. However, there are cases which require treatment and/or medical care at hospitals outside the U.P. Infirmary on the recommendation of the Director of the Health Service. The expenses incurred in the latter cases should be appropriately charged to the Board of Athletic Affairs.

PROFESSORIAL CHAIR IN CHINESE STUDIES

The Board accepted a donation of ₱5,000 from the Philippine Kho's Association for a professorial chair in Chinese Studies in the Graduate School for the academic year 1970-71.

DELEGATION OF AUTHORITY TO THE PRESIDENT TO ENTER INTO CERTAIN CONTRACTS

The Board approved item by item certain proposals presented in the President's Memorandum to the Board dated November 13, 1970 requesting delegation of authority to the President to enter into certain contracts, subject only to subsequent reporting to the Board following the execution thereof, in order to dispense with the need for the Board to ratify every contract entered into by the University. In acting on each of the proposals, the Board adopted two guiding principles enunciated by the Chairman: (1) delegation of authority to the President is pursuant and implemental to legitimate and authorized purposes of functions of the University, i.e., it does not cover existing prohibitions, and (2) delegation of authority will not operate to modify or revise any approved University budget.

The proposals approved by the Board, intended to replace Articles 51 and 52 of the Revised University Code, are reproduced hereunder:

"The President is hereby delegated the authority to enter into and execute the following contracts, with the duty to report the same to the Board at the next meeting following the execution thereof:

"1. Contracts for the implementation of specific purposes or particular projects authorized in the current University budget, or in special resolutions of the Board of Regents, which involve expenditure or disbursement only of funds already earmarked and appropriated for such projects or purposes.

"2. Donations of money or real or personal property to the University without any onerous consideration, or additional expenditure.

"3. Contracts for the reproduction, publication, and distribution of literary property of the University.

. . .

"5. Contracts for the transfer of possession, use or enjoyment of real property, or for the disposition or sale of personal property with the University as transferor or seller, where the stipulated period of transfer does not exceed three years and the amount involved or the income expected is not more than ₱40,000 a year in case of transfer of possession, use or enjoyment of real property, or ₱20,000 in any one transaction in case of sale or disposition of personal property; except as to the exclusive use of any portion of real property owned or administered by the University for logging purposes, contracts for which shall in each case require discussion in the Board before approval."

SINGLE SALARY SCALE FOR ALL FACULTY MEMBERS

The Board approved a Single Salary Scale for all faculty members with temporary salary increases for academic adminis-

trators as embodied in the President's Memorandum to the Board dated October 21, 1970.

It was recommended that the salaries of all faculty members shall be based on the revised faculty salary scale; *Provided,* that officers of the Administration, unit heads, college secretaries, and heads of sub-units or of approved major programs shall have an allowance temporarily lumped with their salaries, while they are holding such administrative position; and *Provided, Further,* that officers of the Administration, unit heads or college secretaries whose honoraria were lumped with their basic salaries as of January 1, 1968, as well as the officers of the Administration or unit heads who were subsequently given equivalent increases, shall *not* be entitled to such allowances. These administrative officials shall revert to their salaries as professors upon the expiration of their term of office. Those officials, who are presently getting honoraria beyond the schedule of all allowances, shall continue to receive the present honoraria for the period already approved but not longer.

The schedule of allowances is as follows:

1. Officers of the Administration, senior deans or directors	₱3,600
2. Other deans or directors	2,400
3. Associate or assistant deans, directors of sub-units created or recognized by the Board, and Presidential Staff (full-time Special Assistant or Assistant Secretary level)	1,800
4. College secretaries and faculty members who are directors of graduate studies or approved major programs	1,200

FROM DIRECTOR TO DEAN

The Board noted the President's proposal that all directors of units offering four-year or higher degree courses be given the designation of dean. The Board also noted his recommendation for the conversion of institutes or centers into colleges or schools on a case-to-case basis, the preference of individual units being respected with due regard to the special or historical significance and "public relations" aspects of each unit's name. Some units may prefer to remain institutes or centers; adopting a uniform nomenclature may therefore not be advisable.

In this connection, the Board likewise noted the request of the Statistical Center and the Institute of Planning to be elevated to the level of a school or college in accordance with the wishes of their respective faculties.

PLAN FOR SUPPLEMENTARY BENEFITS FOR RETIRED FACULTY MEMBERS AND EMPLOYEES

The Board approved the recommendation that the President be requested to study and submit a plan for supplementary benefits for retired faculty members and employees, additional to those provided for by existing laws.

CONVERSION OF THE COMPREHENSIVE COMMUNITY HEALTH PROGRAM (CCHP) TO A UNIVERSITY PROGRAM

The Board approved the Memorandum dated October 20, 1970 from the Committee of Regent Abel L. Silva (Chairman), Vice-President Abelardo G. Samonte and Dean Florentino Herrera, Jr. on the conversion of the Comprehensive Community Health Program (CCHP) to a *University program placed under the Office of the President* "as a recognition of the multi-disciplinary nature of this program as it relates to the community needs and welfare."

The Chairman of the Board suggested that those involved in the program can present to the President, for recommendation to the Board, an administrative structure based on their experience.

803rd Special Meeting, December 28, 1970

REGARDING THE DECISION OF THE COURT OF FIRST INSTANCE OF RIZAL ON THE CASE OF CONSUELO S. BLANCO VS. SALVADOR P. LOPEZ, ET AL.

The special meeting was convoked upon the request of the President in order that the Board can decide on what action to take in the face of the mandates laid down in two decisions of the Court of First Instance of Rizal on the above-mentioned case, failure to carry out which mandates would make him liable for contempt of court.

Solicitor Jaime Lantin of the Office of the Solicitor General, representing the President and the Board in this case, briefed the Board on the decisions mentioned by the President and about certain developments related thereto, as follows:

A. An order was issued on October 6, 1970 by the Court of First Instance of Rizal restraining the President of the University from appointing any dean in the College of Education other than Dr. Consuelo S. Blanco. The Solicitor noted that the restraining order had not even been prayed for by the petitioner (Dr. Blanco) in her petition; the Office of the Solicitor General was surprised by the issuance *motu proprio* of the restraining order, copy of which was not furnished that Office.

B. The dispositive portion of the CFI decision of December 3, 1970 granting the petition of Dr. Blanco for CERTIORARI AND PROHIBITION WITH PRELIMINARY INJUNCTION states that Dr. Blanco is the duly elected Dean of the College of Education and restrains the Officer-in-Charge, Dr. Oseas del Rosario, from discharging his duties as such.

C. On December 18, 1970 the Office of the Solicitor General filed a notice of appeal. Subsequently, a draft for a petition for review on certiorari was prepared, asking for a writ of preliminary injunction to enjoin the lower court from carrying out its decision. Under the law, there are 30 days from the receipt of a decision within which an appeal could be made. The Board of Regents in this case has up to January 7 to file an appeal, notice of the lower court's decisions having been received on December 8.

D. The Office of the Solicitor General filed a motion on December 23, 1970 to stay the execution of the decision of the Court of First Instance pursuant to Section 4, Rule 39 of the Rules of Court. Under this rule, the decision in an injunction suit becomes immediately executory but the Court may exercise its discretion, when an appeal is made, to issue an order suspending or modifying an injunction during the pendency of the appeal. The motion referred to was scheduled to be heard before Judge Vicente G. Ericta in the morning of December 28.

Following the discussions, the Board (1) *confirmed* the action taken by the Solicitor General (a) in having filed with the

Court of First Instance a motion to stay execution of its judgment and (b) in having filed a notice of appeal with the Supreme Court, and (2) *agreed* to carry through the appeal to the Supreme Court.

APPOINTMENT

The Board confirmed the following *ad interim* appointment: Aurora G. Corpuz as Dean, College of Home Economics, effective December 7, 1970 until December 6, 1973.

SEPARATIONS FROM THE SERVICE

Resignations

Ramon Adriano, Emergency Helper, Cashier's Office, November 2, 1970.

Francisca A. Añonuevo, Instructor, College of Agriculture, November 2, 1970.

Cristina V. Aro, Office Assistant, College of Arts and Sciences, November 5, 1970.

Lita Ascano, Library Assistant I, University Library, November 16, 1970.

Romulo Cablay, Clerk-Typist, Institute for Small-Scale Industries, November 15, 1970.

Macario Carpio, Registrar, University of the Philippines in Clark Air Base, November 1, 1970.

Rosario Casambre, Assistant Chief Accountant, Basilan Land Grant, November 21, 1970.

Quintin de Borja, Research Associate, College of Public Administration, November 16, 1970.

Romeo de Leon, Security Guard, Security Division, December 14, 1970.

Oscar Perez de Tagle, Teaching Fellow, School of Economics, November 16, 1970.

Leticia de la Fuente, Food Service Supervisor, College of Home Economics, November 3, 1970.

Antonio Diaz, Instructor, College of Veterinary Medicine, November 1, 1970.

Nelson Esguerra, Local Graduate Fellow, College of Agriculture, end of the second semester.

Rustica Flores, Library Assistant I, University Library, November 6, 1970.

Annie M. Garcia, Instructor, College of Arts and Sciences, November 1, 1970.

Carmelita O. Garcia, Teaching Assistant, College of Arts and Sciences, November 16, 1970.

Virginia Libang, Research Aide, University Library, November 6, 1970.

Erlinda Manupol, Senior Clerk, Office of Student Affairs, November 6, 1970.

Lilia Olarte, Stenographer, Institute of Planning, December 14, 1970.

Rosemarie V. Pineda, Research Assistant, Natural Science Research Center, November 27, 1970.

Emilio Quintana, Professor, College of Agriculture, December 11, 1970.

Eduardo Sabat, Library Assistant I, University of the Philippines in Tarlac, November 16, 1970.

Dolores Santiago, Food Service Supervisor, College of Home Economics, December 7, 1970.

Nathaniel B. Tablante, Professor and Assistant Dean, College of Agriculture, December 1, 1970.

Lilac A. Umali, Research Assistant, Institute of Hygiene, November 2, 1970.

Ma. Vida Ventura, Instructor, College of Arts and Sciences, December 1, 1970.

Retirements

Rosario M. Galvez, Food Service Worker, University Food Service, November 26, 1970.

Carlos A. Garcia, Collecting and Disbursing Officer, Institute of Hygiene, December 30, 1970.

Chio-Shih Lin, Professor, College of Arts and Sciences, December 24, 1970.

Benito N.S. Padilla, Assistant Professor, College of Arts and Sciences, December 19, 1970.

CONTRACTS AND AGREEMENTS

The Board confirmed the following contracts and agreements at its 802nd meeting on November 19, 1970:

1. Agreement to Furnish Professional Services

The Agreement was entered into with Mr. Francisco C. Espinosa for the preparation of the design, plans and specifications for the proposed Wood Processing Plant Building of the College of Forestry. The Architect's professional fees shall be based on the Standard Rate of Architect's Fee which is equivalent to 5% of the total actual construction cost.

2. Contract of Services Executed for a Research Project

The Contract was entered into on July 25, 1970 between Dr. Jose Maceda, Professor of Asian Music, and Mr. Jose Balingit, Instructor in Piano, College of Music, to enable the latter to transcribe music of ethnic peoples in connection with the former's research project which is supported by the Social Science Research Council. Mr. Balingit will receive ₱150 monthly, effective July 1, 1970 until September 30, 1970.

HISTORICAL PAPERS AND DOCUMENTS

INTER-UNIVERSITY COOPERATION IN A FAST-CHANGING WORLD

(Paper read by Pres. Salvador P. Lopez at a Seminar on Outside Activities of Southeast Asian Universities, December 15-16, 1970, Hong Kong)

In dealing with the subject of "Inter-University Cooperation," I shall outline the areas, patterns and problems of such cooperation at the national, regional, and international levels. For purposes of illustration, I shall draw freely on the experience of my own university, which is by no means unique, since your own universities must have similar and even more extensive experiences. In this way we can go straightaway into the specifics of cooperation between universities instead of repeating commonplace generalities on which we are more or less agreed.

Sharing of Faculty

One important area of inter-university cooperation is the sharing of faculty, facilities, and other resources. Upon my recommendation, the Board of Regents of my university recently amended a long-standing, sacrosanct rule of the University Code which prohibited our faculty members from teaching in another university. Now, they may do so under conditions set in an appropriate agreement with the other institution concerned. In proposing this change, I was guided by the following considerations: (1) ninety-five per cent of the college student population in the Philippines is enrolled in private universities; (2) the State-supported University of the Philippines has the country's biggest concentration of highly qualified professors, including a high proportion of Ph.D.'s; and (3) the other Philippine universities are striving to establish or expand their academic programs, particularly at the graduate level, but are handicapped by the lack of qualified teachers.

This program will be carried out under conditions which will ensure the continued effectiveness and involvement of faculty members in priority areas of teaching and research. This kind of sharing should redound to the benefit of higher education in the country as a whole.

Our faculty exchange programs with American universities, including Cornell, Johns Hopkins, Michigan and Wisconsin, enable visiting professors and consultants from these universities to teach in our institution, while their counterparts from our faculty go to these universities to obtain higher degrees or undergo advanced training.

Similarly, under appropriate exchange agreements, our faculty members will generally engage in teaching, research or consultation in other Philippine universities, while faculty members from the latter will generally come to our university for advanced studies.

The next logical step would be to explore faculty exchange arrangements with other Southeast Asian universities, particularly member institutions of ASAIHL. These arrangements may take various forms, depending on the specific situation and needs of the cooperating universities. Aside from the usual exchange of professors for an academic year or so, we may consider the exchange of academic visits, the exchange of external examiners, as well as lecture tours of distinguished scholars from the region. Already, under an existing agreement with the Indonesian National Institute of Administration our faculty members connected with the Local Government Center have been assisting the former institution in setting up a similar institute for local government training and research.

Sharing of Facilities

In addition, we should consider the sharing of library, laboratory, and other facilities. More liberal terms for inter-library loans among neighboring universities would lead to mutual reinforcement of library holdings. Furthermore, because of the scarcity of expensive laboratory equipment essential in scientific education, arrangements should be made to enable selected students to avail of complementary equipment in two or more cooperating universities. In this connection, my university has been allocating some computer time in our IBM 360 for the use of students of other universities in metropolitan Manila.

Joint Programs in Teaching

A second area of inter-university cooperation lies in the setting up of joint programs in teaching, research, and consultation or extension work. This is exemplified by the exchange of faculty and students between our College of Medicine and the University of Kansas, which is financed by the China Medical Board of New York. Under this program, there is a yearly exchange of two faculty members and three students between the two medical schools. The faculty members participate in all activities of the department to which they are assigned, while the students are given credit for the scholastic year that they spend in the sister institution.

Another pattern is exemplified by the graduate education program in agriculture which we offer in collaboration with Cornell University. This program, with financial assistance from Ford Foundation, involves an exchange of graduate assistants and visiting professors; it also includes the improvement of facilities in suport of stronger and expanded academic programs. Filipino graduate assistants work for their M.S. degree in the Philippines; some of them are selected and sent to Cornell where they finish all course work and other academic requirements for the doctoral degrees, except the thesis. They then return to the Philippines where they undertake their thesis work on problems that have relevance to local conditions and needs. On the other hand, some American students finish all their course work, except the thesis, in Cornell. They are then sent to our university where they write their thesis and assist their major professors in teaching and research for two years. Under this program, a number of our faculty members have served as visiting professors at Cornell, while many professors from that university have taught in our College of Agriculture.

Another joint endeavor is the program in development economics which we provide government planners in partnership with the University of Wisconsin.

A new pattern under study is the setting up of a consortium of two or more Philippine universities for the purpose of offering Ph.D. programs in certain disciplines, which would not be possible without the pooling of faculty and other resources. The Asian Institute of Management, a joint project of Ateneo de Manila University and La Salle College, is one example of this type of cooperative arrangement.

Joint Research Projects

Joint research projects are also made possible through inter-university cooperation. Our Population Institute has at present a joint research project with the University of Chicago. Through the Eastern Regional Organization for Public Administration, some of our faculty members have undertaken studies together with scholars from other Asian universities. A product of this collaboration is a recently published book entitled *Administrative Reforms in Asia,* co-authored by scholars from seven Asian countries. Another group composed of professors from various disciplines is making a study of the administrative implications of rapid population growth. Still another group is examining the content and methods for a degree course in development administration, with primary focus on the Asian setting

Sharing of Information

A third major area of inter-university cooperation has to do with the sharing of knowledge and information. There is need for a clearing-house for scientific and scholarly information. This agency could also provide translation and documentation services, and maintain a directory of faculty and other resources of the different universities. Such a clearing-house should be maintained at the national as well as the regional level. Moreover, through this agency, arrangements could be made for a fuller and more sustained exchange of publications and documentary materials.

The cross-fertilization of ideas and experiences in the various disciplines achieved through workshops, seminars, and conferences should spread to the field of university administration, including the problems raised by student activism. Universities have grown enormously in size and complexity, and the "managerial revolution" has come to the embattled campus. The tasks of supervising a large faculty and staff, serving tens of thousands of students, and managing a vast physical plant require a more efficient, responsive and development-oriented administration.

There is need to improve organizational patterns, financial management and control, personnel relations, and communication systems. In particular, the demands for greater democratization, involvement and relevance call for new relationships between management and employees, between faculty and students, between the administration and students.

Innovative Response to Common Problems

The possibilities of inter-university cooperation are many and varied. The pattern to be adopted would depend on the objectives, needs, and capabilities of the participating institutions. Certain approaches, tried and tested in many countries, could provide useful guidelines.

Many of our universities have developed cooperative arrangements with other universities, mainly American or European universities. It should not be difficult, in principle, to transfer this experience to the establishment of similar relationships amongst the universities of Southeast Asia. In actual fact, however, the obstacles are quite formidable. These obstacles arise from the enormous diversity of our cultural background and tradition as well as the great disparity of our political, economic and social conditions, systems and objectives.

Furthermore, many nagging problems remain, problems arising mainly from the rigid, traditional principles and practices prevalent in many of our universities. As regards the exchange of faculty, for example, we need to liberalize secondment procedures and career arrangements so that exchange professors can serve in another university for longer periods of, say, up to two years, without losing their permanent posts and standing in their home institutions. We should make stronger representations with our respective governments to remove legal and administrative obstacles, such as visa, foreign exchange and other travel restrictions, double taxation, and customs clearance and charges.

In order to foster the exchange of students, we must make more speedy progress in resolving questions involving cross-registration, validation, accreditation, and equivalences.

Most of our universities operate within the framework of relatively poor, developing societies. It is unfortunately true that poor, developing societies have little to share with each other except the realities of their destitution and the hope of a better life. They must, therefore, look elsewhere for help—from the richer countries and richer universities. However, in seeking such help, we must exercise vigilance so as not to fall unwitting victims of intellectual exploitation or cultural colonialism. In the process of initiating, negotiating, and implementing the terms of cooperation, all parties must be adequately and equally represented at all times. Agreements must be based on the principles of mutual consent, equal participation, joint responsibility, and reciprocal benefits.

To this end, a new approach to financing regional or international university cooperation might be considered. Instead of the usual university-to-university or government-to-government arrangements, governments, foundations and other financing agencies might agree to grant substantial sums to a consortium of universities or council of university presidents which would determine the areas and terms of inter-university cooperation and the allocation of funds. While external aid from the foundations and other third financing agencies may be necessary especially at the initial stages, the cooperating universities should exercise as much initiative and self-help as possible. There must at all times be sincere participation and mutual respect. *Ad hoc* arrangements and unnecessary duplication or proliferation of activities can be avoided by proper planning and programming, a clear statement of priorities and delineation of responsibilities.

In this connection, I would like to recall a proposal advanced some years ago by Dr. Carlos P. Romulo, my predecessor as President of the University, to establish a University of Southeast Asia. Perhaps, the time has come when we should have another look at this proposal, giving it a closer scrutiny in the light of the goals and programs of ASAIHL as well as the evolving educational situation in our region as a whole.

To conclude: it goes without saying that each of our cooperating universities would be expected to be guided by its own interest, fully aware of its role in the national society of which it is a part. It is to be hoped, however, that its collaboration with other institutions of higher learning would lead to a better appreciation of the universality of knowledge, and foster a more vibrant spirit of good-will and understanding at the national, regional and international levels.

Already, ASAIHL has played an important role in promoting inter-university cooperation in various areas. The plans to establish regional centers for higher education, training and research, as well as regional learned societies are timely moves in the right direction. But much yet remains to be done.